

EXHIBIT NN 1

THEMBA MVELI JAMES MASEKO

COMMISSION OF INQUIRY IN STATE CAPTURE BEFORE

DEPUTY CHIEF JUSTICE ZONDO

SUPPLEMENTARY AFFIDAVIT OF THEMBA MVELI JAMES MASEKO

I, the undersigned,

THEMBA MVELI JAMES MASEKO.

do hereby make oath and say that:

Further to the statements I have made in relation to the investigations into state capture and the oral evidence I have given before this Commission I have been requested by the Commission to provide further evidence regarding my exit from public service as well as to comment briefly on the evidence given by former President of the Republic Mr J G Zuma when he first appeared before the Commission. I do so below on an *ad seriatim* basis.

1 Who initiated the payments process?



- 1.1 On 10th and 15th June 2011, Minister Baloyi and I held meetings to discuss my future as the Director General in the Department of Public Service and Administration (DPSA).
- 1.2 The meetings took place at my request following various instances where my role as Accounting Officer in the department was undermined. These instances included difficulty in securing meetings with the Minister and being excluded from meetings and decisions that had a direct impact on my role as the Accounting Officer. I might add that from the onset, after being moved from my post as CEO of Government Communications and Information Systems (GCIS) to the DPSA, Minister Baloyi was unhappy with my appointment as DG of DPSA because I was appointed without his consultation and approval.
- 1.3 At the meeting held on 15th June 2011, The Minister of DPSA and I agreed that my contract should be 'redetermined', a technical term which was used to refer to early termination of contract.
- 1.4 At the end of this meeting, Minister Baloyi undertook to speak to the President and requested me to write him a letter indicating my acceptance that my contract should be redetermined. The letter is attached as "Annexure B".
- 1.5 A few days after this meeting, Minister Baloyi called me on my mobile to inform me that the President had agreed to the re-determination of my contract and that a senior official in the Department would get in touch with me discuss the details of the settlement.



1.6 Therefore, to the best of my knowledge, the payment process was initiated by Minister Baloyi.

2 Who authorized the payments?

- 2.1Once agreement is reached between the releasing Minister and exiting Director General, The President is approached to approve the exit of the Director General and the Minister of Public Service and Administration is then authorized to approve the payment.
- 3 How many months were remaining in the contract?

 Eleven (11) months were remaining in my GCIS contract

4 What was the basis for the payment of the R1.7 million?

The basis of the payment was the understanding that there were sufficient grounds for constructive dismissal as my transfer from GCIS was unlawful as no due process was followed and that I had a legitimate expectation, based on the performance reviews, that my contract was going to be extended by a further three years. The details of the settlement are contained in the letter signed by Minister Baloyi and me on 22 July 2011 (Annexure B).

5 What does 'illegal payment was out of contract? What did I mean?

5.1 During the interview with the Public Protector's office, I made this statement to illustrate the point that my employment contract was with GCIS. When I was moved from GCIS to DPSA, Minister Baloyi avoided the question of discussing and concluding a contract with me for the post



- of DG of DPSA, which was unusual.
- 5.2 What I meant was that I did not have a contract with DPSA. The department that I had a contract with was GCIS and my response to the Public protector was meant to convey this point.
- Outline the process of appointment of DG's and was my appointment to DPSA in line with this process? If so, why?
 - 6.1 The post is advertised in the media by the relevant department.
 - 6.2 The department receives the applications and compiles a short list with the Minister.
 - 6.3 The Minister establishes and convenes a panel to conduct interviews.

 Ordinarily, this panel is made up of at least three Ministers and a serving director General from another department.
 - 6.4 Shortlisted candidates are then interviewed. The number of shortlisted interviews is not regulated but is left to the discretion of the responsible Minister for the relevant department.
 - 6.5 At the end of the interviews, if there is consensus on the successful candidates, The Minister then makes a recommendation for appointment of the successful candidate to Cabinet, which is chaired by the President, for approval.
 - 6.6 If Cabinet approves the appointment of the recommended candidate, the recommended person is then appointed to the post.

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- 6.7 However, There are instances where a serving Director General is transferred from one department to another.
- 6.8 In these instances, the requirement is that two Ministers must agree on the transfer of the particular individual from one department to another but such transfer must be approved by the President.
- 6.9 The concerned Director General must also be in agreement with the transfer
- 6.10 It's important to note that in this instance, the process does not follow the normal process of advertising, interviews and Cabinet approval.

7 Submit all documents related to exiting of the public service

7.1 The correspondence relating to my exit from the public service is attached hereto as annexures "A", "B" and "C".

8 Comment on former President J G Zuma's evidence at the Commission

- 8.1 On whether the deployment of Director's General is discussed with the President (paragraph 10 of page 23) I agree with the former President that the deployment of Director's General is discussed with the President with a view to seek his approval. However, as far as I am aware, Cabinet did not get involved in redeployment and transfer of serving Directors General.
- 8.2 On paragraph 10-20 of page 24, the former President is asked if he was consulted on the termination of my GCIS contract, he confirms that he



was indeed consulted by Minister Chabane. I agree with the Former President's response to the question. Minister Chabane consulted the former President during the tea break at the Cabinet meeting after I had advised the Minister Chabane that the media was reporting that I had been fired. Minister Chabane reported back to me that the, now, former President agreed that I was meant to be removed from GCIS. Minister Chabane had to inform Cabinet that I was no longer the CEO of GCIS and that I would be replaced by Mr. Manyi.

- 8.3 On paragraph 10 of on page 25, the former President is asked whether he had instructed Minister Chabane to terminate my contract. The former President replied that he never instructed Minister Chabane to remove me from GCIS and that it was in fact Minister Chabane who had asked that I be transferred from GCIS because "I think there was an issue between them". These statements by the former President are untrue. Minister Chabane was as surprised by the turn of events as other members of Cabinet.
- 8.4 On paragraph 20 of page 27, to my knowledge the matter of my transfer and/or removal from GCIS was never discussed between Minister Chabane and the then Minister of Public Service and Administration prior to or immediately after my transfer/removal. This is based on the fact that I had to call the Minister of Public Service and Administration to inform him that I was the new Director General of his Department. In the telephone conversation, The Minister of DPSA expressed shock and sounded somewhat upset that the decision had been taken to appoint



me as his DG without his consent or knowledge.

- 8.5 On paragraph 10 of page 29 the former President is asked to confirm whether he had called Minister Chabane to inform him to get rid of me. I have no comment on the response of the former President. Further, on paragraph 10 of page 50, the former President states that he never issued any instruction to Minister Chabane. I stand by my statement in the affidavit.
- 8.6 On paragraphs 10 and 20 of page 51, the former president states that with regard to the issue of eTV news channel running the story that I had been fired, Minister Chabane came to him to inform him about the news report. In my view the matter of removal and/or transfer of a DG is normally an outcome of a discussion between the President and the Minister and to seek Presidential approval for the move. Ministers who seek the transfer or removal of a senior government official are required to consult with the President and not just inform him.
- 8.7 On paragraph 10 of page 52, the former President is asked whether he knew about my transfer to the Department of Public Service and Administration. His response was that he did not know because that decision was made by Cabinet. This response in not accurate. The decision to transfer me to the DPSA was neither discussed nor approved by Cabinet. Cabinet was informed by Minister Chabane that I was no longer the CEO of GCIS and that I would be replaced by Mr. Manyi. Cabinet minutes, while classified documents, would confirm this.



DEPONENT

I hereby certify that the deponent knows and understands the contents of this affidavit and that it is to the best of the deponent's knowledge both true and correct. This affidavit was signed and sworn to before me at **SANDTON** on this the OH day of SEPTEMBER 2019, and that the Regulations contained in Government Notice R.1258 of 21 July 1972, as amended by R1648 of 19 August 1977, and as further amended by R1428 of 11 July 1989, having been complied with.

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MINISTRY PUBLIC SERVICE AND ADMINISTRATION REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001 • Tel: (012) 336 1000, Fax: (012) 336 1809 Private Bag X9148, Cape Town, 8000 • Tel: (021) 467 5120, Fax: (021) 465 5484

The Honourable

Mr Richard Balovi, MP

Minister for Public Service and Administration

Batho Pele House

Pretoria

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Dear Minister,

REDETERMINATION OF CONTRACT: TIMI MASEKO - DG DPSA

Our meeting of the 10 June 2011 and today, 15 June 2011 regarding the above-mentioned matter refers.

I hereby confirm that I am indeed accepting the proposal for my contract to be redetermined with effect from 1 July 2011.

As I indicated at our meetings, I believe I have served the South African public for the past 16 years with distinction and honour. My public service career started as a Member of Parliament in 1994. I left parliament after a year to assume the position of Superintendent General in the Gauteng Department of Education. I Joined national government when I was appointed Director General in the departments of Public Works and GCIS.

During these years, I served the South African public and the South African Government with honour, dedication, loyalty and distinction. I take the opportunity to thank the South African government for giving me the opportunity to serve.

The time has come for me to move on and create opportunities for other South Africans to make a contribution to strengthen our democracy. South Africa is not short of talent.

I have now had the opportunity to study the proposal made by Mr Alvin Rapea and hereby confirm that I accept paragraph 4.1 under 'Exit mechanisms'. I believe that this is a fair and reasonable way to exit the public service. I am grateful to you for making my exit to be as amicable as possible.

Although I will be exiting the public service, please be assured of my availability to serve my government in whatever capacity in future. I've accumulated so much knowledge and skills in the public service and I feel obliged to offer my skills in whatever way possible in the future.

Thank'you,

Kind Regards,

Themba Maseko

Director General

Date: //







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Mr TMJ Maseko

Director-General: Department of Public Service and Administration

Dear Mr Maseko

CONFIDENTIAL

REDETERMINATION OF TERM OF OFFICE AS DIRECTOR-GENERAL

- Following our discussions and subsequent to your letter dated 15 June 2011,
 I hereby, in my capacity as Minister for the Public Service and Administration, subject to your agreement, re-determine your term of office to terminate on the date you sign this letter.
- The special service benefit payable to you entails a lump sum in terms of the determination issued in terms of section 3(5), read with section 12(4), of the Public Service Act, in respect of the remaining period of your term of office (which would have expired on 30 June 2012) and are calculated on the following basis:

First three months: 100% of your gross monthly remuneration Next nine months or part thereof: 80% of your gross monthly remuneration

Your gross annual remuneration package (which includes the HOD allowance) as at your last day of service according to the re-determined term, is used for this calculation.

The Department of Public Service and Administration (the Department) shall pay this lump sum to you not later than 31 August 2011.

- 3. The re-determination of your term of office also entails the payment/granting of the following applicable benefits/amounts:
 - (a) medical assistance in accordance with paragraph 23,6(7) of Chapter 8 of the SMS Handbook;
 - (b) the payment of leave benefits in respect of any unused annual leave credits of the previous and/or current leave cycle and annual leave accrued prior to 1 July 2000 (capped leave) on the basis provided in paragraphs 5.1(4) and (5) of Chapter 3 of the SMS Handbook; and

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- resettlement benefits in accordance with the resettlement policy of the Department as contemplated in paragraph 5.6 of Chapter 3 of the SMS Handbook.
- 4. This re-determination, including the payment of the amounts and granting of benefits, are subject to the following conditions:
- 4.1 The lump sum and benefits/amounts mentioned in paragraphs 2 and 3-
 - (a) will, subject to paragraphs 4.2, 4.3 and 4.4, be paid/given to you in full and final settlement of any claims arising out of your employment relationship as Director-General of the Department; and
 - (b) are subject to the applicable income tax and directive by the South African Revenue Service.
- 4.2 The Department shall, within 30 days after submitting the required documentation, pay to you any outstanding subsistence and travel claims and any other allowances due to you by the Department.
- 4.3 Any outstanding annual performance assessment/s for the financial year/s will be completed in accordance with the applicable prescripts for national heads of departments and, if approved, performance bonus/bonuses shall, within 30 days of the date of approval, be paid to you. If you receive a satisfactory assessment, the Department shall pay to you the difference with respect to the special service benefit mentioned in paragraph 2 and your salary within 30 days after the assessment in question is approved.
- 4.4 Either party may in writing notify the other of any error in the calculation of an amount contemplated in paragraphs 2 and 3, including the reason why it is considered an error. The Department shall verify whether an error occurred within five working days after the date of notification and, if verified as an error, pay the re-calculated amount within 15 working days after the date of notification of the error.
- 4.5 If you are-
 - (a) employed by any national or provincial department or any other organ of state that is fully or partially funded from the National or Provincial Revenue Fund and/or by way of a tax, levy or other money imposed; or
 - (b) engaged in any consultancy work for any such department or organ of state (herein referred to as public sector consultancy work).

for the whole or any part of the period from the date immediately following the last day of service as Director-General to the last day of the original term of office (i.e. 30 June 2012), herein called "the remaining original period", the following will apply: You must repay an amount equal to the compensation received by you for the public sector employment or public sector consultancy work during the remaining original period, but not exceeding the lump sum, to the Department (or its successor) not later than 30 days after the last day of the original term of office (i.e. 30 June 2012). For purposes of this paragraph, the lump sum means the amount referred to in paragraph 2, and exclude any payments referred to in paragraphs 3, 4.2 and 4.3 (but include the difference with respect to the special service benefit envisaged in paragraph 4.3, if any).

4.6 Any information obtained during the course of your employment in the Public Service must be treated as confidential and may not be disclosed without first obtaining appropriate approval to this effect.



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- The terms of the re-determination are confidential and may not be disclosed 47 in any way, except
 - if required by law; (a)
 - if permitted by law to enforce the terms of the re-determination; or (b)
 - with the written consent of the Minister for the Public Service and Administration.
- Please append your signature below and initial the other pages of this letter to 5. accept the above-mentioned re-determination and all conditions set out in this letter.
- I hereby wish to thank you for the services you rendered to the Government, 6. your dedication in this regard, and wish you every success in your further career endeavours.

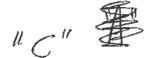
Yours sincerely,

Mr M.R. Balovi, MP

Minister for the Public Service and Administration

I hereby accept the re-determination of my term of office as Director-General and the conditions set out in this letter.

Mr TMJ Maseko Director-General





OFFICE OF THE CEO

2009 -05- 1 1.

GOVT. COMMUNICATION & INFORMATION SYSTEM

MINISTER IN THE PRESIDENCY: REPUBLIC OF SOUTH AFRICA

Private Bag X1000, Pretoria, 0001

08 May 2009

Mr Themba James Maseko Chief Executive Officer GCIS Private Bag X 745 Pretoria 0001

Tel: 012 314 2150 Fax: 012 325 2030

Dear Mr Maseko

EXTENSION OF TERM OF OFFICE AS CHIEF EXECUTIVE OFFICER: GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM

I take pleasure in informing you that the extension of your term of office as Chief Executive Officer, in terms of section 12(2)(c) of the Public Service Act, 1994 (as amended), has been approved by Cabinet with effect from 01 July 2009. The extension of the term of office is for a period of three (3) years.

Kindly note that you will need to conclude the prescribed employment contract and will also have to enter into a performance agreement.

I wish to take the opportunity to convey Government's sincere appreciation for the contribution you make in taking Government's policies and programmes forward.

Yours sincerely

Dr Manto Tshabalala-Msimang Minister in The Presidency

COMMISSION OF INQUIRY IN STATE CAPTURE BEFORE

DEPUTY CHIEF JUSTICE ZONDO

STATEMENT BY THEMBA MVELI JAMES MASEKO IN RESPONSE TO THE STATEMENT BY MR MARINGE RICHARD BALOYI

I, the undersigned,

THEMBA MVELI JAMES MASEKO

Do hereby make oath and say:

Further to the affidavits I have made and the oral evidence I have given to the to the Commission investigating State Capture, I have been requested by the Commission to provide further evidence regarding the affidavit that has been deposed to by Mr. Richard Baloyi, the former Minister in the Department of Public Service and Administration.

I do so below on an ad seriatim basis.

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- I served as Director General ("DG") in the Department of Public Service and Administration ("the DPSA" or "the Department") from February 2011 to July 2011.
- 2. I assumed my duties as DG of the Department following the announcement by Mr. Collins Chabane, the late former Minister in the Presidency at the Cabinet meeting held in February 2011 that I would be transferred to the DPSA, and that Mr. Mzwanele Manyi had been appointed to the post of CEO of GCIS and Cabinet Spokesperson.
- 3. This announcement and my subsequent appointment to the post of Director General in the DPSA was a result of Mr.Chabane's commitment to me that he would do everything in his power to find an alternative post for me in one of the vacant DG posts in one of the national departments.
- 4. At no stage in either my affidavits to the Commission or during my oral submission at the hearings did I suggest that Mr. Baloyi was involved in state capture in any shape or form or that he was involved in any corrupt activities.
- 5. In my affidavits and oral submission, I make the submission that my tenure as DG of DPSA was less than satisfactory.
- 6. My brief response to the affidavit deposed by Mr. Baloyi as it relates to me is as follows:
- 6.1 Paragraph (A) on page 3

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- 6.1.1. As stated in my affidavit to the Public Protector and this Commission following the Cabinet meeting of February 2011 where my transfer was confirmed and before I released the Cabinet media statement which would among other things formally announce my departure from GCIS and redeployment to the DPSA. I made a courtesy call to Minister Baloyi to inform him that I was going to be his new Director General. I called Mr Baloyi to inform him about this development because he was not present at that Cabinet meeting that confirmed the decision. During this telephonic conversation with Mr. Baloyi he informed me that he was not aware of the decision that I was going to be his DG.
- 6.1.2. I advised him to speak to Mr. Chabane about the matter as I was going to announce my exit from GCIS and transfer to the post of DG in the DPSA as part of the media statement on the outcome of the Cabinet meeting.
- 6.1.3. It is for the above reason that I concluded and told this Commission that Mr.Baloyi was not aware of my pending transfer to the DPSA and that he only became aware of the transfer when I informed him about the outcome of the Cabinet meeting at which he was not present. Mr. Baloyi only facilitated the transfer after the decision had been taken and announced at the said Cabinet meeting.

6.2. Paragraph (d)on page 6

1 1 -3 MW 6.2.1. I am not aware of any discussion between Mr. Baloyi and former Minister Chabane but I can confirm that prior to making the announcement of my exit from GCIS and transfer to DPSA, Minister Chabane informed me that he would speak to his colleagues whose DG posts were available. As stated in paragraph 6.1.1 above, Mr. Baloyi was not aware of my transfer to his department when I called him.

6.3. Paragraph (e) on page 6

6.3.1. The option to either redetermine my contract or giving me a severance package was never discussed with me by either Mr. Baloyi or former Minister Chabane. The only alternative that Mr. Chabane discussed with me was a transfer to another department.

6.4. Paragraph (h) on page 7

No such discussion took place between me and Mr. Baloyi to obtain my consent about the transfer. The only discussion I had with him was when I called to inform him that Cabinet had noted that I would be transferred and at the time of my call to Mr. Baloyi the decision had already been made and I had accepted it.

6.5. Paragraph (i) on page 7

The discussion between me and Mr. Baloyi mentioned in this paragraph refers to a discussion that took place after I had assumed duty as DG of DPSA.

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6.6. Paragraph (Y) on page 11

Minister Baloyi accepted the decision of my transfer to DPSA after it was announced in Cabinet. I submit that the announcement was made at Cabinet meeting at which he was not present and when I called to inform him about the transfer prior to the media conference, Minister Baloyi was surprised and was not aware of the decision.

6.7. Paragraph (dd) on page 12

- 6.7.1. The paragraph suggests that 'I was clear about my decision to no longer stay in the public service as I had other options to pursue'. This was apparently in response to Mr. Baloyi's offer to extend my contract at the expiry of my term.
- 6.7.2. I respectfully submit that this not accurate. The conversation about 'no longer staying in the public service and pursuing other interests' relates to the discussion I had with Mr. Baloyi at the time when we were discussing my decision to leave DPSA.
- 6.7.3. Further, I submit that at the above-mentioned meeting, there was no offer to extend my contract at the expiry of my term.

6.8. Paragraph (ff) on page 12

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I am not aware of any written consent from the releasing Executive Authority (Mr. Chabane), a Cabinet Memorandum requesting my transfer and a signed Cabinet Minute of the Minister of DPSA and the President as well as an appointment letter. This could be attributed to the fact that I no longer attended Cabinet meetings and I was therefore not privy to Cabinet documents.

6.9. Paragraph (gg) on page 13:

- 6.9.1. This paragraph creates an impression that I had an option to accept or reject the offer of transfer. This is not accurate because I had already reached an agreement with Mr. Chabane that he would find an alternative DG post for me. It is for this reason that I accepted his announcement to Cabinet about my transfer to DPSA even though Mr. Chabane had not warned me in advance that DG DPSA would be my next job in government.
- 6.9.2. In my previous statement to the Zondo Commission I stated that the news about my axing from GCIS was being broadcast by ETV news station while Cabinet was in session. I learned about it during the tea break and I informed Mr. Chabane accordingly. Mr. Chabane took the decision between the tea break and the end of the meeting. There was no time for him to inform me that DPSA was going to be my next assignment in government.
- 6.9.3. Therefore, it is not correct to suggest that there was an offer to transfer me to DPSA.

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6.10. Paragraph (a) on page 14

I am not aware that my transfer to DPSA was Mr. Balovi's proposal to Mr. Chabane. However, I am aware that when I called Mr. Baloyi to inform him that Cabinet had decided to transfer me to DPSA, he was surprised and somewhat shocked that he had not been consulted about it.

Paragraph (g) on page 18 6.11.

I am not aware of the existence of a Presidential Minute about my transfer which would have been co-signed by Mr. Baloyi and former President Zuma. If such a document exists it would have been signed after I had left GCIS and joined DPSA in order to regularize the transfer.

Paragraph (a) on page 23 6.12.

- Mr. Baloyi asserts that he and I had a normal working 6.12.1. relationship and he doesn't remember any issue of dispute or whether he treated me differently compared to all the DG's that he had worked with.
- 6.12.2. It is correct that Mr. Baloyi and I never had a dispute. Nowhere in my affidavit or oral submission to the Commission did I suggest that there was a dispute between Mr. Baloyi and I.

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6.12.3. I cannot comment on how he treated me compared with how he treated other DG's that he had worked with.

6.13. Paragraph (b) on page 23

At no stage in affidavits or oral submission to the Commission did I suggest that my working relationship with Mr. Baloyi had anything to do with any suspicion that he was involved in or contributed to state capture, promoted corruption and fraud. This is entirely false. What I stated is that the relationship did not work out for whatever reason (my suspicion is that Mr Baloyi was not happy that I had been imposed on him). Mr Baloyi had at some point suggested to me that I don't need to come to the office and can stay at home as he had his DDGs there.

6.14. Paragraph (i) on page 25

- 6.14.1. Mr. Baloyi states that 'there could be no special dispensation for me and he never treated me with a difference'.
- 6.14.2. Nowhere in my affidavits or oral submission to the Commission do I suggest that I expected any 'special dispensation and to be treated with a difference'. This assertion is untrue and misleading in all respects.

6.15. Paragraph (k) on page 26

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- 6.15.1. In summary, Mr. Baloyi states that 'he related directly with senior managers in the DPSA because he was the overall team leader given the material conditions at the time'.
- 6.15.2. I do not dispute Mr. Baloyi's view that senior managers not only related to him but reported to him and I accepted then and still do that Ministers are not barred from relating with senior officials in the department. The concern for me was: what becomes the role of the DG as the Accounting Officer if staff report directly to the Minister. This is more a governance matter than a state capture matter?

6.16. Paragraph (o) on page 28:

- 6.16.1. In summary, Mr. Baloyi states that my time at the Department was too short for me to understand the intricacies of the Department before him and I could bond and that was why I said to the Commission that he treated me badly.
- 6.16.2. I agree with Mr. Baloyi that my stay at DPSA was briefand that may have contributed to us not building a good working relationship however there was not much of a working relationship between us for the period that I was there and that made the prospects of a longer stay at the Department dim.
- 6.16.3. With regard to being treated badly by him, I am of the view that my tenure at DPSA was short because I never felt welcomed.

Most of the staff I met at DPSA informed me that they got to know about my transfer from the media. This could be attributed to the fact that the transfer was unplanned and happened very quickly with no due regard to proper notification to staff for which I do not blame on Mr Baloyi

and I was always the last to know about decisions taken in those meetings. I was concerned that these meetings took decisions without consulting with me as the Accounting Officer. On enquiring about management and governance processes I was informed that that was normal practice in the Department. This is one of the reasons I decided to depart as I felt undermined as the Accounting Officer and I didn't want to be held accountable for decisions that were taken by the Minister and my staff without my knowledge.

6.17. Paragraph (p) on page 28

- in the above paragraph because 'I was in a state of mind having to cope with the manner in which I left GCIS and I was imagining that I was not welcome at the DPSA'.
- 6.17.2. Although it is true that I was not happy with the manner I was transferred from GCIS, its untrue and misleading to suggest that that was the reason why I felt unwelcome at DPSA. I felt unwelcome because of the governance processes in the Department and the fact

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that there was never a meeting with either staff or management to formally introduce me as the new DG.

6.18. Paragraph (s) on page 29

- 6.18.1. In the above-mentioned paragraph, Mr. Baloyi indicates that there was no ulterior motives on his part and that he valued my leadership.
- 6.18.2. I never doubted or questioned Mr. Baloyi's motives and I still don't.

DEPONENT

I hereby certify that the deponent knows and understands the contents of this affidavit and that it is to the best of the deponent's knowledge both true and correct. This affidavit was signed and sworn to before me at **SANDTON** on this the <u>18</u> day of OCTOBER 2019, and that the Regulations contained in Government Notice R.1258 of 21 July 1972, as amended by R1648 of 19 August 1977, and as further amended by R1428 of 11 July 1989, having been complied with.

SCUTH AFRICAN POLICE STRYROMM SIONER OF OATHS

CLIENT SERVICE CENTRE

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Address: 15 Stunder Avenue

Capacity: Constable

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JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE

19 August 2019

To:

Mr. Tyrone Maseko

Tyrone Maseko Attorneys

By email: tyrone@tmasekoaitorneys.co.za

Dear Sirs

RE: PAYOUT TO MR THEMBA JAMES MASEKO ("YOUR CLIENT")

- We refer to the telephone conversation you had on Friday, 16 August 2019, with Advocate Thandi Norman SC of the Commission.
- We confirm that Mr. Themba James Maseko ("your client") is one of the of the witnesses that testified before the Commission.
- 3. His evidence was admitted as Exhibit E1. At the hearing he testified that he received payment(s) when he left the civil service. The information now required relates to that payment which is dealt with in the transcript of his interview by the Public Protector. As you are aware that transcript was attached to Mr Maseko's submission to the Commission. Your attention is specifically drawn to pages 34 to 40 of the paginated bundle which is available on the Commission's website.
- 4. The Chairperson of the Commission now requires your client to file a supplementary affidavit wherein he should address the following matters:
 - 4.1. Who initiated the payment process?
 - 4.2. Who authorised the payment to him?

- 4.3. How many months (of the three-year contract) were remaining at the time of his resignation?
- 4.4. What was the basis for the payment of R1.7 million to him?
- 4.5. At page 40 Line 10, Mr Maseko in response to a question by the Public Protector, he said: ""Umh(positive). So even my package you could say was illegal (indistinct) out of contract.." What did he mean?
- 4.6. He must outline the process of employment of Directors- General as he knew it. He must also comment on whether his appointment as the Director- General of Public Service and Administration was in accordance with that process and if so, why.
- 4.7. All documents in Mr Maseko's possession which relate to him exiting the civil service and his exit package.
- 4.8. Mr Maseko is also required to comment on the evidence of former President Zuma before the Commission where it refers to him. President Zuma's evidence has been uploaded on the website of the Commission. Your attention is specifically drawn to pages 1 to 52 of the transcript for Day 134 dated 16 July 2019.
- It would be appreciated if the supplementary affidavit were to be delivered to the Commission within two weeks hereof.
- Kindly acknowledge receipt hereof.
- 7. If you have any queries regarding this matter, please do not hesitate to contact the Commission at secretary@commissionsc.org.za.

Yours faithfully.

Ms Brigitte Shabalala

Acting Secretary

JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE,

CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE

SUBDIRECTORATE: PERSONNEL ADMINISTRATION

MEMORANDUM

ADV. NO. 153 201

то:	DD: FA (SECTION: SALA	RIES)		
FROM:	D Kapp	x1060		-
SUBJECT:	Payment of lump sum			_
REFERENCE:	Persal nr: 15857590			

- 1. Mr TMJ Maseko was appointed on contract with effect from 4 February 2010 until 30 June 2012, as the Director-General; DPSA on the establishment of the Department. With the redetermination of term of office as DG his contract was terminated on 22 July 2011.
- 2. A special service benefit is payable to him as a <u>lump sum</u> in terms of the determination issued in terms of section 3(5), read with section 12(4) of the Public Service Act, 1994, as amended, as follows:

3 months 100% of his gross monthly remuneration (R 390 974.10) 8 months 80% of his gross monthly remuneration (R 834 078.08)

All-inclusive salary package per annum

R 1 421 724.00

10% Non-pensionable Head of Dept. allowance:

R 142 172,40 p.a.

Please deduct the 9 days, 23 July 2011 until 31 July 2011, overpayment of salary (R 38 561.82) from the lump sum before paying (see attached calculation)

Remarks: Please pay the lump sum minus the 9 days overpayment (R1,186,490.36) before 31 August 2011 as per attached agreement. Please deduct normal tax. Service termination was done on Persal

DRAFTED BY:	
RANK:	PPU
DATE:	27/7/2011
APPROVED BY:	=Qlarpobg
RANK:	ASD
DATE:	27 7 1 201

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CHOICE: _ (1=BASIC;3=IRP5;4=OBJECTIVE;5=ADDITIONAL;6=TAX;7=DEPEND.;8=MEDICAL) .

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4102	PAY-AS-YOU-EARN - PAYE		705914.40	705914.40
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3698	GROSS NON-RETIREMENT-FUND	1838113.86		1838113.86
3699	GROSS REMUNERATION	1838113.86		1838113.86
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MASEKO INCOME

1 [Opening of Meeting // 17 August 2016] 2 **Adv N Kanyane** Okay, thank you, Mister Maseko, for agreeing to see us. Just for the record today is the 17th of August 2016. My name is Nkebe Kanvane. 3 as I explained, I'm a Chief Investigator in the Office of the Public 4 Protector and there are two gentlemen joining me. I will ask them to 5 say their names for the record? 6 Frans Lekubo. 7 Mr F Lekubo 8 Mr I Naidoo Inbin Naidoo. 9 Mr T Maseko Okay. 10 Adv N Kanyane Okay. Let me ... just first to explain that we are investigating three complaints. We received three different ... separate complaints. One 11 is from an Association of Pastors, they lodged a complaint first and 12 then the second one was lodged by a Member of Parliament in terms 13 of the Executive Members Ethics Act, Mr Maimane and the third one 14 was lodged by a member of the public. Essentially it is around the 15 allegations that there has been a State capture, so to speak, in that a 16 certain family has been allowed by the President and other State 17 Officials to capture the State, so to speak and basically amass a big 18 wealth using State entities and influence also appointments. 19 20 Mr T Maseko Okay. In the first complaint the specific allegations is regarding the 21 **Adv N Kanyane** 22 appointments, two specific Cabinet post appointments of Ms Mentor, the second one of Mr Mcebisi Jonas, and that the Gupta Family are 23 essentially the ones who are appointing Cabinet ... offering Cabinet 24 25 positions to people and as you know it is something that only the ... it

is a power that is given to the President of the county. So essentially those are the two ... that is the allegation that we are investigating and in both the complaints that was lodged by the Priest and the member of the public they specifically said that the ... they specifically ... it is wider than just the specific allegations of the appointments, the Cabinet appointments. It is about the contracts that have been awarded to a specific ... through the Gupta Family using their influence and their relationship they have with the President.

Mr T Maseko

: Yeah.

Adv N Kanyane

So as you can appreciate the allegations are quite wide. It is about abuse of power, it is about corruption even, it is about irregular appointments and irregular awarding of tenders. Now a lot of the allegations ... the complaints were based on what was reported in the media. In all of the three complaints they referred to the media reports that have been out there and so the media reports also are quite wide.

The Public Protector has decided there are specific contracts that we will be looking into, because we cannot now have an open-ended investigation and investigate everything, but where there are specific allegations regarding appointments, we are going to look into that and the specific tenders that were then reported, we are going to have a look at that. So Mister Maseko, I wanted to ask you also if you ... you know we can gather information in different ways. We can get evidence under oath or we can basically just interview

Meeting held between the Public Protector South Africa & Mr Themba Maseko $17 \ August \ 2016$

1			you.
2	Mr T Maseko	:	Okay.
3	Adv N Kanyane	:	But we can put you under oath, if you don't mind, or we can just
4			interview you.
5	Mr T Maseko	:	I'm open either way.
6	Adv N Kanyane	:	Are you open to that?
7	Mr T Maseko		Can I just inform you that I'm aware of other initiatives that may be
8			of interest to you.
9	Adv N Kanyane	3	Yes.
10	Mr T Maseko	P	The one is, I don't know, when you say "Priests", you are talking
11			about the SACC, the Council of Churches?
12	Adv N Kanyane	:	No, it i <mark>s not th</mark> e Council of Churches.
13	Mr T Maseko	:	Oh, okay.
14	Adv N Kanyane	:	It is an association of Catholic Priests.
15	Mr I Naidoo	:	It is the Dominican Order.
16	Adv N Kanyane	ŀ	Yes.
17	Mr T Maseko	3	Oh, okay. You know so they approached me as well some months
18			ago, asking me to make a submission and I agreed to do that, and
19			they have not come back to me.
20	Adv N Kanyane	:	Okay.
21	Mr T Maseko	:	The second one is that a number of DGs have come together to deal
22			with this issue and it is my understanding that their plan is also to
23			come to you with some concrete information.
24	Adv N Kanyane	:	Okay.
25	Mr T Maseko	:	So you can just note for your own information.

Meeting held between the Public Protector South Africa & Mr Themba Maseko $17 \ August \ 2016$

1	Adv N Kanyane	:	Yes, no, I'm glad you mentioned that.
2	Mr T Maseko	:	Yeah, my experience with the Gupta Family is all in writing, I have
3			prepared a statement,
4	Adv N Kanyane	:	Yes.
5	Mr T Maseko	:	It is not done under oath, so it is not but I can give that to you if you
6			think that would make it easier for you.
7	Adv N Kanyane	i	Yes, that would be helpful, yes.
8	Mr T Maseko		But for now I'm open, you can either do an interview or you can do it
9			under oath. It is up to you, you tell me.
10	Adv N Kanyane	P	Okay. Alright, I think the Public Protector prefers that we put people
11	PER		under oath.
12	Mr T Maseko	:	Okay.
13	Adv N Kanyane	:	I think it is better evidence if we put people under oath.
14	Mr T Maseko	:	Yeah.
15	Adv N Kanyane	:	So do you have an objection in taking the prescribed oath?
16	Mr T Maseko	÷	Absolutely not.
17	Adv N Kanyane	3	Do you consider it binding on your conscience?
18	Mr T Maseko	'n	Yes.
19	Adv N Kanyane	:	If so, raise your right hand and say, "So help me God"? Say, "So help
20			me God"?
21	Mr T Maseko	:	So help me God.
22	Adv N Kanyane	:	Thank you. Alright, Mister Maseko, we are also aware that you are
23			one of the people that came forth when you spoke about two
24			processes that you are aware of?
25	Mr T Maseko	:	Oh, yeah, that is the third one.

1	Adv N Kanyane	: That is the third one.
2	Mr T Maseko	: The ANC one, I made a submission.
3	Adv N Kanyane	: Yes, you made a submission and it appears that you are the only one
4		who made a submission?
5	Mr T Maseko	: Yes.
6	Adv N Kanyane	: And what has happened to that process, do you know?
7	Mr T Maseko	: I don't know. Other than what I have read in the Press, I don't know.
8	1	They have not come back to me, they have not said a word to me, so I
9		don't know.
10	Adv N Kanyane	: Okay. Alright, we also wanted to see you because of as I said, of
11	ES	what was reported as well, to say that you are one of the people that
12	6	came forth and as I said, you know we are investigating alleged
13	B-4	influence of the Gupta Family, the abuse of power allegations, the
14	ISA.	allegations that they have infiltrated and so to speak captured the
15		State.
16	Mr T Maseko	: Okay.
17	Adv N Kanyane	: We want to ask you to then tell us what
18	Mr T Maseko	: The experience?
19	Adv N Kanyane	: Yes, the experience.
20	Mr T Maseko	: Okay, let me go for it and stop me if you have got questions.
21	Adv N Kanyane	: Yes.
22	Mr T Maseko	: Basically I was the CEO of Government Communications and
23)		Information Services, which is GCIS and our mandate was to provide
24)		media services to all Government Departments, which includes
(25)		communication, placing advertisements on behalf of Government in

all media platforms in the country and our estimate budget was 1 around R600 million. In the course of my performing this duty I then got a call from Ajay Gupta, requesting a meeting and initially I was reluctant to meet ... 5 **Adv N Kanyane** When was this, Mister Maseko? Mr T Maseko Oh, this was around 2010, around 2010. I would say latter part of 6 **2010.** He requested a meeting and initially I was reluctant, because 7 there were already some rumours around that they are up to some 8 shenanigans, but eventually I agreed to meet them, to just hear their 10 side of the story, because already there were media reports that they were starting media companies, a newspaper and a television 11 12 station. Adv N Kanyane 13 Yes. Mr T Maseko So I said, if there is a new player in the market, let me go and hear 14 their story. What was of major concern to me is that on the day of 15 the meeting, as I was literally driving out of my office building, I get a 16 call from Mahlambandlovu, to say, "The President is on the line, he 17 needs to speak to you". I was not surprised, because my job required 18 me to interact with the President, so it was nothing unusual. It is the 19 conversation that I had with him that became a major concern to me, 20 because he essentially said, "There are these Gupta people who need 21 your help. Please go and meet them, they need your help and see what you can do to help them". 23 24 Adv N Kanyane : He said it in Zulu, didn't he? Mr T Maseko 25 He said it in Zulu, so in my written ...

1	Adv N Kanyane	:	What did he say exactly?
2	Mr T Maseko	:	In Zulu he said, "Baba, (speaking in native language), see how you
3			can help them". I said, "Okay, Mister President, funny enough I'm
4			already on my way to meet them". So I thought it was a coincidence,
5			but that was the end of the conversation. So he said, "(Speaking in
6			native language)" and that was the end of the conversation.
7	Adv N Kanyane	i	Did he elaborate in what way?
8	Mr T Maseko	ď	He didn't say in what way, but he just said I must help them, but I
9			could immediately work out at the end of the conversation that it
10			was an attempt to put pressure on me and that these Guptas were
11			trying to demonstrate their power, that they are not just dealing with
12			me, but they are dealing with people who have influence on
13			Government. So but anyway I went to the meeting and I was
14			tempted not to go, but I decided to go.
15	Adv N Kanyane	:	Did you go alone?
16	Mr T Maseko	:	I went alone and I arrived at the house, and then Ajay Gupta came to
17			the room where the meeting was supposed to take place. His brother
18			popped in for a few minutes, but he didn't stay.
19	Adv N Kanyane	:	Which one?
20	Mr T Maseko	:	Atul.
21	Adv N Kanyane	:	Atul.
22	Mr T Maseko	:	But he didn't stay in the anyway. I had never met him actually.
23	Mr I Naidoo	:	Sorry, which house was this?
24	Mr T Maseko	:	Saxonwold.
25	Mr I Naidoo	:	Saxonwold house?

Mr T Maseko

: Yeah, Saxonwold. In the meeting Mr Ajay Gupta then cut to the chase. He basically said they are setting up a media company, they want all Government advertising money to come to them and my response to him was, "Let me start by explaining to you how the system works, because we don't get the budget. The budget gets allocated to departments, the departments design campaigns. Then they come to us to do what we call 'media buying', which is placing the adverts in the newspapers".

So in essence if you look at the GCIS budget, you are not going to see an amount allocated for media buying for other Government Departments. I was surprised that he knew even the amount that was involved. He told me he knows there is 600 million available and that money must come to ... and he specifically mentioned the New Age Newspaper, which was coming. So I tried to explain to him that "Look, I don't control that budget, okay. It is controlled by the different departments.

If you want to do any business you must go and talk to the individual departments", and he just cut me short and said, "Listen, this is how this thing is going to work. You must go to all the departments, talk to the Ministers, tell them to transfer the budget into your account and your only job is to just make sure the money comes to me and to the New Age Newspaper". I said, "Unfortunately this is not how things work", but he said if I have other ... or difficulties with any of the Ministers who are refusing to transfer the money to me, I must come back to him and he will call those

1		Ministers to order, and he will make sure that they deliver. I said,
2		"Mister Ajay, but these are my leaders, these are my Ministers, you
3		can't talk to them like talk to me about them like that". He said,
4		"No, that is how the system works now". If there is a Minister who is
5		not cooperative, I tell him, he sorts them out. I did ask how will he
6		sort them out? He then volunteered information that he has regular
7		meetings with the President. I didn't include this in my statement.
8		The President
9	Adv N Kanyane	: Oh, you asked him how is he able to do that?
10	Mr T Maseko	: Yeah. (He has regular meetings with the President, so he will talk to
11		the President and the Ministers will be summoned to (indistinct) and
12		they will be instructed to transfer the budget to him. The meeting
13		just ended like that, because I did not agree to that. I said, "Okay,
14		let's end the meeting here", but I was extremely angry. I then
15		immediately called my Minister and said, "This is what has
16		happened" and he said no, he will take care of it and
17	Adv N Kanyane	: Who was the Minister at the time?
18	Mr T Maseko	: Minister Chabane unfortunately.
19	Adv N Kanyane	: Oh.
20	Mr T Maseko	: Unfortunate in the sense that he
21	Adv N Kanyane	: He has passed away.
22	Mr T Maseko	: has passed away, but he said I mustn't worry about it. He will
23		make sure that the matter is attended to. That was the end.
24	Adv N Kanyane	: You called the Minister to explain what just happened?
25	Mr T Maseko	: What just yeah, called him and a few weeks later – I can't recall

1			the exact dates – I then get a call from him again, Ajay Gupta. No, no,
2			sorry, let me get the sequence right. A few weeks later, which turned
3			out to be a few weeks before the launch of the New Age Newspaper, I
4			then get a call from one of his Managers from New Age, His name
5			escapes me and you will see this in my statement as I give you.
6	Mr F Lekubo	:	What is his name?
7	Adv N Kanyane	:	He says the name escapes him.
8	Mr F Lekubo	:	Oh, okay.
9	Mr T Maseko	C	I can't recall his time, but yeah, he then demands a meeting with me.
10	AS		It was a Friday evening and what I remember vividly is that I was
11	A		driving to Sun City with my wife for a golf tournament, the Nedbank
12			Golf Tournament and he basically said he wants to meet me on
13	1		Monday morning at eight o'clock (08:00), and I said, "Look"
14	Adv N Kanyane	:	It was a Friday afternoon?
15	Mr T Maseko	:	It was a Friday evening.
16	Adv N Kanyane	:	Evening?
17	Mr T Maseko	3	Early evening. So I said, "Listen, yeah, call me on Monday, we can
18	-		make a plan", but you know he insisted, that you know "I have to
19			meet you on Monday". I say, "Why?". He says, "The newspaper is
20			launching in a few days", he has to see me on Monday to place
21			adverts. I said, "Okay, listen, call me on Monday, we can discuss this
22			matter". Then he insisted and then I just told him to go to wherever.
23	Adv N Kanyane	:	Yes.
24	Mr T Maseko	:	That was the end of the conversation. I just said he can't instruct me
25			to meet him. Literally about 45 minutes to an hour later I then get a

1 call from Ajay Gupta himself, who calls me and says ... is it recording? 2 **Adv N Kanyane** Yeah, it is. Mr T Maseko Who calls me ... Aiav Gupta again calls me personally and says he 3 learns that I'm difficult. I said, "What do you mean?". He says no, his 4 people are trying to meet me and I'm refusing. So I tell Ajay, "Listen, 5 your people are misleading you. I'm not refusing to meet. All I'm saying is that if somebody wants a meeting with me he must call me on Monday, we will arrange" ... So he called you during that same weekend? 9 Adv N Kanyane 10 Mr T Maseko The same Friday, an hour later literally, 45 minutes to an hour later. So I tell him that "I can't meet ... I said this man must call me on 11 Monday, we will arrange a meeting". He says, "No, no, no, you are 12 very ... you are being difficult" or whatever and then he says, "No, no, 13 in fact the meeting is not going to happen on Monday. The meeting 14 must happen tomorrow morning at my house". 15 Mr I Naidoo On Saturday? 16 : On a Saturday. I say, "First thing, Mister Gupta, I don't work for you. Mr T Maseko 17 You can't give me an instruction". That is the first thing, "You can't 18 order me around. I have got people in Cabinet" ... at the time I was 19 thinking of somebody like Tokyo Sexwale, who was Chairman of the 20 21 Times Media Group there and I said to him, "There are Cabinet 22 Ministers, senior ANC members who own newspapers, who never give me instructions like this, so I'm just finding this unacceptable. 23 Secondly, I'm driving on a weekend away with my wife and there is 24 25 no way I'm going to cancel that to meet you on a Saturday morning.

If you also need a meeting, you call me on Monday, we will meet". He 1 2 said, "You are being very difficult, we don't have to deal with you. I will call your seniors who will take care of you, who will make sure 3 that you cooperate with us" and that is when I actually used French and told him to go "fuck" himself basically, "I don't work for you". That was the end of the conversation. Come Monday nobody pitches 6 7 up in my office, because I didn't agree to meet, but during the course of that week I was getting a lot of calls from Heads of Communication 8 Departments who were complaining that there is somebody from New Age Newspaper who is demanding to have meetings with them 10 and what should they do? 11 My advice to them was that "Just ignore them. Nobody can 12 demand a meeting with you. If you are not available, you are not 13 available". Yeah, so that is the story, but basically he was saying I 14 must transfer the money to New Age Newspaper and that was it. 15 Adv N Kanyane You said that you were surprised that he knew about the budget? 16 Mr T Maseko : Yeah. 17 **Adv N Kanyane** How contained is that information? 18 Mr T Maseko Generally that figure does not appear in our budget book as GCIS. 19 The amount is sitting in the various Government Departments. So 20 21 beginning of the financial year Home Affairs may have 50 million, 22 Communications could have 20, Defence ... so it is different amounts in different departments. 23 **Adv N Kanyane** : So for one to know that amount they would need to ... they would 24 need to know all of these budgets that sit in the different 25

1			departments?
2	Mr T Maseko	:	(He) clearly (had) (inside) (information, what) (amount) (was) (for
3			communication. How he could have got that I don't know, but he
4			clearly knew about it.
5	Mr F Lekubo	:	No, I just wanted to ask – so just a couple of questions, Mister Maseko
6			- when did you become CEO of GCIS?
7	Mr T Maseko	÷	I think it was in 2000 and I'm not that young anymore. I can check,
8			I think it was 2009.
9	Mr F Lekubo	÷	You started
10	Adv N Kanyane	ŀ	How long did you work there?
11	Mr T Maseko	:	I was there for three years.
12	Adv N Kanyane	:	Three years, so when did you leave?
13	Mr T Maseko	:	I left in I think 2011.
14	Mr F Lekubo	:	Olay, 2011. Okay and then you said this budget is sitting in various
15			departments, but who allocated the initial budget? Where was it
16			did it come from your office? Who put together the budget?
17	Mr T Maseko	:	No, no, each and every department
18	Mr F Lekubo	ì	Will submit its own
19	Mr T Maseko	:	will do their own budgeting processes, they submit to Treasury.
20	Mr F Lekubo	:	Okay.
21	Mr T Maseko	:	Then they will say x-amount of money will be for communications
22			campaign, so Treasury makes up allocations. We are not involved in
23			that.
24	Mr F Lekubo	:	Okay, so your job was really to place the various media
25			advertisements or whatever, communication, the various media

1			outlets, which would have been accredited by yourself and the
2			various department would pay or
3	Mr T Maseko	:	Yeah. Okay, let me explain the way the process works. So
4			departments make budget submissions, they get allocated money for
5			all things, including communications.
6	Mr F Lekubo	:	Communications, yes.
7	Mr T Maseko	j.	Then during the course of the year they then decide on campaigns.
8			Then they come to GCIS. GCIS is like your media buying centralised
9			(media buying house for Government Departments.)
10	Mr F Lekubo	ø	Okay.
11	Mr T Maseko	1	So they will come to us and say, "We have this campaign". We will
12			look at the campaign. We help them decide which media platforms
13			are appropriate. So we do market analysis for them, we help them
14			with selecting the correct media platforms for a particular message.
15			So we will say, "For this campaign, for your message use radio, use
16			702 or Metro or this" and if they agree with the plan that you
17			propose, we then approach the stations and say, "Okay, this is the
18			media booking for Government". The departments then transfer the
19			money to us and then we pay.
20	Mr F Lekubo	:	And you pay, so ultimately you control okay, the final pay the
21			decision which media house rested with you and also the ultimate
22			payment. Okay, to that makes sense.
23	Mr T Maseko	:	Yes.
24	Mr F Lekubo	:	Then after that, after during all this time when you were being
25			placed under pressure, did you receive another call from the

1			President?
2	Mr T Maseko	:	No, no, just one call.
3	Mr F Lekubo	•	He has never spoken to you ever again?
4	Mr T Maseko		No, no, he never spoke to me again.
5	Mr F Lekubo	:	Okay.
6	Mr I Naidoo	:	And were you removed from your position?
7	Mr T Maseko	d	Yes, I was removed. There is a timeline
8	Adv N Kanyane		Yes.
9	Mr T Maseko		There was a timeline, because these things happened again it is a
10			long time ago.
11	Mr I Naidoo	1	Well, if it was Nedbank Golf Challenge time, it is probably around the
12			10 th of December, towards December 2010, isn't it?
13	Adv N Kanyane	:	It is in December.
14	Mr T Maseko	:	Yeah, so but I stayed on until much later. So it is difficult to link the
15			two because of the timeline, but I mean it is possible. One thing that
16			he had made very clear to me is that I would be removed from my
17			position, because
18	Adv N Kanyane	d	How were you removed? Did you have a contract, were you a
19			permanent employee?
20	Mr T Maseko	:	Well, DGs have 3-year contracts or I did, a 3-year contract. On the
21			year that I was removed it was the final year of the contract.
22	Adv N Kanyane	:	Okay.
23	Mr T Maseko	:	The way I was removed was that my Minister Chabane, called me on
24			a Sunday afternoon and said he needed a meeting. I must come to his
25			office on the Monday morning, the following day. I then go to his

office and when I get to his office he tells me that he has received a 1 2 call from the President to say ... the President was out of the country actually at some AU Summit and the President said to him – or this is 3 what he tells me - that I must be out of the office by the time he returns to the country. So that was the message from my Minister. The only thing that the Minister said that ... the President can make 6 7 such a request, but nothing stops the Minister from placing me in another department. 8 So he said he is going to talk to his colleagues and see where else can he place me, because there were various vacancies in other 10 Government Departments. So I waited for ... that was the end of the 11

Adv N Kanyane : And it was at the instruction of the President?

The only thing that was ...

Mr T Maseko

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And he said it was instruction of the President. So that is how ... I then wait for the Minister to come back with a new department position and he said he was talking to other Ministers, he will come back to me. It is Monday. Then Wednesday it is a Cabinet meeting. As the CEO GCIS I also sat in Cabinet meetings, because I do the media statements of those meetings.

conversation, but one thing that was clear was that I'm out of a job.

So I'm sitting in that Cabinet meeting on the Wednesday, two days after the conversation with the Minister. During tea break I get out of my office and then I get a call from a Journalist who say, "eNews is running with the story that you have been fired. Is that true?". I said, "No, it is not true, I'm still in my job. I don't know

1 anything about it". I then checked what is happening in my office ... 2 **Adv N Kanyane** You say what day was it? Mr T Maseko It was a Wednesday. 3 **Adv N Kanyane** Oh, the Wednesday after that Monday, very Monday? 4 Mr T Maseko Yeah, so two days later basically. So eNews is running with the story, 5 it is during the break and then I go back to the meeting, and I take 6 another short break to just check in my office is there anything, was 7 there a letter coming from anybody, Minister or President? No letter, 8 but all they told me was that there is a fellow called Jimmy Manyi 10 who wants to come to the office, because he is the new CEO, he has 11 been appointed already. Adv N Kanyane You must vacate? 12 : So I must vacate the office. So come end of the Cabinet meeting or Mr T Maseko 13 before the Cabinet meeting I call my Minister and say, "Listen, this is 14 what is happening. Can you tell me what is going on?". I mean I 15 didn't even do the statement. 16 Mr F Lekubo : Who now tells you about Jimmy Manyi, the media or ... 17 Mr T Maseko No, no, it is my office now, my PA. 18 Mr F Lekubo Oh, okay. Oh, yeah. 19 20 Mr T Maseko To say, "Jimmy Manyi has been appointed. He wants to come into the building. Where does he park, how does he" ... so I call my Minister 21 22 and say, "Minister, what do we do?". The Minister says no, he is going to talk to the President. He went into the meeting. A short 23 break is called, he talks to the President and I'm sitting in the 24 25 meeting waiting for somebody to come and tell me what is going on,

1			and then they make the announcement in the Cabinet meeting. My
2			Minister makes an announcement to say, "There are new changes
3			now in Government. Themba, who is sitting there, is no longer the
4			CEO of" and I had not received anything in writing. "He is being
5			replaced by Jimmy Manyi as the new Government's spokesperson"
6			and that was the end of the story. That is why I
7	Mr F Lekubo	÷	How far was that from your contract expiry at that time?
8	Mr T Maseko		I think I still had a few months and my discussions with the Minister
9			was that it was going to be extended, so.
10	Adv N Kanyane	F	Yeah, you were just going to be placed elsewhere?
11	Mr T Maseko		No, no, even before this incident my normal contract was going to be
12			extended, because performance appraisals were all positive, so I
13			mean if you are performing they extend your contract.
14	Mr I Naidoo	:	You said Mr Gupta gave you an indication that you will be removed
15			from your office. Well, what did he say to you exactly?
16	Mr T Maseko	÷	His exact words were, "I can see that you are not cooperating. I will
<u>17</u>			talk to your seniors and you will be sorted out", so something to that
18)			(effect,
19	Mr F Lekubo	:	Alright, so the President so the Minister on Monday on Sunday
20			calls you to say he wants a meeting with you on Monday. The
21			Monday you get there, he says a call from President he is frank
22			with you, "He wants you out of the office by the time he comes back"?
23	Mr T Maseko	:	Yeah.
24	Mr F Lekubo	:	On Wednesday there is a Cabinet meeting, the President is there.
25			Obviously you have been told that you are no longer in the position.

1			So the President attended that Cabinet meeting?
2	Mr T Maseko	:	Yes.
3	Adv N Kanyane	:	He was there, he was chairing it.
4	Mr F Lekubo	:	Okay and then it gets announced in that meeting after several
5			enquires that you are no longer GCIS CEO. Okay and you were never
6			deployed anywhere else after you were never
7	Mr T Maseko	i	Then after that Cabinet meeting my Minister then well, I also go
8			and talk to the Deputy President, Kgalema Motlanthe at the time.
9			Then the Minister I think the Deputy President must have called
10			him or something, but then the Minister in the same afternoon comes
11			back and says, "You are now the DG of the Department of Public
(12)			Service and Administration".
13	Mr F Lekubo	:	Now that is Minister Chabane?
14	Mr T Maseko	:	Yeah, Minister Chabane tells me that.
15	Mr F Lekubo	:	That you are now the
16	Mr T Maseko	÷	I'm now the DG of DPSA and the Minister of DPSA was Minister
17			Richard Baloyi, who was not at the Cabinet meeting.
18	Mr F Lekubo	i	Okay.
19	Mr T Maseko	:	So as soon as I finish the Cabinet statement I issue it. I then
20			because Mr Baloyi was not at the meeting I then call him and say,
21			"Chief, when can we meet?". He says, "Why? Because I'm your new
22			DG". He said, "What?". He was equally shocked, nobody had even
23			told him and I don't blame him, I mean because he probably just
24			didn't have time to do it.
25	Mr F Lekubo	:	There was no DG, Richard Baloyi didn't have a DG?

1	Mr T Maseko	:	He didn't have a DG.
2	Mr F Lekubo	:	At the time, so you were then deployed. So as CEO of GCIS you were
3			at DG level, I would imagine?
4	Mr T Maseko	:	Yeah.
5	Mr F Lekubo	:	Okay and then you became DG of Public?
6	Mr T Maseko	:	Of Public Service and Administration.
7	Mr F Lekubo	d	For how long?
8	Mr T Maseko	I	For three months. Now there it was impossible to stay, because
9			Minister Baloyi was extremely angry that I was imposed on him, that
10	AS		nobody spoke to him, nobody consulted. We had to include it in the
11			statement, in the Cabinet statement that I issued that day, to say I'm
12	6		no longer the CEO, I'm now DG of DPSA. So he also heard it for the
13)	B-4		first time.
14	Adv N Kanyane	:	He heard it in the media? Heard when you called him?
15	Mr T Maseko	:	Well, I had to call him first. So the relationship just didn't work out.
16	1		So after in fact five months I lasted five months, but literally in the
17	17		office I stayed three months, because okay, the months could be
18			four and six, whatever, but the last two months of my stay there I
19			was basically at home. Minister Baloyi said, "You don't need to come
20			to the office, you can stay at home you know. I have got my DDGs
21			here, so"
22	Mr F Lekubo	:	He didn't suspend you, he just said
23	Mr T Maseko	:	He just said, "Stay at home". So then I started the process of exiting
24			and normally if you I mean I was out of contract essentially by
25			then. Baloyi would have had to do a new contract for me, but

	because there was no relationship, that he was angry with me or
	whatever, he then had to go to the President to arrange a package for
	me to be paid out and the President just signed then.
Mr F Lekubo	: Then you got paid?
Mr T Maseko	: I got paid and I left the system.
Mr F Lekubo	: You didn't have a contract when you were DG at Public Service
	Administration?
Mr T Maseko	: Baloyi just refused to do a contract.
Mr F Lekubo	: But they then did an exit package for you?
Mr T Maseko	: Uhm (positive). So even my package you could say was illegal
	(indistinct) out of contract.
Adv N Kanyane	: How much was it?
Mr T Maseko	: It came to 1.7 million.
Mr F Lekubo	: Before tax?
Mr T Maseko	: Before tax.
Adv N Kanyane	: How was it arrived at?
Mr T Maseko	: I don't know what formula they they worked out some formula,
	they did. I think they must have feared that even though my contract
	was about to end, the way they did it was just unfairly process.
Adv N Kanyane	: You had a legitimate expectation for it to be extended, you were
	performing and
Mr T Maseko	: Yes and all my performance evaluations were above average.
Mr I Naidoo	: And tell me now do you perhaps know whether or not New Age
	Newspaper received a lot of work under the new CEO? Did you hear
	anything or
	Mr T Maseko Mr F Lekubo Mr T Maseko Mr F Lekubo Mr T Maseko Adv N Kanyane Mr T Maseko Mr F Lekubo Mr T Maseko Adv N Kanyane Mr T Maseko Adv N Kanyane Mr T Maseko Mr T Maseko

1	Mr T Maseko	:	No, I don't know. I think that the Heads of Communication in
2			Provinces resisted that, so the newspaper itself may not have
3			received a lot of adverts, but I can't confirm that. I know that most of
4			the watching the paper at the time after I left, I could see that most
5			of the advertising was coming from provinces, especially three
6			particular provinces, Free State, Northwest and
7	Adv N Kanyane	9	Advertised in the New Age?
8	Mr T Maseko	0	Yeah.)
9	Mr F Lekubo	0	And Mpumalanga?
10	Mr T Maseko	•	And Mpumalanga, but others also started joining in.
11	Mr F Lekubo		Okay and that was when you left then as DG, what was it, 2012 or
12			late 2011?
13	Mr T Maseko	:	I think it was 2011, yeah, but we can check the dates.
14	Mr F Lekubo	:	And you haven't been back in Government ever since?
15	Mr T Maseko	:	No, no, I don't think I will ever be back in Government.
16	Mr F Lekubo		Okay. You haven't spoken to the President ever since?
<u>17</u>	Mr T Maseko	9	No, no, no.
18	Mr F Lekubo	1	And when the media stories around the Guptas approaching you and
19			so forth came out and you issuing making a statement, has he ever
20			spoken to you about it?
21	Mr T Maseko	:	No, nobody.
22	Adv N Kanyane	:	Because what you have said now this morning, you have confirmed it
23			in the media?
24	Mr T Maseko	:	Yeah.
25	Adv N Kanyane	:	There has never been any rebuttal from the President as far as you

1			know?
2	Mr T Maseko	:	Not from the President. Even the Guptas in their statements all they
3			say is, it is an old story, but they have never denied it.
4	Adv N Kanyane	:	Oh, did they also respond?
5	Mr T Maseko	:	Yeah, yeah, a when the media wanted to know, they said it is an old
6			story, but they never denied it. I subsequently checked with
7			telecoms companies that if they were to dispute any of this,
8			especially the call from the President, the call can actually be
9			retrieved.
10	Adv N Kanyane	F	Are you using the same number you used in Gov?
11	Mr T Maseko	1	No, no, it was a
12	Adv N Kanyane	:	What was the number you were using?
13	Mr T Maseko	:	083 659
14	Adv N Kanyane	:	Will you check it? Do you have it somewhere?
15	Mr T Maseko	:	I can check it.
16	Mr F Lekubo	:	Was it a Government issued
17	Mr T Maseko	þ	Well, the phone was Government issued, but the number was
18			(indistinct).
19	Mr F Lekubo	:	Oh, see, okay.
20	Mr T Maseko	:	But I changed the number when I left Government. I can check it.
21	Mr F Lekubo	:	Okay, that will be great.
22	Adv N Kanyane	:	Yes, if also you can sorry, Inbin. If you could also try and
23			remember the date, because you said it was the latter part of 2010,
24			but we said it should be then
25	Mr I Naidoo	:	Around the Nedbank Golf, but he said it was a few weeks later.

1	Adv N Kanyane	:	Later, so that would have been in November then, am I correct?
2	Mr T Maseko	:	The what, the call?
3	Adv N Kanyane	:	The meeting.
4	Mr I Naidoo	:	The meeting.
5	Mr T Maseko	:	The meeting, yeah.
6	Adv N Kanyane	:	Because we need to work out the date when you had the meeting, so
7			we can then retrieve the phone calls.
8	Mr T Maseko	E	Yeah, I can. I still have relationships in the department, I can
9			because I did diarise it, I can get the
10	Adv N Kanyane	P	Yes.
11	Mr I Naidoo	1	And tell me you say that you spoke to the telecoms providers and
12			they said that they would be able to retrieve the call. Did they give
13			you an indication how or
14	Mr T Maseko	:	No, there needs to be some I don't know whether it is a
15	Mr I Naidoo	:	A formal request, yeah.
16	Mr T Maseko	:	formal request. I think the Public Protector can look at it, to say,
17			"We are doing an investigation"
18	Adv N Kanyane	à	Yes. That is why I'm trying to get to a date, because then we can then
19			subpoena a specific period and also to check a specific contact.
20	Mr I Naidoo	:	Do you happen to have the Gupta guy's number?
21	Mr T Maseko	:	I had it, yeah. I don't
22	Adv N Kanyane	:	Do you still have it?
23	Mr T Maseko	:	I didn't think I
24	Mr F Lekubo	:	Ag, it is fine. I think what we will do then is, Mr Maseko can give us
25			that number that he used, that 083-number at the time and then how

1			long that period we can just take it from there, because I think the
2			period is pretty clear.
3	Adv N Kanyane	:	Can we also get thee copy of the statement then were you then
4			(indistinct)?
5	Mr T Maseko	:	Okay, do you want a hardcopy, softcopy?
6	Adv N Kanyane	:	Any copy is fine, softcopy, hardcopy. You have my email address?
7	Mr T Maseko	:	Oh, yeah, I can email it to you, but if you want a hardcopy I can give it
8			to you.
9	Mr F Lekubo	ď	Yeah, that would be great. The number from the the call from the
10			Presid <mark>ent, Mister Maseko, obviously I w</mark> ould imagine it would have
11			been placed by the
12	Adv N Kanyane	:	The PA.
13	Mr T Maseko	:	The PA.
14	Mr F Lekubo	:	By the PA.
15	Mr T Maseko	:	It was an official call.
16	Mr F Lekubo	:	It is an official call, okay.
17	Mr T Maseko	3	So it will be a Mahlambandlovu number.
18	Mr F Lekubo	i	It will be okay, alright. No, that is fine, I think we just need to and
19			I obviously you say the meeting was at Saxonwold?
20	Mr T Maseko	:	Saxonwold.
21	Mr F Lekubo	:	Were you driven, did you drive yourself there?
22	Mr T Maseko	:	I drove myself.
23	Mr F Lekubo	:	Okay.
24	Adv N Kanyane	:	Can you describe the house for me?
25	Mr T Maseko	:	I know it is a mansion. I got in, arrived at the gate, they took my car

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1			to go and park it, welcomed by security. I remember it is a grand
2			entrance and we went straight into what looked like a lounge. I
3			remember it is old style furniture, curtains. The primary colour I
4			think was maroonish, reddish/maroonish, but a very dark room I
5			remember, with old looking like furniture.
6	Adv N Kanyane	:	Antique kind of furniture?
7	Mr T Maseko	ì	In fact antique furniture type.
8	Adv N Kanyane	i	Okay, the Security Guards, how many guards were in the house?
9	Mr T Maseko		No, there were more outside.
10	Adv N Kanyane	ŀ	In the yard?
11	Mr T Maseko	:	There were lots, I remember. About three guys were standing at the
12			gates, welcome me, two were standing outside the door and I would
13			say the sixth one is the one who took my car and park it.
14	Mr F Lekubo	:	It was your first time you go to the compound?
15	Mr T Maseko	:	Yeah.
16	Mr F Lekubo	:	And the last?
17	Mr T Maseko	3	The one and only.
18	Adv N Kanyane	ì	First and last?
19	Mr T Maseko	:	Yeah, one and only time.
20	Mr F Lekubo	:	Okay, but how did you find it? Had you known already or you were
21			given directions by them?
22	Mr T Maseko	:	No, no, they gave me the address.
23	Mr F Lekubo	:	Oh, they gave you the address, okay.
24	Adv N Kanyane	:	Tell me Mister Maseko, except for them discussing with you what
25			they wanted regarding channelling the Government advertising to

1			them, was there anything else they spoke about?
2	Mr T Maseko	:	Look, he did mention that they already are getting a lot of business
3			from SABC, the breakfast with the Ministers.
4	Adv N Kanyane	:	The New Age breakfast?
5	Mr T Maseko	:	The New Age breakfast, so he did mention that yes, to try and show
6			me his influence. He has weekly or they have weekly meetings with
7			the President.
8	Adv N Kanyane	ď	Weekly?
9	Mr T Maseko		The President comes to their house for dinner at least once a week.
10			He told me that much and that Ministers regularly come to their
11			house, but other than that he didn't discuss anything else.
12	Adv N Kanyane	:	No, that was it.
13	Mr T Maseko	:	I was I think yeah, I was very hostile when I got to the meeting, I
14			must say, because of the call from the President, extremely
15	Adv N Kanyane	:	Because you already knew what was coming?
16	Mr T Maseko	:	Yeah. I thought it was they were trying to use undue influence, so I
17			don't know.
18	Mr F Lekubo	i	Did you get the impression that Minister Chabane was one of those
19			Ministers that they
20	Mr T Maseko	:	I don't think so. We were very close with the Minister, we played golf
21			together.
22	Mr F Lekubo	:	He would have told you?
23	Mr T Maseko	:	Yeah, so I would be surprised, I would be surprised.
24	Adv N Kanyane	:	There isn't anything that happened in his tenure that made you
25			believe that he was under their influence?

1	Mr T Maseko	:	He never at any point called me to discuss a tender or tried to
2			influence procurement of processes in Government. We never
3			discussed that, never, not even once, so I will be surprised if
4			(indistinct).
5	Adv N Kanyane	:	Did he do anything about the information you gave him then?
6	Mr T Maseko	:	No. Well, he said he was going to do anything, but laughed he said
7			he was going to do anything, but the more I spoke to people I knew
8			that nothing was going to happen. I had a brief meeting with the
9			Deputy President on the matter, I had a brief meeting with the DG in
10			the Presidency, Frank Chikane, at the time to say this is what is
11			happening. Yeah.
12	Mr F Lekubo	:	So Rev Frank Chikane and obviously former President Mohlahle, do
13			you think they will be in a position to corroborate the story?
14	Mr T Maseko	:	Especially Chikane. I will say the conversation with Joel
15			Netshitenzhe, who was Head of Policy in Government at the time. I
16			also called Minister Essop Pahad, who was my former Minister then.
17			He was not he was my former Minister of GCIS, but he had left
18			Government then and the reason I called him was because I had a
19			good relationship with him, and I knew that he was close to the
20			Guptas, so.
21	Mr F Lekubo	:	After the meeting from the Guptas did you go back to the President
22			to say, "I met with these guys and this is what they demanded"?
23	Mr T Maseko	:	I didn't.
24	Mr F Lekubo	:	Was there a reason maybe you didn't do that?
25	Mr T Maseko	:	I already had made up my mind that he is in a compromised

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1			relationship with the Guptas, so if I go and give them give a
2			conversation with him I would have participated in what I consider
3			to be undue processes. So I decided that I'm sealing my fate already
4			by refusing to cooperate with them and so I didn't deal with them.
5	Mr I Naidoo	:	Did Ajay not offer you anything?
6	Mr T Maseko	:	No.
7	Mr F Lekubo	d	The car you used to go to Saxonwold was it an official vehicle or your
8			personal vehicle?
9	Mr T Maseko		No, my personal vehicle.
10	Mr F Lekubo	F	Was it tracked?
11	Mr T Maseko		It had a tracker, I'm sure. Yeah, it did have a tracker.
12	Mr F Lekubo	:	Is it. Would you be able to provide us with the details?
13	Adv N Kanyane	:	No, (indistinct).
14	Mr F Lekubo	:	I would like to place you at their house on that day.
15	Mr T Maseko	:	Yeah, that would be lovely. Just that I sold the car, but
16	Mr F Lekubo	:	Yeah, if we can get details we can always subpoena Tracker for their
17			if we can get details of the vehicle.
18	Mr T Maseko	d	Oh, okay.
19	Mr F Lekubo	:	We can subpoena Tracker.
20	Adv N Kanyane	:	And for most of these tracking devices actually you can generate a
21			report for a specific period. I don't know now if you know it is
22			already sold, but you can generate a report on your own online.
23	Mr F Lekubo	:	Yeah, but maybe this one is no longer active, but yeah. Well, let's see
24			what we can get from them.
25	Mr I Naidoo	:	But number one, firstly we need that cell phone number of yours,

1			what will be your cell phone number?
2	Mr T Maseko	:	Okay.
3	Mr I Naidoo	:	That is the first thing we need.
4	Mr F Lekubo	:	And then the vehicle details?
5	Mr T Maseko	:	The vehicle details you just need vehicle registration.
6	Mr F Lekubo	:	The car registration.
7	Adv N Kanyane	i	And which company you used for the tracking device?
8	Mr T Maseko	ď	Okay. Yeah, Netstar or the other one, but I can get you
9	Mr F Lekubo	ľ	Yeah, I think just the car model, colour, registration number and then
10			just it will be easier too.
11	Adv N Kanyane	:	So it would be helpful if we can try and work out the date, because
12			everything revolves around the date of the meeting, if you then check
13			your diaries as you said you would. You said the meeting was
14			diarised?
15	Mr T Maseko	:	Yeah.
16	Adv N Kanyane	÷	If you could try and get that date, it becomes important now.
17	Mr T Maseko	7	Okay.
18	Adv N Kanyane	'n	Because you know that the likely event is that they are going to
19			dispute that there was a meeting. I know now they have not
20			publically disputed that, but it has been the case with the other
21			people, that they dispute that there was ever a meeting. So it helps if
22			we get evidence that confirms that there was indeed a meeting at
23	Mr T Maseko	:	I'm going to be at the mercy of the what if the Department doesn't
24			cooperate? Can you guys force them to release information or it is
25			better to do it quietly?

1	Adv N Kanyane	:	It is better to do it quietly, because then that way you are more
2			assured that you will get accurate information. If for instance you
3			request your diary for November, the electronic diary for
4			November
5	Mr T Maseko	:	And how long does that stay in the system, forever?
6	Adv N Kanyane	:	I'm not sure. No, I know one witness said it deletes, but I actually
7			went back on mine and checked the previous so I think it is still
8			you can still get it. I don't know how far back you can go, because
9			this was now 2010.
10	Mr F Lekubo	P	You won't find it. What they would have done is to replace they
11			will tell you, "The computer has changed, we have wiped it, there is
12			new" is your PA the former PA still there?
13	Mr T Maseko	:	I don't know.
14	Mr F Lekubo	:	Yeah, we can always try.
15	Mr T Maseko	:	You can't find out. No, but that yeah, we can find it out.
16	Mr F Lekubo	:	But I think it is better if just approach those guys directly and leave
17			him out of it.
18	Adv N Kanyane	'n	Yes, what we need is just to work out more or less a date.
19	Mr F Lekubo	:	The period, yeah.
20	Adv N Kanyane	:	The period. Then we can subpoena the relevant records, your cell
21			phone records and if we have Ajay's cell phone number as well, we
22			can then match it. I think we would be able to work out when that
23			meeting was.
24	Mr T Maseko	:	Okay. You see Ajay's number we can find out. I just don't like
25			(indistinct).

1	Mr F Lekubo	:	He was calling you. Did you ever call him?
2	Mr T Maseko	:	No.
3	Mr F Lekubo	:	Yeah, because I get the impression you received a call from him his
4			Manager, then him to say you are not cooperating. So it is a call from
5			we will see though to what extent yeah.
6	Mr T Maseko	:	There should be two ways, you will it two ways.
7	Mr F Lekubo	÷	Yeah, we will get it. Two ways, we will get both numbers. If we can
8			get his number that will be great and then you say these things
9			happened in the run-up to the launch of New Age. New Age wasn't
10			launched at that time. It was just a couple of
11	Mr T Maseko	:	Yeah, New Age was launched
12	Mr F Lekubo	:	A month or two after
13	Mr T Maseko	:	Yeah, I think around October/November, somewhere there.
14	Mr F Lekubo	:	But these things happened just before
15	Mr T Maseko	:	Just before.
16	Mr F Lekubo	:	Yeah. Okay, that is fine.
17	Mr T Maseko	3	It was before.
18	Mr F Lekubo	'n	(Indistinct) down to a period.
19	Mr T Maseko	:	Let me print the statement for you and then I will send you an
20			electronic copy.
21	Mr F Lekubo	:	Okay. What was Kgalema's take on these things? Was it something
22			did he seem surprised that there is something that you got the
23			impression that he knew what was
24	Mr T Maseko	:	He was the details shocked him, but I got the impression that he
25			knew what was going on, about a lot of these things. He was the

1			details shocked him, but I think he knew.
2	Adv N Kanyane	:	He knew the relationship between the President had with the
3			Gupta Family and their influence?
4	Mr T Maseko	:	I got that impression, I got that impression.
5	Adv N Kanyane	:	Okay.
6	Mr F Lekubo	:	Where were you based, at the Union Buildings?
7	Mr T Maseko	ì	No, no, our offices were in town next to the Reserve Bank.
8	Mr F Lekubo	ď	Oh, okay. Had you ever seen the Guptas at Mahlambandlovu or
9			anywhere near the
10	Mr T Maseko	1	No. Prior dealings with them was GCIS was responsible for Brand
11			SA, which was called IMC at the time, International Marketing
12			Council and he was put on the Board of the IMC. So I had had those
13			dealings with them.
14	Mr F Lekubo	:	Oh, Ajay Gupta?
15	Mr T Maseko	:	Ajay Gupta, so he was a Board Member there. The first time I had
16			lots of dealings with him was when there was a State visit to India.
17	Adv N Kanyane	3	In which year?
18	Mr T Maseko	i	I think it was that year.
19	Adv N Kanyane	:	2010?
20	Mr T Maseko	:	It could be. It could be that year and in those dealings he then placed
21			himself in a position where he was coordinating a lot of the business,
22			people who were part of the IMC, to the point where he actually
23			ended up being in charge of that whole trip. You know it was he
24			was running it too, that whole visit.
25	Adv N Kanyane	:	Yeah, let's speak about that trip to China. Did you meet Mr Zuma

1			Junior, Duduzane Zuma?
2	Mr T Maseko	:	No.
3	Adv N Kanyane	:	No. Was he there at the State visit?
4	Mr T Maseko	:	I don't know. I have never met him.
5	Adv N Kanyane	:	You have never met him? You have never had any dealings with
6			him?
7	Mr T Maseko	i	No.
8	Adv N Kanyane	K	Okay.
9	Mr F Lekubo		Mister Maseko, you are an ANC man I would presume or you were at
10			some point?
11	Mr T Maseko		I'm no longer sure.
12	Mr F Lekubo	:	But when you were occupying the role you were obviously?
13	Mr T Maseko	:	Yeah, I was.
14	Mr F Lekubo	:	Were you in any of the executive structures?
15	Mr T Maseko	:	No.
16	Mr F Lekubo	:	Okay.
17	Mr T Maseko	3	I was in the executive structure of the Communist Party.
18	Mr F Lekubo	ſ,	Of the Communist Party, okay. Oh, you came from the SACP, okay.
19			The role of the Guptas and the influence they had, I mean within the
20			movement, are you aware that they were perhaps involved with the
21			ANC structures, that they knew the ANC (indistinct) world and maybe
22			the benefactors? Did you get the impression that a lot of comrades
23			knew these guys, they were friendly, they were friends with them?
24	Mr T Maseko	:	Very highly connected into all or most structures of the ANC. I'm
25			convinced about that.

1	Mr F Lekubo	:	Okay, but you had never seen them, you had never been for instance
2			to Luthuli House, they are there participating in
3	Mr T Maseko	:	No, I have never seen them. I mean the only evidence would be their
4			attendance at the Mangaung Conference.
5	Mr F Lekubo	:	They were there?
6	Mr T Maseko	:	They were there, sitting in the front benches.
7	Mr F Lekubo	d	Both of them, Ajay and Atul?
8	Mr T Maseko	ď	Uhm (positive).
9	Mr F Lekubo		Okay.
10	Mr T Maseko	F	I think the media also have a picture of them sitting there.
11	Mr F Lekubo	:	So they know (indistinct) amongst most comrades, so
12	Mr T Maseko	:	Yeah.
13	Mr F Lekubo	:	Yeah, because I'm just thinking then one thing though simply
14			saying, "We know Mr Maseko from the structures. We are ANC
15			people, we know all the comrades".
16	Mr T Maseko	:	Yeah, I had never met or dealt with them anywhere else. The only
17			dealings I had with them was
18	Mr F Lekubo	d	In the IMC?
19	Mr T Maseko	:	IMC.
20	Mr F Lekubo	:	And obviously when they wanted to
21	Mr T Maseko	:	Yeah and then there was a golf tournament that I went to. I got
22			invited by the CEO of MultiChoice. What is his name now?
23	Mr F Lekubo	:	Jenelle, neh? Was it Jenelle then?
24	Mr T Maseko	:	No, an Indian fellow.
25	Mr F Lekubo	:	Oh. Ag, what is his name? Yeah, I see the guy, I know who you are

1		alking about, the	popular guy.
2	Mr T Maseko	Yeah. We became	friends, we started playing golf, to the point where
3		ne was even tryii	ng to recruit me from Government to be CEO of
4		SuperSport.	
5	Mr F Lekubo	Oh, yes.	
6	Mr T Maseko	n fact at the san	ne time as they were appointing, they ended up
7	7	ppointing Jenelle	107-
8	Mr F Lekubo	enelle, oh, okay.(Oh, yes, the CEO of SuperSport, yeah.
9	Mr I Naidoo	Would you have ta	ken them up on that offer?
10	Mr T Maseko	was thinking abo	ut it, but I was too committed, but the relevance of
11	A	hat link to Guptas	is that then I will remember his name now.
12	Mr F Lekubo	Yeah, <mark>we kno</mark> w wh	o you are talking about.
13	Mr T Maseko	will remember	the name, but anyway he invited me to a golf
14	1CA	ournament, whicl	n was happening in the Eastern Cape and normally
15		t is a SuperSport	tournament (indistinct) by SuperSport and they
16	1	organise a plane a	nd they fly people. Everybody goes to the airport
17	- 4	and they are flown	free to the golf tournament.
18	Mr F Lekubo	Not the charity t	he SuperSport Shootout?
19	Mr T Maseko	eah, the Shootou	LE CVX,
20	Mr F Lekubo	Oh, okay. Was it n	ot in Zimbali?
21	Mr T Maseko	No, no, before it	it used to be in the Cape I think, what is that golf
22		course?	
23	Mr F Lekubo	East London?	
24	Mr T Maseko	Yeah, in George ac	tually.
25	Mr F Lekubo)h, Fancourt?	

1	Mr T Maseko	:	Not, the other one. I will remember the name.
2	Mr F Lekubo	:	This Pezula
3	Mr T Maseko	:	I think it was in Pezula.
4	Mr F Lekubo	:	Oh, it was in Pezula?
5	Mr T Maseko	:	He invited me, so he says, "No, no"
6	Mr F Lekubo	:	Yes, it was Pezula.
7	Mr T Maseko	÷	"you are my guest, so you don't need to go to the airport. Come to
8	1		Lanseria Airport, you will fly with me to the tournament".
9	Mr F Lekubo		Is that now Ajay or the CEO?
10	Mr T Maseko	F	No, no, no, the SuperSport CEO the DStv CEO.
11	Mr F Lekubo	:	The CEO, yeah.
12	Mr T Maseko	:	And the plane was written "Sahara Computers" and then one of the
13	1		Gupta kids, not Ajay, Atul was in the plane and then it turns out that
14	N=A		there is a very close relationship between the SuperSport or DStv
15			yeah, MultiChoice CEO and the Gupta Family.
16	Mr F Lekubo	:	Imtiaz Patel?
17	Mr T Maseko	3	Imtiaz, he is the one who invited me.
18	Mr F Lekubo	i	Oh, okay.
19	Mr T Maseko	:	So I ended up flying with them to George.
20	Mr F Lekubo	:	But it was Imtiaz and the Gupta children, not the Guptas?
21	Adv N Kanyane	:	In a Sahara
22	Mr F Lekubo	:	In a Sahara branded plane?
23	Mr T Maseko	:	It turned out to be a I don't know if they owned it, but it was
24			Sahara private jet.
25	Adv N Kanyane	:	It was branded.

1	Mr F Lekubo	:	Okay.
2	Mr T Maseko	:	But other than that I mean those would have been the only
3			dealings I have had with them. Politically, socially I have never had
4			any dealings with the Guptas at all.
5	Mr F Lekubo	:	Okay.
6	Mr T Maseko	:	Did they offer me anything? I think that if I was more cooperative
7	Mr I Naidoo	ż	Then it would have flowed?
8	Mr T Maseko		I think that if I had said to them, "The whole budget will come to the
9			New Age, don't worry", I'm sure they would have gone on to offer me
10	/ASS		something.
11	Mr F Lekubo		Mister Maseko, seeing that you knew at the time that you were
12			sealing your fate and what is the harm in giving them business and
13	154		placing a few adverts in the newspaper, why did you reject that?
14	Mr T Maseko	:	I rejected it because firstly I thought it was immoral and unethical
15			what they were asking me to do. It was like breaching and breaking
16	1		the law, essentially saying I must ignore all procurement processes
17	Mr F Lekubo	3	And protocol.
18	Mr T Maseko	'n	and just give them the business, and I just had a serious problem
19			with that. Secondly, the use of the President to make a call to an
20			official I thought was very insulting to me, I just felt insulted and the
21			fact that even the President agreed to do such a stupid thing, to me
22			was just totally unacceptable. I said if this is how things are going to
23			work in Government, I would rather be unemployed than continue to
24			operate under these conditions.
25	Mr F Lekubo	:	Why didn't you go to the media then oh, sorry Nkebe.

1	Adv N Kanyane	:	Was it the first time you were placed in that kind of a situation?
2	Mr T Maseko	:	The very first time.
3	Adv N Kanyane	:	It was the first time?
4	Mr T Maseko	:	The very first time.
5	Mr F Lekubo	:	Did you not approach the media immediately after?
6	Mr T Maseko	:	No, I had well, not formally. I mean I just said to my Minister,
7			"Please sort this thing out, I don't want to deal with this anymore",
8	1		but media people knew the story, because I had lots of friends in the
9			media, so I told them, just to make sure that if something were to
10	AS		happen to me, at least they would know that this is (indistinct).
11	Mr F Lekubo	:	That is something
12	Adv N Kanyane	:	When did you when did the story break by the way? Was it soon
13	1		after it happened or
14	Mr T Maseko	:	No, no, no, a couple of years later. I think one of the newspapers just
15			wrote about it in passing, but it was never like a main story. It was
16	1		only this year when the people who first broke it as a direct story
17	1		was Mail & Guardian, but even there it was just a general article.
18	Mr I Naidoo	d	And nobody has the details that you spoke about, yeah. I have never
19			read anything regarding yourself?
20	Mr T Maseko	:	No, the Sunday Times did, I did (indistinct) them.
21	Adv N Kanyane	:	What is out there is the phone call that you when you were on your
22			way to that a meeting was arranged with the Guptas and on your
23			way there the President called you, that is out.
24	Mr T Maseko	:	Yeah, that is
25	Adv N Kanyane	:	That he spoke that is why I know he spoke in Zulu to you, because

1			it was reported, but the other details yeah.
2	Mr F Lekubo	:	Nothing. The statement that you submitted to the ANC after the
3			Secretary General Congress of the ANC asked that anybody who
4			state (indistinct) they should come forward, can we get a copy of that
5			as well?
6	Mr T Maseko	:	Yeah, that is the (indistinct).
7	Adv N Kanyane	2	That is the one he was going to give.
8	Mr F Lekubo	ď	That is the one you are going to give to us, okay, alright. I see you
9			said there is only one person, so that is why they have abandoned the
10			investigation?
11	Adv N Kanyane	:	Yes.
12	Mr F Lekubo	:	Have they written formally to you to say, "We will not be pursuing
13			the investigation"
14	Mr T Maseko	:	No.
15	Mr F Lekubo	:	or you just went to the Press?
16	Mr T Maseko	:	They have not written, they have not called, they haven't said
17			anything. So all I know is what you guys
18	Mr I Naidoo	i	You know and you are an SACP person also?
19	Mr T Maseko	:	I used to be.
20	Mr F Lekubo	:	But isn't he an SACP person himself?
21	Mr T Maseko	:	Who?
22	Mr F Lekubo	:	Gwede.
23	Mr I Naidoo	:	Yeah, Gwede is, yeah.
24	Mr T Maseko	:	He is the Chairperson.
25	Mr I Naidoo	:	He is the Chairperson. He is the Head of the Communist Party.

1	Mr T Maseko	:	Yeah.
2	Adv N Kanyane	:	It is interesting what you say about the trip to China.
3	Mr F Lekubo	:	So just tell me, the IMC once again, I just want to crystallise that,
4			what was your role with IMC?
5	Mr T Maseko	:	We were the line(?) department, so the IMC we funded the IMC, so
6			they reported to the President via the GCIS.
7	Mr F Lekubo	d	GCIS, okay.
8	Mr T Maseko	K	So that automatically gave me a seat in the Board.
9	Mr F Lekubo		On the Board of IMC?
10	Mr T Maseko		Yeah.
11	Mr F Lekubo	:	Is it still existing now?
12	Mr T Maseko	:	It is n <mark>ow called</mark> Brand SA.
13	Mr F Lekubo	:	Brand SA. Okay, it was before Brand SA it was IMC, okay,
14	Mr T Maseko	:	Yeah and just before a few weeks before my exit the Board of the
<u>15</u>)			(IMC was also dismantled and one of the very few people who
16			remained was Ajay himself, but all the other top key people were
17			summarily dismissed without and we are talking about CEOs of
18			(large companies, JSE, senior people in business were just dismissed
19			summarily.
20	Mr F Lekubo	:	Okay.
21	Mr T Maseko	:	The way of the dismissal is very interesting, because I was driving on
22			I arrived for a Board meeting. In the Board meeting members
23			started questioning me, they heard they have been fired and I said,
24			"That is not true", but they said, "No, no, a statement was issued", so
25			the Presidency issued a statement

1	Adv N Kanyane	:	That they have been fired?
2	Mr T Maseko	:	A statement announcing the new Board.
3	Mr I Naidoo	:	So similarly, which is how you informed about your dismissal?
4	Mr T Maseko	:	And interestingly the only person who remained in the Board was
5			Ajay himself,
6	Adv N Kanyane	:	Do you know if there was do you know what was the why they
7			were dismissed?
8	Mr T Maseko	ď	No. I had to call my office to suspend the Board meeting, call my
9			office, get my office to try and get the statement issued by the
10			Presidency and then come back to the Board meeting and confirm
11			that "Sorry guys, you have been dismissed. There is a new Board in
12			place".
13	Mr F Lekubo	:	But the purpose of that Council was really to market SA to the world,
14			isn't it?
15)	Mr T Maseko	:	Yeah, but it plays a major role in State visits to other countries,
16			coordinates all the non-Government sort of business
17	Adv N Kanyane)	And decide who comes to the
18	Mr T Maseko	4	If you come, you will come via that structure, so it is a but the India
19			trip in particular the whole IMC was totally marginalised and the
20			main coordinator became Ajay Gupta himself.
21	Mr I Naidoo	:	Was that the India trip or the China trip?
22	Mr T Maseko	:	I think it is the India trip.
23	Mr I Naidoo	:	India?
24	Mr T Maseko	:	In particular.
25	Adv N Kanyane	:	Was an India trip and a China trip?

1	Mr T Maseko	:	Yeah, but the one that I was still there when it was organised was the
2			India trip, but I didn't even go on that trip, but people who
3	Adv N Kanyane	:	But the one we spoke about earlier was that the China trip?
4	Mr T Maseko	:	You see there was a China trip, but the one that I know of Ajay's
5			involvement was the India trip.
6	Adv N Kanyane	:	The India trip?
7	Mr T Maseko	ż	Yeah.
8	Adv N Kanyane	ŀ	The trip to China you were there?
9	Mr T Maseko		I was in China, yeah.
10	Adv N Kanyane	F	That is the one where you say they took over?
11	Mr T Maseko	:	No, no, (indistinct).
12	Mr F Lekubo	:	That is the Indian yeah.
13	Adv N Kanyane	:	In India?
14	Mr T Maseko	:	India.
15	Mr F Lekubo	:	He didn't go of the India one, but you went to the China one?
16	Mr T Maseko	:	Yeah.
17	Mr F Lekubo	3	Alright.
18	Mr T Maseko	d	So anybody who wanted a meeting with the President in India they
19			had to go via Ajay Gupta.
20	Mr F Lekubo	:	What was your relationship with the President like, is it somebody
21			that you spoke to frequently or you saw him
22	Mr T Maseko	:	Well, my job required me to talk to him on a regular basis, so before a
23			Cabinet meeting I identify all the issues for communication. After the
24			meeting I say, "President, this is the decision of Cabinet. If it is
25			communicated this way, these are the implications, this way, these

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1		are	the implications. What do you think?". So initially the system
2		wor	ked very well, but after that experience with the Guptas there
3		was	never communication after that.
4	Adv N Kanyane	: Yeal	1.
5	Mr F Lekubo	: If I	want to place the President at the Saxonwold compound, what is
6		his	method of communication now, to an extent that obviously not
7		reve	ealing security issues that you don't want to reveal? What is his
8		prin	nary means of communication? Does he use a specific cell phone
9		or it	is normally through his office from
10	Mr T Maseko	: In n	y <mark>case it was through his house, his</mark> office.
11	Mr F Lekubo	: His	office?
12	Mr T Maseko	: His	home office.
(13)	Mr F Lekubo	: At M	Iahlambandlovu?
<u>14</u>)	Mr T Maseko	: At M	Iahlambandlovu.
15	Mr F Lekubo	: So n	nost of the communication was
16	Mr T Maseko	: Wit	n me, but other people will tell you he uses his cell phone.
17	Mr F Lekubo	: His	mobile, okay. Oh, so most of the time it was okay, alright, but
18		obv	ously there is a large security yeah, I suppose his travel details,
19		I me	an he is not going to drive himself, is he? Alright.
20	Adv N Kanyane	: Oka	y, is it everything?
21	Mr F Lekubo	: Oka	y.
22	Adv N Kanyane	: Yeal	n. Okay, thank you Mister Maseko, for your time. If there is
23		any	thing that you think about and you think perhaps you should
24		aler	t us to, please be free to contact you have got both our email
25		and	my phones.

Mr T Maseko 1 Okay. 2 **Adv N Kanyane** If you think of something important that you had forgotten. Mr T Maseko 3 Okay. 4 Mr F Lekubo So the information that we requested just lastly, your vehicle details, 5 that you used to go to the compound, Ajay's number, the number that you used at the time, so that will come through the email with the 6 statement then? 7 8 Mr T Maseko : Yeah, but this statement I will make you copies now. 9 Mr F Lekubo : Now, okay. 10 Adv N Kanyane Okay and if you could also then do that of ... the process to try and get the date? 11 12 Mr T Maseko : I will work on it, yeah. The date of the meeting. Thank you. 13 **Adv N Kanyane** 14 Mr T Maseko Okay. 15 [Go off record // End of Meeting]