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**EXHIBIT FF 14**

**MAITE EMILY  
NKOANA-MASHABANE**

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AFFIDAVIT TO THE COMMISSION OF INQUIRY INTO STATE CAPTURE ON THE  
PLACEMENT OF MR BRUCE KOLOANE AS HEAD OF MISSION POST TO THE  
HAGUE, NETHERLANDS DURING THE JUNE 2014 CYCLE

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I, the undersigned,

**MAITE EMILY NKOANA-MASHABANE**

Do hereby make oath and state that:

1. I am a member of Cabinet and currently the Minister in the Presidency for Women, Youth and Persons with Disabilities. I was the Minister of the Department of International Relations and Cooperation from May 2009 to January 2018.

I depose this affidavit in my capacity as the former Minister of the Department of International Relations and Cooperation.

2. The contents of this Affidavit are, unless otherwise specified, within my personal knowledge, and are both true and correct. Where I make submissions of a legal nature, I do so on the advice of my legal representative.
3. I have been requested by Advocate Thandi Norman of the Commission of Inquiry into State Capture to provide an Affidavit with regard to my involvement in the appointment and placement of Mr Bruce Koloane as Head of Mission of the South African Embassy in The Hague in the Netherlands in the cycle of June 2014.
4. I wish to give background on the process flow of how DIRCO supports the President in the appointment of Heads of Missions (Ambassadors, High Commissioners and Consuls Generals) and Plenipotentiaries
5. The Director-General brings to the attention of the Minister the vacant posts of Heads of Mission for a particular cycle.

6. The Minister then discusses the vacancy list and possible nominees with the President.
7. Once the nominees are identified, the Minister brings the list discussed with the President to the Department for the overall posting processes.
8. Draft letters of recommendation from the Minister for the President's approval (with nominee CV attached) are generated from the Office of the Minister and send to the Private Office of the President.
9. Once chosen, the nominees are then attending a Mission Preparation Training Programme conducted by the by Branch; Diplomatic Training, Research and Development.
10. A ministerial submission is then drafted to recall the previous Heads of Mission and the transfer process including formal letters of appointment and signing of a 4 year contract between DIRCO and Heads of Mission is then undertaken by Branch: Corporate Management.
11. Mr Bruce Koloane worked in the department as the Deputy Director-General: Chief Of State Protocol and was later charged by the Department in relation to his role in the illegal landing of a private aircraft at the Waterkloof Air Force Base.
12. Mr Koloane went through the disciplinary hearing and he was found guilty and was suspended for 3 months, of which 2 months were without pay.
13. Mr Koloane was also removed from his position as the Chief of State Protocol.
14. After completing his sanction Mr Koloane returned to the department and was then placed in the office of the DG without being assigned to any Departmental Branch.
15. During the June 2014 cycle placement, he was considered for the posting together with 17 others.

16. It must be noted that Mr Koloane was the most eligible amongst all the DDGs since he was not assigned to any departmental Branch, therefore, his nomination could not have affected the department operations or any vacancies within the Department.
17. At that time he also had a top secret clearance certificate therefore meeting all the criteria for the placement.
18. When Mr Koloane was recommended for the posting to The Hague, he had already completed his sanction.

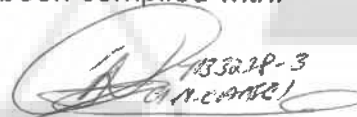
**CONCLUSION**

I therefore humbly submit this affidavit as requested.



**MS MAITE EMILY NKOANA-MASHABANE**

The Deponent has acknowledged that she knows and understand the contents of this affidavit, which was signed and sworn to or solemnly affirmed before me at CAPE TOWN on 18<sup>TH</sup> **SEPTEMBER 2019**, the regulations contained in Government Notice No. R1258 of 21 July 172, as amended, and Government Notice No. 1648 of 19 August 1977, as amended, having been complied with.



**Commissioner of Oaths**

Full names: *ALERO KENNE*

Business address: *Tuynhuys, Cape Town*

Designation: *SAPS*

Capacity: *PERCEANT*

