

**IN RE THE COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE  
CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR  
INCLUDING ORGANS OF STATE ("THE COMMISSION")**

**AN INVESTIGATION INTO THE SOUTH AFRICAN BROADCASTING  
CORPORATION**

**FURTHER SUPPLEMENTARY AFFIDAVIT**

I, the undersigned,

**JONATHAN THEKISO**

hereby declare under oath as follows:

1. I am an adult male currently employed at the South African Broadcasting Corporation ("SABC") as the Group Executive: Human Resources ("GEHR"), I have been employed by SABC since and have occupied said position since 4 February 2019.
2. I deposed to an affidavit ("main affidavit") on 01 July 2019, which I supplemented on 29 August 2019 and provided evidence before the Commission on 04 September 2019.
3. The purpose of this supplementary affidavit is to provide further information in relation to the evidence I provided on the purging of SABC employees as requested by the Chairperson of the Commission.


D.F  
JT

4. I reviewed the Human Resource files of all the employees that were allegedly purged and populated a spreadsheet reflecting *inter alia*, salary information of the new incumbent where applicable, attached hereto a copy of the spreadsheet, marked as annexure "JT 01".
5. The information referred to in paragraph 4 *supra* includes all settlements concluded between 01 January 2009 to 31 July 2019.
6. This is all I wish to declare.

  
\_\_\_\_\_  
DEPONENT

Signed and sworn before me at Hillbrow SAPS this 06 day of November 2019 after the deponent declared that the deponent is familiar with the contents of this statement and regards the prescribed oath as binding on the deponent's conscience and has no objection against taking the said prescribed oath. There has been compliance with the requirements of the Regulations contained in Government Gazette R1258, dated 21 July 1972 (as amended).

COMMISSIONER OF OATHS:

  
\_\_\_\_\_  
7145878  
D. Khumalo CST

FULL NAMES:

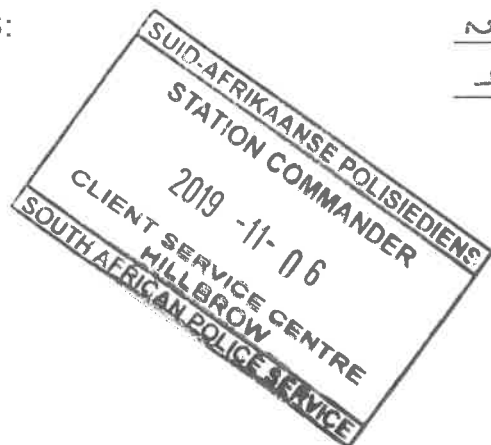
Delisile Khumalo

CAPACITY:

Constable

ADDRESS:

no!1 clarendon Place  
Hillbrow



All Settlements for the Period 1 Ja

Persno	Title	Initials	Surname	Position	Contract Category	Real Start Date	Remaining Term in Months	Termination Date
00102575	Mr	O	Abrahams	Manager: Systems Integration	Permanent	01 January 2013	N/A	30 November 20
00101662	Ms	V	Andrews	Remuneration & Benefits Specialist	Permanent	15 October 2009	N/A	27 November 20
00010507	Ms	R	Bologo	News Editor	Permanent	01 December 1996	N/A	
00001902	Mr	KW	Bredenkamp	Engineering Specialist	Permanent	01 May 1989	N/A	31 May 20
00015579	Ms	MC	Campher	Chief Financial Controller	Fixed-Term Contract	09 May 2005	18.0	31 October 20
00016035	Miss	KT	Dlamini	Administrator	Permanent	03 January 2006	N/A	10 March 201
00005508	Ms	V	Duwarekah	Group Executive: Television	Fixed-Term Contract	30 January 1992	1.0	30 September 201
00011091	Mr	WD	Feliti	General Manager: Human Resources	Fixed-Term Contract	01 February 1998	28.3	22 April 201
						01 August 2011		28 February 201
00102202	Ms	LZ	Francois	Group Manager: Internal Audit	Fixed-Term Contract		5.0	
00010136	Mr	TP	Hendrikz	Artisan	Permanent	01 July 1996	N/A	31 May 201
00007172	Mr	M	Janse Van Rensburg	Strategy, Operations, Research & Develop	Fixed-Term Contract	09 January 1978	18.0	31 March 201
00102831	Ms	NV	Jokozela	Account Executive	Permanent	11 October 2013	N/A	31 October 201
00017077	Ms	Z	Jones	Sales Director	Fixed-Term Contract	01 March 2007	15.0	30 November 201
00001122	Mr	G	Koumaras	Junior Project Manager	Permanent	01 September 1988	N/A	
00053780	Mr	TB	Leballo	General Manager: Logistical Services	Fixed-Term Contract	01 June 1986	N/A	30 May 201
00103661	Mr	MA	Lebone	Manager: Skills Development Proj&Plannin	Permanent	01 April 2015	N/A	13 December 201
00011187	Mr	LT	Lekgotho	General Manager: Henley TV Facilities	Fixed-Term Contract	26 January 1998	30.0	30 May 201
00017095	Mr	PT	Lesala	Group Executive: Human Capital Services	Fixed-Term Contract	01 March 2007	51.6	16 October 201
00011817	Mrs	AT	Litheko	Account Executive	Permanent	01 November 1998	N/A	
00012044	Ms	GN	Luswazi	Administrator	Permanent	01 March 1999	N/A	

Persno	Title	Initials	Surname	Position	Contract Category	Real Start Date	Remaining Term in Months	Termination Date
00102798	Mr	J	Mabaso	Group Executive: Human Resources	Fixed-Term Contract	01 June 2013	23.0	30 Jul
00016969	Mr	GR	Mackenzie	Employee Relations Consultant	Permanent	01 January 2007	N/A	14 Octob
00101111	Ms	LS	Magnus	Reporter	Permanent	01 September 2008	N/A	
00103221	Mr	RS	Makalima	Driver	Fixed-Term Contract	20 December 2018	N/A	
00010431	Mrs	TCC	Mampane	Group Exec:Office Of The Gceo & Regions	Fixed-Term Contract	01 October 1996	19.0	31 Mar
00103798	Mr	LR	Marokana	Music Compiler	Permanent	01 June 2015	N/A	
00015896	Ms	GL	Mashigo	Human Resources Manager	Permanent	07 December 2005	N/A	
00103215	Mr	CT	Masimula	Driver	Fixed-Term Contract	20 December 2018	N/A	
00015382	Mr	SM	Masinga	Group Executive: Technology	Fixed-Term Contract	01 January 2005	25.3	21 Ap
00007273	Mr	NP	Masoetsa	National Copy Editor	Permanent	01 March 1994	N/A	
00016654	Mr	TS	Mathibe	GM: Litigation & Legislation Compliance	Fixed-Term Contract	16 August 2006	12.0	30 Novemb
00103850	Mr	FL	Matlala	Group Chief Executive Officer	Fixed-Term Contract	01 July 2015	23.0	31 Ju
00016678	Ms	KG	Mbonambi	General Manager : Finance (News)	Fixed-Term Contract	01 November 2008	30.4	20 Api
00015257	Ms	MT	Melk	Company Secretary	Fixed-Term Contract	01 October 2008	10.0	30 Novembe
00102241	Ms	TP	Mfundisi	Programme Manager	Permanent	01 October 2011	N/A	19 Jul
00015838	Ms	PW	Mkhize	General Manager: Strategy	Fixed-Term Contract	10 October 2005	5.8	05 Januar
00049560	Ms	MZE	Mkize	Provincial General Manager: KZN	Permanent	01 July 2016	N/A	31 Januar
00016706	Mr	SS	Mochichila	Executive Producer	Permanent	01 October 2006	N/A	04 Jun
00006027	Mr	SH	Mohamed	Senior Financial Executive	Permanent	16 September 1992	N/A	31 Januar
00103212	Mr	SJ	Mokhele	Driver	Fixed-Term Contract	20 December 2018	N/A	

Persno	Title	Initials	Surname	Position	Contract Category	Real Start Date	Remaining Term in Months	Termination Date
00015815	Mrs	PL	Mokhobo	Group Chief Executive Officer	Fixed-Term Contract	16 January 2012	34.6	28 February 2016
00007113	Mr	QMSM	Mokoetle	Group Chief Executive Officer	Fixed-Term Contract	01 January 2010	47.4	18 January 2016
00007168	Mr	TP	Molefe	Group Executive: News	Fixed-Term Contract	01 March 1994	25.0	31 May 2016
00042068	Mr	TE	Molokwane	Group Employee Relations Consultant	Permanent	01 February 1977	1.0	31 October 2016
00015292	Mr	RP	Montsho	General Manager : SABC News Resources	Fixed-Term Contract	01 November 2004	15.6	14 July 2016
00101249	Ms	JM	Motsepe	General Manager:International Programmes	Fixed-Term Contract	01 October 2008	10.0	30 November 2016
00104315	Mr	TE	Munyai	Group Employee Relations Consultant	Permanent	01 October 2016	N/A	28 May 2016
00100468	Ms	M	Nepfumbada	Head: Legal Services	Fixed-Term Contract	01 January 2008	19.2	28 June 2016
00015307	Ms	ZZ	Ngcobo	Head Of Genre:Drama	Permanent	01 November 2004	3.0	31 August 2016
00102167	Mrs	MP	Nkosi	Group Manager: Labour Relations	Fixed-Term Contract	01 July 2011	21.0	30 September 2016
00014214	Mr	ZZ	Nomnganga	Project Manager	Fixed-Term Contract	01 October 2002	4.0	30 September 2016

Persno	Title	Initials	Surname	Position	Contract Category	Real Start Date	Remaining Term in Months	Termination Date
00013118	Mr	BL	Ntloko	Group Executive : Radio	Fixed-Term Contract	05 June 2000	13.0	30 September 201
00015822	Mrs	CP	Nzimande	Chief People Officer	Fixed-Term Contract	01 October 2005	16.3	20 February 201
00015795	Mrs	WN	Nzimande	Executive Manager: Office of the GCEO	Fixed-Term Contract	01 October 2005	7.0	31 December 201
00001899	Mr	C	Olivier	General Manager: Finance & Operations	Permanent	01 July 1989	61.8	07 November 201
00101594	Mr	EE	Padi	Account Executive	Permanent	01 March 2009	N/A	21 May 201
00016815	Mr	I	Pieterse	Artisan	Permanent	01 November 2006	N/A	
00100623	Mr	E	Qwabe	General Manager: Engineering Services	Fixed-Term Contract	18 February 2008	13.0	28 February 201
00102812	Mr	TK	Radebe	General Manager: Procurement Operations	Fixed-Term Contract	01 September 2013	23.0	30 September 201
00006450	Mrs	N	Ramdhani	Media Analyst	Permanent	01 February 1994	N/A	31 August 2009
00015091	Mrs	AM	Scott	Administrator	Permanent	21 June 2004	N/A	
00014958	Mr	C	Sheik	Station Manager:Radio 2000	Permanent	01 March 2012	N/A	13 February 201
00102752	Mr	MJ	Shushu	Head of Procurement	Fixed-Term Contract	01 April 2013	18.0	30 September 201
00010787	Mrs	SE	Sithuba	Senior Buyer	Fixed-Term Contract	13 August 1997	N/A	31 October 201
00103217	Mr	D	Siyothula	Driver	Fixed-Term Contract	20 December 2018	N/A	
00016048	Mr	CA	Smit	Artisan	Permanent	01 November 1981	N/A	31 October 201
00014507	Mr	M	Soko	General Manager:Public Service Radio	Fixed-Term Contract	01 June 2003	3.0	30 November 201
00050020	Mr	M	Tanda	Executive Producer	Permanent	01 March 1984	N/A	

Persno	Title	Initials	Surname	Position	Contract Category	Real Start Date	Remaining Term in Months	Termination Date
00014579	Mr	IF	Tseisi	Group Executive:Governance & Risk	Fixed-Term Contract	11 June 2013	20.0	30 September 201
00102440	Ms	A	Van Den Heever	Dictaphone Typist/Transcriber	Permanent	12 June 2012	N/A	06 February 201
00014841	Mr	JR	Van Wyk	Bulletin Editor	Fixed-Term Contract	05 January 2004	N/A	14 September 201

**Notes:**

The settlements above include all settlements paid to ex employees and current employees (Including CCMA & Labour Court cases) from 1 January 2009 to 31 July 2019.

**N/A** Deals with settlements reached after staff members had left the SABC or settlements had been reached by parties at the CCMA.