# EXHIBIT CC 1(d)





2<sup>nd</sup> floor, Hillside House 17 Empire Road, Parktown Johannesburg 2193 Tel: (010) 214-0651

Email:

<u>inquiries@sastatecapture.org.za</u>
Website: <u>www.sastatecapture.org.za</u>

Description	Pages
Submission by M Apleni	001 to 004
Annexure "1"	005 to 068
Annexure "2"	069 to 077
Annexure "3"	078 to 079
Annexure "4"	080 to 088
Annexure "5"	089 to 095
Annexure "6"	096 to 155
Annexure "7"	156 to 161
Annexure "8"	162 to 199
Annexure "9"	200 to 353
Annexure "10"	354 to 357
Annexure "11"	358 to 366



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681 Vercuiel Street Garsfontein PRETORIA 0081

Mr Pedlar
Acting Secretary
Commission of Inquiry into State Capture
17 Empire Road, Parktown
Johannesburg
2193

Dear Mr Pedlar;

APPLICATION TO PARTICIPATE IN THE HEARING SCHEDULED FOR 3 TO 7 JUNE 2019 IN RESPECT OF EVIDENCE TO BE PRESENTED BY MR RAJESH SUNDARAM AND SUBMISSION OF MY STATEMENT

- 1. Your notice dated 03 May 2019, marked (Annexure 1) has reference.
- 2. In terms of the notice, I was advised that I am entitled to attend the hearing, however I must apply within fourteen (14) calendar days of receipt of the notice and application must be submitted together with a statement that identifies, which parts of the witness statement are disputed or denied and the grounds on which they are disputed or denied.
- 3. In order to prepare my application, I requested specific information from my previous Department. However, there were delays in receiving information, hence I requested an extension for submission of my application per email dated 14<sup>th</sup> May 2019 and a letter dated 16<sup>th</sup> May 2019, marked (Annexure 2). The non-submission of my application within stipulated time, was due to circumstances beyond my control, hence the request for the Commission to consider accepting my application.
- 4. I wish to state upfront that I do not know, have never met, received any correspondence or ever spoken to, any Gupta family members or associates.
- 5. On perusal of the both affidavits from Mr Sundaram, I could not find any reference of my participation or if any, it is not stated clearly on all allegations contained in the affidavits including the facilitation of visas, except that he alleges to have reported the violation of the visa regime to various Senior Managers in the Department including myself by emails dated the 4<sup>th</sup> and 6<sup>th</sup> September, as well as the 9<sup>th</sup> October 2013. He further alleges, in his Affidavit, that it has been over

5 years that he has not been approached by any official for an "inquest". I will respond in detail below with regard to his report of violation of the visa regime at ANN7.

However, the notice (Annexure 1), states:

- (i) In paragraph (2) that '[T]he allegations set out in the evidence of Mr Sundaram implicates you or the Department of Home Affairs during the time you were the Director-General in, inter alia, allegedly enabling and/or participating in various acts of corruption, bribery and/or fraud.".; and
- (ii) in paragraph (3) that "Mr Sundaram's initial statement which implicates, or may implicate you in the above allegations is annexed hereto marked "A".".

Therefore, as no reference of my participation in the whole matter is alleged, it is difficult to submit a statement, which clearly identifies, which parts of the witness statement are disputed or denied, as well as the grounds on which they are disputed or denied. However, in the interest of assisting the Commission, and stating facts with regard to any information on my disposal, I considered it necessary to submit an application to participate in the hearing, as scheduled for 3 to 7 June 2019, in respect of evidence to be presented by Mr Rajesh Sundaram.

- 6. At this juncture it is important to explain the administrative process of receiving and dealing with correspondence in the office of the Director-General. It is important to indicate that the Department's two main function is to provide civic services to all South African citizens, ranging from registration of birth and death, as well as providing immigration services to all foreign nationals intending to visit the Republic or to those who are already inside the Republic.
- 7. In order to service these magnitude of clients, I published, at the time, my contact details, which included my cellular telephone number, email address and office telephone number, to the entire public through the website, as well as in posters placed in all the Department's offices in the Republic. However, as it is / was not possible for me to personally handle the volumes of correspondences addressed to the Director-General, the Department created a support Unit within the Office of the Director-General, at a Director Level (Annexure 3). The purpose of this Unit is to manage all correspondences addressed to the office. In this regard, the Unit had access to my email account. The functions of the Unit, inter alia, are, therefore, to direct the correspondence to the relevant Units within the Department; makes follow-ups regarding the steps undertaken in relation any query submitted; address queries submitted to the office; review submissions, from the units within the Department, to ensure correctness and adherence to relevant policies and legislations; and escalate those issues which requires my personal attention or that of the Minister.
- 8. In this case, according to the information provided to me by the Department, in particular from the DG's office, the emails dated the 4<sup>th</sup> and 6<sup>th</sup> September 2013 were never received. Based on this response, I then requested a confirmation from the Department's Information Technology Section, which indicated that they had reviewed my email account and could not find the mentioned emails. In this case, I wish to refer the attention of the Commission to (Annexure 4) attached herein for

ease of reference. Therefore, the only email, which my then office received, was that of the 9<sup>th</sup> October 2018 and the view of the office was that the matter was already closed, since the report by Inspectorate was already concluded. In this regard, I wish to state that the said email of the 9<sup>th</sup> of October 2018 was never brought to my personal attention.

- 9. The DG's office only became aware of the matter, through a media enquiry from Eyewitness News, which was to my then office by the Ministry. I wish to refer the attention of the Commission to the Memo dated 17<sup>th</sup> September 2013, from the Minister's office attached as (Annexure 5). On receipt of the Memo, the matter was referred to Inspectorate unit for investigation.
- 10. At this juncture, it is important to briefly explain the powers and duties of Inspectorate. Section 33 of Immigration Act, 2002 (Act No. 13 of 2002), attached as (Annexure 6), deals with the establishment and powers of the Inspectorate. Section 33(1) states that "[A]n inspectorate is hereby established and shall consist of the persons, including Immigration Officers, determined by the Minister." Section 33(3) states that "[T]he inspectorate shall investigate any matter falling within the scope of the Act, subject to the directions of the Minister, and shall in the performance of its function follow such procedure as may be prescribed." (My emphasis). Section 33 clearly spells out the powers of Inspectorate. So, when this case was referred to Inspectorate, it was given to a competent Unit established in terms of the Act to deal with the matter. It is necessary to also indicate that Immigration Officers declared as peace officers in terms of section 334 of the Criminal Procedure Act, 1977 (Act No. 51 of 1977) in relation to immigration matters. In this regard, I wish to refer the Commission to the published Government Gazette attached hereto and marked (Annexure 7) for ease of reference.

It is also important to indicate that any first visa or permit to enter the Republic, under the Immigration Act, is applied for, and issued, at a South African High Commission or Consular Mission in the country of residence of any individual wishing to enter the Republic. The exception could be for those countries that are visa exempted. It is further important to indicate that South African High Commission or Consular Mission is managed by a person appointed by the Department of International Relations and Cooperation ("DIRCO') and the visas are issued either by an official of the Department of Home Affairs or, in cases were a departmental official has not been deployed, by an official of DIRCO. In this regard, I wish to refer the attention of the Commission to an Agreement signed between the Department and DIRCO, which Agreement is attached hereto and marked Annexure 8 for ease of reference. Furthermore, an extract of the delegations issued in terms of Section 3(2) of the Immigration Act, which were applicable during the time I was Director-General of the Department is attached marked (Annexure 8). I point out that the issue of visas by foreign mission is delegated to an Administrative Officer or Foreign Assistant whilst the issue of work permits is delegated to a Control Immigration Officer or Senior Administrative.

11. As explained on paragraph 9 above, on receipt of the memo from the Minister's office, on the 17<sup>th</sup> September 2013, my then office requested Inspectorate Unit to investigate the matter and provide a report regarding their investigations into the matter. The investigations were finalized and was forwarded to the Minister's office as evidenced by (Annexure 9). In summary, the report dealt with the 8 foreign nationals alleged to be in the country without proper documents, 40 foreign nationals

employed at ANN7, of whom 9 were on visitor's visa. However, 3 of the employees had already left the Republic and on the six remaining, the employer indicated that they already approached the Department for a waiver of the requirements for a work permit. 31 of the employees were found to be in possession of Intra-company transfer visas. However, 1 employee had already left, which employee was found to be Mr Sundaram.

- 12. With regard to the 8 foreign employees, the Report indicated that:-
  - (i) The employer confirmed 4 employees, namely, Anand Prakash, Sanjay Pandey, Deepak Kaushik and Vishnu Shankar. However, the 3 departed from the Republic on the 5<sup>th</sup> and 6<sup>th</sup> September, respectively, except Anand Prakash.
  - (ii) The other four (4), namely, Ravi Puri, Shamin Hussain, Y. P. Singh and Sunil Kumar, who were consultants, and employed by Essel Media and all have since left the Republic.

Therefore, the investigations, according to the report, covered a wide spectrum of foreign nationals who were employed at ANN7. The overall interpretation of the report is that the foreign nationals at ANN7 had documents, however some not complied with the conditions of their visas. It is also important to note that when the submission was forwarded to the Minister I was on leave, hence my signature was not appended, refer attached leave form, marked (Annexure 10).

- 13. Furthermore, the Department received a Parliamentary question, Parliamentary Question No. 2490, with regard to allegations that some of the staff members from India were employed illegally, and were without work visas, by ANN7. The Department responded accordingly to the Parliamentary question. I wish to refer the Commission to the attached document marked (Annexure 11) for ease of reference. It appears to me (in hindsight) that the email of the 9<sup>th</sup> October 2013, from Mr Sundaram, was prompted by the response of the then Minister of Home Affairs, Honourable Pandor, to the Parliamentary question, as in his email he makes a reference to the report tabled by Minister Pandor in Parliament.
- 14. In conclusion, I wish to state that I have not participated on any wrong doing or influence any process in favour of ANN7, and on any matter, which was brought to my attention I acted with integrity accorded to my position as Director-General. As in indicated above, and given that there is no specific mention of my participation on allegations raised by Mr Sundaram, I wish to request that, in the event that during his testimony Mr Sundaram raises any issue(s) which may implicate me, I be afforded an opportunity to submit a supplementary statement in order to deal with his testimony or the right of reply to the allegations so raised, as well as an opportunity to cross-examine the witness.

DATE: 27/05/2019





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# JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE

#### **NOTICE IN TERMS OF RULE 3.3**

TO

MR MKUSELI APLENI

**EMAIL** 

mkuseliapleni@icloud.com

IN TERMS OF RULE 3.3 OF THE RULES OF THE JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE ("THE COMMISSION"), YOU ARE HEREBY GIVEN NOTICE THAT:

- The Commission's Legal Team intends to present the evidence of Mr Rajesh Sundaram ("Mr Sundaram") at its hearing to be held during the week of 3 to 7 June 2019 at 09h30 at 4<sup>th</sup> Floor, Hill on Empire, 16 Empire Road, Parktown, Johannesburg. The evidence in question implicates, or may implicate the Department of Home Affairs under your tenure as the Director-General of Home Affairs in unlawful, illegal or improper conduct in the respects set out below.
- The allegations set out in the evidence of Mr Sundaram implicates you or the Department of Home Affairs during the time you were the Director-General in, *inter alia*, allegedly enabling and/or participating in various acts of corruption, bribery and/or fraud.
- 3 Mr Sundaram's initial statement which implicates, or may implicate you in the above allegations is annexed hereto marked "A".

- 4 Mr Sundaram's supplementary statement is also annexed hereto marked "B".
- Due to the fact that you and/or the Department of Home Affairs are implicated or may be implicated by the evidence of Mr Sundaram, you are entitled to attend the hearing at which that evidence is being presented. You are also entitled to be assisted by a legal representative of your choice when that evidence is presented. The full statement of Mr Sundaram will be uploaded on the Commission's website (www.sastatecapture.org.za) as soon as he concludes his evidence. The transcript will be uploaded daily.
- 6 If you wish to:
  - 6.1 give evidence yourself;
  - 6.2 call any witness to give evidence on your behalf; or
  - 6.3 cross-examine the witness

then you must apply, within fourteen (14) calendar days of this notice, in writing to the Commission for leave to do so.

- Please take note that the witness lives outside the country and in order to preserve the Commission's interests, an application referred to in paragraph 6 above must be submitted to the Secretary of the Commission within the prescribed 14 day period. The application must be submitted with a statement from you in which you respond to the witness's statement in so far as it implicates you. The statement must identify what parts of the witness statement are disputed or denied and the grounds on which they are disputed or denied.
- In the event that you believe that you have not been given a reasonable time from the issuance of this notice to the date on which the witness is to give evidence as set out above and you are prejudiced thereby, you may apply to the Commission in writing for such order as will ensure that you are not seriously prejudiced.
- Please take note that even if you do not make an application under Rule 3.4:

- 9.1 in terms of Rule 3.10, the Chairperson may, at any time, direct you to respond in writing to the allegations against you or to answer (in writing) questions arising from the statement; and
- 9.2 in terms of Regulation 10(6) of the Regulations of the Judicial Commission of Inquiry into Allegations of State Capture, Corruption and Fraud in the Public Sector including Organs of State GN 105 of 9 February 2018 published in Government Gazette 41436, as amended, the Chairperson may direct you to appear before the Commission to give evidence which has a bearing on a matter being investigated.
- The witness statements provided to you are confidential. Your attention is drawn to Regulations 11(3) and 12(2)(c) governing the Commission, which make it a criminal offence for anyone to disseminate or publish, without the written permission of the Chairperson, any document (which includes witnesses' statements) submitted to the Commission by any person in connection with the Commission's inquiry.

DATED AT PARKTOWN ON THIS DAY OF MAY 2019

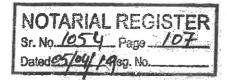
MR P PEDLAR

Acting Secretary

Judicial Commission of Inquiry into Allegations of

State Capture, Corruption and Fraud

in the Public Sector including Organs of State



# VALID OUT SIDE INDIA

#### Affidavit

I Rajesh Sundaram, son of K C Sundaram and resident of B2/301, Satyam Apartments, Vasundara Enclave, New Delhi- 100096, India solemnly affirm and stated as under:

I arrived in South Africa on the 3rd of June 2013 and stayed here till September 2, 2013. During this time I worked with the Gupta family owned Infinity media and worked as 'Editor' to set up 24/7 television news station called ANN7.

An account of my interactions with the Gupta brothers, former South African president Zuma and my experience setting up the television station have been given in the book Indentured, Behind the Scenes at Gupta TV.

I hereby affirm that the contents of this book and events described in it are true to the best of my knowledge.

After I arrived in South Africa I got to know that the then president Jacob Zuma's son Duduzane was a 30 percent shareholder in Infinity media.

However, it was president Zuma who was more involved in the project and its setting up than his son.

I was part of a delegation from Infinity media that had three meetings with president Zuma at his official residence in Pretoria to review progress of the television news channel ANN7.

The delegation comprised Ajay Gupta, Atul Gupta, Nazeem Howa, Moegsien Williams Ashu Chawla and me.

These meetings comprised of two parts. The first hour and a half was spent telling president Zuma about the progress in the television project. Here he was brief about the progress in the construction of the studios, hiring and technical purchases. He would also give feedback on various aspects of branding. For instance he would give feedback on the logo designs:

He also had a keen interest in the investments being made for the projects. Major expense heads were narrated to him.

He would also discuss at length about the editorial policy he would want the station to follow. This included instructions to ensure that the station does not end up being an 'out and out propaganda station for the ANC". He wanted the editorial team to cover news items related to his rivals within and outside the ANC, but wanted to subtly show them in a negative light.



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Duduzane Zuma was never part of these meetings.

The second part of these meetings were about businesses other than the proposed television project. I was asked to move out of the room during this time.

But from my conversations with Atul Gupta, Nazeem Howa and Ajay Gupta it was clear this time was utilized to seek Zuma's help to overcome challenges in their other businesses.

After one such meeting I was told by Ajay Gupta that they had complained to president Zuma about how the Independent Election Commission, IEC was not giving the Gupta owned newspaper 'The New Age' any advertising from its multi million Rand advertising budget. He said rival newspapers were being paid. He told me that at the end of the meeting the president assured them that he would look into the matter.

The second half of the meetings were also used to inform president Zuma about his cabinet colleagues who were reluctant to attend the 'New Age Breakfast Briefings' organised by the Gupta owned newspaper and aired on SABC.

I was told by Nazeem Howa that these 'Breakfast briefings' were 'insanely profitable' for them as the entire cost of broadcast was borne by the SABC. The New Age had to invest in just the flimsy permanent props and the cost of the venue and hospitality. The earned by selling table at these events. He told me that often times the cost of the venue and hospitality was also picked up by the department or ministry that the dignitary cane from.

He also told me that tables too were sometimes booked by the departments and ministries from the budget.

I was told president Zuma helped not only in convincing the ministers and officials to attend these events and would also persuade them to use tax payers money to pay for the venue and hospitality and ask stakeholders to buy tables at these events.

As Duduzane Zuma was a shareholder in the Gupta's media venture at that time, he would be a direct beneficiary of these 'insane profits'.

.These meetings happened after what is now known as the 'Waterkloof scandal'. The scandal and it fallout in the media had made little impact on the relationship between the Gupta brothers and president Zuma.

Zuma met the brothers warmly and extended all courtesies and hospitality to the brothers and took to them as close confidents.

#### The SABC archive deal

During my stay in South Africa I got to know about a deal to buy 100 hours of achieve video footage from the state broadcaster SABC. I was told by their Indian joint venture partner Mr. Laxmi Goel that the company had an agreement with SABC



July "

to buy a 100 hours of archival video footage from the SABC for what he called 'peanuts'

The actual market value of this footage shot over decades and including priceless footage of Nelson Mandela would be worth millions of dollars. However, I was told that the SABC officials were persuaded to sell this footage for far less than the market value. I was told by Mr. Nazeem Howa that given the close relations between the Guptas and president Zuma no one at SABC would dare to question this deal.

As per the agreement a (Indian national) librarian from ANN7 would go to the SABC office and transfer footage from taped using a mini DV recorder. He would then digitize and meta tag the footage at the ANN7 office at Midrand. Close to a 100 hours of footage was transferred.

SABC had no way to monitor the use of the footage on ANN7. I was told that ANN7 had agreed to also pay SABC every time the footage was played.

## Visa / Labor law violations

I found during our recruitment process that there were more than enough sufficiently qualified South African candidates available for hiring across all departments and functions at the news station.

However Atul Gupta and his Indian joint venture partner Laxmi Goel were keen to get a large number of staff from India. This was because of two reasons.

1. The staff from India could be compelled to long hours without the fear of them complaining to the authorities.

2. The amount of salary and perks they paid Indian staff was much lesser than what they had to pay by law to the South African staff for the same work.

3. Atul Gupta has told me that he would arrange to get as many work visas for Indian employees as required as he has been assured by the president that the 'Home Department' would issue any number of visas without fussing about the tough norms for issuing such visas.

4. Atul Gupta also told me that a large number of these employees would be brought in on Tourist Visas' and made to work for a few months. If they are not found suitable they could be dismissed and sent back. Work permits would be issued later to those who proved their worth.

5. When I questioned Atul Gupta about the legality of making people work on tourist visas he said 'I have the government in my pocket, you don't worry about what is legal and what is illegal."

6. Even laborers (skilled and unskilled), used for constructing the studio were brought from India and made to live on the premises at Midrand in sub-human conditions and work around the clock. They were paid in Indian Rupees in India. Ajay Gupta told me that South African laborers were lazy, unionized, expensive and lacked skills. He said he could bring any number of workers from India on tourist visas to work at the sites without fearing anyone. Ashu Chawla at his office coordinated with the president's office and the home department to ensure that these visas were issued very quickly.



Andres -

7. Many of these people over stayed their tourist visas. They were told to pay a small fine at passport control on their way out. This money was reimbursed to them. 8. Many of the people who overstayed their visas were issued work permits within weeks.

I had made a formal complaint about this to the Home Department immediately on my return via email, marking copies to prominent South African journalists. It has been over 5 years and I have not been approached by any official for an inquest.

Journalist Barry Bateman investigated my complaints and found them to be true. A copy of his report from that time is attached. )?

I have attached a copy of my communication with the home department with this affidavit.

I would also like to report that I saw physical and verbal abuse of staff at ANN7 by Atul Gupta. He used racial slurs and abuses during conversations about South African staff.

Many expenses for the setting up the station were paid in cash, in Indian rupees by Laxmi Goel. This include the payments made to the studio designed, the consultant who worked on the Graphical elements and 'look and feel' of the channel and also many independent engineers and consultants who worked on the project. Tax for these payments were not paid in South Africa or in India.

I know that apart from Laxmi Goel, Atul Gupta and Ajay Gupta knew about these payments. I believe this is a violation of Indian and South African law.

The above are true to the best of my knowledge

RAJESH SUNDARAM

5 APRIL 2019.

Solemnly affirmed t

**D** 5 APR 2019



en closures

1) DELHI UNIVERSITY MARKSWEET

PREM LAL Notary Public

2) INAWITY MEDIA TOB ONTO Dist. Court Saket, New Delhi-110017

3) COMPLAINTS ON EMAIL TO

Ph.: 9818017970

DIRECTORGENERAL, DEPART MENT OF HOME AFFAIRS

4) PASSPORT CORY 5) CORY OF SOUTH MERICAN 5) CORY OF SOUTH MERICAN CINTRA-COMPANY TRANSFER PERMIT

6) LEGAL NOTICE FROM GUPTA'S LAWYER VAN der MERWE & ASSOCIATES

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#### CONTRACT OF EMPLOYMENT (BCEA)

#### BETWEEN:

NAME OF EMPLOYER:

INFINITY MEDIA NETWORKS (PTY) LTD

**ADDRESS:** 

52 LECHWE AVENUE, CORPORATE PARK SOUTH, MIDRAND

(Here after referred to as "THE EMPLOYER")

and

NAME OF EMPLOYEE:

**RAJESH SUNDARAM** 

**EMPLOYEE CODE:** 

ADDRESS:

B-2/ 301, SATYAM APARTMENTS VASUNDHARA ENCLAVE, DELHI, INDIA - 110098

ID NO:

OCCUPATION:

(Here after referred to as "THE EMPLOYEE")



VALID OUT SIDE INDIA

The parties hereby agree that the Employee will be employed subject to the following conditions:

#### 1. COMMENCEMENT DATE

#### 1.1 Fixed term contract

This contract will commence on 01.05.2013 and will be terminated on 30.04.2015 (period of 24 months), alternatively will be terminated on completion of the following project:

The employer reserves the right to prematurely terminate this contract in accordance with the notice periods set out in clause 15 and the statutory procedures in the case of conduct, incapacity, or the employer's operational requirements.

It is expressly agreed that this is not a permanent position and you should not have any percepti on or expectation of ongoing or permanent employment.

The termination of this contract shall also not be construed as termination or dismissal on grounds of operational requirements.

Signing of this agreement after commencement of service doesn't negate any service period or benefits obtained prior to entering into this agreement. The employee's date of appointment is 01.05.2013.

#### 2. VALIDITY OF CONTRACT

- 2.1. This contract is subject to the Basic Conditions of Employment Act, 1997 ("The Act").
- 2.2. Should any term of this contract be in conflict with any existing or future Law, Sectoral Determination or Collective Agreement, such Law, Determination of Agreement, shall be binding in respect of the said provision only and all other terms of this contract shall remain valid and binding upon the parties.
- 2.3. No indulgence or condonation by the employer of any breach of any term of this contract by the employee shall constitute a waiver of any of the employer's rights in terms of this agreement and no amendment of this contract shall be valid unless reduced to writing and signed by both parties.
- 2.4. Jurisdiction of any dispute will be at Johannesburg, South Africa.

# 3. FOREIGN EMPLOYEES EMPLOYED BY THE COMPANY

- 3.1 In the event that employment is offered to a person who is not a citizen or permanent resident of South Africa, the employer will provide the following assistance;
  - 3.1.1 Air Tickets (one way) for the employee and all members of his/her direct family by eligible class as determined and approved in writing by the Company.



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#### 4. APPOINTMENT AND JOB DESCRIPTION

- 4.1. The employee is appointed as: Editor to render services generally associated with this position.
- 4.2. The employee expressly agrees that he/ she may be transferred to any other company in the group with same the terms and conditions as set out in this Contract. Upon such transfer this Contract shall stand transferred to the new company.
- 4.3. The employee will be responsible for the tasks as set out in their KRA's and tasks as may be provided by management from time to time.
- 4.4 The Employer shall have periodic feedback discussions with the Employee for the ongoing evaluation of the Employee's performance.
- 4.5 The Employer expects from the Employee and it is the Employee's responsibility to acquire and maintain the required levels of knowledge and skills to enable him to consistently comply with the operational requirements of the job description and key performance areas (KPAs) as determined from time to time.
- 4.6 The company shall make available to all employees that may be responsible for content and broadcast, the services of attorneys that will guide the employee on the legal/ compliance issues relating to such content and/or broadcast material. It is the employee's responsibility to ensure that all legal matters are cleared prior to the use and/or disseminating of any content and/or broadcast material.
- 4.7 Employee will report to the Management under whose line of authoritythis position falls. In terms of this specific appointment your current working hours will be subject to the operational requirements of the division that the employee will be working in.

#### 5. PLACE OF WORK

- 5.1. Although the nature of the position may require you to work outside of the offices, your official place of work will be at Midrand. You may, from time to time be directed to conduct business at locations and/ or to travel to locations other than your usual place of work depending on the operational requirements of the company. The employee may also be transferred during the course of his/her employment to one of the other companies in the group, based on operational requirements.
- 5.2. The employee is responsible for arriving at the placeof work and/or assignmenton time.

## 6. HOURS OF WORK AND OVERTIME

- 6.1 The employee agrees to work overtime, if so required by the employer.
- 6.2 The employee acknowledges and appreciates that the nature of the industry in which the company operates and functions in, runs around the clock on a 24/7 hour basis. The employee agrees and undertakes to be available telephonically and personally at all times of the day and night on any given day of the week if so required by the employer, based on the operational requirements of the business. The employee agrees to work such overtime if the nature of the business requires such overtime.



Jyle S

6.3 The normal working hours will be 45 hours per week excluding the lunch break as per the work schedule determined by the employer from time to time. Due to operational requirements you may be required to change your working hours and working days. The employee agrees and undertakes to work in excess of the agreed working hours and/or days, if so required by the employer. Hours in excess of 45 hours per week will be deemed as overtimeonly if the employee was required by the employer to work such overtime. The company agrees to comply with the relevant legislation and agreements governing time off given for any overtime that may arise, which overtime is pre-approved in writing by head of Human Resources/ person authorised by him/her in advance. The paid time off shall be granted within two months of the employee becoming entitled to it, after which period it will expire if not claimed. The employee will not be entitled to anremuneration for overtime if his/ her gross remuneration package exceeds the earnings threshold as set out in The Basic Conditions of Employment Act 1997, as amended from time to time.

### 7. SUNDAY WORK

The employee undertakes to work on Sundays, if so required by the employer.

#### 8. PUBLIC HOLIDAYS

The employee undertakes to work on Public Holidays, if so required by the employer. The company agrees to comply with the relevant legislation and agreements governing time off given for working on public holidays. The time off shall be granted within two months of the employee becoming entitled to it, after which period it will expire if not claimed.

#### 9. REMUNERATION

- 9.1: The employer shall pay the employee R 104200/- (Rand One Lakh Four Thousand Two Hundred only) per month CTC.
- 9.2. The employee hereby authorises the employer to deduct from the wages, all statutory deductions as well as amounts due for goods bought, money borrowed, clothing, medical benifits and saving schemes, as may be applicable.
- 9.3. Payment will be made in arrears and will be deposited directly into your personal bank/building society account on the 26th of each month or paid via a cheque. Should the employee be demoted as a result of disciplinary steps, the employee's wages will be adjusted accordingly. The company's payroll cycle runs from the 26<sup>th</sup> of each month to the 25<sup>th</sup> of the following month, therefore should the employee commence his service outside of the payroll cycle, the employee's salary will be calculated on a pro rata basis.
- 9.4. New employees and employees with 6 months' service or less will not be considered in the current financial year for an increase.
- 9.5. The employee shall not be remunerated for any period of unauthorised absence, including industrial action or during a valid lockout. The principle of no work no pay, shall apply.

#### Statutory contributions

If applicable, these will be made by the company, strictly in accordance with current legislation. Any part of such payment that is or becomes your responsibility will be deducted from your earnings and remitted to the relevant authority.



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Allowances are taxed in accordance with annual SARS directives which may be amended from year to year.

#### 10. OUTSIDE APPOINTMENTS

All employees of the Company are prohibited from accepting appointments of directorships or appointments to outside commercial enterprises without the written consent of the Company. If the Company does agree to such appointments they will be on the basis that no fees or other compensation is received in respect of such appointment.

The only exception to this policy relates to individuals who are requested by the Company/Group to serve on subsidiary or associate Company Boards, of on industry bodies. In such cases, any fees due are, as a matter of policy, required to be paid over to the Employer.

In addition, when on annual, deferred or overseas leave, no employee may undertake regular or part-time work for any other employer, whatever his business, or for any other office in the Group.

It is also a condition of employment that employees may not work on their days off or in their spare time for any other employer.

#### 11. ANNUAL LEAVE

- You will be entitled to annual leave days per annual leave cycle. The cycle currently runs for the calendar year and is accrued at a rate of 1,5 days per month (18 working days per annum) for a six (6) day work week and 1.25 days per month (15 working days per annum) for a five (5) day work week. Leave will not roll over from one year to the next, and leave days not used will expire at the end of the financial year, on a use it or lose it basis.
- Alternatively, at the discretion of the employer, the annual leave can be calculated at the rate of one day of paid leave for every seventeen days the employee had worked, or was entitled to be paid.
- Any request for annual leave will be submitted to the employer in writing, a minimum of 14 days in advance and in turn be agreed upon or refused in writing by both Line Manager and Head of HR. The leave shall be granted and be taken at a time to be fixed by the employer, with consideration of the operational requirements of the business.
- Upon termination of employment, the employee will be entitled to be paid out in respect of any accrued leave not yet taken prior to the termination of employment. An employer may not require or permit an employee to take annual leave during—any period of notice of termination of employment.
- 11.5 The employee is obliged to take leave during any period of closure of business.

#### 12. SICK LEAVE

During each sick leave cycle of 36 (thirty-six) months' employment with the employer, the employee shall be entilled to an amount of paid sick leave equal to the number of days the employee would normally work during a period of six weeks. This sick leave is calculated as follows: 30 (thirty) days in the case of a 5 (five) day workweek and 36 (thirty-six) days in case of a longer workweek.



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- During the first 6 (six) months of employment, the employee shall be entitled to 1 (one) day's paid sick leave for every 26 (twenty-six) days worked.
- The company requires that the employee produces a medical certificate, signed by a registered medical practitioner for the time off work, due to illness. The employer will not accept back-dated doctor's certificates as proof of illness which will result in such an off period to be regarded as unauthorised absence. The employee must personally inform their immediate Line Manager and Human Resources Manager before 08h00 on the day he/she was supposed to have reported for duty of such absence and expected date of returning to work. The employee must also ensure that their personal and contact details are updated on their employee file, in case of any changes to such details, should the company need to contact the employee.

### 13 MATERNITY LEAVE (If applicable)

- 13.1 Female employees shall be entitled to four consecutive months maternity leave, commencing 4 (four) weeks before the expected date of birth or such other date as a medical practitioner or midwife may deem necessary.
- The employee shall notify the employer in writing of the date of commencement of maternity leave and the date of return to work after maternity leave at least four weeks in advance.
- 13.3 Should the employee, fail to return to work on the return date specified by her or agreed with the employer, without a valid reason, her absence will be treated as unauthorised and may result in the termination of her service.
- The employee will not be entitled to remuneration during her maternity leave period, but may claim maternity benefits as laid down in the provisions of the <u>Unemployment Insurance Act</u>. 30 of 1966.

#### 14 FAMILY RESPONSIBILITY LEAVE

- 14.1 The employee will only be entitled to family responsibility leave after 4 (four) months of service with the employer.
- The employee shall be entitled to 3 (three) days paid leave during each cycle of 12 (twelve) months of employment with the employer in terms of the provisions of section 27 of the basic Conditions of Employment Act.. This could be taken with the birth or illness of a child or in the event of the death of the employee's spouse, life partner, parent, adoptive parents, grandparents, child, adopted child, grandchild or sibling.
- 14.3 The employee shall notify the employer of the event, which necessitates the employee's absence, as soon as possible.
- 14.4 The employee shall not be entitled to payment for the absence unless the employee furnishes the employer with proof of the circumstances necessitating the absence.
- 14.5 Unused family responsibility leave will lapse at the end of each cycle of 12 (twelve) months service.

#### 15 TERMINATION OF CONTRACT

If the employer or the employee intends to terminate this contract, the relevant party shall give the other party notice in writing and the following notice periods will apply:



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- 15.1 During the first 6 (six)months of employment, not less than 1 (one) week.
- 15.2 Longer than 6 (six) months but not yet one year: 2 (two) weeks.
- 15.3 After 1 (one) year of employment: 1 (one)calender month notice.
- 15.4 The periods of notice set out above, shall not be applicable:
  - 15.4.1 In the case of summary dismissal in the event of disciplinary procedure.
  - 15.4.2 In the case of desertion or unauthorised absence for more than 5 (five) working days.
  - 15.4.3 In case of Expats from India.
  - 15.5 The employer shall have the right to pay the employee in lieu of notice.
  - 15.6 An employee will be obliged to retire upon reaching the age of 60 (sixty), upon which this contract will automatically expire.

#### 16. TRADE UNIONS

Should the employee join a trade union, he/she will notify the employer within 7 (seven) days of such membership. The employer will only recognise this union once it reaches the majority 50 (fifty) plus 1 (one) of the full time employees.

#### 17. DISIPLINARY PROCEDURE

#### Undertaking:

Both parties agree that strict adherence to this procedure will ensure that discipline be maintained and that the employee is treated fairly.

#### Offences and penalties:

The schedule of offences and possible sanctions is set out in Annexure "A" hereto.

## Procedure:

Should the employee commit serious misconduct as outlined in annexure "A", the employee shall be given a Notice to appear before a disciplinary hearing. A person appointed by the employer will act as chairperson. The Chairperson shall determine the date, time and place of the disciplinary hearing. The employee shall have the right to be represented by a Shop Steward (Union representative) or co-employee and to present evidence.

Should the employee refuse or fall to appear before the disciplinary hearing, the hearing may proceed in the employee's absence.

#### Written Warning:

If the employee commits non-serious misconduct as outlined in Annexure "A" that merits a written warning, the employer or his authorised representative shall complete such written warning and be handed to the employee for signing thereof. The employee is entitled to respond, which response, if any, will be taken into consideration before the issueing of a



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warning. Each written warning shall be valid for a period of 6 (six) months, after which it will expire.

#### Final Written Warning:

Should the employee commit misconduct, which merits a final written warning, the same procedure as for a written warning, as set out above, must be followed. The employee shall also be informed that a further contravention may result in dismissal. A final written warning will be valid for 12 months.

#### Suspension as Sanction:

If an employee is convicted of serious misconduct, he/she may be suspended without pay for a maximum period of 1 (one) week. The employee consents not to be remunerated for the period of suspension.

## Suspension in Anticipation of a Hearing:

Should the employee commit a dismissible offence, the employer may suspend the employee's employment on full pay with immediate effect and the employee shall appear before a disciplinary committee as soon as possible.

#### Demotion:

Should the Chairperson upon completion of a disciplinary hearing decide that the employee should be demoted, the employee's salary/wages shall be adjusted accordingly with immediate effect.

If a disciplinary enquiry is held in the absence of the employee due to the employee's unavailability or refusal/failure to appear, the employer shall hand a copy of the disciplinary report to the employee or send a copy per registered post to his/her last known address.

The employee agrees to undergo any medical examination or examination by means of apparatus especially designed for this purpose of testing under the influence of liquor or a narcotic substance in the event of any suspicion by the employer or supervisor of such employee being influenced or effected.

The employee accepts the admissibility of such testing and result of such testing, and the submission of such report or result of testing will be sufficient proof of the state of influencing of such an employee on time of testing.

# 18. DISMISSAL FOR INCAPACITY

Should the employee be or become incapable of performing his/her duties as expected due to ill health or injury or because of poor work performance, the employer shall follow the guidelines set out in <u>Schedule 8 of the Labour Relations Act. 1995.</u>

#### 19.RETRENCHMENT

The employer shall have the right to terminate this contract for reasons based on operational requirements, economic, technological, structural or other similar needs.



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Should the employer contemplate the termination of this contract for these reasons, the employer shall follow the guidelines contained in <u>Section 189 of the Labour Relations Act. 1995.</u>

Should the employee's services be terminated as a result of these reasons, the employee shall be paid severance pay equal to one week's remuneration for each completed year of service with the employer or according to the minimum benefits as stipulated in <u>Section 189 of the Labour Relations Act. 1995</u>.

#### 20. DESERTION

An employee shall be regarded as having deserted from his employer's service after a continuous absence of five working days without notification to his employer of his whereabouts, provided that:

- 20.1. The employer attempts to contact the employee in writing at the last-known address supplied by the employee, informing the employee of his absence and of a disciplinary hearing to be held at the work place;
- 20.2 The employee be given a fair opportunity to state a case in response upon her arrival;
- After the aforementioned five days has lapsed, a notice of desertion and for a disciplinary hearing will be send to the employee by registered mail to his/her last-known postal address or such notice will be handed to the employee or to a person over the age of 16 years at the employee's last known address. In the event of the employee failing to submit acceptable reasons for his/her absence and/or fails to attend the hearing, the employee will be deemed to have deserted and his services be terminated. The employer will serve a notice on the employee as prescribed above.

#### 21. GRIEVANCE PROCEDURE

The employee shall lodge any grievance with the employee's immediate supervisor and Human Resources Manager. Should the supervisor not be able to solve the problem to the satisfaction of the employee, it will be referred to the employer whose decision on the matter will be final. The employee will only resort to an external dispute resolution mechanism if the employer has failed to resolve the grievance.

# 22. EQUIPMENT AND TOOLS

- Should the employer issue the employee with any equipment, electronic equipment or tools for the purpose of the employee's work, such items shall at all time remain the property of the employer. The employee shall be responsible for the safe custody, maintenance and cleaning thereof and shall return such items in good condition, given fair wear and tear, on the employers' request. If the employee fails or refuses to return it, he/she authorises the employer to with hold such reasonable amount representing the value thereof from any monles due to the employee.
- Should the employee damage or lose any property of the employer due to negligence or wilfulness, the employer may deduct such damage or loss from the employee's wage/ salary, providing that such deduction may not exceed 25% (twenty five) of the employee's wage / salary at a time, and only after a inquiry into the circumstances of the incident was held.



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#### 23.LOSS CONTROL

- 23.1 The employee hereby consents to his/her person, property and vehicle being searched while on the premises of the employer and during work hours, by the employer or his/her nominated representative, provided that female employees shall be searched by female persons and male employees by male persons.
- 23.2 The employee acknowledges and associates him/herself with the fact that close circuit television and other camera surveillance equipment will be used in the workplace to monitor and control theft and other tosses. The employee also agrees that visual material obtained in this fashion could be used as exhibits.

#### 24. CONFIDENTIALITY AND CONFLICT OF INTEREST

By virtue of this position and function within the Group the employee will be exposed to confidential information regarding the organisation and its staff.

The employee may not during his employment or at any time thereafter disclose to any person, firm or organisation, (save as may be required by reasonable exercise of your duties) any knowledge, information or documentation which the employee may be exposed to concerning the company or any of its staff, its financial affairs, business dealings, correspondence, connections or otherwise.

All books papers, correspondence, documents, records or other possessions of the company which may come into the employees possession during the currency of his employment shall be and remain the company's property and shall be returned to the Group after termination of the employment contract. The employee will refrain from any conflict of Interests with the employer and will not engage him/herself in a similar business than that of the employer whilst employed by the employer and which causes a conflict of interest, unless the employer consents in writing.

#### 25. RESTRAINT OF TRADE

- 25.1 The employee undertakes not to be engaged in any other business, in competition with the employer's business, be it direct or indirect, or as a shareholder, partner, member of a Close Corporation, director of a company or in any other capacity, within one year after termination of this agreement, unless agreed to by employer.
- 25.2 The employee acknowledges and agrees that the aforesaid restraint is fair, reasonable and necessary for the protection of his employer, his employer's trade name and the goodwill attached thereto.
- Without prejudice to any other rights which the employer may have in law, the employee acknowledges that the agreed damages due to his/her employer will be an amount of R5 000-00 maximumin respect of each calendar month during which any breach of the aforesaid restraint continues, and that the employer shall be entitled to recover such amount, and any associated recovery costs, from the employee in respect of such breach.



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#### **26.SAFETY MEASURES**

The employee will strictly adhere to all safety measures announced from time to time by the employer. Non-compliance will be considered to be serious misconduct, and the employer is hereby indemnified by the employee towards any liability resulting from an injury or illness as a result of non-compliance with safety measures.

#### 27. BUSINESS VEHICLES

- 27.1 Should the employee as driver of a business vehicle be responsible for any traffic offences, the employee will be responsible for all fines as a result of such traffic offences. Except if the fine relates to the maintenance of or defects on the vehicle, on condition that the driver inspected the said vehicle and reported the defect, prior to utilising the vehicle.
- 27.2 Should the employee as driver of the business vehicle be involved in an accident caused by the negligent, wilful or unlawful conduct of the employee, he/she will be responsible for all damage caused.
- 27.3 Business vehicles may under no circumstances be used for private purposes, and under no circumstances may any private persons be transported in or on such vehicle. The employer is indemnified against any action due to an employee's failure to comply with this provision.
- 27.4 If the vehicle is fitted with a gear lock or alarm it must at all times be activated whenever the vehicle is not in use.

#### 28.EMPLOYEE COMMUNICATION

The employee is not entitled to use business equipment, inter alia, telephones, cell phones, Fax machines and computers, for private purposes without the employer's prior permission, unless an emergency or a policy, to the contrary exists.

The employer reserves the right to access, monitor, record, read, filter, block, delete, use and act on any incoming or outgoing telephone calls / email messages send or received by the employee, attachments to such emails, hyperlinks in such email messages or attachments, websites visited by the employee and files or records saved automatically, or by the employee, on the employer's equipment

#### 29. TRAINING

The employer will accept responsibility for the costs of applicable training which the employee is unable to provide itself, provided that costs that have been incurred with regards to the said training will be recovered from the employee in the event of him leaving the employer's service within the period of two years after having completed the said training from any amount due to the employee.

#### 30. Smoking

The company compiles with the Anti-Tobacco Legislation and as such employees are expected to make use of the designated smoking areas that are provided.

# 31. ANNEXURES AND COMPANY POLICIES

The schedule annexures, company policies and procedures are available any time in HumanResourcesDepartment for employee's reference.



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### 32. **GENERAL**

It is a condition of employment that the employee is subject to and bound by the Company's Disciplinary Code, policies and procedures, rules and regulations, safety and house regulations, standing orders and circulars, as amended or amplified from time to time, which shall be available to the employee on request. All rules and policies announced from time to time by the employer will form an integral part of this agreement.

		EMPLOYEE
WITNESSES:		

\_\_\_\_\_ON THIS \_\_\_\_ DAY OF \_\_\_\_\_ 20



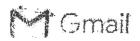
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PREM LAL
Notary Public
Chamber No. 137, Lawyer's Block,
Distl. Court Saket, New Delhi-110017
Ph.: 9818017970

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Rajesh Sundaram <rajeshsundaram05@gmail.com>

# Urgent action: Formal complaint #3 against destruction of evidence by M/S Gupta and Goel

Rajesh Sundaram <rajeshsundaram05@gmail.com>

9 October 2013 at 11:31

To: mkuseli.apleni@dha.gov.za, jackie.mckay@dha.gov.za, castro.khwela@dha.gov.za, rudzani.rasikhinya@dha.gov.za, avril.williamson@dha.gov.za, ronnie.mamoepa@dha.gov.za

Bcc: Sarah Evans <sarah E@mg.co.za>, Naledi Mailula <mailulanaledi@gmail.com>, Glynnis Underhill

<GlynnisU@mg.co.za>, Charl Blignaut <Charl.Blignaut@citypress.co.za>, Barry Bateman <barryb@ewn.co.za>

Dear Mr Apleni,

This has to the two formal complaints fled through email to your office dated the 4th and 6th of September related to the mass visa rule violations and attempts to destroy evidence at the Gupta Family managed television station ANN7.

I read with dismay a written repy by the Hon. Naledi Pandor, minister of home affairs in Parliament yesterday. Incorrect facts are part of the reply and this will dilute the charges against the accused and help them avoid harsh punishment.. These are

- 1. That only 8 employees violated visa laws. The number is much higher and only a full transparent probe involving whistle lowers like me will unearth the full extent
- 2. All 4 employees who have been asked to leave SA were employees and not trainers as erroneously mentioned in the reply.
- They were working at various editorial and technical positions at ANN7. The same can easily be verified if ANN7 employees are assured anonymity and asked to describe the job profile of these individuals
- 3. I was the editor at ANN7 can can affirm that there the staff at ANN7 were nevr put through a structured training involving expert trainers. Any member of the ANN7 newsroom will vouch for this.
- 4. These employees were paid a salary advance in cash in India in Indian rupees and were given accommodation and food in SA, I was informed that payment was made to them at the office of Mr Lami Goel at New Delhi by his personal assistant Laly Thomas in cash. Laxmi Goel is a director at Infinity Media.
- 5. All the visa violators have been assured that they will be given 'Intra Company transfer' visas on their return to India despite their status as willful violators of visa conditions at the first instance.
- 6. Some of these people have already applied for visas again at the South African High Commission in New Delhi.
- 7. They have been asked to pay a fine of Rand 1000, before they apply again for a visa. Drafts for this amount are being given by the office of Mr Laxmi Goel, Director, Infinity Media.
- 8, After I filed my first formal complaint with your office, Atul Gupta and the management at ANN7 arranged for many of their employees working without the required visas to leave SA at the earliest. This amounts to manipulation and criminal destruction of evidence and should be investigated as such. I had written a formal complaint in this regard on the 6th of September.
- 9. These personnel are being hired for positions which need skills abundantly available in South Africa. They are taking up jobs that belong to young South Africans.

I am ready to give evidence on an affidavit whenever required by you and am willing to assist with a fresh probe, if you wish to reopen some of the issues.

we hat acknowledged any of the 2 mails I have sent you, can you please acknowledge this mail.

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4/5/2019

Gmail - Urgent action : Formal complaint # 3 against destruction of evidence by M/S Gupta and Goel

" Warm regards

Rajesh Sundaram +919873713008 +911142401763

On 6 September 2013 08:33, Rajesh Sundaram <rajeshsundaram05@gmail.com> wrote:

Dear Mr Apleni,
Director General
Department of Home Affairs
Government of South Africa

Dear Sir,

I am pained to note that despite my formal complaint to you a few days ago, I have not got an acknowledgement from you.

I would also like to report that Infinity Media shareholders Atul Gupta and Laxmi Goel have started a large scale cover up operation to hide the tracks of the visa fraud they were perpetrating.

While a bulk of the dozens of Indian laborers have quickly left South Africa, many Indian nationals who had come on business visas are being asked to stop reporting to work after I made my compliant to you public.

I fear they will be sent back to India as a means to destroy evidence.

You can still probe the issue by discreetly seeking details from the editorial staff about the work done by the Indian nationals who came in on business visas.

These include Sanjay Pandey, Vishnu Shankar, Anand Prakash Lal, Shamin among others.

The delay in probing the matter has already given time to Mr. Gupta and Mr Goel to destroy evidence and cover their tracks.

I hope you will acknowledge my mail and start a probe at the earliest.

Rajesh Sundaram

On 4 September 2013 16:30, Rajesh Sundaram <rajeshsundaram05@gmail.com> wrote:

Dear Mr Apleni
Director General
Department of Home Affiars,
Government of South Africa

Sir,

This is to bring to your notice that I was serving as Consulting Editor at ANN7, part of Infinity Media.

During this time Infinity Media issued various visas to Indian nationals. These could be broadly classified as follows

- 1. Intra Company transfer related "Temporary Residence Permits"
- 2. Business Visas

I would like to bring to your notice that there has been large scale abuse of 'business visas' issued for Infinity Media.

Many Indian nationals who have been issued business visas have actually been employed at various editorial and technical positions at ANN7 television news station.

even had their business visas renewed many times over in SA without going back to India.

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This was done willfully and deliberately by Mr Atul Gupta chairman and Laxmi Goel director of the company.

Also Indian nationals with skills abundantly available in SA have been issued permits and visas without proper scrutiny.

Skills like 'cameraman', 'video editor' " Playout technician " ' panel producers' and various other positions in the production control room and positions like 'rundown producer' ' copy desk producers' etc. on the output desk are easily available in SA.

I was part of the hiring process and can say on record that these skilled personnel are available in SA. However, they are more expensive in SA and tend to work lesser hours in a week. This is the reason why positions mentioned above were filled with Indian nationals. Some of these Indian nationals are working at ANN7 right now.

Also dozens of Indian masons, carpenters, laborers and workers were involved in the construction of the studio and newsroom. These were working around the clock to ensure timely completion of the project. I have found out now that these too did not have the required permit to work in SA.

The working conditions for these masons, carpenters, laborers and workers was poor and violated minimum conditions and pay scales stipulated for construction workers as per South African law.

All visas issued to Indian nationals were routed through the office of Mr Ashu Chawla, CEO of Sahara Computers, I believe he used his influence in the South African president's office to get these visas issued in a matter of days without the proper process being followed. I know that political pressure from the highest level was exerted on officials at the South African High Commission in Delhi to expedite these visas.

I request you to kindly investigate the issue of these visas which have been done without following the due process, I would also request you to investigate violation of visa conditions and restrictions.

I fear Mr Atul Gupta and Mr Laxmi Goel have already started the process of destroying evidence and covering their tracks. Timely action by your office is most urgently required.

I have been an employee of Infinity media and can help you identify and probe these violations. I am willing to travel to SA to assist with the probe if required subject to my safety being guaranteed.

As you are aware I have been subject to intimidation and coercive tactics by Mr Gupta and Mr Goel since I resigned.

I hope you will acknowledge my email and start the probe soon.

Raiesh Sundaram New Delhi 4/9/2013



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PREM LAL Notary Public Chamber No. 137, Lawyer's Block, Distt. Court Saket, New Delhi-110017

Ph.: 9818017970



Attorneys Motaries Conveyancers Prokureurs Notarisse Aktevervaardigers

Our ref: MR. P. VAN DER MERWE/yg/INF0003

Your ref: MR RAJESH SUNDARAM

04.10.2013

MR. RAJESH SUNDARAM

BY E-MAIL: rajeshsundaram05@gmail.com

Dear Sirs,

IN RE: YOURSELF / INFINITY MEDIA NETWORKS (PTY) LTD

We confirm that we act on behalf of our client, Infinity Media Networks (Pty) Ltd. ("our client").

It is our instructions to place the following on record:

- 1. You entered into a written contract of employment with our client on or about 1 May 2013. In terms of this agreement you were employed as a consulting editor. You were responsible for, amongst others, the acquisition and maintaining of the required levels of knowledge and skills to be enabled to consistently comply with the operational requirements of the job description and key performance areas as may be determined from time to time.
- 2. On or about 27 August 2013 you tendered your immediate resignation in writing. In this letter you stated the following:
  - 2.1. The three months you've been working with our client has been "by far the best phase" in your career;



Directors / Directeure: Gert van der Merwe (BLC LLB), Pieter van der Merwe (LLB) Assisted by / Bygestaan deur: fize van der Merwe (LLB), Marike Pienaar (B.Com, LLB) \*Ilanie Loots (LLB), \*Johann Schalkwyk (LLB) (\*Midrand) Reg no: 2006/015908/21

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- 2.2 Working for our client was an honor and privilege;
- 2.3 You have gained a lot from the wonderful management team, both as a journalist as well as a manager;
- 2.4 The passion and determination you have experienced will remain with you throughout your life;
- 2.5 You wish to resign as a result of the fact that you want to spend time with your ailing mother;
- 2.6 You have the highest love, regard and respect for our client's representatives.
- 3. After you resigned, our client was astonished by various media articles in which different unfounded and defamatory statements were made by yourself. You unfortunately went as far as to divulge confidential information which is strictly prohibited in terms of clause 24 of your employment contract.
- 4. You entered into a valid written employment agreement and are bound by the aforementioned confidentiality clause.
- 5. It is common cause that you did not develop your skills to fulfill your duties as consulting editor and that you could not cope with the pressure required by this portfolio.
- 6. Your lack of competency is confirmed by your actions after your resignation. Your attempts to discredit our client is nothing more than an attempt to sidestep civil action which will be instituted against you as a result of your failure to comply with your contractual obligations.
- 7. The initial hick-ups after the launch of ANN7 were directly a result of your failure to fulfill your duties. You knew that you were responsible for these hick-ups as consulting editor. As a result of your failure to fulfill your duties, ANN7 suffered damages which will be claimed from you.



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JULKS ...

- 8. Our client did not publicly publish your absolute incompetence as they believed that, it would not only be embarrassing for you and your family, but also unethical in the light of the confidential relationship which existed between yourself and our client.
- Our client remains committed in honoring the confidential nature of the relationship. It is however unfortunate that you have resorted to devious and ruthless tactics which clearly displays your lack of integrity as a senior journalist.
- 10. We urge you to refrain from publishing any further comments in regards to your employment with our client.
- It seems that you might be of the opinion that, if you flee from your responsibilities in a country, that you do not have to adhere to your contractual obligations. This stance will not be tolerated by our client. We will take legal action against you in South Africa as well as in India.
- 12. Your smear campaign against our client contains not only dishonest and untrue allegations but also divulge information which you were exposed to during your time of employment. If you continue to divulge this information we will proceed to apply for an interdict. We assume that it will be unnecessary to inform you that you will be held liable for these costs.
- 13. Despite the damages suffered as a result of your incompetence (whilst still in the employment of our client), our client also suffered damages as a result of your defamatory allegations.
- 14. We have instructions to issue summons against you and therefore requires the details of the address where papers can be served. We assume that you will accept the invitation to openly and publically, in a court of law, substantiate your allegations and that you will therefore provide us with your address for accepting court papers.
- 15. It will be disappointing if you refrain from providing us with your details and if you continue with your vindictive smearing campaign in the media (where it is not necessary to prove the allegations as true).



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00002 5435 It is clear from the wording of your resignation letter and the statements made in the media that you blow both hot and cold, depending on your circumstances. We reiterate that our client is not going to entertain your spurious actions and that our client will maintain the confidential nature of the relationship.

Kindly provide us with your reply within 4 days after date hereof. If we do not receive your reply we will proceed to serve documents at your last known address you provided in your employment contract.

Yours faithfully,

VAN DER MERWE & ASSOCIATES
Per: PIETER VAN DER MERWE
pieter@vdmass.co.za





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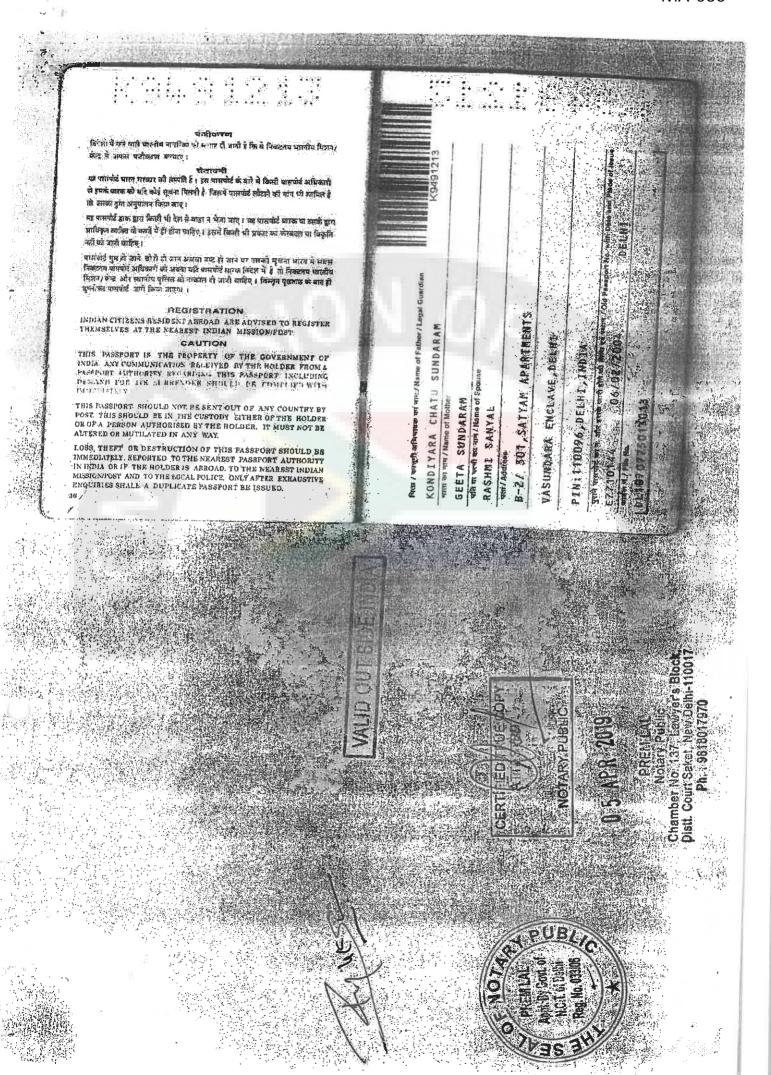
PREM LAL
Notary Public
Chamber No. 137, Lawyer's Block,
Dist. Court Saket, New Delhi-110017
Ph.: 9818017970

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### पंत्रीकरका विदेशों में रहने वाले धारतीय नागरिकों को अलाह दी जाती है कि वे निकटतम भारतीय मिशंत/ केन्द्र में अपना पंजीकरण करवाएं। चेतावतीं ग्रह पासपोर्ट भारते सरकार की सम्पत्ति हैं। इस पासपोर्ट के बारे में किसी पासपोर्ट अधिकारी से इसके बारक को यदि कोई सूचना मिलती है जिसमें पासपार्ट लॉटाने की सांप श्री जामिल है तो जसका मृति अनुपालन किया जाए। पह प्रसमोर्ट डाक द्वारा किसी भी देश से बाहर न भेजा जाए। यह प्रासमेर्ट बारक या उसके द्वारा जाधिकृत व्यक्ति के कश्चें में ही होना चाहिए। इसमें किसी भी प्रकार का फेरबदल या विकृति नहीं की जानी बाहिए। पाहापोर्ट गुम हो जाने, चोरी हो जाने अथवा बंद हो जाने या उसकी मुखना चारत में सबसे निकटनंप पाहापोर्ट अधिकारी भ्रेर अथवा चिट पाहापोर्ट धायक विदेश में है तो निकटतम धारतीय मिगान/केन्द्र और स्थानीय पुस्तित को तत्काल दो जानी चाहिए। जिस्तृत पूछताक के बाद ही चुंप्लीकेट पासपोर्ट जांगी किया जाएगा। पिरक / जम्मूनी अभिमायक कां नाम / Name अन्विकाल / Legal Guardian REGISTRATION 301, SATYAM APARTMENTS Indian Citizens resident abroad are advised to register themselves at the nearest Indian Mission/Post. SUNDARAM VASUNDARA ENCLAVE DELHT CAUTION PIN: 110096, DELHI, INDIA THIS PASSPORT IS THE PROPERTY OF THE GOVERNMENT OF LNDIA. ANY COMMUNICATION RECEIVED BY THE HOLDER FROM A PASSFORT AUTHORITY REGARDING THIS PASSPORT, INCLUDING DEMAND FOR ITS SURRENDER SHOULD BE COMPLIED WITH पति या परनी करा नाम / Name of Spouse CHATU IMMEDIATELY. GEETA SUNDARAM THIS PASSPORT RHOULD NOT BE SENT OUT OF ANY COUNTRY BY POST THIS SHOULD BE IN THE CUSTODY EITHER OF THE HOLDER OR OF A PERSON AUTHORISED BY THE HOLDER, IT MUST NOT BE ALTERED OR MUTILATED IN ANY WAY. माला का नम्म / Namie of Mothe RASHMI SANYAL KONDIYARA LOSS, THEFT OR DESTRUCTION OF THIS PASSPORT SHOULD BE IMMEDIATELY, REPORTED TO THE NEAREST PASSPORT AUTHORITY IN INDIA OR IF THE HOLDER IS ABROAD TO THE NEAREST INDIAN MISSION/POST AND TO THE LOCAL POLICE. ONLY AFTER EXHAUSTIVE ENQUIRIES SHALL A DUPLICATE PASSPORT BE ISSUED.



# IN THE COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE ("THE COMMISSION")

## AN INVESTIGATION INTO THE SOUTH AFRICAN BROADCASTING CORPORATION: SALE OF ARCHIVES TO INFINITY MEDIA/ANN7.

#### SWORN SUPPLEMENTARY AFFIDAVIT

RAJESH SUNDAR MAUPA NOGA
hereby declare under oath as follows:

- 1 am the son of K C Sundaram and resident of B2/301, Satyam Apartments, Vasundara Enclave, New Delhi- 100096, India solemnly affirm and stated as under.
- I have been approached by investigators associated to the Commission of Inquiry into State Capture ("the Commission") and have been requested to provide an affidavit as to my knowledge as to the events which relate to meetings that took place between President Zuma and the Gupta's, during the establishment of a TV channel named ANN7.

he content of this affidavit is true and correct and falls within my own

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personal knowledge, unless the contrary clearly appears from the context or is otherwise stated.

#### MY ARRIVAL IN SOUTH AFRICA

- 4. I arrived in South Africa on the 3rd of June 2013 and stayed here until September 2, 2013. During this time I worked with the Gupta family owned Infinity media and worked as 'Editor' to set up 24/7 television news station called ANN7.
- 5. During this period. I was part of four meetings between former South
  African President Jacob Zuma and the top management team at ANN7 /
  The New Age. Mr Jacob Zuma was the president of South Africa during this time.
- Three of these meetings took place at Mr Jacob Zuma's official residence at Pretoria. The fourth meeting took place at the Midrand office of ANN7.

Following is an account of those meetings:

#### IRST MEETING

The first meeting took place at then President Jacob Zuma's official residence at Pretoria on the 22nd of June, 2013. Just a few days after my arrival in South Africa. The team had an appointment for 9:30 am. Mr Atul Gupta called me on phone late the previous evening to inform me about

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this meeting and that I had to attend.

- I had earlier been told by Mr Atul Gupta to prepare a detailed presentation about all aspects of the TV project for the president. Three copies of this report were printed and bound by Mr Aslam Kamal an employee of 'The New Age' and close confidant of the Gupta brothers.
- 10. The presentation was a status report on the TV project. It contained details of the channel logo (designed by a designer in Delhi), A summary of how the content and presentation on the channel would be different from other channels, A detailed summary of the studio design, broadcast equipment and an update on the progress of all aspects of the station.
- 11. This presentation gave out a lot of confidential details. Details that most stations would reveal only to stakeholders at such an early stage in the project.
- 12. After I arrived in South Africa I got to know that the then President Jacob Zuma's son Mr Duduzane Zuma was a 30 percent shareholder in Infinity Media.

wever, it was President Zuma who was more involved in the project and

told there would be a meeting with President Zuma a few days before the first meeting took place. The meeting could not happen earlier

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as Mr Jacob Zuma had been traveling and was out of Pretoria.

- 15. I was asked by Mr Atul Gupta to keep the meeting confidential and that while discussing with the senior management team in office, I should refer to President Zuma as 'Number 9' and not by his name.
- 16. The meeting was coordinated by Mr Ashu Chawla, a close and trusted Gupta family employee who I was told worked with Sahara Computers.
- 17. I was told by Mr Atul Gupta that Mr Chawla was the point person for the family at the president's office, and that he coordinated and tied up all meetings with the President, senior ministers and ANC leaders. He was also the person who ensured that anyone the Gupta brothers wanted were issued visas for travel to South Africa.
- 18. The first meeting with Mr Jacob Zuma was attended by Mr Ajay Gupta. Mr Atul Gupta, Mr Nazeem Howa, Mr Moegsien Williams, Mr Ashu Chawla, Mr Arun Aggarwal and me.

pehild the Scenes at Gupta TV' about the first meeting. I hereby solemnly refirm that the account given here is true and factual to the best of my knowledge. 'Laxmi' mentioned in the excerpt is Mr Laxmi Goel, owner of Essel Media the joint venture partner with the Guptas in Infinity Media. 'Uday' is Mr Uday Kumar an employee of the Human Resources department at Infinity media. Mr Uday was hired in India and sent to South

is an excerpt from pages 94 to 104--- of my book 'Indentured,

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Africa. 'Arun' is Mr Arun Aggarwal, the Business Head at ANN7. Mr Aggarwal too was hired in India and sent to South Africa.

- 19.1 'Two days had gone by since we had been told about the meeting with Number 9, and there was still no talk of when we would meet with the president. Then, on one Saturday, 21 June at about 11 pm, when we had just returned home from office, I got a call from Atul informing me that President Zuma would return the following morning, and we had an appointment with him at 9:30 am.
- 19.2 I had moved out of the guest house by then and into an apartment that I shared with Arun. I woke up early and made tea. Arun came out of his room in a smart green suit. 'So we are meeting the big man today,' he said, almost taunting me to come up with a humorous retort. 'Yes, we are meeting the big man for two hours today,' I said. 'Let's finish our tea and get to the office quickly. I don't want us to be responsible for delaying the meeting.' I took the apartment keys out of my pocket and pointed them towards the door. 'The driver is waiting downstairs.'

19.3 We reached the Midrand headquarters of The New Age in about 15

The single of the We worked for a couple of hours before Aslam called to tell us SAURAJ SINGH that a car from the Gupta fleet had arrived to take Arun and me to Pretoria.

DELHI Please leave immediately and take the three copies of the presentation REGD. No.1556

REGD. No.1556

OF convoy shortly. I have sent your vehicle number and details to Ashu Chawla, he will be waiting for you at the president's residence.'

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- 19.4 Ashu was the CEO of the Gupta-owned Sahara Computers. He had lived in South Africa for many years and was the Guptas' point man for any coordination with the president and the South African government. He was particularly close to President Zuma's son Duduzane.
- 19.5 I had heard his name mentioned for the first time when I was asked to apply for my temporary residence permit under the intracompany transfer process before I left India for South Africa. It can take months to get a South African work permit. It is a cumbersome process. We have to advertise the position in South African newspapers and then wait for six months, after which we provide evidence that we have not found a suitable local candidate.
- 19.6 Only then can we start the process of getting a work permit. Even so, if there is an official who does not agree, the request for a work permit can still be rejected,' Laxmi had told me right after I signed the contract to work for Infinity Media. 'But Ashu ji is a genius, and he has found a way around it. We will show the visas of people going to work in South Africa as intracompany transfer.
- 19.7 Just fill in the visa form, get police and medical clearance and get back to my office. My office will issue papers certifying that you are an employee of Essel Media being transferred to South Africa,' Laxmi added. 'But all the people I have recruited to be the core team to launch ANN7 have got contracts from Infinity Media and not Essel Media. They have never

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worked for Essel Media.

19.8 I hope this is not illegal?' I asked. 'Absolutely legal, Rajesh. What rubbish are you thinking? Trust me, Ashu Chawla will tell Shakeel at the South African High Commission to accept your application forms. Shakeel and his bosses at the visa section have a message from the South African president's office to expedite the visas. Do you think the president would do something illegal?' Uday Kumar from HR went to the High Commission directly without informing Ashu a day later. The High Commission refused him entry, the reception connected him to the visa section, and the guy who picked up the phone told him, 'There is no Shakeel at the visa section.'

19.9 Laxmi was very upset when he found out. He sat Uday down and read out the rules for applying for a visa in the future. 'Look Uday, I am upset that you would make such a stupid mistake. You should inform Ashu ji, and only when he tells you the appointed date and time should you go or send anyone to the High Commission. 'It is not simple. They have to speak with the most senior people in government, and only after that is a message

sent to the High Commission to accept the documents and process them

thout creating a fuss,' Laxmi said in a tone that was not his usual polite

could pull strings in the government. He was close to the president and had a reputation for getting the toughest jobs done expeditiously for the

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Guptas. When Arun and I went to the car, we heard 'Ram Ram', a greeting popular in North India's small towns and villages, curiously from one of the Guptas' white drivers.

- 19.11 An overwhelming majority of the personal employees that the Guptas had were white. This always baffled me a bit. For all the talk Atul gave us about his 'objective' to empower the 'poor and suffering black population' that was still 'being crushed under economic apartheid', I did not see a single black employee during my various visits to their residence.
- 19.12 The chefs were Indian nationals, the bodyguards were mostly white, and so were the people who served food to the guests. The driver politely changed the radio station to Lotus FM, which played music in various Indian languages.
- 19.13 There was a Gujarati Hindu prayer on. I am not religiously inclined and asked him to change to any radio station he preferred. It was an easy journey from Midrand to Pretoria that Sunday morning, as the road was free of weekday traffic. Ashu kept calling every few minutes to find out where we were, and the driver would give him our exact coordinates.

we reached the main gate of the president's residential compound and we stopped at the security checkpoint. Compared to my experience as a purposition of the United States, UK, India, Afghanistan and even post-conflict Sri Lanka, the security at President Zuma's official residence was really very lax.

- 19.15 Ashu had conveyed the car's registration number, and the driver was waved in without any fuss. The security personnel did peer into the car as we passed by, but they did not ask us for any identification, although Arun and I were carrying our Indian passports just in case. The car drove to the front stoep of the main building and dropped us at the entrance. The driver then parked right in front of the stoep among about a dozen other cars. 'The president must be having a busy Sunday,' Arun whispered to me
- 19.16 We were ushered into a well-appointed room to the extreme right of the entrance. There was no frisking, we were not asked to pass through metal detectors and were not required to give our names and details to any of the security personnel. We just walked in.
- 19.17 I was carrying my cellphone and my laptop as well as the three copies of the spiral-bound presentation that Atul had wanted to be printed and bound: one for President Zuma, one for Ajay and one for me to keep in my hand while I made the presentation.

19.18 Electronic devices are generally not allowed to be carried for such meetings and even when they are allowed they are thoroughly screened security personnel. I could not see any X-ray machines at the venue of the security personnel of this was special treatment for the Gupta delegation, and the security was generally of a low standard. Ashu was waiting in the

to m when we entered. This was Arun and my first meeting with him.

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- 19.19 Ashu was a reticent man in his mid-forties. He was not very outgoing and seemed very preoccupied. He gave us a limp handshake and went back to the corner of the room opposite the door at the far end. His phone was charging, and he was constantly sending and receiving messages. 'When are the others joining us?' I asked him by way of making polite conversation. He gave me a bit of a smile and continued to fiddle with his phone.
- 19.20 The room had a shelf with a neat collection of leather-bound books; there was a television set mounted on the wall at the far end, a coffee table in the middle with couches around it and ornate chairs in each corner. Ashu seemed worried. While the place seemed like a waiting room, there was no one else there, only the delegation from the Guptas. I had seen many cars parked outside; surely there were more visitors?
- 19.21 It soon became clear to me that we were not packed into a general 'visitors' room' and that this was a space specially reserved for us. There was a knock on the door. Ashu jumped up. It was a member of staff from the president's office who came in to ask if we would like 'water, tea or

coffee'. 'No, thank you very much,' Ashu decided for all of us. Arun and I not deed politely in agreement. I was wondering why the others were not lift we had an appointment at 9:30. It was already 10.

Ashu's body language made it clear that something was amiss. After another half hour passed, the door opened, and the remaining members of the delegation entered. Atul entered first, dressed in a dark suit, followed

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by Ajay in casual trousers and jacket. Nazeem and Moegsien appeared in their usual smart suits and ties.

- 19.23 Ashu sprang to his feet and rushed towards the door, bowing to touch Ajay's feet. He then moved quickly and touched Atul's feet. Ajay acknowledged this gesture of respect like any North Indian feudal lord would; he made a half-hearted attempt to stop him. 'There are a lot of visitors today, sir, but we have been told he will come and meet us soon. Please sit, sir,' Ashu told Ajay.
- 19.24 The two chairs closest to the entrance were reserved, I was told by Nazeem, for the president and the head of our delegation, Moegsien.

  Nazeem sat on the couch near the entrance, facing the chair reserved for the president, and Ajay sat beside him. Arun and I sat on the couch opposite them, with me next to Moegsien. Atul sat on the chair near the television. Ashu sat in the corner opposite Atul, fiddling with his phone, which was still charging.
- 19.25 The staff member from the president's office came in again and asked if we needed any drinks. We asked for various beverages, which were soon served. 'You journalists have no issues taking advantage of hospitality paid by the taxpayer?' joked Atul. 'Why? I pay taxes here in South Africa.

  OF 19. No. 1556 kidsling. You know we have paid taxes for all our companies from the day we started our business.

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- 19.26 Ajay ji has a philosophy about taxes. When God has given us so much wealth, why should we do something as petty as not pay taxes and always be scared of being caught?' he replied. He looked at Arun and said, 'You are a chartered accountant. You know how it is in India. All the respectable companies maintain two books. One for internal use, and one for the tax department. We have never done that.' It was now about 20 minutes since Ajay had come in, and he was getting visibly impatient.
- 19.27 He turned to Ashu and made a gesture. Immediately Ashu left his phone and went out. He came back a few minutes later. 'Ajay ji, there will be a further delay. I am told he is in some long meetings with ministers. We have been asked to wait,' Ashu said. 'You know I hate to wait, Ashu ji. Please tell them we will have to leave if he does not have time for us today,' he said. I could tell Ajay was not his calm self now.
- 19.28 Ashu again left the room and did not come back for quite a while. While he was out of the room, Ajay started explaining the origin of the channel name. 'President Zuma suggested we name the news channel "Africa News Network" in the last meeting we had with him on the issue. The name was already taken, so we decided to call it "Africa News Network 7".

We must make the president feel important, and tell him that we are taking suggestions given by him seriously. He will like it if we seek suggestions of him on how to run the news channel. He would like to see us as his even channel. We do not have to implement all his suggestions, but he remote and the remote and the suggestions of him for advice.' Atul then took out the TV remote and

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switched to the Indian news channel New Delhi Television, NDTV. 'We want all the graphics on our channel like NDTV.

- 19.30 We should have the graphics at the top and the bottom of the screen. There should be many layers. The people of South Africa want a screen that keeps moving and updating. They do not get that with eNCA.' I tried explaining to him how it was considered less sophisticated to have too many graphic bands and elements on the screen, how it would be better to have a cleaner screen with a graphic band only in the lower third of the screen. This was not what he wanted to hear. 'I want the screen to be cluttered; we must dazzle our viewers with as many elements as we can.' It was past noon now, and Atul was getting very impatient.
- 19.31 Ashu, who had came back, was sent out again to inform the president's people that we would be leaving. 'We will come back another day for the presentation,' Atul said. Ashu left the room and returned within a few minutes. 'Ajay ji, President Zuma has sent word that he will come out of the meeting and see us for a while. He wants us to wait,' Ashu told Ajay. Even as he was speaking, President Zuma entered the room.

'I am very sorry about the delay. I was away from Pretoria and there are many issues my ministers want to discuss with me,' President Zuma said as he came into the room, alone, with a broad smile on his face. He was not as tall as I thought he would be. I could sense from his informal demeanour that he knew the brothers quite well.

19.33 Ajay introduced me and Arun. 'This is Rajesh Sundaram. He is the editor of the television project, and this is Arun Aggarwal. Arun ji is the business head. They have both come from India recently and have many years of experience working with large international networks. You know the other gentlemen.' 'I soon have to go back to the meeting I left behind. I know there are a lot of things to discuss, but like they say in Zulu we will just skin the animal today. We must leave the rest for later,' President Zuma said. 'Sir, I will ask Rajesh to give you a quick overview of the project. He will answer any questions you may have, and then we will ask the TV team to leave, and we can discuss issues related to the newspaper,' Ajay said, pointing to me. I handed President Zuma a copy of the presentation.

19.34 'See the logo on the presentation, sir, it is ANN7. Like you said we are calling the channel Africa News Network. We are following all the things you told us, sir,' Ajay told President Zuma, and pointed to the logo. The president seemed impressed.

19.35 He smiled at Ajay in acknowledgement. This will be the most technologically advanced television news station in South Africa. The proadcast, newsroom automation and production systems we have are used by the top news networks of the world. Our newsgathering reach will be the widest among our peers, with bureaus, studios and live sources proposed in every province.

19.36 We will also have a network of correspondents across major African and world capitals. Our newsgathering team will be predominantly female and

young. We will train our journalists and technical staff to the best international standards,' I said as President Zuma flipped through the bound pages of the presentation, stopping occasionally to read. I explained the programming mix and the emphasis on provincial news through two provincial news bulletins a day, the daily Africa bulletin and half-hour bulletins on sports, entertainment and lifestyle. He listened intently and did not seem impatient to get back to the meeting he had left midway.

19.37 I explained to him how the integration of the newsroom and main studio, and placing the main anchors' desk on a revolving platform, would give every bulletin and time band a different look. I told him about the various visual elements on the news floor, the robotic cameras and the state-of-the-art PCR. 'Please leave a copy of the presentation with me. I will study it in detail and will get back to you with input in a couple of weeks after President Obama's visit when we meet again. It looks good now. I think you should keep the funny shows out. Lampooning politicians for cheap humour is not news.

19.38 I hate the one they have on eNCA,' Zuma told me. 'The news on eNCA is repeated a lot, and that irritates the audience. You seem to have a broad programming mix, so you will not have to repeat so much. No bulletin should be repeated, it should be served fresh,' he added. 'Sir, now we will discuss the newspaper and commercials. I will ask my colleagues from TV to leave,' Ajay said, looking at us.

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- 19.39 As we rose to leave, President Zuma got up too and warmly shook our hands. He then walked us to the door and shook hands again before we left. All three meetings I had with President Zuma ended this way. Nazeem, Moegsien, Ajay and Atul stayed on. I was told later by a member of The New Age's marketing team that these discussions were crucial for the paper to get government advertising and bring hard-to-convince ministers and officials in as guests on The New Age Business Briefing.
- 19.40 After the Waterkloof scandal, some ministers and officials seemed reluctant to be seen in public with Atul or on a platform hosted by his newspaper. These ministers and officials were convinced after a nudge from the president, Atul told me. The bad press and public outcry following the incident did not seem to have made any difference to the relationship between President Zuma and the Gupta brothers. In the three meetings with President Zuma that I was a part of, the two brothers bonded well with the president and joked occasionally about the scandal. It was like nothing had happened.
- 19.41 The brothers had fairly free access to the president's residence, and Zuma left his ministers waiting for hours to attend meetings with the Guptas. Atul

once showed me newspaper clippings of President Zuma defending his condship with the Gupta family in parliament. 'Zuma, who was forced to Guptas for the first time since the plane-landing scandal, dismissed all allegations against him in relation to the Guptas as "rumours",' he said. 'See, I told you the bond that we have with the president is deep.

19.42 The media and the DA will try its best to create a rift between us, but he will stand by us like a rock. The president will defend us always,' he said, showing me the newspaper clippings. I found the discussions of commercial issues of The New Age and ANN7 intriguing. There had been a lot of noise about The New Age and the way the government supported it, and it seemed to me that these discussions were probably around a similar kind of support for ANN7.

#### SECOND MEETING

- The second meeting happened in the month of July 2013. I do not remember the exact date, but I do remember it was a Sunday. The meeting took place at President Zuma's official residence at Pretoria, in the same room as the first meeting.
- 21. The meeting was attended by exactly all those who attended the first meeting. This meeting too was coordinated by Mr Ashu Chawla, and unlike the first time, he was deputed to pick Arun and me from the Midrand office and drive us to the president's residence.

This meeting reviewed the progress of various aspects of the project, like the construction of the studio, the arrival of broadcast equipment etc. But the primary focus was on 'Editorial policy'. Mr Jacob Zuma wanted to share his vision of what the editorial content should be like.

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- 23. President Zuma came to the meeting armed with the presentation we had given him in the last meeting and with some questions about its content.
- 24. This meeting too was more of a shareholder review of the project.
- 25. Here is an excerpt from page 117 to 122 of my book 'Indentured, Behind the Scenes at Gupta TV' about this meeting. I solemnly affirm that the account given here is true and factual to the best of my knowledge.
- 25.1 'The second meeting with President Zuma happened in July. 'He feels good if we give him the feeling that he is moulding the news station. It is always good to have the head of state on your side. He will give us some suggestions. We do not have to follow all his suggestions, but we will make polite noises and we will follow the suggestions that are acceptable to us,'
- Atul told me before the meeting, reiterating a point his brother and he had made many times before. Like the previous one, this meeting took place on a Sunday morning. Ashu Chawla came in his car to pick us up from the Midrand office. He was mostly silent during the ride to President Zuma's residence in Pretoria. He seemed preoccupied and kept checking his phone for messages as he drove. 'Have you lived here for long, Mr Chawla?' Arun asked him. 'Yes, 17 years. I have been with Atul ji right through at Sahara Computers,' he said with a rare smile through his moustache.

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- 25.3 'So you are a regular South African then?' Arun asked. 'Yes,' Ashu replied, curtly. He then played a CD with raunchy Hindi Bollywood songs referred to in India as 'item numbers'. 'So you have a taste for "item numbers", Mr Chawla. Now that's a facet of your personality that we never knew about,' Arun teased Ashu.
- 25.4 He smiled sheepishly and continued driving. Arun had run out of topics to strike up a conversation, and Ashu was silent throughout the remainder of the journey.
- 25.5 As we reached the security gate at the president's residence, the security guards recognised him and waved the car in. We went to the same room we had been waiting in the last time and sat in exactly the same places.

  Ashu went to check on the president's availability. Nazeem, Moegsien, Atul and Ajay arrived about half an hour later. Ashu sprang to his feet and touched the brothers' feet.
- 25.6 The seating arrangement was identical to that of the last meeting. 'Rajesh, today I will ask President Zuma to give us a broad overview on editorial policy and also some suggestions on who we should hire as presenters.

  We will hear what he has to say, but we will only do what we think suits

vision,' Ajay Gupta told me.

As long as it was just a formality and we were not bound by what he was sixing, I was happy to play the game they were playing with the president.

I nodded. The video logo montage or the 'channel ID' for ANN7 had been

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made by a graphics designer in India and had reached us just a few days before the meeting.

- 25.8 Atul wanted me to load a copy on my laptop so we could show it to the president. 'Rajesh, we will show it to the president today. We can make a million presentations on paper, but he will know the project is progressing fast only when he sees videos. He is a simple man. I am sure he will be very happy to see it,' Atul said. 'Sir, the president has many visitors from his family today. I have sent a message that you have arrived, and he will join us very shortly,' Ashu told Ajay.
- 25.9 The president arrived shortly thereafter. He was shown the channel ID. He asked to see it again and again. 'Sir, if you like this montage, we will give it the final go-ahead,' Atul said. 'It looks good. It is impressive,' President Zuma said, asking to see it one more time. He had the copy of the presentation we had given him in the last meeting with him. 'I have a few suggestions.
- We must not convert this into a publicity channel for the ANC and me. If we do that, we will have no credibility. You must present the views of the opposition and my rivals in the ANC as well. The push in our favour should be subtle. You are a seasoned journalist. You know how that can be subtle. eNCA only presents the government and me negatively. We need a channel that presents the positives that the government is doing,' Zuma said looking at me.

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- 25.11 Despite Atul's constant reminders that we'd only do what 'suits our vision',
  President Zuma's directives on editorial policy puzzled me. 'I will be in
  Mpumalanga next week, and I will meet people in the local communities
  and announce measures for their welfare. But I am sure eNCA will not
  cover that. Their reporter will seek out opposition supporters and do a
  negative story on how the locals hate me and feel I have done nothing for
  them,' Zuma said. 'Sir, we will have a reporter and camera operator
  attached to you at all times.
- You will have to ensure that they are accommodated in the plane that you travel on. We will do a live telecast of all your engagements. We have outside broadcast vans,' Ajay said, almost cutting in. 'Yes, that can be easily arranged. But your coverage will be shallow if you come with me. Our teams must move in two days ahead of me and do background reports that tell viewers how our policies are helping the people, so that they get the full picture and not the distorted one they get now. Is that possible?' Zuma asked. 'Sir, we will make it possible.
- We have the technology to go live from anywhere in the country, and we have bureaus in every province. We can send reporters with you, and we will also send reporters in advance. The positives of the government will urely be highlighted,' Ajay answered, with folded hands. If newspapers television news channels show that the people are happy and be efitting from what the government is doing for them, the people will be believe it. What is happening now is just the opposite. Show the critics saying that the government is not working, but also show many cases of

how the government is changing lives. That way we keep the credibility and we also show the government in a positive light,' Zuma said. 'I am sure you will have the best international standards of production. That is very important. The news bulletins should be slick,' he added.

- 25.14 Nazeem then asked him to recommend journalists and presenters. It was at this meeting that Jimmy Manyi's name first came up. 'He will be most suited for your talk shows. If you want, I will speak with him as well,' Zuma offered. 'I am sure there are many presenters available. Just do let me know if there is any high profile journalist you may have selected,' he added.
- The conversation was now beginning to sound like an internal HR meeting. He had allocated two hours of his time on a Sunday, while his family was waiting, to ANN7. The intensity of his interest in the project was like that of a full shareholder. President Zuma was happy to sit for hours getting briefed and giving input on minute aspects of the venture. The time he spent helping out with the 'commercial' aspects was most intriguing. 'Sir, the DA has a very effective PR machinery, and they churn out press releases very day, twisting facts and turning them against the government.

Most journalists earn a salary by just reproducing DA press releases and was reports. We have to keep such journalists out.' Nazeem said this to immediate nods from President Zuma and the Gupta brothers. I exited the second meeting the same way I did the first. Ajay asked the TV team to leave, so that the newspaper team could have some alone time with the

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president.

- 25.17 I later asked Nazeem why President Zuma insisted on lecturing us on editorial and personnel matters. 'Don't you know? Hasn't Laxmi ji told you already? He has a big say in this venture. His son Duduzane holds 30 per cent in the company. His involvement is very critical for the first year of our operations. If we are able to get government advertisements, we will be able to break even in the first year,' he told me. If this were true, it would explain a lot, and it felt as though everything was falling into place.
- 25.18 The news channel I was heading would be a pro-ANC, proZuma channel that was promoted and run by not only people close to President Zuma but by President Zuma himself. If Nazeem had his facts straight and Zuma held the shares through his son, he would be projected positively in the news bulletins. In this scenario I could see how he would use his position as president to ensure government advertising for the station. It also seemed, if this was the truth, that there was a clear conflict of interest as his son had a stake in not just the Gupta-owned newspaper but also the proposed television news channel.

as a 30 per cent stakeholder, his son would get 30 per cent of the profits arrived from the revenues the president was helping them generate.'

THIRD MEETING

26. The third meeting with President Zuma took place in the first week of



August 2013. I do not remember the exact date. This meeting too was held at the president's residence at Pretoria. However, unlike the first two meetings, this meeting was in the evening. The meeting was attended by the same people, except for Mr. Williams, who was travelling and Mr. Aggarwal. Nazeem Howa had given instructions that Mr Arun Aggarwal would not attend the meeting.

- The meeting was held in a larger room to the left of the main entrance.

  This meeting was attended by Mr Duduzane Zuma. The first and last meeting I saw him attend. His interventions in the meeting were not serious.
- 28. Below are excerpts from page 129 to 133 of my book 'Indentured,

  Behind the Scenes at Gupta TV' which has details about this meeting. I

  solemnly affirm that the account given here is true and factual to the best

  of my knowledge.
- 28.1 'The Third meeting with the president happened a few weeks later, in the first week of August. We had started producing news using a very basic PCR that was not fully integrated with the newsroom systems and the

servers.

We were days away from our amended launch date of 21 August, and the technical team was nowhere close to handing over the studio or a sphoothly functioning PCR or even integrated video editing systems to the editorial team.

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- I was in the PCR overseeing the rolling of a bulletin when Atul sent word that I must meet him at the cafeteria immediately. 'We have an appointment with President Zuma this evening. He wants a quick review of the project, and I would like you to take the bulletins we have produced over the last few days. We have to make him happy, so make sure we take bulletins where a majority of the stories show him in a good light. I do not want a bulletin filled with Malema,' he said.
- 28.4 Former Zuma loyalist Julius Malema had just founded a new opposition party to the ruling ANC called the Economic Freedom Fighters. The bulletins we had produced at that time were, unsurprisingly, full of technical glitches and were anchored by a group of models hired by Atul and trained by Gerry Rantseli-Elsdon.
- 28.5 The young women were very raw, clueless about the news they were reading and very unfamiliar with a studio setting. I was not comfortable showing these bulletins to anyone outside of the newsroom. They were produced as practice or dry runs, nothing more.
- The plan was to take a chip reader to President Zuma's Pretoria house and connect it to a monitor for him to see the bulletins. I went back to the and asked the team to put a few of the bulletins we had produced on the chip. The team put four recent bulletins on the chip and handed it to me.

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Ashu and Ajay were going to meet us there. Nazeem travelled with me in Atul's chauffeur-driven car. 'Has someone informed Arun?' I asked Nazeem. 'Don't bother with Arun. He is not going to this meeting,' Nazeem replied. Moegsien was in Cape Town and was unable to join us. 'We must discuss the IEC issue with him today. I am told the IEC is set to run a major advertising campaign in all the big newspapers. It is unfair for them not to advertise in The New Age,' Nazeem told Atul. 'Ajay bhai has already briefed him about this. We will get some action today,' Atul replied.

Atul had organised a chip reader and a 14-inch broadcast quality monitor to be sent to Ashu earlier in the day. He was to bring these for the meeting. We were ushered into the same waiting room where we had been before. Soon Duduzane Zuma walked in and greeted us before proceeding to hug the Gupta brothers. 'We have a surprise for you today, Dudu. We will show you the bulletins we have been producing,' Ajay Gupta said with an animated movement of his hands. 'Good, so we should move to the next room. It has a large TV.' He started moving out, and all of us followed him.

28.9 This was a much larger living room that had various seating arrangements

and a large TV set. We sat around a coffee table. Ashu took out the chip

ader and the cables. There was not enough cable to connect the chip

reader to the large TV mounted on one of the walls. I gave the chips to

He placed the chip reader and the monitor he brought with him on a coffee

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table and connected the cables. President Zuma walked into the room and wanted to know about the equipment. 'We want to show you a few bulletins that we have produced,' Duduzane said.

- 28.11 This was the first time Duduzane was seeing the bulletins. He had no clue about the process and effort that had gone into producing these. He had never attended a single meeting or even bothered to visit the studio and learn about the problems there, but today in front of his father he had no qualms about taking credit for the bulletins.
- 28.12 The Gupta brothers smiled indulgently as he spoke. 'Sir, we want feedback on this too. We want you to tell us if we are on the right track.

  Our equipment is not fully here, and this is not 100 per cent of what we will look like when we launch. This is maybe 50 per cent,' Ajay said with a broad smile on this face. Ashu pressed the play button, and the first bulletin started with the channel ID followed by the headlines. The anchor made a few fumbles, but that did not seem to bother the president.
- 28.13 He watched the first 15 minutes with rapt attention. 'Sir, we can fast forward the bulletin, so that you can see the others too,' Ajay offered. 'Let it go on, I want to see some more,' President Zuma said. 'Daddy likes the anchor, his eyes light up every time she comes on. Is that why you want to see some more?' Duduzane joked.

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Everyone in the room broke into laughter. 'See the visuals we are using for Malema? It is of him getting out of a helicopter. He looks corrupt, does he

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not? We always use these visuals when we talk about Malema. This is a subtle way of telling the people he is corrupt without saying a word,' Ajay said, pointing to the screen. President Zuma smiled. Ajay knew nothing about the content.

- 28.15 The editorial team used these visuals because these were the only visuals available in the archives bought from the SABC. He had just made that up to please the president and from the look on his face it seemed he was happy. President Zuma watched all the bulletins. 'You have a good thing on your hands. This is much better than the bulletins on the SABC. Those are horrible. I like the way you have used the graphics. It reminds me of the international channels. If this is what you will look like on launch day you will be a hit,' President Zuma said with a smile.
- 28.16 The SABC had launched its 24/7 news channel a few days before, on 1
  August 2013. This was the endorsement the Gupta brothers were looking
  for. They had softened President Zuma before their meeting on
  commercials, and they could hardly hide their glee. 'So you say the final
  product will be much better than this?' President Zuma asked, looking at
  me. 'Sir, it will surely be much better, as we will have completed the
  integration by then and will have much more equipment at our disposal to

Pall not very happy with these bulletins; they are just practice runs,' I peplied. 'I am happy with even this. You guys keep this up.' President Zuma was beaming. 'Sir, you must come and press the button to

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inaugurate the channel on the 21st. I know you have declined before, but you must inaugurate the channel. We will have our editors do an exclusive interview with you at the venue,' Atul said with a broad smile and his hands folded. 'That will not send the right message. It will not do your credibility any good. I am part of the project, and I am always ready to give an interview after a few weeks,' Zuma replied firmly.

28.18 At this point Ajay asked me to go back to the office while Atul, Nazeem and Duduzane met him for discussions about the newspaper and commercial issues. I was told the next day by Nazeem and Atul that they had secured 20 million rand's worth of business the previous evening. By this time, I had decided to resign as editor at ANN7 and go back to India after the launch. It was happening without the extensive training I had suggested. It was happening without test runs with all systems and equipment in place. But what really pushed me to resign was the violation of editorial integrity and the dubious commercial dealings that I had seen with my own eyes. '

#### **FOURTH MEETING**

The venue of the fourth meeting was the Midrand office of ANN7, on the 19th of August 2013. Just two days before the ANN7 was to go on air.

Here is an account of the meeting from page 151 to 153 ...of my book lindentured, Behind the Scenes at Gupta TV'. I solemnly affirm that the 2.1553 account given here is true and factual to the best of my knowledge.

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- 30. Apart from the usual attendees, the meeting was also attended by Mr Laxmi Goel and Mr Duduzane Zuma. President Zuma toured the studios, newsroom and technical areas at the ANN7 office and also met the staff during this visit.
- 30.1 'My last meeting with President Zuma happened just 48 hours before ANN7 launched. I was told that the president would make a quick trip to the studio to take a look for himself, and he was expected to stay on to see the rolling of a news bulletin.
- 30.2 I was part of the team that would show him around. This was a critical time as I was virtually camping in the office, sleeping for a few hours in a temporary rest area created for a few members of the core team on the first floor of the New Age office.
- 30.3 I was in the morning editorial meeting when I got a call from Aslam to come and receive the president. 'He is expected anytime now; Laxmi and Atul ji want you here immediately,' Aslam said. Outside, I found Nazeem, Laxmi and Atul were already there. With them was Duduzane Zuma. I greeted them and waited with them for the presidential convoy to arrive.

30.4 It was cold that day and I had forgotten to take my jacket with me as I ushed out. Atul took the scarf he was wearing and wrapped it around my salvay single. I couldn't know at that time that this gesture would come back to DELLY hauft me later and subject me to humiliation and belittlement at the hands of the man who made it.

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30.5 At that time, Karun Shawney, the head of production, sent a news camera team out to record the president's visit. The cameraman positioned himself to record the president getting out of his car. There were other crews he had set up inside the studio to record the president visiting various departments. 'We do not want any record of the president visiting the studio. Can you please ask the cameramen to go away. Also please tell everyone that there will be no recording of any of President Zuma's movements inside the studio... not even with cellphone cameras,' Atul whispered into my ear.

30.6 I called Karun and asked him to move the camera crews away. Atul wanted to keep the visit a secret, he was so suspicious and distrusting of everyone, but with over a 100 journalists in the studio, it was almost impossible. The presidential convoy arrived and was taken to Laxmi's office. 'Sir, would you like to give an interview to our news team?' Atul asked. 'We will air it on launch day.' 'I have already said I will give ANN7 an interview later, after a few weeks.

President Zuma answered. I led the team out of Laxmi's office, into the ball on the first floor where Mary Naidu and her programming team sat with the web team. President Zuma played the part of a politician, going to DELAY leach team member and shaking his or her hand. He waved to the GD No. 1556 employees who were not within hand-shaking reach. We then took the stairs and moved into the newsroom.

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- 30.8 His presence created a flutter on the floor. He waved to those working there. A live bulletin was being rolled at that time, and he waited for a while as the young anchor read her piece from the teleprompter. He waved to her and moved into the corridor that housed the technical departments. He first entered the PCR. Things were smooth in the PCR when he arrived. The systems were working fine. We had cut live to a reporter outside the courthouse where the Oscar Pistorius trial was happening.
- 30.9 He wanted to know from me what the exact function of each of the people in the PCR was. He also asked me about the audio panel, the vision mixer and outputs coming from various sources on the screens in front of him.
- 30.10 He stayed there for about 20 minutes. He then moved to the server room, the graphics room, the master control room and the video editing bay.
- 30.11 He was shown a few of the promos produced by the team in the graphics room. He asked to see a few of the promos again. On his way out he quickly slipped back into the PCR. This time there were technical glitches, the on-air graphics system collapsed, and the live sources started failing.



He stood at the PCR for another 15 minutes and then moved towards the door. Laxmi, Atul, Nazeem, Duduzane and I saw him off. He said he was happy before he left. Atul assured him that the station would be run 'as per his guidance and wishes'.

31. All the information contained in this affidavit are true and factual to the best of my knowledge

Rajesh Sundaram



2 9 APR 2019

VALID OUT SIDE INCLA

Commission Expiry on 10 Feb. 2020

Seat No. 26 Near Treasury Gate Trs Hazari Courts, Delhi



681 Vercueil Street

Garsfontein

**PRETORIA** 

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Mr Pedlar

**Acting Secretary** 

Commission of Inquiry into State Capture

17 Empire Road, Parktown

**Johannesburg** 

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Dear Sir

REQUEST FOR AN EXTENTION TO SUBMIT AN APPLICATION TO PARTICIPATE IN THE HEARING SHEDULED FOR 3 TO 7 JUNE IN RESPECT OF EVIDENCE TO BE PRESENTED BY MR RAJESH SUNDARAM

- 1. On the 3<sup>rd</sup> of May 2019 in the evening, I received a notice in terms of rule 3.3 marked as **Annexure**1, wherein I was informed that the Commission's Legal Team intends to present the evidence of Mr Rajesh Sundaram at its hearing to be held on the week of 3 to 7 June 2019 and the evidence to be presented implicates me or the Department during the time I was a Director-General.
- 2. I was further advised that I am entitled to attend the hearing, however I must apply within fourteen (14) calendar days on receipt of the notice and the application must be submitted together with a statement that identifies what parts of the witness statement are disputed or denied and the grounds on which they are disputed or denied.
- 3. In order to prepare for my application, I requested specific information from the Department as per the attached email dated 06 May 2019, marked as **Annexure 2**.
- I only received incomplete information on the 14<sup>th</sup> May 2019, as per the attached email dated 14
  May 2019, marked as Annexure 3, with the undertaking that the outstanding information will be
  provided before Monday, 20<sup>th</sup> of May 2019.

- 5. In this regard, I submitted a request for an extension as per the email dated 14<sup>th</sup> May 2019 attached as **Annexure 4**. On enquiry for a response on the 15<sup>th</sup> May 2019, I was informed to submit my application in a formal letter.
- 6. In light of the above information in terms of paragraph 8 of the letter, which states that," In the event that you believe that you have not been given a reasonable time from the issuance of this notice to the date on which the witness is to give evidence as set out above and you are prejudiced thereby, you may apply to the Commission in writing for such order as will ensure that you not seriously prejudiced", I am hereby submit my application for extension up to 27 May 2019 on the following grounds:
  - (i) As I am no longer working for the Department, I had to request specific information as an evidence to support my statement from Department of Home Affairs;
  - (ii) I submitted my request at the earliest possible time and the delay on the part of the Department maybe due to the lapse of time since occurring of the events in question;
  - (iii) As I view this matter in the seriousness it deserves, I still need to obtain a legal guidance on dealing with the matter, and
  - (iv) Considering that I have not been able to receive all the information and no legal guidance I have manage to obtain, it would be prejudicial to submit a not well thought statement.

I have my request will receive your favourable consideration.

Yours Sincerely

M. Apleni 16 MAY 2019



2<sup>nd</sup> floor, Hillside House 17 Empire Road, Parktown Johannesburg 2193

Tel (International): +27 (10) 214-0651 Tel (Tollfree): 0800 222 097

Email: inquiries@sastatecapture.org.za Web: www.sastatecapture.org.za

# JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE

### **NOTICE IN TERMS OF RULE 3.3**

TO

MR MKUSELI APLENI

EMAIL

mkuseliapleni@icloud.com

IN TERMS OF RULE 3.3 OF THE RULES OF THE JUDICIAL COMMISSION OF INQUIRY INTO ALLEGATIONS OF STATE CAPTURE, CORRUPTION AND FRAUD IN THE PUBLIC SECTOR INCLUDING ORGANS OF STATE ("THE COMMISSION"), YOU ARE HEREBY GIVEN NOTICE THAT:

- The Commission's Legal Team intends to present the evidence of Mr Rajesh Sundaram ("Mr Sundaram") at its hearing to be held during the week of 3 to 7 June 2019 at 09h30 at 4th Floor, Hill on Empire, 16 Empire Road, Parktown, Johannesburg. The evidence in question implicates, or may implicate the Department of Home Affairs under your tenure as the Director-General of Home Affairs in unlawful, illegal or improper conduct in the respects set out below.
- The allegations set out in the evidence of Mr Sundaram implicates you or the Department of Home Affairs during the time you were the Director-General in, *inter alia*, allegedly enabling and/or participating in various acts of corruption, bribery and/or fraud.
- Mr Sundaram's initial statement which implicates, or may implicate you in the above allegations is annexed hereto marked "A".

- 4 Mr Sundaram's supplementary statement is also annexed hereto marked "B".
- Due to the fact that you and/or the Department of Home Affairs are implicated or may be implicated by the evidence of Mr Sundaram, you are entitled to attend the hearing at which that evidence is being presented. You are also entitled to be assisted by a legal representative of your choice when that evidence is presented. The full statement of Mr Sundaram will be uploaded on the Commission's website (www.sastatecapture.org.za) as soon as he concludes his evidence. The transcript will be uploaded daily.
- 6 If you wish to:
  - 6.1 give evidence yourself;
  - 6.2 call any witness to give evidence on your behalf; or
  - 6.3 cross-examine the witness

then you must apply, within fourteen (14) calendar days of this notice, in writing to the Commission for leave to do so.

- Please take note that the witness lives outside the country and in order to preserve the Commission's interests, an application referred to in paragraph 6 above must be submitted to the Secretary of the Commission within the prescribed 14 day period. The application must be submitted with a statement from you in which you respond to the witness's statement in so far as it implicates you. The statement must identify what parts of the witness statement are disputed or denied and the grounds on which they are disputed or denied.
- In the event that you believe that you have not been given a reasonable time from the issuance of this notice to the date on which the witness is to give evidence as set out above and you are prejudiced thereby, you may apply to the Commission in writing for such order as will ensure that you are not seriously prejudiced.
- 9 Please take note that even if you do not make an application under Rule 3.4;

- 9.1 in terms of Rule 3.10, the Chairperson may, at any time, direct you to respond in writing to the allegations against you or to answer (in writing) questions arising from the statement; and
- 9.2 in terms of Regulation 10(6) of the Regulations of the Judicial Commission of Inquiry into Allegations of State Capture, Corruption and Fraud in the Public Sector including Organs of State GN 105 of 9 February 2018 published in Government Gazette 41436, as amended, the Chairperson may direct you to appear before the Commission to give evidence which has a bearing on a matter being investigated.
- The witness statements provided to you are confidential. Your attention is drawn to Regulations 11(3) and 12(2)(c) governing the Commission, which make it a criminal offence for anyone to disseminate or publish, without the written permission of the Chairperson, any document (which includes witnesses' statements) submitted to the Commission by any person in connection with the Commission's inquiry.

DATED AT PARKTOWN ON THIS DAY OF MAY 2019

MR P PEDLAR

Acting Secretary Judicial Commission of Inquiry into Allegations of State Capture, Corruption and Fraud

in the Public Sector including Organs of State

### Mkuseli Apleni

ANNEYURE 4

ANNEXURE

From:

Mkuseli Apleni

Sent:

Tuesday, May 14, 2019 3:01 PM

To:

'BoipeloR@commissionsc.org.za'

Subject:

FW: Appearance to Zondo Commission

**Attachments:** 

Re: Appearance to Zondo Commission

Attention. Mr P Pedlar - Acting Secretary

Afternoon! On receipt of your notice in terms of Rule 3.3 on the 3<sup>rd</sup> of May 2019 in the evening, I requested information from the Department of Home Affairs as per the attached email dated 6<sup>th</sup> of May 2019 in order to prepare my statement in line with paragraph 7 of the Notice. However, the DHA has not been able to supply all the information todate, as per their email attached hereto dated 14<sup>th</sup> May 2019, the promise is that the last information would be supplied on the 20<sup>th</sup> of May 2019. It is in this regard that I request an extension up to 27th of May 2019 as I still need to consult my lawyer for the preparation of the Statement.

I hope my request will receive a favourable consideration.

ind regards

M. Apleni

0824497535

From: Agnes Kabinde < Agnes. Kabinde@dha.gov.za>

Sent: Tuesday, May 14, 2019 1:14 PM

**To:** Cecil Sols <Cecil.Sols@dha.gov.za>; Constance Moitse <Constance.Moitse@dha.gov.za>; Modiri Matthews <Modiri.Matthews@dha.gov.za>; Nthumeni Nengovhela <Nthumeni.Nengovhela@dha.gov.za>; Riaz Moosa

<Riaz.Moosa@dha.gov.za>; Simphiwe Hlophe <Simphiwe.Hlophe@dha.gov.za>; Thulani Mavuso

<Thulani.Mavuso@dha.gov.za>; Mkuseli Apleni <MkuseliApleni@discovery.bank>; jackjemc11@gmail.com

Subject: Re: Appearance to Zondo Commission

Dear Mr Apleni

I hereby wish to acknowledge the receipt of your email and respond to it by indicating the responses that has been provided to you thus far;

- (i) The report of Inspectorate (Central Law Enforcement) together with the Submission (Subject: Feedback report on the media complaint regarding the immigration status of foreigners employed by Africa News Network News Network (ANN7) with its Annexures, prepared by Mr Kwazi Msibi and approved by Minister Pandor 21 September 2013. (This is ready for submission to you after you requested that annexures must also be included in the same report; source: Amanda Ledwaba)
- (ii) A parliamentary written reply by Minister Pandor with regard to this matter around September and before 9<sup>th</sup> October 2013 (Provided to you; source: Riaz Moosa)
- (iii) The mandate of Inspectorate in terms of the Act (provided to you source: Modiri Matthews)
- (iv) The Capacity of Inspectorate, if possible in 2013 and todate (provided to you; Source: Modiri Modise)
- (v) 2014 Visa Regulations (provided to you; source: Tsietsi Sebelemetja)

- (vi) Report to the IMC on Visa Regulation, detailing intervention to relax the impact of the implementation of the regulations (provided to you; source: Richard Stoltz)
- (vii) An IT report indicating whether the following emails from <u>rajeshsundaram05@gmail.com</u> were received in the system:

04 September 2013, 16:30

06 September 2013, 8:33

09 October 2013, 11:31 (NOT YET AVAILABLE BUT WILL BE PROVIDED THE RESPONSE WILL BE PROVIDED BEFORE MONDAY, 20 MAY 2019)

I hope you find the above to be in order.

Kind Regards,

>>> Thulani Mavuso <thulani.mavuso@dha.gov.za> 2019/05/07 07:57 AM >>>

Good morning Colleagues

Below is a request from the former DG on a matter related to the department at the Zondo Commission.

Can we urgently assist and provide the required information without delay. Mr Apleni will be in touch with all of you and the information should be submitted to Agnes for consolidation.

It is possible that similar information would also need to be provided to Minister Pandor.

Regards

Thulani Mavuso
Acting Director General

Department of Home Affairs

012 406 2805

082 330 1404

thulani.mavuso@dha.gov.za

ANNEXURE 2

On 06 May 2019, at 11:28, Mkuseli Apleni < <a href="mailto:MkuseliApleni@discovery.bank">MkuseliApleni@discovery.bank</a> <a href="mailto:MkuseliApleni@discovery.bank">MkuseliApleni@discovery.bank</a> <a href="mailto:wrote:">wrote:</a>

Morning! This is to inform you that I have received a notice on 3rd May 2019 in terms of rule 3.3 of the rules of the Judicial Commission of inquiry into allegations of state capture, corruption and fraud in the public sector including organs of state ("The Commission") wherein, the Commission's Legal Team intends to present evidence of Mr Rajesh Sundaram at its hearing to be held during the week of 3 to 7 June. In terms of the notice, the evidence in question implicates, or may implicate the Department of Home Affairs during my tenure as the Director-General of Home Affairs in unlawful, illegal or improper conduct. The letter further state that, "The allegations set out in the evidence of Mr Sundaram implicates you or the Department of Home Afffairs during the time you were the Director-General in, interalia, allegedly enabling and/or participating in various acts of corruption, bribery and/or fraud". In addition, I am informed that if I wish to give evidence myself, call any witness to give evidence on my behalf or cross-examine the witness, I must apply within fourteen (14) calendar days of the notice, in writing to the Commission for leave to do so, on my calculation the period end by the 17th May 2019. In addition, in terms of the notice, "the application must be submitted with a statement from you in which you respond to the witness's statement in so far as it implicates you. The statement must identify what parts of the witness statement are disputed or denied and the grounds on which they are disputed or denied". However, I have been informed that witness statements provided are confidential and in terms of Regulations 11(3) and 12(2)(c) governing the Commission, makes it criminal offence for any one to disseminate or publish, without the written permission of the Chairperson, any document (which includes witness' statement) submitted to the Commission by any person in connection with the Commission's inquiry".

I am intending to submit an application, however depending on the advice from my Lawyers, therefore in order to make that determination, I need information from the Department to prepare for my statement, for now, the following is the identified list of the information required:-

- (i) The report of Inspectorate ( Central Law Enforcement) together with the Submission ( Subject: Feedback report on the media complaint regarding the immigration status of foreigners employed by Africa News Network News Network (ANN7) with its Annexures, prepared by Mr Kwazi Msibi and approved by Minister Pandor 21 September 2013.
- (ii) A parliamentary written reply by Minister Pandor with regard to this matter around September and before 9<sup>th</sup> October 2013.
- (iii) The mandate of Inspectorate in terms of the Act
- (iv) The Capacity of Inspectorate, if possible in 2013 and todate
- (v) 2014 Visa Regulations
- (vi) Report to the IMC on Visa Regulation, detailing intervention to relax the impact of the implementation of the regulations
- (vii) An IT report indicating whether the following emails from <a href="mailto:rajeshsundaram05@gmail.com">rajeshsundaram05@gmail.com</a> were received in the system:

04 September 2013, 16:30

06 September 2013, 8:33

09 October 2013, 11:31

(viii) Due to the time pressure, I would really appreciate your urgent response. I think the best way would be to collect the information from Agnes.





# FUNCTIONAL ORGANISATIONAL STRUCTURE AND POST ESTABLISHMENT





PURPOSE: TO MANAGE THE OFFICE OF THE DIRECTOR-1. The management of functions and operations performed in 2. The rendering of secretarial services and assistance to the 3. The management and estalishing interaction with internal, 4. The rendering of policy support services to the Director-DIRECTOR-GENERAL'S SUPPORT SERVICES external and international stakeholders involved with the Director-General's support services. the Director-General's support Senior Secretary (SL 8): Chief Director (SL 14); Director-General. FUNCTIONS: GENERAL POSTS: General

PURPOSE: TO RENDER POLICY SUPPORT SERVICES TO DIRECTORATE: FUNCTIONAL SUPPORT THE DIRECTOR-GENERAL FUNCTIONS:

PURPOSE: TO MANAGE THE OFFICE OF THE DIRECTOR-

DIRECTORATE: ADMINISTRATIVE SUPPORT

1. Management of functions and operations performed in the

Director-General's support

FUNCTIONS:

PRIVATE DAG X114

5361

implementation of policies.

2. Rendering of support to the Director-General on policy interpretation. 1 Provision of advice to the Director-General on the

3. Rendering of central secretarial services in the office of the Director-General.

3. Foster relationships with internal, external and stakeholders

Rendering of secretarial services and assistance to the Director-General.

Screening of documents addressed to the Director-General before submitting them.

Director-General's support services.

involved with the

Deputy Director (St. 11): Secretary (SL 7): Director (SL 13): Post

Senior Administrative Officer (SL 8): Administration Clerk (SL 6): Assistant Director (SL 9):

NOW

Senior Administrative Officer (SL 8); Case Resolution Officer (SL 8); Case Resolution Clerk (SL 5):

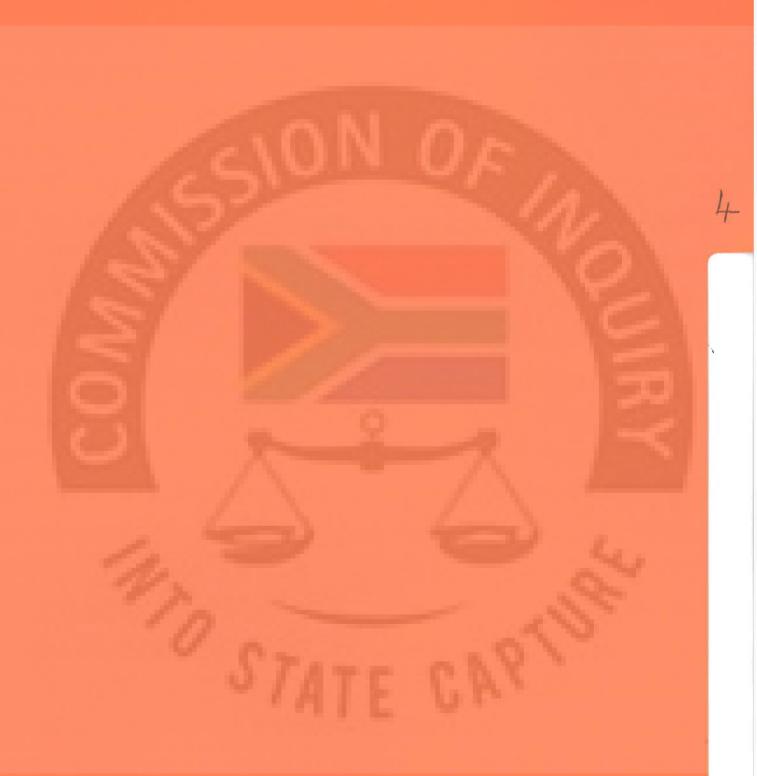
Registry Clerk (SL 6):

Assistant Director (SL 9) Deputy Director (SL 11):

Secretary (SL 7):

Director (SL 13):

4040



### **AFFIDAVIT**

I, the undersigned

### SIMPHIWE FORTUNE HLOPHE

state under oath in English that:

SOUTH AFRICAN POLICE GRAVIUS

VISIBLE POLICING

2019 -^5- 1 4

PRETORIA CENTRAL

SOUTH AFRICAN POLICE SERVICE

1.

I am an adult male of 43 years of age with identity number 751014 5416 088, employed as CHIEF at 230 Johannes Ramokhoase Street, Pretoria Central, Pretoria.

HOME AGAIRS

2.

The facts contained herein, save where indicated otherwise, are within my own personal knowledge and are to the best of my knowledge and belief both true and correct.

3.

I hereby submit that-

3.1 I have received a request from Mr Mkuseli Apleni, former Director-General of Department of Home Affairs, to provide him with information in support of his appearance at the Zondo Commission into State Capture for matters that transpired during his tenure as a Director-General of the Department of Home Affairs. The exact extract of the request is as follows:

Sout

"Morning! This is to inform you that I have received a notice on 3rd May 2019 in terms of rule 3.3 of the rules of the Judicial Commission of inquiry into allegations of state capture, corruption and fraud in the public sector including organs of state ("[T]he Commission") wherein, the Commission's Legal Team intends to present evidence of Mr Rajesh Sundaram at its hearing to be held during the week of 3 to 7 June. ....

I am intending to submit an application, however depending on the advice from my Lawyers, therefore in order to make that determination, I need information from the Department to prepare for my statement, for now, the following is the identified list of the information required:-

(vii) An IT report indicating whether the following emails from rajeshsundaram05@gmail.com were received in the system:

04 September 2013, 16:30

06 September 2013, 8:33

09 October 2013, 11:31.".

SOUTH AFRICAN POLICE GERY.
VISIBLE POLICING
2019 -05- 14

- 3.2 As per instruction from the current Acting Director-General, Mr. Bernard Thulani, SOUTH AFRICAN POLICE Mavuso, a request was made to the IT Service Desk to grant me access to the electronic mailbox of Mr Mkuseli Apleni. I then searched the mailbox for all e-mails from the above-mentioned e-mail address sent between 1 September 2013 and 31 October 2013.
- 3.3 From my review of the mailbox, only the e-mail sent to Mr Apleni by Mr Rajesh Sundaram sent on 9 October 2013 could be found. The contents of the e-mail do, however, refer to previous e-mails ("complaints") sent on 4 September 2013 and 6 September 2013.
- 3.4 I have also consulted the DHA Email System Administrator who has advised me that the DHA Email System.
- 3.5 I have also consulted the State Information Technology Agency ("SITA"), where all Government Department e-mails are routed to prior to being delivered to the respective Departmental e-mail servers, requesting log trails for all e-mails sent by Mr Sundaram within the above-stated period.



- 3.6 I have been advised by SITA, that the e-mail log trails are only kept for a maximum of six weeks by the e-mail transfer system, and the requested logs therefore fall out of the period covered by the system as the e-mails in question are more than six weeks old, to be precise, older than 5 years.
- 3.7 I cannot conclusively say whether or not the other two e-mails, allegedly sent on 4<sup>th</sup> and 6<sup>th</sup> of September 2013 by Mr Sundaram, were indeed sent to Mr Apleni's mailbox. However, I wish to confirm again that an email dated 9 October 2013 as claimed by Mr Sundaram was indeed delivered to Mr Apleni.

I know and understand the contents of this declaration.

I have no objection to taking the prescribed oath.

I consider the prescribed oath as binding on my conscience.

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	,	VISIBLE	POLI	CING	
		2019	-05-	14	
0	/ P	RETOR	RIA CE	NTRAL	
A STATE OF THE STA	HTOU	AFRIC/	N PO	LICE SE	

SIMPHIWE FORTUNE HLOPHE

It is hereby o	ertified that	the aforesa	id declaration was si	gned and	sworn in m	y presence
on this the	14 day	of S	5	2019, in	Pretoria, t	he deponent
having confi	rmed and ac	knowledge	i-			

- (a) that he knows and understands the contents of this declaration;
- (b) that he has no objection to taking the prescribed oath; and
- (c) and that he considers the prescribed oath as binding on his conscience.

COMMISSIONER OF OATHS

Full names:	Mol	TAU	DAUID MATJEKE
Address:	t	37	Pretorius
Rank/office he	ld:	Con	5496/e
Area for which	appoir	nted:	Pretoring

Comment

Message Id:

5254F142.BEA: 229: 35818

Subject:

Urgent action: Formal complaint #3 against destruction of evidence by M/S Gupta

**Delivered** 

Route

dha.gov.za

dha.gov.za

dha.gov.za

Date & Time

2013/10/09 08:01 AM

and Goel

Created By:

rajeshsundaram05@gmail.com

Scheduled Date:

Creation Date:

2013/10/09 08:01 AM

From:

Rajesh Sundaram <rajeshsundaram05@gmail.com>

### Recipients:

Recipient Action **Date & Time** 

To: Avril Williamson(Avril.Williamson@dha.gov.za)

To: Castro Khwela(Castro.Khwela@dha.gov.za)

To: Ronnie mamoepa(Ronnie.mamoepa@dha.gov.za)

To: Rudzani Rasikhinya(Rudzani.Rasikhinya@dha.gov.za)

@ CIVPOA2.CIVMTA3

To: Jackie Mckay(Jackie.Mckay@dha.gov.za)

dhafipo.dhafid

To: Mkuseli Apleni(Mkuseli.Apleni@dha.gov.za)

### **Post Offices**

**Post Office** 

CIVPOA1.CIVMTA3 CIVPOA2.CIVMTA3

dhafipo.dhafid

**Files** 

File Size

MESSAGE 7 KB (7818 Bytes)

Mime.822

TEXT.htm 13 KB (14175 Bytes)

**Options** 

**Concealed Subject:** 

**Expiration Date:** 

None Standard **Priority:** Reply Requested By: None Standard

Security: To Be Delivered:

Immediate

25 KB (25976 Bytes)

**Junk Mail Handling Evaluation Results** 

Message is eligible for Junk Mail handling

Junk Mail settings when this message was delivered

No

Junk Mail handling disabled by User

Junk List is not enabled

Junk Mail using personal address books is not enabled

Junk iCal Mail using personal address books is not enabled

Block List is not enabled

Record Id

52550D65.dhafid.dhafipo.100.1326B61.1.22981.1 Record Id: Common Record Id: 52550D65.dhafid.dhafipo.200.20000E5.1.2FA1.1

### Mkuseli Apleni - Urgent action: Formal complaint #3 against destruction of evidence by M/S Gupta and Goel

From:

Rajesh Sundaram <rajeshsundaram05@gmail.com>

To:

<mkuseli.apleni@dha.gov.za>, <jackie.mckay@dha.gov.za>, <castro.khwela@d...

Date:

2013/10/09 08:01 AM

Subject: Urgent action: Formal complaint # 3 against destruction of evidence by M/S Gupta

and Goel

### Dear Mr Apleni,

This has to the two formal complaints fled through email to your office dated the 4th and 6th of September related to the mass visa rule violations and attempts to destroy evidence at the Gupta Family managed television station ANN7.

I read with dismay a written repy by the Hon. Naledi Pandor, minister of home affairs in Parliament yesterday. Incorrect facts are part of the reply and this will dilute the charges against the accused and help them avoid harsh punishment.. These are

- 1. That only 8 employees violated visa laws. The number is much higher and only a full transparent probe involving whistle lowers like me will unearth the full extent
- 2. All 4 employees who have been asked to leave SA were employees and not trainers as erroneously mentioned in the reply.

They were working at various editorial and technical positions at ANN7. The same can easily be verified if ANN7 employees are assured anonymity and asked to describe the job profile of these individuals

- 3. I was the editor at ANN7 can can affirm that there the staff at ANN7 were nevr put through a structured training involving expert trainers. Any member of the ANN7 newsroom will youch for this.
- 4. These employees were paid a salary advance in cash in India in Indian rupees and were given accommodation and food in SA. I was informed that payment was made to them at the office of Mr Lami Goel at New Delhi by his personal assistant Laly Thomas in cash. Laxmi Goel is a director at Infinity Media.
- 5. All the visa violators have been assured that they will be given 'Intra Company transfer' visas on their return to India despite their status as willful violators of visa conditions at the first instance.
- 6. Some of these people have already applied for visas again at the South African High Commission in New Delhi.

- 7. They have been asked to pay a fine of Rand 1000, before they apply again for a visa. Drafts for this amount are being given by the office of Mr Laxmi Goel, Director, Infinity Media.
- 8. After I filed my first formal complaint with your office, Atul Gupta and the management at ANN7 arranged for many of their employees working without the required visas to leave SA at the earliest. This amounts to manipulation and criminal destruction of evidence and should be investigated as such. I had written a formal complaint in this regard on the 6th of September.
- 9. These personnel are being hired for positions which need skills abundantly available in South Africa. They are taking up jobs that belong to young South Africans.

I am ready to give evidence on an affidavit whenever required by you and am willing to assist with a fresh probe, if you wish to reopen some of the issues.

You have not acknowledged any of the 2 mails I have sent you, can you please acknowledge this mail.

Warm regards

Rajesh Sundaram +919873713008 +911142401763

On 6 September 2013 08:33, Rajesh Sundaram < rajeshsundaram 05 @gmail.com > wrote: Dear Mr Apleni,

Director General
Department of Home Affairs
Government of South Africa

Dear Sir,

I am pained to note that despite my formal complaint to you a few days ago, I have not got an acknowledgement from you.

I would also like to report that Infinity Media shareholders Atul Gupta and Laxmi Goel have started a large scale cover up operation to hide the tracks of the visa fraud they were perpetrating.

While a bulk of the dozens of Indian laborers have quickly left South Africa, many Indian nationals who had come on business visas are being asked to stop reporting to work after I made my compliant to you public.

I fear they will be sent back to India as a means to destroy evidence.

You can still probe the issue by discreetly seeking details from the editorial staff about the work done by the Indian nationals who came in on business visas.

These include Sanjay Pandey, Vishnu Shankar, Anand Prakash Lal, Shamin among others.

The delay in probing the matter has already given time to Mr. Gupta and Mr Goel to destroy evidence and cover their tracks.

I hope you will acknowledge my mail and start a probe at the earliest.

Rajesh Sundaram

On 4 September 2013 16:30, Rajesh Sundaram < rajeshsundaram 05@gmail.com > wrote:

Dear Mr Apleni
Director General
Department of Home Affiars,
Government of South Africa

Sir.

This is to bring to your notice that I was serving as Consulting Editor at ANN7, part of Infinity Media.

During this time Infinity Media issued various visas to Indian nationals. These could be broadly classified as follows

- 1. Intra Company transfer related "Temporary Residence Permits"
- 2. Business Visas

I would like to bring to your notice that there has been large scale abuse of 'business visas' issued for Infinity Media.

Many Indian nationals who have been issued business visas have actually been employed at various editorial and technical positions at ANN7 television news station.

Some have even had their business visas renewed many times over in SA without going back to India.

This was done willfully and deliberately by Mr Atul Gupta chairman and Laxmi Goel director of the company.

Also Indian nationals with skills abundantly available in SA have been issued permits and visas without proper scrutiny.

Skills like 'cameraman', 'video editor' " Playout technician " ' panel producers'and various other positions in the production control room and positions like 'rundown producer' ' copy desk producers' etc. on the output desk are easily available in SA.

I was part of the hiring process and can say on record that these skilled personnel are available in SA. However, they are more expensive in SA and tend to work lesser hours in

a week. This is the reason why positions mentioned above were filled with Indian nationals. Some of these Indian nationals are working at ANN7 right now.

Also dozens of Indian masons, carpenters, laborers and workers were involved in the construction of the studio and newsroom. These were working around the clock to ensure timely completion of the project. I have found out now that these too did not have the required permit to work in SA.

The working conditions for these masons, carpenters, laborers and workers was poor and violated minimum conditions and pay scales stipulated for construction workers as per South African law.

All visas issued to Indian nationals were routed through the office of Mr Ashu Chawla, CEO of Sahara Computers. I believe he used his influence in the South African president's office to get these visas issued in a matter of days without the proper process being followed. I know that political pressure from the highest level was exerted on officials at the South African High Commission in Delhi to expedite these visas.

I request you to kindly investigate the issue of these visas which have been done without following the due process, I would also request you to investigate violation of visa conditions and restrictions.

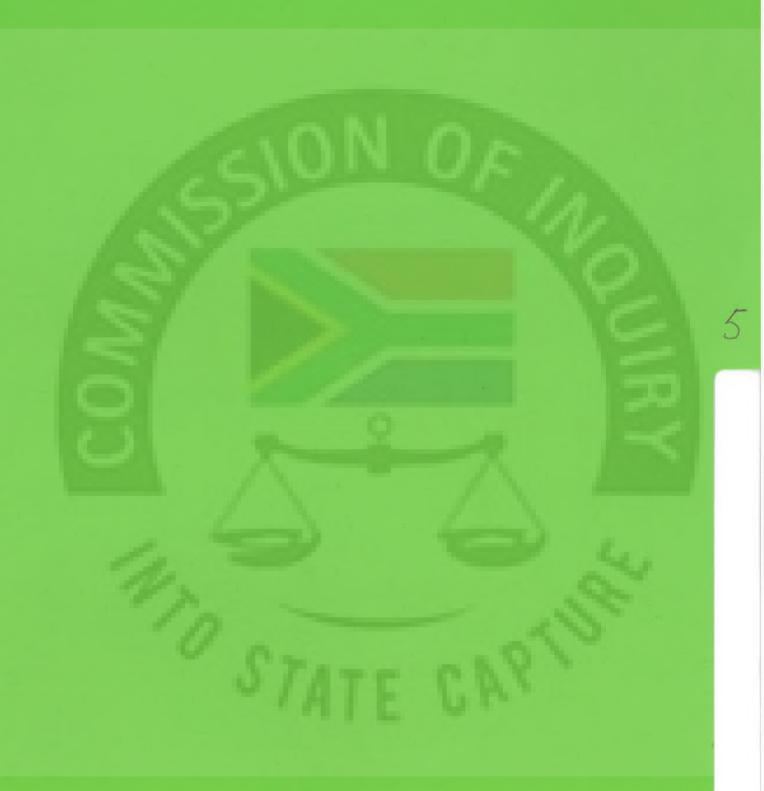
I fear Mr Atul Gupta and Mr Laxmi Goel have already started the process of destroying evidence and covering their tracks. Timely action by your office is most urgently required.

I have been an employee of Infinity media and can help you identify and probe these violations. I am willing to travel to SA to assist with the probe if required subject to my safety being guaranteed.

As you are aware I have been subject to intimidation and coercive tactics by Mr Gupta and Mr Goel since I resigned.

I hope you will acknowledge my email and start the probe soon.

Rajesh Sundaram New Delhi 4/9/2013



## MINISTRY OF HOME AFFAIRS OFFICE OF THE MINISTER



Private Bag X741 Pretoria 0001 South Africa

Tel: +27. (0)12.432 6605 Fax: +27. (0)12.432 6675 Private Bag X9102 Cape Town 8000 South Africa

Tel:+27.(0)21.469 1600 Fax+27. (8)21.461 4191

E-mail: busisiwe.khenyane@dha.gov.za

### **MEMORANDUM**

17 September 2013

TO: Mr M Apleni

Director-General: Home Affairs

RE: Media query: ANN7 Complaint. Barry Bateman.

By direction of the Minister a copy for your information and attention, please.

The Minister wrote the following note with regard to the attached letter:

'Tarig - DDG Mckay please to look into this and report immediately. Why was complainant ignored?'

A report-back to please reach the Minister as soon as possible.

Yours sincerely.

Busisiwe Khenyane

Director, Administrative Secretary

Received by: Dianne

Date: 17/09/13

Memo: M2810/13

### Carmen Heydenreich - Media Query: ANN7 Complaint

From:

Barry Bateman <BarryB@ewn.co.za>

To:

"ronnie.mamoepa@dha.gov.za" <ronnie.mamoepa@dha.gov.za>

Date:

9/10/2013 9:07 AM

Subject: Media Query: ANN7 Conmplaint

CC:

"mkuseli.apleni@dha.gov.za" <mkuseli.apleni@dha.gov.za>, "jackie.mckay@d...

Dear Ronnie,

I'm just following up to confirm that you are on top of this.

I have since our chat yesterday spoken to Sundaram. He has confirmed that not a single person from the Department has responded to his complaint, nearly a week after he sent it to senior officials in the department (a DG and DDG and several others).

It's worth noting that Sundaram sent a follow-up letter to the above-mentioned people in which he said he had become aware of a cover-up. Despite this, the department still did not react.

Sundaram has raised concerns that department officials are complicit in these visa irregularities, which could explain the department's lack of urgency.

The following people have been working at ANN7 as editorial staff. However, they are allegedly in the country on business visas. These visas were arranged through Sahara computers.

Anand Prakash Sanjay Pandey Deepak Kaushik Shamin Hussain Vishnu Shankar Y P Singh Ravi Puri Sunil Kumar

- Please check the visas that were issued to these people to confirm whether they are business visas or working visas.

My deadline for this information is midday.

Regards,

Barry Bateman Pretoria Correspondent **Eyewitness News** 082 843 8864

Twitter: @barrybateman

From: Barry Bateman

file://C:\Documents and Settings\All users.DHA-HAL-ASSET\Local Settings\Temp\XPgr... 9/10/2013

Page 2 of 5

Sent: 09 September 2013 04:28 PM

To: Lunga.Ngqengelele@dha.gov.za; ronnie.mamoepa@dha.gov.za

Cc: mkuseli.apleni@dha.gov.za; jackie.mckay@dha.gov.za

Subject: Media Query: ANN7 Conmplaint

Dear Ronnie.

as discussed, below is the media query sent on Friday.  $\tilde{x}$  have had no response from the department on this issue. Please could you attend to it.

Regards,

Barry Bateman Pretoria Correspondent Eyewitness News 082 843 8864 Twitter: @barrybateman

From: Barry Bateman

Sent: 06 September 2013 10:09 AM

To: Lunga.Ngqengelele@dha.gov.za; ronnie.mamoepa@dha.gov.za

Cc: mkuseli.apleni@dha.gov.za; jackie.mckay@dha.gov.za

Subject: Media Query: ANN7 Conmplaint

Dear Lunga, Ronnie,

earlier this week I spoke to Jackie who told me that the DHA would not investigate the allegations of visa irregularities until a formal complaint has been received.

The formal complaint has been attached below and has been sent to various senior people in the department, two days ago already.

- why has no one from the department acknowledged the complaint from Sundaram?
- has the department initiated an investigating?
- if not, explain why.
- if yes, what's it's status?
- will the department take Sundaram up on his offer for him to return to SA to help with the probe?
- when were these visas applied for and when were they issued?
- was political pressure applied on DHA employees to speed up the issue process?

Please provide any other information you think is relevant to this query.

My deadline is 15:00 today.

Regards,

Barry Bateman Pretoria Correspondent Eyewitness News 082 843 8864

Twitter: @barrybateman

From: Rajesh Sundaram [rajeshsundaram05@gmail.com]

Sent: 06 September 2013 09:58 AM

file://C:\Documents and Settings\All users.DHA-HAL-ASSET\Local Settings\Temp\XPgr... 9/10/2013

Page 3 of 5

To: Barry Bateman

Subject: Fwd: Urgent action: Formal complaint against destruction of evidence by M/S Gupta and Goel

---- Forwarded message ------

From: Rajesh Sundaram <rajeshsundaram05@gmail.com>

Date: 6 September 2013 08:33

Subject: Urgent action: Formal complaint against destruction of evidence by M/S Gupta and Goel

To: mkuseli.apleni@dha.gov.za, jackie.mckay@dha.gov.za, castro.khwela@dha.gov.za, rudzani.rasikhinya@dha.gov.za, avril.williamson@dha.gov.za, ronnie.mamoepa@dha.gov.za

Cc: Sarah Evans < sarah E mg.co.za Naledi Mailula < mailulanaledi@gmail.com Glynnis Underhill

< GlynnisU@mg.co.za>, Charl Blignaut < Charl.Blignaut@citypress.co.za>

Dear Mr Apleni,
Director General
Department of Home Affairs
Government of South Africa

Dear Sir,

I am pained to note that despite my formal complaint to you a few days ago, I have not got an acknowledgement from you.

I would also like to report that Infinity Media shareholders Atul Gupta and Laxmi Goel have started a large scale cover up operation to hide the tracks of the visa fraud they were perpetrating.

While a bulk of the dozens of Indian laborers have quickly left South Africa, many Indian nationals who had come on business visas are being asked to stop reporting to work after I made my compliant to you public.

I fear they will be sent back to India as a means to destroy evidence.

You can still probe the issue by discreetly seeking details from the editorial staff about the work done by the Indian nationals who came in on business visas.

These include Sanjay Pandey, Vishnu Shankar, Anand Prakash Lal, Shamin among others.

The delay in probing the matter has already given time to Mr. Gupta and Mr Goel to destroy evidence and cover their tracks.

I hope you will acknowledge my mail and start a probe at the earliest.

Rajesh Sundaram

On 4 September 2013 16:30, Rajesh Sundaram < rajeshsundaram 05@gmail.com > wrote:

Dear Mr Apleni

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Director General
Department of Home Affiars,
Government of South Africa

Sir,

This is to bring to your notice that I was serving as Consulting Editor at ANN7, part of Infinity Media.

During this time Infinity Media issued various visas to Indian nationals. These could be broadly classified as follows

- 1. Intra Company transfer related "Temporary Residence Permits"
- 2. Business Visas

I would like to bring to your notice that there has been large scale abuse of 'business visas' issued for Infinity Media.

Many Indian nationals who have been issued business visas have actually been employed at various editorial and technical positions at ANN7 television news station.

Some have even had their business visas renewed many times over in SA without going back to India.

This was done willfully and deliberately by Mr Atul Gupta chairman and Laxmi Goel director of the company.

Also Indian nationals with skills abundantly available in SA have been issued permits and visas without proper scrutiny.

Skills like 'cameraman', 'video editor' " Playout technician " ' panel producers'and various other positions in the production control room and positions like 'rundown producer' ' copy desk producers' etc. on the output desk are easily available in SA.

I was part of the hiring process and can say on record that these skilled personnel are available in SA. However, they are more expensive in SA and tend to work lesser hours in a week. This is the reason why positions mentioned above were filled with Indian nationals. Some of these Indian nationals are working at ANN7 right now.

Also dozens of Indian masons, carpenters, laborers and workers were involved in the construction of the studio and newsroom. These were working around the clock to ensure timely completion of the project. I have found out now that these too did not have the required permit to work in SA.

The working conditions for these masons, carpenters, laborers and workers was poor and violated minimum conditions and pay scales stipulated for construction workers as per South African law.

All visas issued to Indian nationals were routed through the office of Mr Ashu Chawla, CEO of Sahara Computers. I believe he used his influence in the South African president's office to get these visas issued in a matter of days without the proper process being followed. I know that political pressure from the highest level was exerted on officials at the South African High Commission in Delhi to expedite these visas.

I request you to kindly investigate the issue of these visas which have been done without following the

due process, I would also request you to investigate violation of visa conditions and restrictions.

I fear Mr Atul Gupta and Mr Laxmi Goel have already started the process of destroying evidence and covering their tracks. Timely action by your office is most urgently required.

I have been an employee of Infinity media and can help you identify and probe these violations. I am willing to travel to SA to assist with the probe if required subject to my safety being guaranteed.

As you are aware I have been subject to intimidation and coercive tactics by Mr Gupta and Mr Goel since I resigned.

I hope you will acknowledge my email and start the probe soon.

Rejesh Sundarum New Dollsi 4/9/2013

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### (26 May 2014 – to date)

[This is the current version and applies as from 26 May 2014, i.e. the date of commencement of the Immigration Amendment Act 3 of 2007 and the Immigration Amendment Act 13 of 2011 - to date]

### **IMMIGRATION ACT 13 OF 2002**

(Gazette No. 23478, Notice No. 766, dated 31 May 2002. Commencement date: 12 March 2003. unless otherwise indicated. [Proc. No. R13, Gazette No. 24951, dated 20 February 2003])

### As amended by:

Prevention and Combating of Corrupt Activities Act 12 of 2004 - Government Gazette 26311, Notice No. 559, dated 28 April 2004. Commencement date: 27 April 2004.

Immigration Amendment Act 19 of 2004 - Government Gazette 26901, Notice No. 1206, dated 18 October 2004. Commencement date: 1 July 2005. [Proc. No. R30, Gazette No. 27725, dated 27 June 2005].

Criminal Law (Sexual Offences and Related Matters) Amendment Act 32 of 2007 - Government Gazette 30599, Notice No. 1224, dated 14 December 2007. Commencement date: 16 December 2007.

Immigration Amendment Act 3 of 2007 – Government Notice 656 in Government Gazette 30095 dated 18 July 2007. Commencement date: 26 May 2014 and the Immigration Amendment Act 13 of 2011 -Government Notice 690 in Government Gazette 34561 dated 26 August 2011. Commencement date: 26 May 2014 [Proc. Nos. R32 and R33, Gazette No. 37679]

The Act has been amended by section 26 of Act 13 of 2011 which states the following:

### "26. Substitution of words

The principal Act is hereby amended-

- (a) by the substitution for the word "permit" or "permits", wherever it occurs in the Act, of the word "visa" or "visas", as the case may be, except in cases where-
  - (i) reference is made to a permanent residence permit; and
  - there is an amendment effected by any of the sections of this Act, excluding this section;
- (b) by the substitution for the words "temporary residence permit" or "temporary residence permits", wherever they occur in the Act, of the word "visa" or "visas", as the case may be:
- by the substitution for the word "condition" or "conditions", wherever it occurs in the Act, of the (c) words "terms and conditions", except in cases where the phrase "terms and conditions" or "terms or conditions" are used; and
- by the substitution for the words "21 years", wherever they occur in the Act, of the words "18 (d) years"."

Prepared by:





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It is hereby notified that the President has assented to the following Act, which is hereby published for general information: -

### **GENERAL EXPLANATORY NOTE:**

[	]	Words in bold type in square brackets indicate omissions from existing enactments.
-		_Words underlined with a solid line indicate insertions in existing enactments.
		(English text signed by the President.)

### ACT

To provide for the regulation of admission of persons to, their residence in, and their departure from the Republic; and for matters connected therewith.

### **PREAMBLE**

In providing for the regulation of admission of foreigners to, their residence in, and their departure from the Republic and for matters connected therewith, the Immigration Act aims at setting in place a new system of immigration control which ensures that-

 visas and permanent residence permits are issued as expeditiously as possible and on the basis of simplified procedures and objective, predictable and reasonable requirements and criteria, and without consuming excessive administrative capacity;

(Paragraph (a) of the Preamble substituted by section 1 of Act 13/2011)

- (b) security considerations are fully satisfied and the State retains control over the immigration of foreigners to the Republic;
- (c) interdepartmental coordination and public consultations enrich the management of immigration;

  (Paragraph (c) of the Preamble substituted by section 1 of Act 13/2011)
- (d) economic growth is promoted through the employment of needed foreign labour, foreign investment is facilitated, the entry of exceptionally skilled or qualified people is enabled, skilled human resources are increased, academic exchanges within the Southern African Development Community is facilitated and tourism is promoted;
- (e) the role of the Republic in the continent and the region is recognised;

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- (f) the entry and departure of all persons at ports of entry are efficiently facilitated, administered and managed;
- (g) immigration laws are efficiently and effectively enforced, deploying to this end significant administrative capacity of the Department of Home Affairs, thereby reducing the pull factors of illegal immigration;
- the South African economy may have access at all times to the full measure of needed contributions by foreigners;
- (i) the contribution of foreigners in the South African labour market does not adversely impact on existing labour standards and the rights and expectations of South African workers;
- a policy connection is maintained between foreigners working in South Africa and the training of our citizens;
- (k) push factors of illegal immigration may be addressed in cooperation with other Departments and the foreign states concerned;
- (I) immigration control is performed within the highest applicable standards of human rights protection;
- (m) xenophobia is prevented and countered;
- (n) a human rights based culture of enforcement is promoted;
- (o) the international obligations of the Republic are complied with; and
- (p) civil society is educated on the rights of foreigners and refugees.

  (Preamble substituted by section 1 of Act 19 of 2004)

BE IT ENACTED by the Parliament of the Republic of South Africa, as follows: -

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Schedule 1

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Schedule 3

### 1. Definitions and interpretation

(1) In this Act, unless the context otherwise indicates-

"admission" means entering the Republic at a port of entry in terms of section 9;

"advance passenger processing" means the pre-clearance of persons, in the prescribed manner, prior to boarding conveyances by means of a boarding advice issued to owners or persons in charge of conveyances;

(Definition of "advance passenger processing" inserted by section 2(a) of Act 13 of 2011)

"affiliate" means an associate member of a company or organisation;

(Definition of "affiliate" inserted by section 1(a) of Act 3 of 2007)

"Board" means the Immigration Advisory Board established by section 4:

"border" means the national borders of the Republic;

"branch" means a branch as contemplated in section 21A of the Companies Act, 1973 (Act No. 61 of 1973);

(Definition of "branch" inserted by section 1(b) of Act 3 of 2007)

"citizen" has the meaning assigned thereto in the South African: Citizenship Act, 1995 (Act No. 88 of 1995);

"conveyance" means any ship, boat, aircraft or vehicle, or any other means of transport;

"corporate applicant" means a juristic person established under the laws of the Republic which applies for a corporate visa referred to in section 21;

(Definition of "corporate applicant" substituted by section 2(b) of Act 13 of 2011)

"court" means a magistrate's court;

"customary union" ...

(Definition of "customary union" deleted by section 2(c) of Act 13 of 2011)

"Department" means the Department of Home Affairs;





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"depart or departure" means exiting the Republic from a port of entry to another country in compliance with this Act;

(Definition of "depart or departure" substituted by section 1(c) of Act 3 of 2007)

"deport or deportation" means the action or procedure aimed at causing an illegal foreigner to leave the Republic in terms of this Act:

"Director-General" means the Director-General of the Department;

"employer" includes a person contractually bound by the applicable employment contract as an employer or, in the case of a juristic person, its chief executive officer or the person to whom such officer has delegated the final responsibility in respect of personnel matters;

"foreign country" means a country other than the Republic;

"foreign state" means the juristic entity governing a foreign country;

"foreigner" means an individual who is not a citizen;

"illegal foreigner" means a foreigner who is in the Republic in contravention of this Act;

"immediate family" means persons within the second step of kinship, where marriage or a spousal relationship is counted as one of such steps, but any common antecedent is not so counted;

"immigration officer" means an officer appointed by the Director-General to perform the functions of either the permitting office, port of entry or inspectorate as contemplated in this Act;

(Definition of "immigration officer" substituted by section 2(d) of Act 13 of 2011)

"marriage" means -

- (a) a marriage concluded in terms of-
  - (i) the Marriage Act, 1961 (Act No. 25 of 1961); or
  - (ii) the Recognition of Customary Marriages Act, 1998 (Act No. 120 of 1998);
- (b) a civil union concluded in terms of the Civil Union Act, 2006 (Act No. 17 of 2006); or
- a marriage concluded in terms of the laws of a foreign country; (c) (Definition of "marriage" substituted by section 2(e) of Act 13 of 2011)

"Minister" means the Minister of Home Affairs:





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"organ of state" means an organ of state as defined in section 239 of the Constitution;

"owner" means the owner of record and includes the charterer of a conveyance and any agent within the Republic of the owner or the charterer;

"passenger name record" means the record of the data of a person as contemplated in section 35(3)(a) created by the owner or person in charge of a conveyance or his or her authorised agents for each journey booked by or on behalf of any person;

(Definition of "passenger name record" inserted by section 2(f) of Act 13 of 2011)

"passport" means any passport or travel document containing the prescribed information and characteristics issued-

- (a) under the South African Passports and Travel Documents Act. 1994 (Act No. 4 of 1994):
- (b) on behalf of a foreign state recognised by the Government of the Republic to a person who is not a South African citizen;
- (c) on behalf of any international organisation as prescribed, including regional or sub-regional organisations, to a person who is not a South African citizen; or

any other document approved by the Minister and issued under special circumstances to a person who cannot obtain a document contemplated in paragraphs (a) to (c);

(Definition of "passport" substituted by section 2(g) of Act 13 of 2011)

"permanent residence permit" means a permit contemplated in section 25, 26 or 27;

"port of entry" means a place designated as such by the Minister in terms of section 9A;

(Definition of "port of entry" substituted by section 2(h) of Act 13 of 2011)

"port of entry visa" means the authority to travel from a port of entry of another country to any port of entry of the Republic for the purposes of admission into the Republic, as contemplated in section 10A;

(Definition of "port of entry visa" inserted by section 2(i) of Act 13 of 2011)

"premises" means any building, structure or tent, together with the land on which it is situated and the adjoining land used in connection with it, and includes any land without any building, structure or tent and any conveyance;

"prescribed" means prescribed by regulation;

"prohibited person" means any person contemplated in section 29;





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"Republic" ...

(Definition of "Republic" deleted by section 2(j) of Act 13 of 2011)

"spouse" means a person who is a party to -

- (a) a marriage as defined in this Act; or

  (Paragraph (a) of the definition of "spouse" substituted by section 2(k) of Act 13 of 2011)
- (b) a permanent homosexual or heterosexual relationship as prescribed;

"status" means the status of the person as determined by the relevant visa or permanent residence permit granted to a person in terms of this Act;

(Definition of "status" substituted by section 2(I) of Act 13 of 2011)

"subsidiary" means a subsidiary as defined in section 1(1) of the Companies Act, 1973 (Act No. 61 of 1973);

(Definition of "subsidiary" inserted by section 1(d) of Act 3 of 2007)

"temporary residence permit" ...

(Definition of "temporary residence permit" deleted by section 2(m) of Act 13 of 2011)

"this Act" means this Act, including its schedules, and includes the regulations made pursuant thereto;

"transit visa" means a transit visa contemplated in section 10B;

"undesirable person" means a person contemplated in section 30;

"visa" means the authority to temporarily sojourn in the Republic for purposes of-

- (a) transit through the Republic as contemplated in section 10B;
- (b) a visit as contemplated in section 11;
- (c) study as contemplated in section 13;
- (d) conducting activities in the Republic in terms of an international agreement to which the Republic is a party as contemplated in section 14;
- (e) establishing or investing in a business as contemplated in section 15;





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(f)	working as a crew member of a conveyance in the Republic as contemplated in section 16;	
(g)	obtaining medical treatment as contemplated in section 17;	
(h)	staying with a relative as contemplated in section 18;	
(i)	working as contemplated in section 19 or 21;	
(j)	retirement as contemplated in section 20;	
(k)	an exchange programme as contemplated in section 22; or	
(1)	applying for asylum as contemplated in section 23,	
which	never is applicable in the circumstances;	
WINCI		
	(Definition of "visa" substituted by section 2(n) of Act 13 of 2011)	
"work" includes-		
(a)	conducting any activity normally associated with the running of a specific business; or	
(b)	being employed or conducting activities consistent with being employed or consistent with the	
(0)	profession of the person, with or without remuneration or reward,	
	profession of the person, with or without remaineration of reward,	
within	the Republic.	
	(Section 1(1) substituted by section 2(a) of Act 19 of 2004)	
	(Section 1(2) deleted by section 2(b) of Act 19 of 2004)	
	OBJECTIVES AND STRUCTURES OF IMMIGRATION CONTROL	
	(Section 2 repealed by section 3 of Act 19 of 2004)	
Delegation of powers		
The M	linister may, subject to the terms and conditions that he or she may deem necessary, delegate	
	ower conferred on him or her by this Act, excluding a power referred to in sections 3, 4, 5 and 7,	
any bu	ower contened on thin of her by this Act, excluding a power feletted to in sections 3, 4, 5 and 7,	

to an officer or category of officers or an employee or category of employees or a person or category

of persons in the Public Service, but shall not be divested of any power so delegated.

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(2)

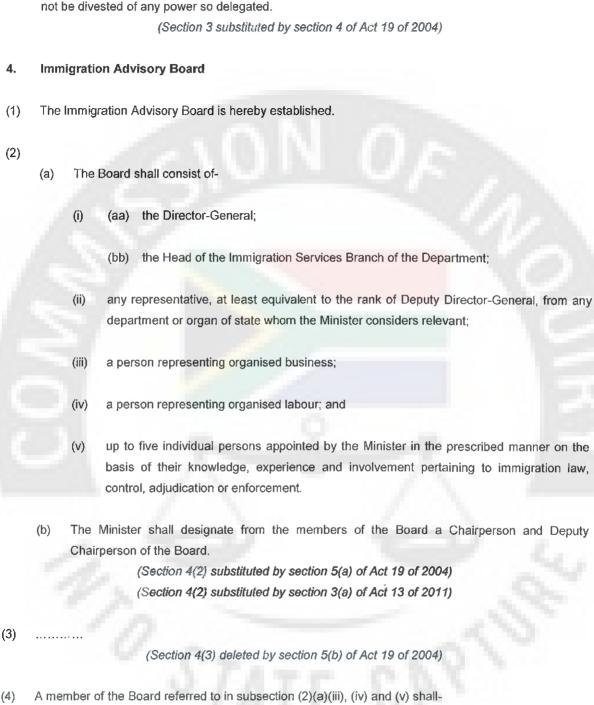
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(1)

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(2) The Director-General may, subject to the terms and conditions that he or she may deem necessary, delegate any power conferred on him or her by this Act to an officer or category of officers or an employee or category of employees or a person or category of persons in the Public Service, but shall not be divested of any power so delegated.



- (4) A member of the Board referred to in subsection (2)(a)(iii), (iv) and (v) shall(Words preceding paragraph (a) substituted by section 5(c) of Act 19 of 2004)
  (Words preceding paragraph (a) substituted by section 3(b) of Act 13 of 2011)
  - (a) serve for a four-year-term, at the expiry of which they shall be eligible for one or more reappointments, provided that the Minister may elect to fill any vacancy which may occur by

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appointing a person for the unexpired portion of the term of the member in whose place such person is appointed;

(b) at n	o time -
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- (i) be or become an unrehabilitated insolvent:
- (ii) be or have been judicially declared of unsound mind;
- (iii) suffer an infirmity of mind or body preventing him or her from the proper discharge of the duties of his or her office:
- (iv) be convicted by final conviction or sentence of an offence without the option of a fine;
- (v) be or become a political office bearer; or
- (vi) be or have been removed from an office of trust on account of misconduct involving theft or fraud;
- (c) cease to be a member -
  - (i) on resignation;
  - (ii) if requested by the Minister to resign for good cause;
  - (iii) if he or she fails to attend two consecutive meetings of the Board, unless his or her apology has been accepted by the Board; or
  - (iv) if he or she becomes disqualified in terms of this Act; and
- (d) be paid such remuneration and be entitled to such benefits and allowances as determined from time to time by the Minister after consultation with the Director-General and with the approval of the Minister of Finance.
- (5) The administrative work connected with the performance of the functions of the Board shall be performed by officers of the Department, designated by the Director-General for that purpose.

(Section 4(5) substituted by section 5(d) of Act 19 of 2004)

(6) ......

(Section 4(6) deleted by section 5(e) of Act 19 of 2004)





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(7)	The Minister may dissolve the Board on such terms and conditions as he or she sees fit, provided the a new Board shall be convened within 90 calendar days.	at
(8)	(Section 4(8) deleted by section 5(f) of Act 19 of 2004)	
(9)	Subject to this Act, the Board shall operate and meet as prescribed.  (Commencement date of section 4: 26 February 2003)	
5.	Functions of Board	
	The Board shall -	
	(a) advise the Minister in respect of-	
	(i) the contents of regulations that may be made in terms of this Act;	
	(ii) the formulation of policy pertaining to immigration matters; and	
	(iii) any other matter relating to this Act on which the Minister may request advice; and	
	(b) serve as the interdepartmental cooperation forum for all immigration matters."  (Section 5 substituted by section 6 of Act 19 of 2004)	
6.		
7.	Regulations	
(1)	The Minister may, after consultation with the Board, make regulations relating to-	
	(a) the powers and duties of immigration officers;	
	(b) the steps to be taken to prevent the entry of illegal foreigners into the Republic and to facilitate the tracing and identification of illegal foreigners in, and their removal from, the Republic;	!
	(c) the procedure regulating the entry into and departure from the Republic of persons at a port of entry, and the requirements and terms and conditions to be complied with at such a port;	:
	(d) the times and places of, and the manner of conducting, an enquiry relating to, or the examination of, persons entering or desiring to enter the Republic or who, having been found in the Republic, are suspected of being prohibited persons or unlawfully resident therein:	

Prepared by:

SAFLI Southern African

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(e) a port of entry visas, visas, permanent residence permits and the certificates which may be issued under this Act, the requirements for the issuing of a port of entry visa, visas, permanent residence permits and certificates and terms and conditions to which such port of entry visa, visas, permanent residence permits or certificates may be subjected, and the circumstances under which such a port of entry visa, visas, permanent residence permits or certificates may be cancelled or withdrawn;

(Section 7(1)(e) substituted by section 4(a) of Act 13 of 2011)

- (f) the terms and conditions upon which prohibited persons may be allowed to pass through the Republic while journeying or being conveyed to a place outside the Republic:
- the forms of warrants, permanent residence permits, a port of entry visa, visas, certificates or (g) other documents to be issued or used, or of declarations to be made, or of registers to be kept. for the purposes of this Act, and the particulars to be provided on or inserted in any such document, declaration or register;

(Section 7(1)(g) substituted by section 4(b) of Act 13 of 2011)

- the fees that may be charged in respect of overtime services required to be performed by (h) immigration officers;
- the fees that may be charged in respect of the application for and issuing of a port of entry visa, (i) visas, permanent residence permits and certificates and other services rendered in terms of this Act, including advance passenger processing and passenger name record information transmission:

(Section 7(1)(i) substituted by section 4(c) of Act 13 of 2011)

- the steps to be taken to prevent the departure from the Republic of a person not in possession (i) of a passport or other appropriate documentation;
- (k) (Section 7(1)(k) deleted by section 4(d) of Act 13 of 2011)
- (1) the manner in which payment of a deposit contemplated in section 34(3) may be enforced;
- the steps to be taken to ensure proper exploitation of the local labour market before a work visa (m) is issued in terms of section 19:
- (n) the circumstances whereunder and the manner in which a penalty shall be incurred by and recovered from the owner, agent, charterer or person in charge of a conveyance and who conveyed a foreigner contemplated in section 35(9) to the Republic;

(Section 7(1)(n) substituted by section 4(e) of Act 13 of 2011)





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- (o) any matter that may be prescribed under this Act; and
- (p) generally, any matter required for the better achievement of the objects and purposes of this Act.
- (2) Different regulations may be made under subsection (1)(c) in respect of different ports of entry, and the forms of warrants, permanent residence permits, a port of entry visa, visas, certificates, documents, declarations or registers prescribed under subsection (1)(g) may differ in respect of different categories of persons.

(Section 7(2) substituted by section 4(f) of Act 13 of 2011)

- (3) A regulation made under subsection (1) may provide that any person who contravenes a provision thereof or fails to comply therewith shall be guilty of an offence and on conviction be liable to a fine, or to imprisonment for a period not exceeding 12 months.
- (4) The Minister may-
  - (a) exempt a person or category of persons from paying fees prescribed under subsection (1)(h); and
  - (b) withdraw an exemption granted to a person or a category of persons under paragraph (a).
- (5) Any fee which may be prescribed under subsection (1) shall be prescribed by the Minister with the concurrence of the Minister of Finance.

(Commencement date of section 7: 20 February 2003) (Section 7 substituted by section 8 of Act 19 of 2004)

## 8. Review and appeal procedures

- (1) An immigration officer who refuses entry to any person or finds any person to be an illegal foreigner shall inform that person on the prescribed form that he or she may in writing request the Minister to review that decision and-
  - (a) if he or she arrived by means of a conveyance which is on the point of departing and is not to call at any other port of entry in the Republic, that request shall without delay be submitted to the Minister; or
  - (b) in any other case than the one provided for in paragraph (a), that request shall be submitted to the Minister within three days after that decision.

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- (2) A person who was refused entry or was found to be an illegal foreigner and who has requested a review of such a decision-
  - in a case contemplated in subsection (1)(a), and who has not received an answer to his or her request by the time the relevant conveyance departs, shall depart on that conveyance and shall await the outcome of the review outside the Republic; or
  - (b) in a case contemplated in subsection (1)(b), shall not be removed from the Republic before the Minister has confirmed the relevant decision.
- (3) Any decision in terms of this Act, other than a decision contemplated in subsection (1), that materially and adversely affects the rights of any person, shall be communicated to that person in the prescribed manner and shall be accompanied by the reasons for that decision.
- (4) An applicant aggrieved by a decision contemplated in subsection (3) may, within 10 working days from receipt of the notification contemplated in subsection (3), make an application in the prescribed manner to the Director-General for the review or appeal of that decision.
- (5) The Director-General shall consider the application contemplated in subsection (4), whereafter he or she shall either confirm, reverse or modify that decision.
- (6) An applicant aggrieved by a decision of the Director-General contemplated in subsection (5) may, within 10 working days of receipt of that decision, make an application in the prescribed manner to the Minister for the review or appeal of that decision.
- (7) The Minister shall consider the application contemplated in subsection (6), whereafter he or she shall either confirm, reverse or modify that decision.

(Section 8 substituted by section 9 of Act 19 of 2004)

## **ADMISSION AND DEPARTURE**

- 9. Admission and departure
- (1) Subject to this Act, no person shall enter or depart from the Republic at a place other than a port of entry.
- (2) Subject to this Act, a citizen shall be admitted, provided that he or she identifies himself or herself as such and the immigration officer records his or her entrance.
- (3) No person shall enter or depart from the Republic-

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- (a) unless he or she is in possession of a valid passport, and in the case of a minor, has his or her own valid passport:
- (b) except at a port of entry, unless exempted in the prescribed manner by the Minister, which exemption may be withdrawn by the Minister;
- unless the entry or departure is recorded by an immigration officer in the prescribed manner; (c) and
- (d) unless his or her relevant admission documents have been examined in the prescribed manner and he or she has been interviewed in the prescribed manner by an immigration officer: Provided that, in the case of a child, such examination and interview shall be conducted in the presence of the parent or relative or, if the minor is not accompanied by the parent or relative, any person of the same gender as the minor.

(Section 9(3) substituted by section 5(a) of Act 13 of 2011)

- (4) A foreigner who is not the holder of a permanent residence permit contemplated in section 25 may only enter the Republic as contemplated in this section if-
  - (a) his or her passport is valid for a prescribed period; and
  - issued with a valid visa, as set out in this Act. (b) (Section 9(4) substituted by section 5(b) of Act 13 of 2011)

(Section 9 substituted by section 10 of Act 19 of 2004)

#### Place of entry or exit 9A.

- The Minister may, in the prescribed manner, designate any place in the Republic, which complies with (1) the prescribed requirements, where all persons have to report before they may enter, sojourn or remain within, or depart from, the Republic.
- The Minister may, on good cause shown, withdraw the designation contemplated in subsection (1) at (2)any time.

(Section 9A inserted by section 6 of Act 13 of 2011)

# TEMPORARY RESIDENCE

10. Visas to temporarily sojourn in Republic

(Heading of section 10 substituted by section 7(a) of Act 13 of 2011)





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(1) Upon admission, a foreigner, who is not a holder of a permanent residence permit, may enter and sojourn in the Republic only if in possession of a visa issued by the Director-General for a prescribed period.

(Section 10(1) substituted by section 7(b) of Act 13 of 2011)

- (2) Subject to this Act, upon application in person and in the prescribed manner, a foreigner may be issued one of the following visas for purposes of-
  - (a) transit through the Republic as contemplated in section 10B;
  - (b) a visit as contemplated in section 11;
  - (c) study as contemplated in section 13;
  - (d) conducting activities in the Republic in terms of an international agreement to which the Republic is a party as contemplated in section 14;
  - (e) establishing or investing in a business as contemplated in section 15;
  - (f) working as a crew member of a conveyance in the Republic as contemplated in section 16;
  - (g) obtaining medical treatment as contemplated in section 17;
  - (h) staying with a relative as contemplated in section 18;
  - (i) working as contemplated in section 19 or 21;
  - (j) retirement as contemplated in section 20;
  - (k) an exchange programme as contemplated in section 22; or
  - (I) applying for asylum as contemplated in section 23.

(Section 10(2) substituted by section 2 of Act 3 of 2007) (Section 10(2) substituted by section 7(c) of Act 13 of 2011)

- (3) If issued outside the Republic, a visa is deemed to be of force and effect only after an admission.
- (4) A visa is to be issued on condition that the holder is not or does not become a prohibited or an undesirable person.
- (5) The Director-General may for good cause attach reasonable individual terms and conditions as may be prescribed to a visa.





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(6)

- (a) Subject to this Act, a foreigner, other than the holder of a visitor's or medical treatment visa, may apply to the Director-General in the prescribed manner to change his or her status or terms and conditions attached to his or her visa, or both such status and terms and conditions, as the case may be, while in the Republic.
- (b) An application for a change of status attached to a visitor's or medical treatment visa shall not be made by the visa holder while in the Republic, except in exceptional circumstances as prescribed.

(Section 10(6) substituted by section 7(d) of Act 13 of 2011)

- (7) Subject to this Act, the Director-General may, on application in the prescribed manner and on the prescribed form, extend the period for which a visa contemplated in subsection (2) was issued.
- (8) An application for a change in status does not provide a status and does not entitle the applicant to any benefit under the Act, except for those explicitly set out in the Act, or pending the decision in respect of that application.
- (9) The Director-General may at any time in writing notify the holder of a visa issued in terms of this section that, subject to subsection (10), the visa shall be cancelled for the reasons disclosed in the notice and that the holder is thereby ordered to leave the Republic within a period stated in that notice, and upon the expiration of that period the visa shall become null and void.
- (10) The holder of a visa who receives a notice contemplated in subsection (9) may, before the expiration of the period stated in that notice, make representations to the Director-General which he or she shall consider before making his or her decision.

(Section 10 substituted by section 11 of Act 19 of 2004)

# 10A. Port of entry visa

(Heading of section 10A substituted by section 8(a) of Act 13 of 2011)

(1) Any foreigner who enters the Republic shall, subject to subsections (2) and (4), on demand produce a valid port of entry visa, granted under subsection (3), to an immigration officer.

(Section 10A(1) substituted by section 8(b) of Act 13 of 2011)

- (2) Any person who holds -
  - (a) a valid visa for purposes of-
    - (i) study as contemplated in section 13;





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- (ii) conducting activities in the Republic in terms of an international agreement to which the Republic is a party as contemplated in section 14;
- (iii) establishing or investing in a business as contemplated in section 15:
- (iv) working as a crew member of a conveyance in the Republic as contemplated in section 16:
- (v) obtaining medical treatment as contemplated in section 17;
- (vi) staying with a relative as contemplated in section 18;
- (vii) working as contemplated in section 19 or 21;
- (viii) retirement as contemplated in section 20;
- an exchange programme as contemplated in section 22; or (ix)
- applying for asylum as contemplated in section 23: or (x)
- (b) a permanent residence permit issued in terms of sections 25 to 27,

shall, upon his or her entry into the Republic and after having been issued with that visa or permanent residence permit, be deemed to be in possession of a valid port of entry visa for the purposes of this section.

(Section 10A(2) substituted by section 8(b) of Act 13 of 2011)

- (3)A port of entry visa referred to in subsection (1)-(Words preceding section 10A(3)(a) substituted by section 8(c) of Act 13 of 2011)
  - may, subject to any terms and conditions that the Minister may deem fit, be granted by the (a) Minister to any person who is not exempt, as contemplated in subsection (4), from the requirement of having to be in possession of a valid port of entry visa, and who has applied for such a port of entry visa in the prescribed manner;

(Section 10A(3)(a) substituted by section 8(d) of Act 13 of 2011)

- (b) shall contain a statement to the effect that authority to proceed to the Republic to report to an immigration officer at a port of entry has been granted by the Minister to the holder of a passport, and such statement shall be endorsed in the passport concerned; and
- may for good cause be withdrawn and declared null and void by the Minister. (c)

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- (4) The Minister may-
  - (a) exempt any person or category of persons from subsection (1) with regard to the requirement of having to be in possession of a valid port of entry visa in order to obtain a visitor's visa contemplated in section 11, for a specified or unspecified period and either unconditionally or subject to the terms and conditions that the Minister may impose;

(Section 10A(4)(a) substituted by section 8(e) of Act 13 of 2011)

- exclude any person belonging to a category of persons contemplated in paragraph (a) from any exemption granted to that category; and
- (c) withdraw any exemption granted in terms of paragraph (a) to any category of persons or to any person, and, in the case of a person, the Minister may do so irrespective of whether that person was exempted as an individual or as a member of a category of persons.
- (5) Any person who contravenes subsection (1) shall be guilty of an offence and liable on conviction to a fine or imprisonment for a period not exceeding 12 months, and an immigration officer may-
  - (a) whether or not that person has been convicted of that offence, if that person is not in custody, arrest him or her or cause him or her to be arrested without a warrant:
  - (b) remove that person or cause him or her to be removed from the Republic under a warrant issued by the Minister; and
  - (c) pending the removal of that person, detain him or her or cause him or her to be detained in the manner and at a place determined by the Director-General.
- (6) If a person has been convicted and sentenced under subsection (5), that person may before the expiration of that sentence be removed from the Republic in the manner contemplated in the said subsection.

(Section 10A inserted by section 12 of Act 19 of 2004)

# 10B. Transit visas

(1) Subject to subsection (4)(a), no person, other than a citizen or permanent resident, who is proceeding from a place outside the Republic to a destination outside the Republic, shall travel through the Republic, unless he or she is in possession of a transit visa issued for that purpose in terms of subsection (2).

(Section 10B(1) substituted by section 3 of Act 3 of 2007)

(2) The Minister may, on the terms and conditions that he or she may impose, authorise the issue of a transit visa to any person.

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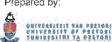
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- (3)Any person who contravenes subsection (1) or who, while travelling through the Republic as contemplated in subsection (1), fails on demand by an immigration officer to produce a transit visa issued to him or her under subsection (2), or any holder of any such transit visa who contravenes any condition of that visa
  - shall be guilty of an offence and liable on conviction to a fine or to imprisonment for a period not (a) exceeding two years; and
  - (b) may be dealt with as an illegal foreigner, whether or not that person has been convicted or sentenced as contemplated in paragraph (a).
- The Minister may-(4)
  - (a) exempt any person or category of persons from this section;
  - (b) exclude any person belonging to a category of persons contemplated in paragraph (a) from any exemption granted to that category; and
  - withdraw any exemption granted under paragraph (a) to any category of persons or to any (c) person and, in the case of a person, whether or not he or she was exempted as an individual or as a member of a category of persons.

(Section 10B inserted by section 12 of Act 19 of 2004)

#### 11. Visitor's visa

- A visitor's visa may be issued for any purpose other than those provided for in sections 13 to 24, and subject to subsection (2), by the Director-General in respect of a foreigner who complies with section 10A and provides the financial or other guarantees prescribed in respect of his or her departure: Provided that such visa -
  - (a) may not exceed three months and upon application may be renewed by the Director-General for a further period which shall not exceed three months; or
  - may be issued by the Director-General upon application for any period which may not exceed (b) three years to a foreigner who has satisfied the Director-General that he or she controls sufficient available financial resources, which may be prescribed, and is engaged in the Republic in
    - an academic sabbatical:
    - (ii) voluntary or charitable activities;





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	(iii) research; or
	(iv) any other prescribed activity.  (Section 11(1) substituted by section 13(a) of Act 19 of 2004)  (Section 11(1) substituted by section 4(a) of Act 3 of 2007)
(2)	The holder of a visitor's visa may not conduct work: Provided that the holder of a visitor's visa issued in terms of subsection (1)(a) or (b)(iv) may be authorised by the Director-General in the prescribed manner and subject to the prescribed requirements and terms and conditions to conduct work.  (Section 11(2) substituted by section 13(b) of Act 19 of 2004)  (Section 11(2) substituted by section 4(b) of Act 3 of 2007)
(3)	
(4)	(Section 11(4) deleted by section 13(c) of Act 19 of 2004)
(5)	Special financial and other guarantees may be prescribed in respect of the issuance of a visitor's visa to certain prescribed classes of foreigners.  (Section 11(5) substituted by section 13(d) of Act 19 of 2004)
(6)	Notwithstanding the provisions of this section, a visitor's visa may be issued to a foreigner who is the spouse of a citizen or permanent resident and who does not qualify for any of the visas contemplated in sections 13 to 22: Provided that-
	(a) such visa shall only be valid while the good faith spousal relationship exists;
	(b) on application, the holder of such visa may be authorised to perform any of the activities provided for in the visas contemplated in sections 13 to 22; and
	(c) the holder of such visa shall apply for permanent residence contemplated in section 26(b) within three months from the date upon which he or she qualifies to be issued with that visa.  (Section 11(6) added by section 13(e) of Act 19 of 2004)
12.	(Section 12 repealed by section 14 of Act 19 of 2004)
13.	Study visa

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- A study visa may be issued, in the prescribed manner, to a foreigner intending to study in the Republic (1) for a period not less than the period of study, by the Director-General: Provided that such foreigner complies with the prescribed requirements.
- (2)The holder of a study visa may conduct certain work as prescribed.

(Section 13 amended by section 15 and 47 of Act 19 of 2004) (Section 13 substituted by section 9 of Act 13 of 2011)

#### 14. Treaty visa

- (1) A treaty visa may be issued to a foreigner conducting activities in the Republic in terms of an international agreement to which the Republic is a party.
- (2)A treaty visa may be issued by -
  - (a) the Director-General, as prescribed; or
  - a department or another organ of state responsible for the implementation of the treaty concerned under a delegation from the Director-General: Provided that-

(Words preceding section 14(2)(b)(i) substituted by section 10 of Act 13 of 2011)

- (i) information relating to the failure of such foreigner to comply with the terms and conditions of the visa and to depart when required is conveyed to the Director-General;
- the organ of state concerned satisfies the Director-General that, under the circumstances, (ii) it has the capacity to perform this function; and
- the visa is issued in accordance with the prescribed requirements, procedures and forms. (iii) (Section 14(2) substituted by section 16 of Act 19 of 2004)

#### 15. Business visa

(1) Subject to subsection (1A), a business visa may be issued by the Director-General to a foreigner intending to establish or invest in, or who has established or invested in, a business in the Republic in which he or she may be employed, and an appropriate visa for the duration of the business visa to the members of such foreigner's immediate family: Provided that-

(Words preceding section 15(1)(a) substituted by section 11(a) of Act 13 of 2011)

(a) such foreigner invests the prescribed financial or capital contribution in such business;





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- (b) the contribution referred to in paragraph (a) forms part of the intended book value of such business; and
- (c) such foreigner has undertaken to -
  - comply with any relevant registration requirement set out in any law administered by the South African Revenue Service; and
  - (ii) employ the prescribed percentage or number of citizens or permanent residents within a period of 12 months from the date of issue of the visa.

(Section 15(1)(c) substituted by section 11(b) of Act 13 of 2011)

(1A) No business visa may be issued or renewed in respect of any business undertaking which is listed as undesirable by the Minister from time to time in the *Gazette*, after consultation with the Minister responsible for trade and industry.

(Section 15(1A) inserted by section 11(c) of Act 13 of 2011)

- (2) The holder of a business visa may not conduct work other than work related to the business in respect of which the visa has been issued.
- (3) The Director-General may reduce or waive the financial or capital contribution referred to in subsection (1)(a) for businesses which are prescribed to be in the national interest, or when so requested by the Department of Trade and Industry.

(Section 15(3) substituted by section 5 of Act 3 of 2007)

- (4) The holder of a business visa shall submit proof to the satisfaction of the Director-General that he or she has fulfilled the requirements contemplated in subsection (1)(a) within 24 months of the issuance of the visa, and within every two years thereafter.
- (5) A business visa may be issued to a foreigner for more than one entry if multiple entries into the Republic by that foreigner over a period of time are necessary for that foreigner to conduct the business in question effectively.

(Section 15 substituted by section 17 of Act 19 of 2004)

# 16. Crew visa

(1) The Director-General may, as prescribed, issue a crew visa to a foreigner who is a member of the crew of a conveyance.

(Section 16(1) substituted by section 18 of Act 19 of 2004)

(2) A crew visa may be issued on condition that the holder agrees to refrain from moving beyond a predetermined area.





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(3)The holder of a crew visa may not conduct work.

#### 17. Medical treatment visa

- A medical treatment visa may be issued to a foreigner intending to receive medical treatment in the Republic for longer than three months by
  - the Director-General, as prescribed, or (a)
  - the Director-General through the registrars office or a designated official of an institution where (b) the foreigner intends to receive treatment, provided that such institution -
    - (i) has been approved by and is in good standing with the Director-General;
    - certifies that it has received guarantees to its satisfaction that such foreigner's treatment (ii) costs will be paid;
    - (iii) in the case of a minor, provides the name of a person present in South Africa who is, or has accepted to act, as such minor's guardian while in the Republic or certifies that such minor will be accompanied by a parent or guardian to the Republic;
    - undertakes to provide a prescribed periodic certification that such foreigner is under treatment; and
    - undertakes to notify the Director-General when such foreigner has completed his or her treatment.

(Section 17(1) amended by section 47 of Act 19 of 2004)

When so requested by and after consultation with the Department of Health, the Director-General shall (2)determine an ad hoc fee for the issuance of medical treatment visas in respect of institutions which are publicly funded or subsidised.

(Section 17(2) substituted by section 19 of Act 19 of 2004)

A medical treatment visa does not entitle the holder to conduct work (3)

#### 18. Relative's visa

(1) A relative's visa may be issued for the prescribed period by the Director-General to a foreigner who is a member of the immediate family of a citizen or a permanent resident, provided that such citizen or permanent resident provides the prescribed financial assurance.

(Section 18(1) substituted by section 20 of Act 19 of 2004)

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(2)	The holder of a relative's visa may not conduct work.

- 19. Work visa
- (1)(Section 19(1) deleted by section 12(a) of Act 13 of 2011)
- A general work visa may be issued by the Director-General to a foreigner not falling within a category (2) contemplated in subsection (4) and who complies with the prescribed requirements.

(Section 19(2) substituted by section 12(b) of Act 13 of 2011)

(3)(Section 19(3) deleted by section 12(c) of Act 13 of 2011)

(4) Subject to any prescribed requirements, a critical skills work visa may be issued by the Director-General to an individual possessing such skills or qualifications determined to be critical for the Republic from time to time by the Minister by notice in the Gazette and to those members of his or her immediate family determined by the Director- General under the circumstances or as may be prescribed.

(Section 19(4) substituted by section 12(d) of Act 13 of 2011)

An intra-company transfer work visa may be issued by the Director- General to a foreigner who (5) complies with the prescribed requirements.

> (Section 19(5) amended by section 6 of Act 3 of 2007) (Section 19(5) substituted by section 12(d) of Act 13 of 2011)

(6)The holder of an intra-company transfer work visa may conduct work only for the employer referred to in subsection (5) and in accordance with the requirements set out in his or her visa.

(Section 19 substituted by section 21 of Act 19 of 2004)

#### 20. Retired person visa

- A retired person visa may be issued for a period exceeding three months to a foreigner who intends to (1) retire in the Republic, provided that the foreigner provides proof that such foreigner has -
  - (a) the right to a pension or an irrevocable annuity or retirement account which will give such foreigner a prescribed minimum payment for the rest of his or her life from the country of his or her origin; or
  - (b) a minimum prescribed net worth.





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(1A) The spouse and dependent children accompanying the holder of a retired person visa may be issued with an appropriate visa issued in terms of this Act.

(Section 20(1A) inserted by section 7 of Act 3 of 2007)

(2) The Director-General may authorise the holder of a retired person visa to conduct work under terms and conditions as the Director-General may deem fit to determine under the circumstances.

(Section 20(2) amended by section 47 of Act 19 of 2004)

- (3) A retired person visa may -
  - (a) allow its holder to sojourn in the Republic on a seasonal or continuous basis; and
  - (b) not exceed a four-year period, at the expiry of which it may be renewed one or more times, subject to subsection (1).

## 21. Corporate visa

- (1) Subject to subsection (1A), a corporate visa may be issued by the Director-General to a corporate applicant, to employ foreigners who may conduct work for such corporate applicant in the Republic.
  (Section 21(1) substituted by section 13(a) of Act 13 of 2011)
- (1A) No corporate visa may be issued or renewed in respect of any business undertaking which is listed as undesirable by the Minister from time to time in the Gazette, after consultation with the Minister responsible for trade and industry.

(Section 21(1A) inserted by section 13(b) of Act 13 of 2011)

(2) The Director-General shall determine, in consultation with the prescribed departments, the maximum number of foreigners to be employed in terms of a corporate visa by a corporate applicant, after having considered-

(Words preceding section 21(2)(a) substituted by section 13(c) of Act 13 of 2011)

- (a) the undertaking by the corporate applicant that it will-
  - take prescribed measures to ensure that any foreigner employed in terms of the corporate visa will at all times comply with the provisions of this Act and the corporate visa; and
  - (ii) immediately notify the Director- General if it has reason to believe that such foreigner is no longer in compliance with subparagraph (i);



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- (b) the financial guarantees posted in the prescribed amount and form by the corporate applicant to defray deportation and other costs should the corporate visa be withdrawn, or certain foreigners fail to leave the Republic when no longer subject to the corporate visa; and
- (c) corroborated representations made by the corporate applicant in respect of the need to employ foreigners, their job descriptions, the number of citizens or permanent residents employed and their positions, and other prescribed matters.
- The Director-General may withdraw or amend a corporate visa for good and reasonable cause. (3)
- (4) The Minister may, after consultation with the Minister of Trade and Industry or Minerals and Energy or Agriculture, as the case may be, and the Minister of Labour, designate certain industries, or segments thereof, in respect of which the Government may-
  - (a) reduce or waive the requirements of subsection (2)(c);
  - (b) enter into agreements with one or more foreign states and set as a condition of a corporate visa that its holder-
    - (i) employs foreigners partially, mainly or wholly from such foreign countries; and
    - (ii) remits a portion of the salaries of such foreigners to such foreign countries;
  - (c) apply this subsection in respect of foreigners required for seasonal or temporary peak period employment; or
  - (d) waive or reduce the requirement of subsection (2)(b) under special terms and conditions.
- (5)(Section 21(5) deleted by section 13(d) of Act 13 of 2011)
- A foreigner employed in terms of a corporate visa shall work for the holder of that corporate visa. (6)(Section 21(6) added by section 13(e) of Act 13 of 2011)

(Section 21 substituted by section 22 of Act 19 of 2004)

#### 22. Exchange visa

An exchange visa may be issued by the Director-General to a foreigner -

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- participating in a programme of cultural, economic or social exchange, organised or (a) administered by an organ of state or a learning institution, in conjunction with a learning institution or an organ of a foreign state, provided that-
  - (i) such organ of state or learning institution reports to the Director-General on the stages and the completion of the relevant programme together with other prescribed information; and
  - (ii) it may be prescribed that, in respect of certain programmes, upon expiration of such visa such foreigner may not qualify for a status until he or she has complied with the requirement of a prescribed period of physical presence in his or her foreign country or of domicile outside the Republic; or

(Section 22(a) substituted by section 23(a) of Act 19 of 2004)

who is under 25 years of age and has received an offer to conduct work for no longer than one year: Provided that--

(Words preceding section 22(b)(i) substituted by section 14(a) of Act 13 of 2011)

- the prospective employer certifies that the position exists, and has committed himself or (i) herself to
  - pay such foreigner remuneration which complies with applicable legal requirements;
  - (bb) provide for the welfare and the needs of such foreigner while in the Republic under the aforesaid visa; and
  - report to the Director-General the failure of the foreigner to comply with the terms of his or her visa or to depart when so required;
- such foreigner may not conduct work other than work for which the visa is issued; (Section 22(b)(ii) amended by section 14(b) of Act 13 of 2011, the Gazette refers to paragraph (iii), but we are of the view that the intention was to delete the word "and" at the end of Paragraph (ii))
- (iii) such foreigner may not qualify for a permanent residence visa within two years after the expiry of the exchange visa, which requirement may be waived by the Director-General in extraordinary circumstances.

(Section 22(b)(iii) substituted by section 23(b) of Act 19 of 2004)





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no visa may be granted under this section if the offer to conduct work pertains to an (iv) undesirable work as published by the Minister from time to time in the Gazette, after consultation with the Minister responsible for trade and industry.

(Section 22(b)(iv) added by section 14(c) of Act 13 of 2011)

(Section 22 amended by section 47 of Act 19 of 2004)

#### 23. Asylum transit visa

- (1) The Director-General may, subject to the prescribed procedure under which an asylum transit visa may be granted, issue an asylum transit visa to a person who at a port of entry claims to be an asylum seeker, valid for a period of five days only, to travel to the nearest Refugee Reception Office in order to apply for asylum.
- (2) Despite anything contained in any other law, when the visa contemplated in subsection (1) expires before the holder reports in person at a Refugee Reception Office in order to apply for asylum in terms of section 21 of the Refugees Act, 1998 (Act No. 130 of 1998), the holder of that visa shall become an illegal foreigner and be dealt with in accordance with this Act.

(Section 23 substituted by section 24 of Act 19 of 2004) (Section 23 substituted by section 15 of Act 13 of 2011)

24.

(Section 24 substituted by section 25 of Act 19 of 2004) (Section 24 repealed by section 16 of Act 13 of 2011)

## PERMANENT RESIDENCE

#### 25. Permanent residence

- (1) The holder of a permanent residence permit has all the rights, privileges, duties and obligations of a citizen, save for those rights, privileges, duties and obligations which a law or the Constitution explicitly ascribes to citizenship.
- Subject to this Act, upon application, one of the permanent residence permits set out in sections 26 (2)and 27 may be issued to a foreigner.
- (3) A permanent residence permit shall be issued on condition that the holder is not a prohibited or an undesirable person, and subject to section 28.

(Section 25(3) substituted by section 26 of Act 19 of 2004)





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(4) For good cause, as prescribed, the Director-General may attach reasonable individual terms and conditions to a permanent residence permit.

(Section 25(4) amended by section 47 of Act 19 of 2004)

## 26. Direct residence

Subject to section 25 and any prescribed requirements, the Director-General may issue a permanent residence permit to a foreigner who-

(Words preceding section 26(a) substituted by section 17(a) of Act 13 of 2011)

 has been the holder of a work visa in terms of this Act for five years and has proven to the satisfaction of the Director-General that he or she has received an offer for permanent employment;

(Section 26(a) substituted by section 17(b) of Act 13 of 2011)

(b) has been the spouse of a citizen or permanent resident for five years and the Director-General is satisfied that a good faith spousal relationship exists: Provided that such permanent residence permit shall lapse if at any time within two years from the issuing of that permanent residence permit the good faith spousal relationship no longer subsists, save for the case of death;

(Section 26(b) substituted by section 17(b) of Act 13 of 2011)

- (c) is a child under the age of 21 of a citizen or permanent resident, provided that such permit shall lapse if such foreigner does not submit an application for its confirmation within two years of his or her having turned 18 years of age; or
- (d) is a child of a citizen.

(Section 26 substituted by section 27 of Act 19 of 2004)

# 27. Residence on other grounds

The Director-General may, subject to any prescribed requirements, issue a permanent residence permit to a foreigner of good and sound character who-

(Words preceding section 27(a) substituted by section 18(a) of Act 13 of 2011)

- (a) has received an offer for permanent employment, provided that-
  - such foreigner has proven to the satisfaction of the Director-General that the position exists and that the position and related job description was advertised in the prescribed form and no suitably qualified citizen or permanent resident was available to fill it;
  - (ii) the application falls within the specific professional category or within the specific occupational class contemplated in section 19(1); and

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(Section 27(a)(ii) substituted by section 8(a) of Act 3 of 2007)

- (iii) the permit may be extended to such foreigner's spouse and children younger than 18 years of age;
- (b) taking into account any prescribed requirement, has demonstrated to the satisfaction of the Director-General that he or she possesses extraordinary skills or qualifications, and to those members of such foreigner's immediate family determined by the Director-General under the circumstances or as may be prescribed;
- (c) intends to establish or has established a business in the Republic, as contemplated in section 15, and investing in it or in an established business, as contemplated in section 15, the prescribed financial contribution to be part of the intended book value, and to the members of such foreigner's immediate family: Provided that-

(Words preceding section 27(c)(i) substituted by section 18(b) of Act 13 of 2011)

- (i) the Director-General may waive or reduce such financial or capital contribution for businesses prescribed to be in the national interest or when so requested by the Department of Trade and Industry; and
- (ii) the permanent residence permit shall lapse if the holder fails to prove within two years of the issuance of the permanent residence permit and three years thereafter, to the satisfaction of the Director-General, that the prescribed financial contribution to be part of the intended book value is still invested as contemplated in this paragraph;

(Section 27(c)(ii) substituted by section 18(c) of Act 13 of 2011)

(Section 27(c) substituted by section 8(b) of Act 3 of 2007)

- (d) is a refugee referred to in section 21(c) of the Refugees Act, 1998 (Act No. 130 of 1998),
   subject to any prescribed requirement;
- (e) intends to retire in the Republic, provided that such foreigner proves to the satisfaction of the Director-General that he or she-
  - (i) has the right to a pension or an irrevocable annuity or retirement account which will give such foreigner a prescribed minimum payment for the rest of his or her life; or
  - (ii) has a minimum prescribed net worth;
- (f) has proven to the satisfaction of the Director-General that he or she has a prescribed minimum net worth and has paid a prescribed amount to the Director-General; or

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(g) is the relative of a citizen or permanent resident within the first step of kinship. (Section 27 substituted by section 28 of Act 19 of 2004)

#### 28. Withdrawal of permanent residence permit

(Heading substituted by section 29(a) of Act 19 of 2004)

The Director-General may withdraw a permanent residence permit if its holder -

- is convicted of any of the offences-(a)
  - (i) listed in Schedules 1 and 2; or
  - (ii) in terms of this Act;

(Section 28(a) substituted by section 29(b) of Act 19 of 2004) (Section 28(a) substituted by section 9 of Act 3 of 2007)

- (b) has failed to comply with the terms and conditions of his or her permit; (Section 28(b) substituted by section 29(c) of Act 19 of 2004)
- has been absent from the Republic for more than three years, provided that -(c)
  - (i) upon showing good cause and upon prior application the Director-General may extend this period in specific cases;
  - the time when such holder
    - was residing abroad while in the service of the State; (aa)
    - was residing abroad while a representative or employee of a person or association of persons resident or established in the Republic;
    - was residing abroad while in the service of an international organisation of which the State is a member;
    - (dd) in the case of the spouse or dependent child of a person referred to in subitem (aa), (bb) or (cc), such spouse or child was residing with such person; or
    - (ee) in the case of the spouse or dependent child of a person who is a South African citizen, such spouse or child was residing with such person,

shall not be computed within such period;





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(iii) the Minister may grant an exemption from the requirement of residence in respect of certain residents or class of residents:

(Section 28(c)(iii) substituted by section 29(d) of Act 19 of 2004)

- (iv) the period of absence may only be interrupted by an admission and sojourn in the Republic; and
- (v) the requirement of residence in the Republic shall not affect any foreigner to whom exemption has been granted under section 31(2)(b) as a member of a category of persons, unless such foreigner previously entered the Republic or sojourned therein for the purpose of permanent residence under the authority of such exemption; or
- (d) has not taken up residence in the Republic within one year of the issuance of such permit. (Section 28 amended by section 47 of Act 19 of 2004)

## **EXCLUSIONS AND EXEMPTIONS**

#### 29. **Prohibited persons**

(1)The following foreigners are prohibited persons and do not qualify for a port of entry visa, admission into the Republic, a visa or a permanent residence permit:

(Words preceding section 29(1)(a) substituted by section 19(a) of Act 13 of 2011)

- (a) Those infected with or carrying infectious, communicable or other diseases or viruses as prescribed;
- (b) anyone against whom a warrant is outstanding or a conviction has been secured in the Republic or a foreign country in respect of genocide, terrorism, human smuggling, trafficking in persons. murder, torture, drug-related charges, money laundering or kidnapping;

(Section 29(1)(b) substituted by section 19(b) of Act 13 of 2011)

- anyone previously deported and not rehabilitated by the Director-General in the prescribed (c) manner;
- (d) a member of or adherent to an association or organisation advocating the practice of racial hatred or social violence;
- (e) anyone who is or has been a member of or adherent to an organisation or association utilising crime or terrorism to pursue its ends; and
- (f) anyone found in possession of a fraudulent visa, passport, permanent residence permit or identification document.

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(Section 29(1)(f) substituted by section 19(c) of Act 13 of 2011)

(2) The Director-General may, for good cause, declare a person referred to in subsection (1) not to be a prohibited person.

(Section 29 substituted by section 30 of Act 19 of 2004)

- 30. Undesirable persons
- The following foreigners may be declared undesirable by the Director- General, as prescribed, and (1) after such declaration do not qualify for a port of entry visa, visa, admission into the Republic or a permanent residence permit:

(Words preceding section 30(1)(a) substituted by section 20(a) of Act 13 of 2011)

- Anyone who is or is likely to become a public charge; (a)
- (b) anyone identified as such by the Minister;
- anyone who has been judicially declared incompetent; (c)
- (d) an unrehabilitated insolvent;
- (e) anyone who has been ordered to depart in terms of this Act:
- anyone who is a fugitive from justice; (f)

(Section 30(1)(f) substituted by section 20(b) of Act 13 of 2011)

- (g) anyone with previous criminal convictions without the option of a fine for conduct which would be an offence in the Republic, with the exclusion of certain prescribed offences; and (Section 30(1)(g) substituted by section 20(b) of Act 13 of 2011)
- (h) any person who has overstayed the prescribed number of times.

(Section 30(1)(h) added by section 20(c) of Act 13 of 2011)

Upon application by the affected person, the Minister may, for good cause, waive any of the grounds (2)of undesirability.

(Section 30 substituted by section 31 of Act 19 of 2004)

- 31. **Exemptions**
- (1) The following persons or categories of persons are not illegal foreigners:

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- (a) a member of a military force of a foreign state which has been granted consent by the Government of the Republic to enter the Republic, while such consent subsists; and
- (b) the officers and crew of a public conveyance of a foreign state, while such conveyance is in the port of entry.

(Section 31(1)(b) substituted by section 32(a) of Act 19 of 2004)

- (2) Upon application, the Minister may under terms and conditions determined by him or her-
  - (a) allow a distinguished visitor and certain members of his or her immediate family and members in his or her employ or of his or her household to be admitted to and sojourn in the Republic, provided that such foreigners do not intend to reside in the Republic permanently;
  - (b) grant a foreigner or a category of foreigners the rights of permanent residence for a specified or unspecified period when special circumstances exist which would justify such a decision: Provided that the Minister may-
    - (i) exclude one or more identified foreigners from such categories; and
    - (ii) for good cause, withdraw such rights from a foreigner or a category of foreigners;
  - (c) for good cause, waive any prescribed requirement or form; and
  - (d) for good cause, withdraw an exemption granted by him or her in terms of this section.

    (Section 31(2) substituted by section 32(b) of Act 19 of 2004)
- (3) The provisions of sections 10 and 25 shall not apply to a foreigner-
  - (a) who prior to 1 February 1937 lawfully entered the Republic for the purpose of permanent residence therein;
  - (b) who by virtue of the Diplomatic Immunities and Privileges Act, 2001 (Act No. 37 of 2001), enjoys any immunities and privileges in the Republic; or
  - (c) to whom a written authority or permission to enter the Republic has been issued in terms of section 1 or 3 of the Immigration Quota Act, 1930 (Act No. 8 of 1930), and who entered the Republic within the period stated in that authority or visa or within that period as lawfully extended.

(Section 31(3) added by section 32(c) of Act 19 of 2004)

## **ENFORCEMENT AND MONITORING**





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# 32. Illegal foreigners

(1) Any illegal foreigner shall depart, unless authorised by the Director-General in the prescribed manner to remain in the Republic pending his or her application for a status.

(Section 32(1) substituted by section 33 of Act 19 of 2004)

- (2) Any illegal foreigner shall be deported.
- 33. Inspectorate
- (1) An inspectorate is hereby established and shall consist of the persons, including immigration officers, determined by the Minister.

(Section 33(1) substituted by section 34(a) of Act 19 of 2004)

- (2) (a) The Minister shall appoint the head of the inspectorate.
  - (b) The Director-General shall appoint immigration officers and other persons required to exercise the functions of the inspectorate.
  - (c) The Minister may prescribe-
    - the procedure to be followed in the appointment of immigration officers or categories of immigration officers;
    - (ii) the requirements for the appointment contemplated in subparagraph (i); and
    - (iii) the allocation of functions to immigration officers or categories of immigration officers.
  - (Section 33(2) substituted by section 34(b) of Act 19 of 2004)
- (3) The inspectorate shall investigate any matter falling within the scope of this Act, subject to the directions of the Minister, and shall in the performance of its functions follow such procedure as may be prescribed.
- (4) An immigration officer may, for the purposes of this Act -
  - (a) at any time before the commencement or in the course of an investigation conduct an inspection in loco in accordance with subsections (5) and (9);
  - (b) by notice in writing call upon any person who is in possession of or has the custody of or control over any thing which in the opinion of the Director-General is relevant to the investigation to produce such thing, and the Director-General may inspect and retain any thing so produced for a reasonable time; and





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by notice in writing call upon any person to appear before the Director-General and to give (c) evidence or to answer questions relevant to the subject matter of the investigation:

Provided that any of such notices shall specify the time when and the place where the person to whom it is directed shall appear, be signed by an immigration officer, be served by an immigration officer or a sheriff by delivering a copy thereof to the person concerned or by leaving it at such person's last known place of residence or business, and shall specify the reason why the thing is to be produced or the evidence is to be given.

(Section 33(4) substituted by section 34(c) of Act 19 of 2004)

- In the pursuance of this Act, an immigration officer may obtain a warrant to -(5)
  - enter or search any premises for a person or thing or to make inquiries, including the power to -(a)
    - (i) examine any thing found in or upon such premises;
    - request from the person who is in control of such premises or in whose possession or (ii) under whose control any thing is when it is found, or who is upon reasonable grounds believed to have information with regard to such thing, an explanation or information; and
    - (iii) make copies of or extracts from any such thing found upon or in such premises:
  - apprehend an illegal foreigner, subject to section 34(1); or (b)
  - (c) after having issued a receipt in respect thereof, seize and remove documentation or any other thing which
    - is concerned with or is upon reasonable grounds suspected of being concerned with any (i) matter which is the subject of any investigation in terms of this Act; or
    - (ii) contains, or is on reasonable grounds suspected to contain, information with regard to any such matter,

provided that -

- (aa) any thing so seized shall be returned in good order as soon as possible after the purpose of its seizure has been accomplished; and
- (bb) a person from whom a book or document has been taken shall be allowed reasonable access, including the right to make copies at his or her expense.





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- (6) A warrant referred to in subsection (5) shall be issued by a magistrate of a Court which has jurisdiction in the area where the premises in question are situated, and only if it appears to the magistrate from information on oath that there are reasonable grounds for believing that a thing mentioned in subsection (5) is upon or in such premises, and shall specify which of the acts mentioned in subsection (5) may be performed thereunder by the person to whom it is issued.
- (7) A warrant issued in terms of this section shall be executed by day unless the magistrate who issues the warrant authorises its execution by night at times which shall be reasonable, and any entry upon or search of any premises in terms of this section shall be conducted with strict regard to decency and order, including -
  - (a) a person's right to, respect for, and the protection of, his or her dignity;
  - (b) the right of a person to freedom and security; and
  - (c) the right of a person to his or her personal privacy.
- (8) A person executing a warrant in terms of this section shall immediately before commencing with the execution -
  - (a) identify himself or herself to the person in control of the premises, if such person is present, and hand to such person a copy of the warrant or, if such person is not present, affix such copy to a prominent place on the premises; and
  - (b) supply such person at his or her request with particulars regarding his or her authority to execute such a warrant.

(9)

- (a) An immigration officer may, without a warrant, enter upon any premises, other than a private dwelling, and exercise the powers referred to in subsection (5)(a) and (c) -
  - if the person who is competent to do so consents to such entry, search, seizure and removal; or
  - (ii) if he or she upon reasonable grounds believes that -
    - (aa) the required warrant will be issued to him or her in terms of subsection (5) if he or she were to apply for such warrant; and
    - (bb) the delay caused by the obtaining of any such warrant would defeat the object of the entry, search, seizure and removal.





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(b) Any entry and search in terms of paragraph (a) shall be executed by day, unless the execution thereof by night is justifiable and necessary.

(10)

- (a) Any person who may on the authority of a warrant issued in terms of subsection (5), or under the provisions of subsection (9), enter upon and search any premises, may use such force as may be reasonably necessary to overcome resistance to such entry or search; and
- (b) No person may enter upon or search any premises unless he or she has audibly demanded access to the premises and has notified the purpose of his or her entry, unless such person is upon reasonable grounds of the opinion that any thing may be destroyed or a person put at risk of bodily harm if such access is first demanded and such purpose is first notified.
- (11) If, during the execution of a warrant or the conducting of a search in terms of this section, a person claims that a thing found on or in the premises concerned contains privileged information and refuses its inspection or removal, the person executing the warrant or conducting the search shall, if he or she is of the opinion that the thing contains information which is relevant to the investigation and that such information is necessary for the investigation, request a person designated by a Court which has jurisdiction to seize and remove that thing for safe custody until a Court has made a ruling on the question whether the information concerned is privileged or not.
- (12) A warrant issued in terms of this section may be issued on any day and shall be in force until -
  - (a) it is executed;
  - it is cancelled by the person who issued it or, if such person is not available, by a person with similar authority;
  - (c) the expiry of one month from the day of its issue; or
  - (d) the purpose for the issuing of the warrant has lapsed,

whichever may occur first.

(13) In consultation with the Minister and through diplomatic channels, the Director-General may obtain permission from the relevant authority of a foreign country to receive evidence or gather information in or from that country.

(Section 33(13) amended by section 47 of Act 19 of 2004)

(14) When exercising powers under this section, an immigration officer shall clearly identify him or herself as such by means of adequate identification.





# 34. Deportation and detention of illegal foreigners

(1) Without the need for a warrant, an immigration officer may arrest an illegal foreigner or cause him or her to be arrested, and shall, irrespective of whether such foreigner is arrested, deport him or her or cause him or her to be deported and may, pending his or her deportation, detain him or her or cause him or her to be detained in a manner and at a place determined by the Director-General, provided that the foreigner concerned -

(Words preceding paragraph (a) substituted by section 35(a) of Act 19 of 2004)

- shall be notified in writing of the decision to deport him or her and of his or her right to appeal such decision in terms of this Act;
- (b) may at any time request any officer attending to him or her that his or her detention for the purpose of deportation be confirmed by warrant of a Court, which, if not issued within 48 hours of such request, shall cause the immediate release of such foreigner;
- (c) shall be informed upon arrest or immediately thereafter of the rights set out in the preceding two paragraphs, when possible, practicable and available in a language that he or she understands;
- (d) may not be held in detention for longer than 30 calendar days without a warrant of a Court which on good and reasonable grounds may extend such detention for an adequate period not exceeding 90 calendar days, and
- (e) shall be held in detention in compliance with minimum prescribed standards protecting his or her dignity and relevant human rights.
- (2) The detention of a person in terms of this Act elsewhere than on a ship and for purposes other than his or her deportation shall not exceed 48 hours from his or her arrest or the time at which such person was taken into custody for examination or other purposes, provided that if such period expires on a non-court day it shall be extended to four p.m. of the first following court day.
- (3) The Director-General may order a foreigner subject to deportation to deposit a sum sufficient to cover in whole or in part the expenses related to his or her deportation, detention, maintenance and custody and an officer may in the prescribed manner enforce payment of such deposit.

(Section 34(3) amended by section 47 of Act 19 of 2004)

- (4) Any person who fails to comply with an order made in terms of subsection (3) shall be guilty of an offence and liable on conviction to a fine not exceeding R20 000 or to imprisonment not exceeding 12 months.
- (5) Any person other than a citizen or a permanent resident who having been -

(Words preceding paragraph (a) substituted by section 35(b) of Act 19 of 2004)





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- (a) removed from the Republic or while being subject to an order issued under a law to leave the Republic, returns thereto without lawful authority or fails to comply with such order; or
- (b) refused admission, whether before or after the commencement of this Act, has entered the Republic,

shall be guilty of an offence and liable on conviction to a fine or to imprisonment for a period not exceeding 12 months and may, if not already in detention, be arrested without warrant and deported under a warrant issued by a Court and, pending his or her removal, be detained in the manner and at the place determined by the Director-General.

- (6) Any illegal foreigner convicted and sentenced under this Act may be deported before the expiration of his or her sentence and his or her imprisonment shall terminate at that time.
- (7) On the basis of a warrant for the removal or release of a detained illegal foreigner, the person in charge of the prison concerned shall deliver such foreigner to that immigration officer or police officer bearing such warrant, and if such foreigner is not released he or she shall be deemed to be in lawful custody while in the custody of the immigration officer or police officer bearing such warrant.
- (8) A person at a port of entry who has been notified by an immigration officer that he or she is an illegal foreigner or in respect of whom the immigration officer has made a declaration to the master of the ship on which such foreigner arrived that such person is an illegal foreigner shall be detained by the master on such ship and, unless such master is informed by an immigration officer that such person has been found not to be an illegal foreigner, such master shall remove such person from the Republic, provided that an immigration officer may cause such person to be detained elsewhere than on such ship, or be removed in custody from such ship and detain him or her or cause him or her to be detained in the manner and at a place determined by the Director-General.
- (9) The person referred to in the preceding subsection shall, pending removal and while detained as contemplated in that subsection, be deemed to be in the custody of the master of such ship and not of the immigration officer or the Director-General, and such master shall be liable to pay the costs of the detention and maintenance of such person while so detained if the master knew or should reasonably have known that such person was an illegal foreigner, provided that -
  - (a) if such master fails to comply with the provisions of that subsection, or if required to pay such costs, such master or the owner of such ship shall forfeit in respect of every person concerned a sum fixed by the immigration officer, not exceeding an amount prescribed from time to time;
  - (b) the immigration officer may, before such person is removed from such ship, require the master or the owner of such ship to deposit a sum sufficient to cover any expenses that may be incurred by the Director-General in connection with the deportation, detention, maintenance and





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custody of such person, if there are grounds to believe that the master knew or should reasonably have known that such person was an illegal foreigner;

- (c) if such person is not removed from the Republic on the ship on which he or she was conveyed to the Republic, except by reason of not being an illegal foreigner, and if the master knew or should have known that such person was an illegal foreigner, the owner of that ship shall at the request of an immigration officer convey that person, or have him or her conveyed, free of charge to the State to a place outside the Republic, and any person, other than an immigration officer, charged by the Director-General with the duty of escorting that person to such place, shall be deemed to be an immigration officer while performing such duty; and
- (d) if the owner of such ship fails to comply with the provisions of this section, he or she shall forfeit in respect of each such person a sum fixed by the immigration officer, not exceeding an amount prescribed from time to time.

(Section 34(9) amended by section 47 of Act 19 of 2004)

- (10) A person who escapes or attempts to escape from detention imposed under this Act shall be guilty of an offence and may be arrested without a warrant.
- (11) A person detained on a ship may not be held in detention for longer than 30 days without an order of court.

(Section 34(11) added by section 35(c) of Act 19 of 2004)

#### 35. **Duties** with regard to conveyances

Save for exceptional circumstances necessitating otherwise, no person in charge of a conveyance (1) shall cause that conveyance to enter the Republic at any place other than at a port of entry.

(2)

- (a) The owner or person in charge of a prescribed conveyance entering into, departing from or in transit through the Republic, shall comply with the provisions of this section by enabling electronic transmission and receipt of the prescribed information to the Director-General in the prescribed manner.
- (b) The owner or person in charge of a conveyance entering into, departing from or in transit through the Republic, shall within the prescribed period prior to boarding persons onto his or her conveyance, electronically transmit the prescribed information to the Director-General in respect of each person.
- The owner or person in charge of a conveyance shall act in accordance with a boarding advice (c) issued by the Director-General in respect of each person contemplated in paragraph (b).





(3)

- (a) The owner or person in charge of a conveyance entering into, departing from or in transit through the Republic by air or conveying persons on domestic flights within the Republic, shall comply with the provisions of this section by enabling electronic transmission of the prescribed passenger name record information in respect of all persons booked to travel on his or her conveyance to the Director-General in the prescribed manner.
- (b) The owner or person contemplated in paragraph (a) shall, within the prescribed period prior to the scheduled time of departure of his or her conveyance, electronically transmit the prescribed passenger name record information to the Director-General in the prescribed manner.
- (c) The information contemplated in paragraph (a) shall be used by the Director-General for the better achievement of the objectives of this Act and the Director-General shall adopt prescribed measures to safeguard the protection of that information in accordance with legislation governing the protection of personal information.
- (4) An immigration officer or other authorised person employed by the Director-General may-
  - (a) board any conveyance which is entering or has entered into any port of entry and on good cause shown prohibit or regulate disembarkation from, or the offloading of, such conveyance in order to ascertain the status or citizenship of its passengers; and
  - (b) request the person in control of a port of entry or any person acting under his or her authority to order the person in charge of a conveyance to park, moor or anchor that conveyance in such port of entry at such distance from the shore or landing place or in such position as such immigration officer or other authorised person employed by the Director-General may direct.
- (5) The person in charge of a conveyance entering or prior to entering a port of entry shall upon demand deliver to an immigration officer-
  - (a) a list stating-
    - the names of all passengers on board of that conveyance, classified according to their respective destinations; and
    - (ii) such other details as may be prescribed;
  - (b) a list of stowaways, if any have been found;
  - (c) a list of the crew and all other persons, other than passengers and stowaways, employed, carried or present on the conveyance; and





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- a return, under the hand of the medical officer of that conveyance or, if there is no such medical (d) officer, under the hand of the person in charge of a conveyance himself or herself, stating-
  - (i) any cases of disease, whether infectious or otherwise, which have occurred or are suspected to have occurred upon the voyage;
  - (ii) the names of the persons who suffered or arc suffering from such disease;
  - details of any birth or death which occurred upon the voyage between such port of entry (iii) and a previous port; and
  - (iv) any other prescribed matter or event:

Provided that such immigration officer may-

- (aa) exempt from the requirements of this subsection the master of a ship destined for any other port in the Republic, subject to compliance with the duty to deliver such lists or return at such port and with any directive such immigration officer may issue to the master; and
- if satisfied that a name should be added to or deleted from any such lists, authorise such addition or deletion.
- If a conveyance arrives at a port of entry with a passenger on board bound for a destination outside (6)the Republic and that passenger is not on board when the conveyance leaves such port of entry and has not been admitted, the person in charge or the owner of that conveyance shall forfeit a sum fixed by the immigration officer within a prescribed limit.
- An immigration officer may require the person in charge of a conveyance to muster the crew of such (7) conveyance on the arrival of such conveyance in any port of entry and again before it leaves such port of entry.
- The competent officer of customs at any port of entry may refuse to give to the person in charge of a (8) conveyance clearance papers to leave that port of entry, unless he or she has complied with this Act and produced a certificate issued by an immigration officer to that effect.
- A person in charge of a conveyance shall ensure that any foreigner conveyed to a port of entry, for (9)purposes of travelling to a foreign country, holds a valid passport and transit visa or port of entry visa. if required.
- (10) A person in charge of a conveyance shall be responsible for the detention and removal of a person conveyed if such person is refused admission in the prescribed manner, as well as for any costs related to such detention and removal incurred by the Department.





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	(Section 35 substituted by section 36 of Act 19 of 2004)
	(Section 35 substituted by section 21 of Act 13 of 2011)
36.	
	(Section 36 repealed by section 37 of Act 19 of 2004)

### **IMMIGRATION COURTS**

37.

(Commencement date of section 37: to be proclaimed) (Section 37 repealed by section 38 of Act 19 of 2004)

### **DUTIES AND OBLIGATIONS**

- 38. **Employment**
- No person shall employ -(1)
  - (a) an illegal foreigner;
  - (b) a foreigner whose status does not authorise him or her to be employed by such person; or
  - (c) a foreigner on terms, terms and conditions or in a capacity different from those contemplated in such foreigner's status.
- An employer shall make a good faith effort to ascertain that no illegal foreigner is employed by him or (2)her or to ascertain the status or citizenship of those whom he or she employs.
- If it is proven, other than by means of the presumption referred to in subsection (5), that a person was employed in violation of subsection (1), it shall be presumed that the employer knew at the time of the employment that such person was among those referred to in subsection (1), unless such employer proves that he or she
  - employed such person in good faith; and (a)
  - (b) complied with subsection (2), provided that a stricter compliance shall be required of any employer who employs more than five employees or has been found guilty of a prior offence under this Act related to this section.
- An employer employing a foreigner shall -(4)

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- (a) for two years after the termination of such foreigner's employment, keep the prescribed records relating thereto; and
- (b) report to the Director-General -
  - (i) the termination of such foreigner's employment; and
  - (ii) any breach on the side of the foreigner of his or her status.

    (Section 38(4) amended by section 47 of Act 19 of 2004)
- (5) If an illegal foreigner is found on any premises where a business is conducted, it shall be presumed that such foreigner was employed by the person who has control over such premises, unless prima facie evidence to the contrary is adduced.

### 39. Learning institutions

- (1) No learning institution shall knowingly provide training or instruction to -
  - (a) an illegal foreigner;
  - (b) a foreigner whose status does not authorise him or her to receive such training or instruction by such person; or
  - (c) a foreigner on terms or conditions or in a capacity different from those contemplated in such foreigner's status.
- (2) If an illegal foreigner is found on any premises where instruction or training is provided, it shall be presumed that such foreigner was receiving instruction or training from, or allowed to receive instruction or training by, the person who has control over such premises, unless prima facie evidence to the contrary is adduced.

### 40. Keeping of registers of lodgers by certain persons

- (1) The person in charge of any premises, whether furnished or unfurnished, where lodging or sleeping accommodation is provided for payment or reward shall, if those premises fall within a prescribed class, in the prescribed manner keep a register of all persons who are provided with lodging or sleeping accommodation thereon, and every such person shall sign the register and furnish therein the prescribed particulars regarding himself or herself.
- (2) Every person in charge of premises referred to in subsection (1) shall, when required to do so by an immigration officer or police officer, produce the register referred to in that subsection for inspection.





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- (3)Any person who
  - contravenes or fails to comply with a provision of subsection (1) or (2); (a)
  - (b) gives false or incorrect particulars for the purposes of subsection (1); or
  - hinders any officer referred to in subsection (2) in the performance of his or her functions, (c)

shall be guilty of an offence and liable on conviction to a fine or to imprisonment for a period not exceeding 12 months.

(Section 40 substituted by section 39 of Act 19 of 2004)

#### Identification 41.

- (1) When so requested by an immigration officer or a police officer, any person shall identify himself or herself as a citizen, permanent resident or foreigner, and if on reasonable grounds such immigration officer or police officer is not satisfied that such person is entitled to be in the Republic, such person may be interviewed by an immigration officer or a police officer about his or her identity or status, and such immigration officer or police officer may take such person into custody without a warrant, and shall take reasonable steps, as may be prescribed, to assist the person in verifying his or her identity or status, and thereafter, if necessary detain him or her in terms of section 34.
- (2)Any person who assists a person contemplated in subsection (1) to evade the processes contemplated in that subsection, or interferes with such processes, shall be guilty of an offence.

(Section 41 substituted by section 40 of Act 19 of 2004)

#### Aiding and abetting illegal foreigners 42.

- (1) Subject to this Act, and save for necessary humanitarian assistance, no person, shall aid, abet, assist, enable or in any manner help
  - an illegal foreigner; or (a)
  - a foreigner in respect of any matter, conduct or transaction which violates such foreigner's (b) status, when applicable,

including but not limited to -

providing instruction or training to him or her, or allowing him or her to receive instruction or (i) training;





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- (ii) issuing to him or her a licence or other authorisation to conduct any business or to carry on any profession or occupation;
- entering into an agreement with him or her for the conduct of any business or the carrying on of any profession or occupation;
- (iv) conducting any business or carrying on any profession or occupation in cooperation with him or her;
- (v) assisting, enabling or in any manner helping him or her to conduct any business or carry on any profession or occupation;
- (vi) obtaining a licence or other authority for him or her or on his or her behalf to conduct any business or to carry on any profession or occupation;
- (vii) doing anything for him or her or on his or her behalf in connection with his or her business or profession or occupation;
- (viii) harbouring him or her, which includes providing accommodation; or
- (ix) letting or selling or in any manner making available any immoveable property in the Republic to him or her.
- (2) In any criminal proceedings arising out of this section, it is no defence to aver that the status of the foreigner concerned, or whether he or she was an illegal foreigner, was unknown to the accused if it is proved that the accused ought reasonably to have known the status of the foreigner, or whether he or she was an illegal foreigner.

### 43. Obligation of foreigners

A foreigner shall -

(a) abide by the terms and conditions of his or her status, including any terms and conditions attached to the relevant visa or permanent residence permit, as the case may be, by the Director- General upon its issuance, extension or renewal, and that status shall expire upon the violation of those terms and conditions; and

(Section 43(a) substituted by section 41 of Act 19 of 2004) (Section 43(a) substituted by section 22 of Act 13 of 2011)

(b) depart upon expiry of his or her status.

### 44. Organs of state





### Page 51 of 59

When possible, any organ of state shall endeavour to ascertain the status or citizenship of the persons receiving its services and shall report to the Director-General any illegal foreigner, or any person whose status or citizenship could not be ascertained, provided that such requirement shall not prevent the rendering of services to which illegal foreigners and foreigners are entitled under the Constitution or any law.

(Section 44 substituted by section 42 of Act 19 of 2004)

#### 45. Other institutions

Prescribed institutions or persons other than organs of state may, in the prescribed manner, be required to endeavour to ascertain the status or citizenship of the persons with whom they enter into commercial transactions, as prescribed, and shall report to the Director-General any illegal foreigner, or any person whose status or citizenship could not be ascertained, provided that such requirement shall not prevent the rendering of services or performance to which illegal foreigners and foreigners are entitled under the Constitution or any law.

(Section 45 substituted by section 43 of Act 19 of 2004)

#### **MISCELLANEOUS**

### 46. Immigration practitioners

(Section 46 amended by section 47 of Act 19 of 2004) (Section 46 repealed by section 23 of Act 13 of 2011)

47. ......

(Section 47 repealed by section 44 of Act 19 of 2004)

### 48. Foreigners erroneously allowed to enter Republic

No illegal foreigner shall be exempt from a provision of this Act or be allowed to sojourn in the Republic on the grounds that he or she was not informed that he or she could not enter or sojourn in the Republic or that he or she was admitted or allowed to remain in the Republic through error or misrepresentation, or because his or her being an illegal foreigner was undiscovered.

#### **OFFENCES**

### 49. Offences

(1)

(a) Anyone who enters or remains in, or departs from the Republic in contravention of this Act, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding two years.





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(b) Any illegal foreigner who fails to depart when so ordered by the Director-General, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding four years.

(Section 49(1) substituted by section 45(a) of Act 19 of 2004)
(Section 49(1) substituted by section 24 of Act 13 of 2011)

(2) Anyone who knowingly assists a person to enter or remain in, or depart from the Republic in contravention of this Act, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding five years.

(Section 49(2) substituted by section 45(a) of Act 19 of 2004)
(Section 49(2) substituted by section 24 of Act 13 of 2011)

(3) Anyone who knowingly employs an illegal foreigner or a foreigner in violation of this Act, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding one year: Provided that such person's second conviction of such an offence shall be punishable by imprisonment not exceeding two years or a fine, and the third or subsequent convictions of such offences by imprisonment not exceeding five years without the option of a fine.

(Section 49(3) substituted by section 24 of Act 13 of 2011)

- (4) Anyone who intentionally facilitates an illegal foreigner to receive public services to which such illegal foreigner is not entitled shall be guilty of an offence and liable on conviction to a fine.
- (5) Any public servant who provides false or intentionally inaccurate or unauthorised documentation or benefit to an illegal foreigner, or otherwise facilitates such illegal foreigner to disguise his or her identity or status, or accepts any undue financial or other consideration to perform an act or to exercise his or her discretion in terms of this Act, shall be guilty of an offence and liable on conviction to imprisonment not exceeding eight years without the option of a fine: Provided that if such public servant is employed by the Department, such offence shall be punishable by imprisonment not exceeding 15 years without the option of a fine.

(Section 49(5) substituted by section 24 of Act 13 of 2011)

(6) Anyone failing to comply with one of the duties or obligations set out under sections 38 to 46, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding five years.

(Section 49(6) substituted by section 45(b) of Act 19 of 2004)
(Section 49(6) substituted by section 24 of Act 13 of 2011)

(7) Anyone participating in a conspiracy of two or more persons to conduct an activity intended to contravene this Act, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding seven years: Provided that if part of such activity is conducted or intended to be conducted in a foreign country, the offence shall be punishable by imprisonment not exceeding eight years without the option of a fine.

(Section 49(7) substituted by section 45(b) of Act 19 of 2004)





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(Section 49(7) substituted by section 24 of Act 13 of 2011)

Anyone who wilfully or through gross negligence produces a false certification contemplated by this (8) Act, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding three years.

> (Section 49(8) substituted by section 45(b) of Act 19 of 2004) (Section 49(8) substituted by section 24 of Act 13 of 2011)

(9)Anyone, other than a duly authorised public servant, who manufactures or provides or causes the manufacturing or provision of a document purporting to be a document issued or administered by the Department, shall be guilty of an offence and liable on conviction to imprisonment not exceeding 10 years without the option of a fine.

> (Section 49(9) substituted by section 45(b) of Act 19 of 2004) (Section 49(9) substituted by section 24 of Act 13 of 2011)

- (10) Anyone who through offers of financial or other consideration or threats, compels or induces an officer to contravene this Act or to breach such officer's duties, shall be guilty of an offence and liable on conviction-
  - (a) to a fine or to imprisonment not exceeding five years; or
  - if subsequently such officer in fact contravenes this Act or breaches his or her duties, to (b) imprisonment not exceeding five years without the option of a fine.

(Section 49(10) substituted by section 24 of Act 13 of 2011)

(11) Anyone guilty of the offence contemplated in section 34(10) shall be liable on conviction to a fine or to imprisonment not exceeding three years.

> (Section 49(11) amended by section 45(c) of Act 19 of 2004) (Section 49(11) substituted by section 24 of Act 13 of 2011)

- (12) A court may make an order as to costs in favour of the Department to the extent necessary to defrav the expenses referred to in section 34(3) against-
  - (a) any illegal foreigner referred to in section 34 (3);
  - (b) any person who contravened section 38 or 42;
  - any person who conveyed into the Republic a foreigner without the required transit visa; or (c)
  - (d) any person who committed an offence contemplated in subsection (5), (7), (8) or (10),

which order shall have the effect of a civil judgment of that court.





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(Section 49(12) substituted by section 45(d) of Act 19 of 2004)

(13) Any person who pretends to be, or impersonates, an immigration officer, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding eight years.

> (Section 49(13) added by section 45(e) of Act 19 of 2004) (Section 49(13) substituted by section 24 of Act 13 of 2011)

(14) Any person who for the purpose of entering or remaining in, or departing from, or of facilitating or assisting the entrance into, residence in or departure from, the Republic, whether in contravention of this Act or not, commits any fraudulent act or makes any false representation by conduct, statement or otherwise, shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding eight years.

> (Section 49(14) added by section 45(e) of Act 19 of 2004) (Section 49(14) substituted by section 24 of Act 13 of 2011)

- (15) Any natural or juristic person, or a partnership, who
  - for the purpose of entering the Republic, or of remaining therein, in contravention of this Act, or (a) departing from the Republic, or of assisting any other person so as to enter or so to remain or so to depart, utters, uses or attempts to use-
    - (i) any permanent residence permit, port of entry visa, visa, certificate, written authority or other document which has been issued by lawful authority, or which, though issued by lawful authority, he, she or it is not entitled to use; or
    - (ii) any fabricated or falsified permanent residence permit, port of entry visa, visa, certificate, written authority or other document; or
  - (b) without sufficient cause has in his, her or its possession
    - any stamp or other instrument which is used or capable of being used for purposes of (i) fabricating or falsifying or unlawfully recording on any document any endorsement under this Act or required to be submitted in terms of this Act;
    - any form officially printed for purposes of issuing any permanent residence permit, port of (ii) entry visa, visa, certificate, written authority or other document under this Act or required to be submitted in terms of this Act, or any reproduction or imitation of any such form:
    - (iii) any passport, travel document, identity document or other document used for the facilitation of movement across borders, which is blank or reflects particulars other than those of the person in whose possession it is found; or

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(iv) any fabricated or falsified passport, travel document, identity document or other document used for the facilitation of movement across borders.

shall be guilty of an offence and liable on conviction to imprisonment for a period not exceeding 15 years without the option of a fine.

> (Section 49(15) added by section 45(e) of Act 19 of 2004) (Section 49(15) substituted by section 24 of Act 13 of 2011)

- (16) Any person who
  - contravenes or fails to comply with any provision of this Act, if such contravention or failure is (a) not elsewhere declared an offence, or if no penalty is prescribed in respect of an offence; or
  - commits any other offence under this Act in respect of which no penalty is elsewhere (b) prescribed.

shall be guilty of an offence and liable on conviction to a fine or to imprisonment not exceeding seven years.

> (Section 49(16) added by section 45(e) of Act 19 of 2004) (Section 49(16) substituted by section 24 of Act 13 of 2011)

- Administrative offences 50.
- (1)Any foreigner who leaves the Republic after the expiry of his or her visa shall be dealt with in terms of section 30(1)(h).

(Section 50(1) amended by section 47 of Act 19 of 2004) (Section 50(1) substituted by section 25(a) of Act 13 of 2011)

(2)Anyone who through negligence produces an incorrect certification contemplated by this Act shall be liable to an administrative fine of a prescribed amount not exceeding R8000, which fine shall be imposed by the Director-General.

(Section 50(2) amended by section 47 of Act 19 of 2004)

(3)Any owner or person in charge of a conveyance who through negligence contravenes the provisions of section 35(9), shall be liable to an administrative fine of a prescribed amount, which fine shall be imposed by the Director-General.

> (Section 50(3) substituted by section 46 of Act 19 of 2004) (Section 50(3) substituted by section 25(b) of Act 13 of 2011)

- (4) Any owner or person in charge of a conveyance who
  - fails to comply with the provisions of section 35(2)(a), (b) or (c) or (3)(a); or (a)

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(b) transmits inaccurate information contemplated in section 35(2)(b) or (3)(b),

shall be liable to an administrative fine of a prescribed amount, which line shall be imposed by the Director-General.

(Section 50(4) added by section 25(c) of Act 13 of 2011)

### TRANSITIONAL PROVISIONS

#### 51. Transitional definitions

In respect of sections 52 and 53 the following additional or different definitions shall apply, unless the context requires otherwise:

- "prescribe" means to provide through regulations and "prescribed" has a correspondent meaning;
- (ii) "previous Act" means the Aliens Control Act, 1991 (Act No. 96 of 1991);
- (iii) "published" means published in the Government Gazette; and
- (iv) "regulations" means both general and specific rules adopted by the Minister and published.

### 52. Functions of Department and Board

- (1) Until the Board is duly constituted and operational, any regulation required in terms of this Act shall be prescribed.
- (2) Subject to this Act, any regulations adopted under the previous Act shall remain in force and effect until repealed or amended.
- (3) The Board shall be convened within 90 days of the coming into force of this Act.

  (Commencement date of section 52: 20 February 2003)

### 53. Existing visas

- (1) Any permanent residence permit validly issued in terms of the previous Act shall be deemed to have been issued in terms of, and in compliance with, this Act.
- (2) Any visa issued in terms of the previous Act for a determined period shall continue in force and effect in accordance with the terms and conditions under which it was issued, but may only be renewed in terms of this Act, provided that -





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- (i) the Department may waive the requirement to submit a new application, and
- (ii) for good cause the Department may authorise a visa to be renewed in terms of the previous Act.
- (3) Any exemptions for an undetermined period granted in terms of section 28(2) of the previous Act shall be deemed a permanent residence permit for the purposes of this Act, and any exemption granted for a determined period shall continue in force and effect in accordance with the terms and conditions under which it was issued.
- (4) Visas issued under section 41 of the previous Act shall continue in force and effect in accordance with the terms and conditions under which they were issued, but may not be renewed.

### 54. Repeal of laws

- (1) The laws mentioned in Schedule 3 are hereby repealed or amended to the extent set out in its third column.
- (2) Anything done under the provisions of a law repealed by subsection (1) and which could have been done under this Act shall be deemed to have been done under this Act.

### 55. Short title and commencement

- (1) This Act shall be referred to as the Immigration Act, 2002, and shall come into force and effect on a date determined by the President by proclamation in the Government Gazette.
- (2) The date of coming into force and effect of section 37 shall be determined in consultation with the Minister for Justice and Constitutional Development.

### Schedule 1

### Offences relating to section 28(a) of this Act

(Heading of Schedule 1 substituted by section 10 of Act 3 of 2007)

Treason against the Republic

Murder

Rape or compelled rape as contemplated in section 3 or 4 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007. Respectively Sexual assault, compelled sexual assault or compelled self-sexual assault as contemplated in section 5, 6 or 7 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007. respectively





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Any sexual offence against a child or a person who is mentally disabled as contemplated in Part 2 of Chapter 3 or the whole of Chapter 4 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007, respectively

Trafficking in persons for sexual purposes by a person as contemplated in section 71(1), (2) or (6) of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007

Robbery

Kidnapping

Assault when a dangerous wound is inflicted

Arson

Any conspiracy, incitement or attempt to commit an offence referred to in this Schedule.

(Schedule 1 substituted by section 68 of Act 32 of 2007)

### Schedule 2

### Offences relating to section 28(a) of this Act

(Heading of Schedule 2 substituted by section 11 of Act 3 of 2007)

An offence referred to in Part 1 to 4, or section 17, 20 or 21 (in so far as it relates to the aforementioned offences) of Chapter 2 of the Prevention and Combating of Corrupt Activities Act, 2004

Sedition

Public violence

Culpable Homicide

Bestiality

Malicious injury to property

Breaking and entering any premises

Theft

Receiving stolen property knowing it to have been stolen





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Fraud

Forgery or uttering a forged document knowing it to have been forged

Offences relating to coinage

Any offence relating to the illicit possession, conveyance or supply of dependence producing drugs

Any conspiracy, incitement or attempt to commit an offence referred to in this Schedule

Any offence the punishment of which may be a period of imprisonment exceeding six months without the option of a fine

(Schedule 2 amended by section 36 of Act 12 of 2004)

### Schedule 3 **Acts repealed**

No and year of Act	Short Title	Extent of the repeal	
Act No. 96 of 1991	Aliens Control Act, 1991	The whole repealed	
Act No. 75 of 1995	Aliens Control Amendment Act, 1995	The whole repealed	

(Schedule 3 substituted by section 48 of Act 19 of 2004)







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### REPUBLIC OF SOUTH AFRICA REPUBLIEK VAN SUID AFRIKA

Regulation Gazette

No. 10929

Regulasiekoerant

Vol. 645

29 March Maart

2019

No. 42338

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes ISSN 1682-5843





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The closing time is 15:00 sharp on the following days:

- 27 December 2018, Thursday for the issue of Friday 04 January 2019
- 04 January, Friday for the issue of Friday 11 January 2019
- 11 January, Friday for the issue of Friday 18 January 2019
- 18 January, Friday for the issue of Friday 25 January 2019
- 25 January, Friday for the issue of Friday 01 February 2019
- 01 February, Friday for the issue of Friday 08 February 2019
- 08 February, Friday for the issue of Friday 15 February 2019
- 15 February, Friday for the issue of Friday 22 February 2019
- 22 February, Friday for the issue of Friday 01 March 2019
- 01 March, Friday for the issue of Friday 08 March 2019
- 08 March, Friday for the issue of Friday 15 March 2019
- 14 March, Thursday for the issue of Friday 22 March 2019
  - 22 March, Friday for the issue of Friday 29 March 2019
- 29 March, Friday for the issue of Friday 05 April 2019
- 05 April, Friday for the issue of Friday 12 April 2019
- 11 April, Thursday for the issue of Thursday 18 April 2019
  - 17 April, Wednesday for the issue of Friday 26 April 2019
- 25 April, Thursday for the issue of Friday 03 May 2019
- 03 May, Friday for the issue of Friday 10 May 2019
- 10 May, Friday for the issue of Friday 17 May 2019
- 17 May, Friday for the issue of Friday 24 May 2019
- 24 May, Friday for the issue of Friday 31 May 2019
- 31 May, Friday for the issue of Friday 07 June 2019
- 07 June, Friday for the issue of Friday 14 June 2019
- 13 June, Thursday for the issue of Friday 21 June 2019
- 21 June, Friday for the issue of Friday 28 June 2019
- 28 June, Friday for the issue of Friday 05 July 2019
- 05 July, Friday for the issue of Friday 12 July 2019
- 12 July, Friday for the issue of Friday 19 July 2019
- 19 July, Friday for the issue of Friday 26 July 2019
- 26 July, Friday for the issue of Friday 02 August 2019
- 01 August, Thursday for the issue of Friday 08 August 2019
- 08 August, Thursday for the issue of Friday 16 August 2019
- 16 August, Friday for the issue of Friday 23 August 2019
- 23 August, Friday for the issue of Friday 30 August 2019
- 30 August, Friday for the issue of Friday 06 September 2019
- 06 September, Friday for the issue of Friday 13 September 2019
- 13 September, Friday for the issue of Friday 20 September 2019
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### DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

### NO. R. 499

29 MARCH 2019

DECLARATION OF PEACE OFFICERS IN TERMS OF SECTION 334 OF THE CRIMINAL PROCEDURE ACT, 1977: IMMIGRATION OFFICERS APPOINTED IN TERMS OF SECTION 33 (2)(b) OF THE IMMIGRATION ACT, 2002

- I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, in terms of—
- (a) section 334(1)(a) of the Criminal Procedure Act, 1977 (Act No. 51 of 1977), hereby declare that every person who, by virtue of his or her office, falls within a category as defined in Column 1 of the Schedule to this notice, shall, within the area specified in Column 2 of the Schedule, be a peace officer for the purpose of exercising, with reference to the offences specified in Column 3 of the Schedule, the powers defined in Column 4 of the Schedule;
- (b) section 334(3)(a) of the Criminal Procedure Act, 1977, hereby prescribe that—
  - (i) a certificate of appointment referred to in section 334(2)(a) of the Criminal Procedure Act, 1977, shall only be issued to a person referred to in Column 1 of the Schedule, if the employer of that person has been furnished with a certificate issued by the National Commissioner of the South African Police Service:
  - (ii) it must be stated in the certificate contemplated in paragraph (a) that, in the opinion of the National Commissioner, such person is competent to exercise the relevant powers as defined in Column 4 of the relevant Part of the Schedule; and
  - (iii) for the purposes of the issuing of a certificate by the National Commissioner, the following criteria shall be considered:
    - (aa) The previous criminal convictions of the applicant:

- (bb) whether the person has been declared unfit to possess a firearm as contemplated in the Firearms Control Act, 2000 (Act No. 60 of 2000), or other relevant legislation; and
- (cc) the training undergone by the applicant with regard to the powers to be exercised; and
- (c) section 334(3)(b) of the Criminal Procedure Act, 1977, hereby prescribe that the following information must appear in or on the certificate of appointment referred to in section 334(2) of the Criminal Procedure Act, 1977:
  - (i) The full names of the person so appointed;
  - (ii) his or her identity number;
  - (iii) his or her signature;
  - (iv) his or her photograph;
  - (v) a description of the capacity in which he or she was appointed;
  - (vi) the name of the employer who made the appointment; and
  - (vii) the signature and official stamp of the employer or responsible person.

T M MASUTHA
MINISTER OF JUSTICE AND CORRECTIONAL SERVICES



8



## MEMORANDUM OF UNDERSTANDING

### BETWEEN

# THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

AND

THE DEPARTMENT OF HOME AFFAIRS

ON THE PLACEMENT OF HOME AFFAIRS OFFICIALS AT DIPLOMATIC AND CONSULAR MISSIONS ABROAD

TO ENHANCE ADMINISTRATIVE CO-OPERATION AT MISSIONS





### **DEFINITIONS**

In this MOU, unless the context otherwise indicates: -

"DHA" means the Department of Home Affairs;

"DIRCO" means the Department of International Relations and Cooperation;

"EWC" means Employee Wellness Centre;

"HoM" means Head of Mission;

"IT" means Information Technology;

"Immigration Act" means the Immigration Act, 2002 (Act No. 13 of 2002);

"Intergovernmental Relations Framework Act" means the Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005);

"Locally recruited personnel" means citizens of a receiving state or third country citizens who are employed by South African diplomatic and consular missions to render support services to those missions;

"MOU" means this Memorandum of Understanding;

"The Parties" means DIRCO and DHA collectively;

"Republic" means the Republic of South Africa;

"Transferred official" means a designated employee of a national department in South Africa who serves in a foreign country at a South African diplomatic or consular mission and fall within the scope of the Public Service Central Bargaining Council;

"Vienna Convention on Diplomatic Relations" means the Vienna Convention on Diplomatic Relations, 1961;

"Vienna Convention on Consular Relations" means the Vienna Convention on Consular Relations, 1963.





### PREAMBLE

The DEPARMENT OF INTERNATIONAL RELATIONS AND COOPERATION ("DIRCO") and the DEPARTMENT OF HOME AFFAIRS ("DHA"),

RECOGNISING the responsibility of DIRCO to conduct and co-ordinate South Africa's international relations in support of its foreign policy objectives through internalia the co-ordination of the activities performed by its missions;

RECOGNISING the relevance of the Vienna Convention on Diplomatic Relations, 1961 and the Vienna Convention on Consular Relations, 1963 in all matters relating to international relations and cooperation;

ACKNOWLEDGING that DHA can, in specific cases, pursue its specialized functions more effectively through the presence of transferred officials at missions and, indeed has transferred officials at some missions;

WISHING to pursue the objective of cooperation with regards to the general function on immigration, civic and other consular matters;

CONFIRMING that the Parties continually strive to contribute to the achievement of South Africa's foreign policy objectives;

RECOGNISING FURTHER that there is a need for close co-operation between DIRCO and all line departments represented at missions and that there is a need to regularize such co-operation to ensure optimal efficiency of functions performed at the missions;

**EMPHASISING** that the co-operation resulting from the implementation of this MOU shall be in accordance with the mandates of the respective departments and based on the principle of co-operative government,

NOW HEREBY AGREE as follows:





### PURPOSE OF THE MOU

The purpose of the MOU is to set out the administrative arrangements concerning co-operation between the Parties at South African diplomatic and consular missions where DHA has transferred officials to provide immigration 1.1 and civic services or multilateral liaison within its mandates; and related matters.

### ARTICLE 2

# PROVISION OF OFFICE AND HOUSEHOLD FURNITURE FOR DHA OFFICIALS

- All household furniture and equipment purchased against the DHA budget shall be transferred from DHA to DIRCO in terms of this MOU. New items purchased shall be transferred within the same financial year in which the 2.1 items are purchased. Furniture items purchased before signing of the MOU shall be transferred in bulk on the date the MOU comes into operation.
- DIRCO through missions shall manage the procurement process of office and household furniture and equipment for DHA transferred officials against the DHA budget in accordance with established norms and standards at the 2.2 mission for all purchases of office and household furniture and equipment. The financial approval for such expenditure shall be granted by the relevant directorate at DHA.
- DHA shall transfer all such furniture and equipment previously paid for by DHA free of charge to DIRCO in terms of Part 6, Paragraph 16 (a)(7)(2) of the 2.3 Treasury Regulations 2006.
- These transfers shall be implemented in terms of Section 42 of the Public Finance Management Act, No. 1 of 1999. 2.4
- DIRCO agrees to provide a list of all furniture and equipment procured in terms of 2.2 as well as transferred in terms of 2.3 above, to DHA. 2.5
- Should DHA decide not to transfer an official and a DHA post on a mission's establishment remains vacant for a period exceeding three calendar months, the said mission shall consult with DHA to decide upon utilization of the 2.6 furniture elsewhere at the mission, place the items in storage or dispose of them according to the DIRCO disposal policy.
- In order to ensure that all furniture is used in the best interests of the State, it shall be utilised to meet the needs of all transferred officials regardless of who 2.7 their national department is.





### PROVISION OF OFFICE SPACE

DIRCO shall be responsible for the provision and payment of office space within its missions for transferred officials from DHA and for locally recruited 3.1 personnel employed to assist DHA officials.

### ARTICLE 4

### PROVISION OF RESIDENTIAL ACCOMMODATION FOR DHA TRANSFERRED **OFFICIALS**

- Missions shall assist DHA transferred officials with the provision of residential accommodation in accordance with DIRCO standards by: 4.1
  - 4.1.1 Recommending reputable rental agencies;
  - 4.1.2 Advising on the preferred residential areas or suburbs;
  - 4.1.3 Inspecting selected properties;
  - 4.1.4 Negotiating with the landlord or agent on rent amount, and other related matters:
  - 4.1.5 Finalising the rental agreement;
  - 4.1.6 DIRCO shall pay the monthly rental of each transferred official in the employ of DHA to the Landlord through the respective mission where he/she is stationed and DIRCO shall on a monthly basis provide DHA with the information in this regard in the form of expenditure vouchers generated at such missions;
  - 4.1.7 Ensuring that maintenance and repair work is carried out and in accordance with the terms and conditions of the contract;
  - 4.1.8 Facilitating discussions and negotiations for extensions of the contract if
  - 4.1.9 Ensuring that repair work as required in terms of the contract after the termination of the lease period is carried out; and
  - 4.1.10 Terminating the contract successfully and completely ensuring that the rental deposit is recovered in full or pro rata and damages claimed from the occupant.
  - Accommodation selected for DHA transferred officials shall be in accordance with the existing area and cost norms applicable to all transferred officials.
  - DIRCO shall pay to DHA all refunds of rental deposits recovered from landlords and agents of residential accommodation of DHA transferred 4.3 officials.
  - landlords of residential Where recovery of rental deposits from accommodation occupied by DHA officials necessitate legal action, DIRCO 4.4 shall consult with DHA and costs arising from legal action shall be paid by DHA.





### FOREIGN ALLOWANCES FOR TRANSFERRED OFFICIALS

- The Foreign Service allowances that are payable to all transferred officials are regulated by the Public Service Central Bargaining Council Resolution 8 of 5.1 2003 (also known as "the Foreign Service Dispensation Determination").
- In order to enable DIRCO to give effect to the Foreign Service Dispensation Determination, DHA shall provide DIRCO with all relevant information 5.2 regarding an official of DHA who is due to be transferred abroad at least thirty (30) days before the date of transfer. This information relates to the size of the official's family that would accompany him / her on official duty abroad whether:
  - 5.2.1 there are any of his/her children remaining in South Africa or in a third
  - 5.2.2 the rank of the official at Head Office; and
  - 5.2.3 official envisaged diplomatic designation at the mission.
  - DIRCO shall on monthly basis prepare a payroll and send a copy to DHA. 5.3
  - DIRCO shall pay the foreign service allowances of each transferred official in the employ of DHA to that official through the respective mission where he / 5.4 she is stationed and DIRCO shall on a monthly basis provide DHA with the information in this regard in the form of expenditure vouchers generated at such missions.
  - DIRCO shall claim from DHA the amount of expenses incurred and DHA shall reimburse DIRCO in accordance with the provisions of Article 5.4. 5.5
  - DHA shall reimburse DIRCO in South Africa for any expenses incurred pursuant to the provisions of Article 9.3 hereof. 5.6

### ARTICLE 6

### ADMINISTRATION OF MEDICAL CLAIMS TO THE DHA TRANSFERRED **OFFICIALS**

- The Government of South Africa contributes to medical cover for its employees in South Africa through medical aid schemes. 6.1
- Medical aid scheme cover for transferred officials is based on South Africa limits. In terms of the Foreign Service Dispensation the State pays th 6.2 difference between the limit of the medical aid and the actual costs incurred an employee is covered by the medical aid.





6.2.1 For all medical expenses incurred in South Africa during their term of duty abroad, all DHA transferred officials shall submit claims to DHA for

6.2.2 For all medical expenses incurred approad, the missions shall reimburse officials and claim the money from DHA pursuant to the provisions of Article 9 hereof.

### ARTICLE 7

### SUPPORT STAFF - LOCALLY RECRUITED PERSONNEL (LRP)

- DHA shall provide funds for all posts where support staff will directly be dealing with Immigration and Civic Services-related tasks and functions at 7.1 missions e.g. drivers, secretaries, typists/clerks etc. in order for the transferred official(s) to function effectively in relation to needs and operations.
- Where LRP's render support services on both Immigration & Civic Servicesrelated matters as well as assisting with the consular function within a mission, 7.2 funding of the specific post/s will be the responsibility of DIRCO.
- DHA shall consult with DIRCO if it intends to enlarge its establishment at missions during the following financial year. Motivations for new posts shall be 7.3 done in accordance with the existing DIRCO prescripts and a final decision must be made no later than 30 June of each year.
- The requirements for the posts of LRP's in relation to the qualifications, experience and remuneration shall be aligned with other DIRCO posts on the 7.4 same level.
- The transfer of existing LRP posts from the DIRCO establishment to the DHA establishment and the payment thereof will be done in a phased approach that 7.5 will be agreed to between the Parties.

### ARTICLE 8

### PROVISION OF IT EQUIPMENT AND SOFTWARE

- DIRCO shall provide IT systems, equipment and services as follows: 8.1
  - 8.1.1 Cabling infrastructure;
  - 8.1.2 VOIP global network;
  - 8.1.3 IP Telephone system and IP phones;
  - 8.1.4 Microsoft based system and applications;
  - 8.1.5 Desktop PCs;
  - 8.1.6 IT peripherals including printers, faxes and scanners;
  - 8.1.7 Operational services including:
    - Support and maintenance of IT infrastructure and systems; 817.1
    - Bandwidth utilisation; 8.1.7.2



- 8.1.7.3 Internet access;
- Local telephony breakout; 8.1.7.4
- Software licences; and 8.1.7.5
- Consumables. 8.1.7.6
- Providing IT equipment and service shall exclude the following: 8.2
  - 8.2.1 Laptops and projectors;
  - 8.2.2 Removable storage;
  - 8.2.3 Data management;
  - 8.2.4 Specialised software unique to DHA;
  - 8.2.5 Connectivity from South Africa internet Point of Presence (POP) to the **DHA Head Office:**
- DIRCO shall claim from DHA for IT operational services provided and DHA 8.3 shall reimburse in terms of such claims pursuant to article 9 hereof.

### OPERATIONAL EXPENSES AND MANAGEMENT OF CLAIMS

- DHA shall submit a budget and cash flow projections for all transferred officials 91 to DIRCO before the end of March of each year.
- DHA shall pay in advance to DIRCO on a quarterly basis, based on the cash 92 flow projections of the fixed expenditure portion in respect of monthly foreign dispensation allowances, LRP salaries and monthly rentals.
- DIRCO shall pay on behalf of DHA all expenses incurred by DHA and settle 9.3 the claim with the advance received from DHA in accordance to provision c article 9.2.
- For other operational expenses not included in the submitted budget, approvi 9.4 shall be granted by the relevant unit in DHA in Pretoria and DIRCO sha request an advance payment of such expenses and will pay on behalf of DH/
- DIRCO shall submit a reconciled statement of account with vouchers to DF 9.5 on monthly basis. DIRCO shall ensure that accounts and vouchers are sent DHA within sixty (60) days of expenditure being incurred.
- DHA shall sign an acceptance certificate for the account. 9.6
- The Parties shall confirm balances due on a quarterly basis. 9.7
- DIRCO to open a separate bank account for DHA revenue 9.8
- DIRCO to pay gross revenue collected at various missions (avoiding se 9.9 off)



The Chief Financial Officers or delegates of the Parties shall meet at least annually, or as regularly as may be required, on financial matters relating to this MOU. Following the meeting/s both Director-Generals should receive a status report on matters discussed.

### **ARTICLE 10**

### **HUMAN RESOURCES**

- 10.1 A transferred official from DHA shall during his/her term of duty report to the HoM although such an official will remain on the DHA establishment and also has to report to functional and administrative supervisors at DHA.
- 10.2 The operational expenditure incurred by the transferred officials of DHA shall be subject to DHA delegations of power, taking into account the overall guidelines provided for in the Foreign Service Code.
- DHA transferred officials will pursue projects set out in their business plan as 10.3 approved by the DHA as their core function.
- DHA transferred official should pursue the core objectives as per their 10.4 approved business plan on instruction of the HoM.
- The business plan of the DHA transferred official will form part of the overall business plan of the mission. In so doing the achievement of objectives will reflect in both the mission's progress report as well as in the DHA's progress report. Cooperation between officials of both Departments shall be in the form of:
  - working and cooperating with other officials as part of the mission's (a) successful functioning;
  - working under the guidance of the HoM and in his or her absence, the (b) Charge d' Affaires:
  - assisting the Head of Mission, as and when required, with regard to (c) security matters;
  - attending meetings when so requested;
  - (d) assisting DIRCO with its consular work as and when required to do so; (e)
  - being part of the mission's overall drive to sell or market the Republic; (f)
  - making arrangements for DHA officials visiting missions in an official (g) capacity;
  - attending and participating in marketing ventures and expositions that (h) promote the Republic;
  - conducting continuous training for locally recruited personnel and (i) DIRCO transferred officials on the functions performed by DHA;
  - exchanging appropriate information, as may be required, wit (i) transferred officials;
  - rendering assistance regarding the identification of vendor or service (k) providers;
  - signing handing over certificates in accordance with DIRCO prescrip with the Corporate Services Manager or the Assistant Corpora (l)



Service Manager / Attache as the case may be during periods of

- leave; and picco line of command for all mission related matters.
- The Hold shall provide DHA with a report on the performance of the DHA transferred official which shall be attached to the performance appraisal of the DHA transferred official
- DHA transferred officials shall also require beringsion from the HoW, in consultation with the DHA Head Office, for any absence from the mission 10.7
- The Foreign Service Code or his future subditions a phell be applicable to all DHA transferred officials,
- Both Departments agree to cooperate on EWC related matters.
- 1. 10.10 The cooperation contemplated in 10.5 shall be based on the tollowing principlés:
  - mutual trust, respect and behefit.
  - not passing technical information, knowledge and expertise exchanged between the Parties to any third party without the prior written consent of the originating Party.
  - assisting DHA to facilitate the transfer of DHA officials abroad in accordance with the applicable DIRCO prescripts. (c)
  - synchronisation of posting cycles; being two per authum, namely June and December.
  - implementing the service standards as determined by DHA; in consultation with DIROG;
  - commitment to joint training where and whenever the need atises
  - discussions between the Parties on the levels of placement of officials at Missions abroad; and
  - adherence to the legislative frameworks governing the work of the - Parties, while also giving due consideration to political, economic and social considerations, where applicable,

### ARTICLE 11:

### PERFORMANCE MANAGEMENT

DHA employees shall during the period of placement at the missions abroad be subjected to the Performance Management Policy applied by DIRGO.



- The Hold shall enter this a penotical a streem of the peroperation of the complete and the hased at the mission within one mouth of the commencement of the performance cycle and/or within three dignities of appointment utilizing the performance management template applied by DIRCO.
- Deliverables on employees performance agreements will include objectives emanaling from strategic/operational objectives of the Parties.
  - There shall be mutual agreement between the Parties on the performance elandards/criteria for the evaluation of IDHA employees based at missions aproad
- The illow must ensure that DHA employees are stained and developed in terms of training needs indicated in employees Personal Development Man and report on a quarterly basis of the employee's progress 1914A will ensure that resources are in place for the development and training of that sufficient resources are in place for the development and training of
- The Hold shall monitor employee's petrormance on a continuous basis and provide written performance feedback to DHA on prescribed assessment templates immediately, after the lapse of the quarter.
- The Hold shall conduct annual assessments and provide appropriate recommendations (performance (pendives analys) confective measures) to DHA immediately affer the lapse of the performance cycle. DHA will effect the recommendations of its moderating committee (Upon moderation of the Hold's report) within thirty days after receipt of the report.
- OHA shall avail resources to effect the recommendations of the Moderating. DHA shall avail resources to effect the recommendations in the management.

  Committee in terms of prescripts pertaining to performance written reedback to those the Political Prantework) as well as providing written reedback to those the Political Prantework) as well as providing written reedback to employees on his ther performance during the performance cycle
- 11.9 DHA will be responsible for the payment of performance incentives (pay progression as well as bonus) with regards to posts on the DHA establishment as recommended by the HoM.

# CRITERIA FOR PLACEMENT OF DHA OFFICIALS AT MISSIONS ABROAD

- The Parties agree to place DHA officials at missions abroad, provided that appointments are agreed to between the Parties.
- Botore DHA glaces a transferred official in a mission abroad, his official shall have attended the orientation training programme offered by the capionalic Academy of DIRGO



### ESTABLISHMENT OF A JOINT FORUM BETWEEN THE PARTIES,

- 13.1 A Joint Forum between the Parties will be established at Head Office
- 13.2 The Chairperson will alternate annually between DIRCO and
- 13.3 The Joint Forum at Head Office will meet quarterly, or as regularly as required, to discuss issues of common interest, in order to enhance co-operation and will report to/ advise the Competent Authorities (see 1 16) accordingly.
- 13.4 This Forum will meet, report to, and advise the Competent Authorities on any dispute in respect of claims and other matters arising from arrangements in terms of this MOU.
- Any dispute arising out of the interpretation, application or implementation of this MOU shall be settled amicably through consultation or negotiations between the Parties, failing which such dispute shall be resolved pursuant to the provisions of Chapter 4 of the Intergovernmental Relations Framework Act.
- 13.6 The Competent Authorities responsible for the implementation of this MOU shall be, in case of both Departments, the respective Director-Generals.

### **ARTICLE 14**

### DISCIPLINE AND OTHER LABOUR RELATIONS MATTERS: DHA OFFICIALS

- 14.1 Attempts will be made to address complaints and grievances at its point of origin. If it cannot be resolved in the Mission then it will be referred to DHA Head Office for further handling.
- 14.2 Misconduct cases that require a formal disciplinary shall be referred to DHA Head Office for finalization.
- 14.3 Requests for suspensions shall be referred to DHA Head Office from where it shall be effected.
- 14.4 Disputes that include conciliations, arbitrations and Labour Court matters shall be dealt with by DHA Head Office.

### ARTICLE 15

ENTRY INTO FORCE, DURATION AND TERMINATION

15.1 This MOU shall enter into force on the date of/signature thereof.

anne





- 15. 2 This MOU shall remain in force for an indefinite period, unless terminated by either Party in accordance with sub-article (4).
- 15.3 This MOU may be altered by mutual consent between the Parties.
- This MOU may be terminated by mutual consent between the Parties, and by either Party giving at least three (3) months written notice in advance through the Head of the Department of its Intention to terminate it.

IN AGREEMENT WHEREOF, the undersigned, have signed this Memorandum of Understanding in two originals in the English language, all texts being equally authentic.

DONE at	on this	day of _		_2009.
DR A NTSALUBA DIRECTOR- GENERAL: DIRCC		MAYA MOOULEY CHIEF FINANCIA	AL OFFICER:	DIRCO
DONE at	on this	Pollenke day of_	7009	2009.

MR M MSIMANG
DIRECTOR-GENERAL: DHA

CAL

AS WITNESS

MR M APLENI

CHIEF FINANCIAL OFFICER: DHA







### DEPARTMENT: HOME AFFAIRS NATIONAL IMMIGRATION BRANCH

Private Bag X114, Pretoria, 0001 Tel: (012) 810-8303 (Ms R Reyneke) Fax: (012) 810-8424

#### MEMORANDUM

TO

PROVINCIAL MANAGERS

PROVINCIAL IMMIGRATION HEADS

CONSULAR OFFICIALS AT SOUTH AFRICAN MISSIONS

FROM

A S GOOSEN

**ACTING DIRECTOR: PORT CONTROL & PERMITS** 

SUBJECT

**IMMIGRATION DELEGATIONS** 

The Director-General has repealed the immigration delegations that were signed by him on 4 July 2005.

Attached please find a document that contains the revised immigration delegations, which was signed on 11 August 2005.

You are please requested to distribute the document to all staff members under your control who are dealing with immigration matters, for <u>immediate</u> implementation.

Enquiries in the above regard may be directed to Rachelle Reyneke at telephone number (012) 810-8303 or per e-mail to Rachelle.Reyneke@dha.gov.za

DATE: 45 AUGUST 2005

# DEPARTMENT OF HOME AFFAIRS

## **DELEGATIONS IN TERMS OF**

THE IMMIGRATION ACT, 2002 (ACT NO. 13 OF 2002)

## AS AMENDED BY

THE IMMIGRATION AMENDMENT ACT, 2004 (ACT NO. 19 OF 2004)

I, Mzuvukile Jeff Maqetuka, in terms of section 3(2) of the Immigration Act, 2002 (Act No. 13 of 2002), as amended by the Im-2005, hereby delegate the powers and duties vested in me as the Director-General of Home Affairs to the incumbents of posts migration Amendment Act, 2004 (Act No. 19 of 2004), hereinafter referred to as "the Act", and the Immigration Regulations, indicated hereunder,

day of July 2005 are hereby repealed The delegations signed by myself on the

12th ON THIS SIGNED AT

DAYOF

SIGNATURE:

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-	Approval of any other document issued under special circumstances to a person who cannot obtain a passport	Section 1(1)(xxvi)(d)	Minister	Director-General
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G	Permission to enter or depart from the Renublic at a place other	Cootion 0/91/21/3		
	than a port of entry by land, sea or rail	25CIIOII 3(5)(C)(I)	Ulrector-General	Chief Director: Admis-
7	Permission to enter or depart from the Republic at a place of the			sions (Head Office)
	than a port of entry by air	Section 9(3)(c)(i)	Director-General	Deputy Director-General:
0				NB
	will all await of permission to enter or depart from the Republic at	Section 9(3)(c)(i)	Director-General	Chief Director: Admis.
	a place other than a port of entry by land, sea or rail		1	sions (Head office)
(D)	Withdrawal of permission to enter or depart from the Republic at	Section 9(3)(c)(i)	Director-General	Deputy Discontin
	a place other than a port of entry by air			Deputy of ector-benefal.
5	Perommondation to constant			2
,		Section 9(3)(c)(ii)	Director-General	Chief Director Admis-
	to enter or depart from the Republic at a place other than a port			eione (Hood Office)
	of entry		l	sions (nead Oilice)
7	Approve exemptions for persons or category of persons to enter	Section 9(3)(c)(ii)	Minister	Don'th' Carlo
	into or depart from the Republic at a place other than a port of			Deputy Director-General;
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9				Officer
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				cer / Senior Administrative
1				Officer
=	Approval to change status or conditions attached to temporary	Section 10(6)	Director-General	Control Immigration Offi-
	residence permits		į	cer / Senior Administrative
0				Officer
0	Approve renewal of the period for which a temporary residence	Section 10(7)	Director-General	Control Immigration Offi-
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5	***			Officer
20	Notice to cancel a temporary residence permit	Section 10(9)	Director-General	Chief: Immigration Ser-
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	Head Office	(a)Valva		Ciliei Director: Admis-
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is a	Granting approval to conduct work whilst in possession of a visitor's permit (to persons other than nationals of a country which is a member of the Southern African Development Community)	ficer/Control Immigration Officer	
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6.2 (C.2	Defarming of hor face for the icenses	Office or Mission	-
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38	38 Issuing of a business permit Section 15(1)	Director-General	Director-General Control Immigration Offi-
			cer / Senior Administrative Officer at Permitting Office
33	Reducing or walving of the capitalisation requirements on resection 15(3) quest of Department of Trade and Industry or if the business is deemed to be in the national interest	Director-General	or Mission Chief: Immigration Ser- vices

	CREW PERMIT	ERMIT		
40	Issuing of a crew permit to a foreigner who is the member of the crew of a conveyance	Section 16(1)	Director-General	Immigration Officer
	MEDICAL TREATMENT PERMIT	MENT PERMIT		
14	41 Issuing a medical treatment permit to a foreigner intending to receive medical treatment in the Republic for a period exceeding three months	Section 17(1)	Director-General	Director-General Control Immigration Officer / Senior Administrative Officer at Permitting Office
42	42 Determine ad hoc fees for the issuance of medical treatment permits in respect of institutions which are publicly funded or subsidised	Section 17(2)	Director-General	Director: Permits (Head

	RELATIVE'S PERMIT	
	18 feeting of anishing and the second of the	
	the immediate family of a citizen or permanent resident	Control Immigration Officer / Senior Administrative Officer at Permitting Office or Mission
	QUOTA WORK PERMIT	
14.	44   Determination of a specific professional catacona or positional cataconal catacon	
	class that qualifies for quota work permit and the numbers for	Minister
	each category or class	
4	45 Issuing of the quota work permit contemplated in Item 44 Section 19(1) Director-General	Control Immigration Offi-
		cer / Senior Administrative
		Officer at Permitting Office
		or Mission

	GENERAL WORK PERMIT	
94	Issuing a general work permit to a foreigner after having been Section 19(2) Director-General satisfied as contemplated in the Act	Director-General Control Immigration Officer / Senior Administrative Of- ficer at Permitting Office or Mission
	EXCEPTIONAL SKILLS WORK PERMIT	
47	Issuing of an exceptional skills work permit to a foreigner and his Section 19(4)  Or her immediate family	Director-General Control Immigration Officer / Senior Administrative Of- ficer at Permitting Office or Mission

|--|

RETIRED PERSON PERMIT

<b>8</b>	49 Issuing of a refired person permit to a foreigner	Section 20(1)	Director-General	Director-General Control Immigration Offi-
				cer / Senior Administrative
П	- /			Officer at Permitting Office
				or Mission
20	50 Authorising the holder of a retired person permit to conduct work	Section 20(2)	Director-General	Director-General Chief: Immigration Ser-
1				vices
51	51 Determine conditions in terms of which a holder of a retired per-	Section 20(2)	Director-General	Director-General Chief: Immigration Ser-
	son permit may conduct work			vices

152 Issuing of a corporate permit to a corporate applicant to employ Section 2 foreigners 153 Determining the maximum number of foreigners to be employed Section 2 in terms of a corporate permit 154 Withdrawal or amendment of a corporate permit 155 Designation of certain industries or segments thereof as contemplated in the Act 156 Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment ment 157 Walve or reduce requirements relating to financial guarantees Section 2.	CORPORATE PERMIT	TE PERMIT		
Issuing of a corporate permit to a corporate applicant to employ foreigners  Determining the maximum number of foreigners to be employed in terms of a corporate permit  Withdrawal or amendment of a corporate permit  Designation of certain industries or segments thereof as contemplated in the Act  Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment				
Determining the maximum number of foreigners to be employed in terms of a corporate permit  Withdrawal or amendment of a corporate permit templated in the Act  Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment  Waive or reduce requirements relating to financial guarantees	orate permit to a corporate applicant to employ	Section 21(1)	Director-General	Control Immigration Offi-
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Withdrawal or amendment of a corporate permit  Designation of certain industries or segments thereof as contemplated in the Act  Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment  Waive or reduce requirements relating to financial guarantees	naximum number of foreigners to be employed	Section 21(2)	Director-General	Control Immigration Offi-
Withdrawal or amendment of a corporate permit  Designation of certain industries or segments thereof as contemplated in the Act  Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment  Waive or reduce requirements relating to financial guarantees	orate permit			cer / Senior Administrative
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Designation of certain industries or segments thereof as contemplated in the Act Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment Waive or reduce requirements relating to financial guarantees	nendment of a corporate permit	Section 21(3)	Director-General	Control Immigration Offi-
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Designation of certain industries or segments thereof as contemplated in the Act Apply the conditions stated in item 55 above in respect of foreigners required for seasonal or temporary peak period employment Waive or reduce requirements relating to financial guarantees				Officer at Permitting Office
templated in the Act Apply the conditions stated in Item 55 above in respect of foreigners required for seasonal or temporary peak period employment  Wafve or reduce requirements relating to financial guarantees	ertain industries or segments thereof as con-	Section 21(4)(a)	Minister	Director-General
Apply the conditions stated in item 55 above in respect of foreigners required for seasonal or temporary peak period employment  Waive or reduce requirements relating to financial guarantees	Act			
eigners required for seasonal or temporary peak period employment  Waive or reduce requirements relating to financial guarantees		Section 21(4)(c)	Minister	Director Permite (Head
ment Wafve or reduce requirements relating to financial guarantees	for seasonal or temporary peak period employ-			Office)
Waive or reduce requirements relating to financial guarantees				
		Section 21(4)(d)	Minister	Director: Permits (Head
		4		Office)

	CROSS BORDER PERMIT	RPERMIT		
93	Issuing of cross border permit to a citizen or permanent resident or a foreigner who is a citizen or resident of a prescribed foreign country with which the Republic shares a border.	Section 24 (1)	Director-General	Officer in Charge at Port of Entry
	TRANSIT PERMIT	RMIT		
49	Issuing of a transit permit to a foreigner travelling to a foreign country to make use of the transit facilities at a port of entry	Section 24(2)(a)	Director-General	Immigration Officer
92	Issuing a transit permit to a foreigner to travel from a port of entry through the Republic to a foreign country	Section 24(2)(b)	Director-General	Immigration Officer
	PERMANENT RESIDENCE PERMIT	NCE PERMIT		
99	66 Attach reasonable individual terms and conditions to a permanent S residence permit	Section 25(4)	Director-General	Deputy Director-General:

67	67 Issuing of a permanent residence permit to a foreigner contemplated in the Act	Section 26	Director-General	Deputy Director-General: NIB
80	Issuing of a permanent residence permit to a foreigner contem- plated in the Act	Section 27	Director-General	Deputy Director-General:
69	Determine the yearly limits of available permits prescribed for each sector of industry, trade and commence, after consultation with the Departments of Trade and Industry, Labour and Education,	Section 27 (a)(ii)	Director-General	Director-General
20	70 Waive or reduce the capitalisation requirements for businesses	Section 27 (c)(i)	Director-General	Deputy Director-General:
2	71 Approve the withdrawal of a permanent residence permit.	Section 28	Director-General	Deputy Director-General:
72	72 Grant exemption from the requirements of residence in respect of certain residents or class of residents	Section 28 (d) (iii)	Minister	NIB Director-General

73 Rehabilitation of a prohibited person. 74 Declare a person not to be a prohibited person. 75 Identify a person as undesirable. 76 Declare a person as undesirable. 77 Waiving the grounds on which a person was de	PROHIBITED PERSONS	NS		
Declare a person not to be a pro Identify a person as undesirable.  Declare a person as undesirable Waiving the grounds on which a	Section	Section 29(1)(c)	Director-General	Director: Deportations
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Identify a person as undestrable.  Declare a person as undestrable  Waiving the grounds on which a	UNDESIRABLE PERSONS	SNC		
Declare a person as undesirable Waiving the grounds on which a	. Section 30(1)	30(1)	Minister	Chief Director: Inspec-
Waiving the grounds on which a	Section 30(1)	30(1)	Director-General	Immigration Offi-
veaving the grounds on willen a				cer cer
	person was declared undesirable.	Section 30 (2)	Minister	Chief Director: Inspec-

	EXEMPTIONS	SNOI		
78	78 Allow a distinguished visitor and certain family members in his/her employ or of his/her household to be admitted and solourn.	Section 31(2)(a)	Minister	Minister
79	A COLUMN TO THE REAL PROPERTY OF THE PARTY O	Section 31(2)(b)	Minister	Minister
	circumstances exist.			
8	Excluding one or more identified foreigners from the categories identified in item 79	Section 31(2)(b)(i)	Minister	Minister
<u>~</u>	Withdraw the rights of permanent residence from a foreigner or category of foreigners	Section 31(2)(b)(ii)	Minister	Minister
82	Waive any prescribed requirements or form	Section 31(2)(c)	Minister	Deputy Director- General: NIB
63	83 Withdraw an exemption	Section 31(2)(d)	Minister	Minister

	ENFORCEMENT AND MONITORING	MONITORING		
\$	Authorise an illegal foreigner to remain in the Republic pending his/her application for his/her status.	Section 32(1)	Director-General	Chief Immigration Offi-
35	Determine the composition of the Inspectorate	Section 33(1)	Minister	Deputy Director-
90	Appoint immigration officers and other persons required to perform the functions for the Inspectorate	Section 33(2)(b)	Director-General	Chief: Immigration Services in the Prov-
			N	ince/Assistant Director at Inspectorate/Head Office
00	Withdraw the appointment of an Immigration Officer	Regulation 27(4)	Director-General	Chief: Immigration Services in the Prov- ince/Assistant Director at Inspectorate/Head
80	Determination of relevance of item for an investigation and retaining the same for a reasonable time	Section 33(4)(b)	Director-General	Office Immigration Officer
88	Presiding over the giving of evidence or questioning	Section 33(4)(c)	Director-General	Immigration Officer

ceive evidence or gather information in or from that country	Section 33(13)	Director-General	Chief. Immigration Ser-
			VICES
ADMINISTRATI	ADMINISTRATIVE OFFENCES		
91 Imposing of an administrative fine	Cooping E0/2/	i	
	Section 50(3)	Director-General	Immigration Officer



MA-201 DATE RECEIVED:

2013 -09- 20

SIGNATURE #0994/13
NAME #28/0/13



### home affairs

Department: **Home Affairs** REPUBLIC OF SOUTH AFRICA

SECURITY CLASS	IFICATION	PRIORITY	
None		Standard	
Confidential	X	High	
Secret		Very High	
Top Secret		AND DESCRIPTION OF THE PERSON NAMED IN	

#### SUBMISSION

#### **ENQUIRIES:**

Kwazi Msibi	Name:
Assistant Director	Designation:
Central Law Enforcement	Unit:
	Contact Numbers:
012 406 4556	Tel:
012 406 2978	Fax:

SUBJECT: FEEDBACK REPORT ON THE MEDIA COMPLAINT REGARDING THE IMMIGRATION STATUS OF FOREIGNERS EMPLOYED BY AFRICA NEWS NETWORK (ANN7)

**MINISTER** 

#### **PURPOSE/AIM**

To provide the Minister with a feedback report regarding a media query on the immigration status foreign national employed by ANN7. (Tag 1)

#### **BACKGROUND**

- 1. Eyewitness news lodged a complaint with the Department of Home Affairs alleging that ANN7 has employed the following foreign nationals without proper documents;
  - Anand Prakash
  - Sanjay Pandey
  - Deepak Kaushik
  - Vishnu Shankar
  - Ravi Puri
  - Shamin Hussain
  - Y P Singh
  - Sunil Kumar
- 2. On receipt of this complaint, Inspectorate arranged a meeting with ANN7 in order to ascertain if the allegations were true.

#### DISCUSSION

- 3. On the 17th of September 2013, a meeting was held at the premises of ANN7 where Inspectorate officers were provided with 40 files of foreign nationals employed at ANN7 Copies of these files were handed over to Inspectorate(Tag 2).
- 4. The employer informed Inspectorate that the foreign nationals employed at ANN7 are on Intra company transfer permits and only 4 had visitor's visas with the condition to attend business meetings. Inspectorate was further informed that 3 of the 4 have already left the country.
- 5. The employer also indicated that the foreign nationals working at ANN7 are transferring skills to the South African youth with no experience in the media industry.
- 6. On further investigation, Inspectorate discovered that 31 foreign employees are on Intra-Company Transfer Permits. However 1 of these 31 has already resigned and left the country (Tag 3 & 4). Our mission in New Delhi has been contacted to ensure that the permit is cancelled.

- 7. The other 9 foreign employees are on Visitor's Visas with the condition of attending business meetings.

  Three of the nine have already left the country. (Tag 5 & 6)
- 8. The employer indicated that they intend keeping the other six foreign employees. As a result, the employer has approached the department and made a request for a waiver of the requirements for work permits and should the department approve, they will make applications for those employees to be issued with critical skills permits (Tag 5).
- 9. The media complaint referred to 8 foreigners and the employer confirmed 4, namely; Anand Prakash, Sanjay Pandey, Deepak Kaushik and Vishnu Shankar. According to the employer 3 of these 4 have already left the country and inspectorate had confirmed that Sanjay Pandey, Deepak Kaushik and Vishnu Shankar left the country on the 5th and 6th of September 2013 (Tag6).
- 10. The employer mentioned that the other 4, namely; Ravi Puri, Shamin Hussain, Y P Singh and Sunil Kumar were consultants sent by Essel Media and have since left the country. Inspectorate is still awaiting their full details from the Mission in India in order to confirm if indeed they have left the country.

#### POLICY FRAMEWORK AND IMPLICATIONS

There are no policy implications

#### LEGISLATIVE/REGULATORY FRAMEWORK AND IMPLICATIONS

Section 15 of the Immigration Act 13 of 2002 as amended states that -

- (1) A business permit may be issued by the Director General to a foreigner intending to establish, or invest in. a business in the Republic in which he or she may be employed, and to the members of such foreigner's immediate family provided that-
- (a) such foreigner invests the prescribed financial or capital contribution in such business
- (b) the contribution referred to in paragraph (a) be part of the intended book value of such business;
- (d) such foreigner has undertaken to comply with any relevant registration requirement set out in any law administered by the South African Revenue Service.
- (2) The holder of a business permit may conduct work.
- (3) The Director General may reduce or waive the capitalization requirements referred to in subsection (I)(a) for businesses which are prescribed from to be in the national interest or when so requested by the Department of Trade and Industry.

- (4) the holder of a business permit shall submit proof to the satisfactory of the Director General that he or she has fulfilled the requirements contemplated in subsection (I)(a) within 24 months of the issuance of the permit, and within every two years thereafter.
- (5) A business permit may be issued for more than one entry to a person if multiple entries into the Republic by that person over a period of time are necessary for that person to conduct the business in question effectively.

#### FINANCIAL FRAMEWORK AND IMPLICATIONS

There are no financial implications

#### SUPPLY CHAIN MANAGEMENT FRAMEWORK AND IMPLICATIONS

There are no supply chain management framework implications

#### RECOMMENDATIONS

The following recommendations are made based on the discussion above that -

- 1. Minister take note of the contents of this report
- 2. Foreign employees on Visitor's Visas be ordered to leave the county and be allowed to apply for the correct permits from country of origin.

#### **DECISIONS AND SIGNATURES**

SIGNATURE:
NAME: MKUSELI APLENI
DESIGNATION: DIRECTOR GENERAL
DATE:
Recommendation supra approved, or hethers to be written to the employees that need to signature: 9, M. M. Pander tehun to unuty of origin.  NAME: MRS GNM PANDOR, MP
DESIGNATION: MINISTER OF HOME AFFAIRS
DATE: 21-9-2013
and to advise

#### **ROUTE LIST**

#### RECOMMENDATIONS

RECOMMENDATIONS
The following recommendations are made based on the discussion above that -
Minister take note of the contents of this report
2. Foreign employees on Visitor's Visas be ordered to leave the county and be allowed to apply for the
correct permits from country of origin.
1 De la companya della companya della companya de la companya della companya dell
SIGNATURE:
NAME: KWAZI MSIBI
DESIGNATION: ASSISTANT DIRECTOR CENTRAL LAW ENFORCEMENT
DATE: 2013/09/20
Recommendation supra supported, or
SIGNATURE: All Cower
NAME: MODIRI MATTHEWS
DESIGNATION: CHIEF DIRECTOR INSPECTORATE
DATE:
Recommendation supra approved, or
SIGNATURE:
NAME: J McKAY
DESIGNATION: DEPUTY DIRECTOR-GENERAL: IMS
DATE:

#### MINISTRY OF HOME AFFAIRS OFFICE OF THE MINISTER



Private Bag X9102 Cape Town 8000 South Africa

Tel:+27.(0)21.469 1600 Fax+27. (0)21.461 4191

E-mail: busisiwe.khenyane@dha.gov.za

#### **MEMORANDUM**

17 September 2013

TO: Mr M Apleni

Pretoria

Director-General: Home Affairs

RE: Media query: ANN7 Complaint. Barry Bateman.

By direction of the Minister a copy for your information and attention, please.

The Minister wrote the following note with regard to the attached letter:

'Tarig - DDG Mckay please to look into this and report immediately. Why was complainant ignored?'

A report-back to please reach the Minister as soon as possible.

Yours sincerely.

Busisiwe Khenvene

Director, Administrative Secretary

Received by: Dianne

Date: 17/09/13

Memo: M2810/13

#### Carmen Heydenreich - Media Query: ANN7 Conmplaint

From:

Barry Bateman <BarryB@ewn.co.za>

To:

W.

Beer of

"ronnie.mamoepa@dha.gov.za" <ronnie.mamoepa@dha.gov.za>

Date:

9/10/2013 9:07 AM

Subject: Media Query: ANN7 Complaint

CC:

"mkuseli.apleni@dha.gov.za" <mkuseli.apleni@dha.gov.za>, "jackie.mckay@d...

Dear Ronnie,

I'm just following up to confirm that you are on top of this.

I have since our chat yesterday spoken to Sundaram. He has confirmed that not a single person from the Department has responded to his complaint, nearly a week after he sent it to senior officials in the department (a DG and DDG and several others).

It's worth noting that Sundaram sent a follow-up letter to the above-mentioned people in which he said he had become aware of a cover-up. Despite this, the department still did not react.

Sundaram has raised concerns that department officials are complicit in these visa irregularities, which could explain the department's lack of urgency.

The following people have been working at ANN7 as editorial staff. However, they are allegedly in the country on business visas. These visas were arranged through Sahara computers

Anand Prakash Sanjay Pandey Deepak Kaushik Shamin Hussain Vishnu Shankar Y P Singh Ravi Puri Sunil Kumar

- Please check the visas that were issued to these people to confirm whether they are business visas or working vicac

My deadline for this information is midday.

Regards,

Barry Bateman Pretoria Correspondent **Eyewitness News** 082 843 8864

Twitter: @barrybateman

From: Barry Bateman

file://C:\Documents and Settings\All users.DHA-HAL-ASSET\Local Settings\Temp\XPgr... 9/10/2013

Sent: 09 September 2013 04:28 PM

To: Lunga.Nagengelele@dha.gov.za; ronnie.mamoepa@dha.gov.za

Cc: mkuseli.apleni@dha.gov.za; jackie.mckay@dha.gov.za

Subject: Media Query: ANN7 Conmplaint

Dear Ronnie,

as discussed, below is the media query sent on Friday. I have had no response from the department on this Issue. Please could you attend to it.

Regards,

**Barry Bateman** Pretoria Correspondent **Evewitness News** 082 843 8864

Twitter: @barrybateman

From: Barry Bateman

Sent: 06 September 2013 10:09 AM

To: Lunga.Ngqengelele@dha.gov.za; ronnie.mamoepa@dha.gov.za

Cc: mkuseli.apleni@dha.gov.za; jackie.mckay@dha.gov.za

Subject: Media Query: ANN7 Conmplaint

Dear Lunga, Ronnie,

earlier this week I spoke to Jackie who told me that the DHA would not investigate the allegations of visa irregularities until a formal complaint has been received.

The formal complaint has been attached below and has been sent to various senior people in the department, two days ago already.

- why has no one from the department acknowledged the complaint from Sundaram?
- has the department initiated an investigating?
- if not, explain why.
- if yes, what's it's status?
- will the department take Sundaram up on his offer for him to return to SA to help with the probe?
- when were these visas applied for and when were they issued?
- was political pressure applied on DHA employees to speed up the issue process?

Please provide any other information you think is relevant to this query.

My deadline is 15:00 today.

Regards,

Barry Bateman Pretoria Correspondent **Eyewitness News** 082 843 8864

Twitter: @barrybateman

From: Rajesh Sundaram [rajeshsundaram05@gmail.com]

Sent: 06 September 2013 09:58 AM

Page 3 of 5

To: Barry Bateman

Subject: Fwd: Urgent action: Formal complaint against destruction of evidence by M/S Gupta and Goel

----- Forwarded message ------

From: Rajesh Sundaram < rajeshsundaram 05@gmail.com >

Date: 6 September 2013 08:33

Subject: Urgent action: Formal complaint against destruction of evidence by M/S Gupta and Goel

To: mkuseli.apleni@dha.gov.za, jackie.mckay@dha.gov.za, castro.khwela@dha.gov.za, rudzani.rasikhinya@dha.gov.za, avril.williamson@dha.gov.za, ronnie.mamoepa@dha.gov.za

Cc: Sarah Evans < sarah E@mg.co.za >, Naledi Mailula < mailulanaledi@gmail.com >, Glynnis Underhill

< GlynnisU@mg.co.za >, Charl Blignaut < Charl. Blignaut@citypress.co.za >

Dear Mr Apleni,
Director General
Department of Home Affairs
Government of South Africa

Dear Sir,

I am pained to note that despite my formal complaint to you a few days ago, I have not got an acknowledgement from you.

I would also like to report that Infinity Media shareholders Atul Gupta and Laxmi Goel have started a large scale cover up operation to hide the tracks of the visa fraud they were perpetrating.

While a bulk of the dozens of Indian laborers have quickly left South Africa, many Indian nationals who had come on business visas are being asked to stop reporting to work after I made my compliant to you public.

I fear they will be sent back to India as a means to destroy evidence.

You can still probe the issue by discreetly seeking details from the editorial staff about the work done by the Indian nationals who came in on business visas.

These include Sanjay Pandey, Vishnu Shankar, Anand Prakash Lal, Shamin among others.

The delay in probing the matter has already given time to Mr. Gupta and Mr Goel to destroy evidence and cover their tracks.

I hope you will acknowledge my mail and start a probe at the earliest.

Rajesh Sundaram

On 4 September 2013 16:30, Rajesh Sundaram < raieshsundaram 05@gmail.com > wrote:

Dear Mr Apleni

file://C:\Documents and Settings\All users.DHA-HAL-ASSET\Local Settings\Temp\XPgr... 9/10/2013

Director General
Department of Home Affiars,
Government of South Africa

Sir.

This is to bring to your notice that I was serving as Consulting Editor at ANN7, part of Infinity Media.

During this time Infinity Media issued various visas to Indian nationals. These could be broadly classified as follows

- 1. Intra Company transfer related "Temporary Residence Permits"
- 2. Business Visas

I would like to bring to your notice that there has been large scale abuse of 'business visas' issued for Infinity Media.

Many Indian nationals who have been issued business visas have actually been employed at various editorial and technical positions at ANN7 television news station.

Some have even had their business visas renewed many times over in SA without going back to India.

This was done willfully and deliberately by Mr Atul Gupta chairman and Laxmi Goel director of the company.

Also Indian nationals with skills abundantly available in SA have been issued permits and visas without proper scrutiny.

Skills-like 'cameraman', 'video editor' " Playout-technician " ' panel producers'and various other positions in the production control room and positions like 'rundown producer' ' copy desk producers' etc. on the output desk are easily available in SA.

I was part of the hiring process and can say on record that these skilled personnel are available in SA. However, they are more expensive in SA and tend to work lesser hours in a week. This is the reason why positions mentioned above were filled with Indian nationals. Some of these Indian nationals are working at ANN7 right now.

Also dozens of Indian masons, carpenters, laborers and workers were involved in the construction of the studio and newsroom. These were working around the clock to ensure timely completion of the project. I have found out now that these too did not have the required permit to work in SA.

The working conditions for these masons, carpenters, laborers and workers was poor and violated minimum conditions and pay scales stipulated for construction workers as per South African law.

All visas issued to Indian nationals were routed through the office of Mr Ashu Chawla, CEO of Sahara Computers. I believe he used his influence in the South African president's office to get these visas issued in a matter of days without the proper process being followed. I know that political pressure from the highest level was exerted on officials at the South African High Commission in Delhi to expedite these visas.

I request you to kindly investigate the issue of these visas which have been done without following the

\*1. v

due process, I would also request you to investigate violation of visa conditions and restrictions.

I fear Mr Atul Gupta and Mr Laxmi Goel have already started the process of destroying evidence and covering their tracks. Timely action by your office is most urgently required.

I have been an employee of Infinity media and can help you identify and probe these violations. I am willing to travel to SA to assist with the probe if required subject to my safety being guaranteed.

As you are aware I have been subject to intimidation and coercive tactics by Mr Gupta and Mr Goel since I resigned.

I hope you will acknowledge my email and start the probe soon.

Argests Sundanea New Dalhi -V9/2013



Decisions and confidentially indice. This is a logally configurate confidential communication intended only for two addresses. If you are not the intended recipient or you have received this communication in some years and horsely provided from using, dissembleding, distributing or copying this e-mail or not of the exactments or parts derest, and you are herely requested to notify us and delete the exactments confined activate of not expense adding hum the s-mail analy; from the processing of any affectments producing demages request by congester viceous. We do not expense adding however and applicate requested by one-follows. We do not expense and responsibility for some and applicate requested in making the six and unless charty states.

NAMES AND SUBSTANCE	CHIEF	states of roreign employees employed by ANN7	
STATE OF THE SOUNDED	PASSPURT NO	PERMIT DESCRIPTION	40.000
DEVARAJAN SIVARAJAN	G4774497	D ON 2013/08/27	SOLVIO
KUMAR ANUSHREE	12395767	SFER PERMIT ISSUED ON 2013/08/14	
IMRAN ALAM	J5288999	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20 VALID FOR TWO YEARS	3 4
RAKESH KUMAR BADOLA	J6705463		
DUGGALAMISH	K2306561	SFER PERMIT ISSUED ON 2013/08/27	
DINESH KUMAR	11551802	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/12 VALID FOR TWO YEARS	
SHEKHAR YUVRAJ	H8290945	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27 VALID FOR TWO YEARS	
PALSUVAM	F5724969		
JIWAN KUMAR SINGH	62330139	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27 VALID FOR TWO YEARS	
JAIN SANJAY KUMAR	[1911943		
SANJEEV KUMAR	G0873112	SFER PERMIT ISSUED ON 2013/08/21	
ARORA MANISH	10481291	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27 VALID FOR TWO YEARS	
CHANDRA AMIT	J6924956		
PANWAR JABAR SINGH	G4020907		
SARKER ANIRBAN RANIAN	HB094263	SFER PERMIT ISSUED ON 2013/08/14	2

1

<u></u>	SURENDRA SINGH	K8873097	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/14 VALID FOR TWO YEARS	VALED
<	ALAPPATTUKUNNEL THOMAS MANO!	J8748030	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27 VALID FOR TWO YEARS	
- 0	LACHUNGPA KALDEN ONGMU	G9690585	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21 VALID FOR TWO YEARS	VALID
	KUMAR UDAYA	G0872089	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22 VALID FOR TWO YEARS	VAID
	RUTIVA SIDDHARTH	K0179614	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/02/28 VALID FOR TWO YEARS	VAID
	GEORGE JAYOSH	K0131102	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22	anua di si
	KANJIRATHINGAL ROGER JOSEPH	H0156053	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22 VAUD FOR TWO YEARS	VALID
	GUPTA SUMIT	18152042	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20 VALID FOR TWO YEARS	VALID
- 2	SINGH RAHUL	14766413	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21 VALID FOR TWO YEARS	VALID
	BHATIA RAMANDEEP SINGH	22618109	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/07/02 VALID FOR TWO YEARS	VAIID
	SAWHNEY KARUM	H6961520	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/05/22 VALID FOR TWO YEARS	VAII
	СНОWDHUTY SHOWBHIK	H4491190	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/24 VALID FOR TWO YEARS	VAIID
	VOHRA UMESH KUMAR	G8594551	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21 VALID FOR TWO YEARS	VAIID
	CHATTERJEE SHANTANU	67981016	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21 VALID FOR TWO YEARS	
	PANDEY VARUN	K7698070	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/07/02 VALID FOR TWO YEARS	VASID
	SUNDARAM RAJESH	K9491213	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/05/22 VALID FOR TWO YEARS	alexa.

¢.,

7	17	7	17	Mutty	13	Country	3	13
VAL.	3,000	VALID	VALID	VAUD - left the country	VALID	EXPIRED - left the country	> Main	VALID
VISITORS VISA ISSUED ON 2013/08/21 WITH A CONDITION FOR BUSINESS MEETINGS VALID FOR 3D DAYS.	WEITORS VISA ISSUED ON 2013/08/14 WITH A CONDITION FOR BUSINESS MEETINGS VAUD FOR 30 DAYS.	VISITORS VISA ISSUED ON 2013/08/20 WITH A CONDITION FOR BUSINESS MEETINGS VALID FOR 30 DAYS.	VISITORS VISA ISSUED ON 2013/08/21 WITH A CONDITION FOR BUSINESS MEETINGS VALID FOR 30 DAYS.	VISITORS VISA ISSUED ON 2013/08/12 WITH A CONDITION FOR BUSINESS MEETINGS VAUD FOR 50 DAYS.	VISITORS VISA ISSUED ON 2013/08/20 WITH A CONDITION FOR BUSINESS MEETINGS VALID FOR 90 DAYS.	VISITORS VISA IBBUED ON 2013/08/14 WITH A CONDITION FOR BUSINESS MEETINGS VAUD FOR 30 DAYS.	VISITORS PERMIT ISSUED ON 2013/08/12 WITH THE CONDITION FOR BUSINESS MEETINGS VALID FOR 60 DAYS	VISITORS VISA ISSUED ON 2013/08/21 WITH A CONDITION FOR BUSINESS MEETINGS VALID FOR 30 DAYS.
<b>G268</b> 4726	16036508	K3349053	G2483665	H9351587	K6999195	K0455285	F9348655	60116571
CHATURVEDI DHARMENDRA	LAL ANAND PRAKASH	MOHIT	NITESH KUMAR	PANDEY SANIAY	MISHBA PANKAI KUMAR	KAUSHIK DEEPAX	SHANKAR VISHNU	ALAM MOHAMMAD MURSHID
32	8	\$6	33	*	în	88	99	40

Additional Q1/

भारत गणराज्य REPUBLIC OF INDIA



इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन राभी से जिनका इससे टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता. और मुख्या प्रदान करें जिसकी उसे आवश्यकता हो।

PAINE DAIR

REPUBLIC

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INDIA

areg with / Country Code

S

X0453295

पासकोर्ट न / Passport No.

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC संबंध हो, अनुरोध एवं अपेक्षा की जाती , OF BIDEA ALL THOSE WHOM TO है कि वे धारक को बिना किसी रोक- MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER. EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

HY ORDER OF THE PRESIDENT THE REPUBLIC OF INDIA



GURIVO HAN SINGH पासपाट प्रदाता अभिकारी ensport Granting Officer क्षेत्रीय पार्ट्याट कार्याक्य क्षेत्रीय पार्ट्याच्य क्षेत्रीय पार्ट्याक्य क्षेत्रीय पार्ट्याक्य क्षेत्रीय पार्ट्याक्य क्षित्रीय पार्ट्याक्य क्षित्रीय पार्ट्याक्य क्षित्रीय पार्ट्याक्य

P<INDKAUSHIK<<DEEPAK<<<<<<<

MEERUT, UTTAR PRADESH

INTEG

जारी करने का स्थान / Place of Issue

03/01/2012 जारी करने की तिल्थ / Date of issue जन्म रथान / Place of Birth

:3

03/04/1981

जन्मसिक्ष / Date of Birth

NDIAN

DEEPAK

दिया गया नाम / Given Name(s)

KAUSHIK उपनाम / Surnam

WHITE OF PARTY DETE OF EXPERY

02/01/2022



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----(Screen 1 of 2)------

Traveller no : BBBFYPKCQ Main/Alias : MAIN

Surname : KAUSHIK First Names : DEEPAK

First Names : DEEPAK
Date of Birth : 1981-04-03 : MALE Sex Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of mvme : AIR Number: AF0990

Date of movement: 2013-08-16 Cntr Travel doc: INDIA

Time of movement: 11:17 Travel doc. no : K0453295

Cntr of Residen: INDIA

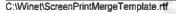
TRP number Travel purpose : VACATION/HOLIDAY : JMHCKBH Occupation code: OTHER TRP expiry date : 2013-09-15

Updated by : H26044994

Transfer Number : 5236 Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO Date updated : 2013-09-02 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF OUIT REPRT AIMTR



Printed by Winet at 10:03 on Wednesday, 18 September 2013.

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----(Screen 1 of 2 )------

Traveller no : BBBFYPKCQ Main/Alias : MAIN

Surname : KAUSHIK First Names : DEEPAK

Date of Birth : 1981-04-03 Sex : MALE

Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: DEPARTURE

Capture point : JOHANNESBURG INT. AIRPORT

Mode of myme : AIR Number: EK762

Cntr Travel doc: INDIA Date of movement: 2013-09-06

Travel doc. no : K0453295 Time of movement: 11:38

Cntr of Residen:

Travel purpose : TRP number : JMHCKBH

Occupation code: TRP expiry date :

Updated by : H26044081

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5274 BLS-indicator : NO Date updated : 2013-09-15 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---

HELP BACK MAIN REF REPRT QUIT AIMTR F9346656<01ND6106063M1608067<<<<<<<<<<< 

06/08/2016

भारत गणराज्य स्टक्टिंग UNHSIA विये बावे काल /Given Names SHANKAR सम्बद्धाः /Nationality auma /Surnamo टाइप / lype INDIAN DELHI जारी करने की दिवें। Date of Issue रामाप्ति की तिथि /Date of Expiry RANCHI JHARKHAND 07/08/2006 नक्स स्थान /Place of Birth राष्ट्रीय कोड /Country Code ND D F9346656 06/06/1961 पानकोर्ट नं. /Passport No. सतिथि /Date of Birth



हसके एवारा, भारत यजराजा के राष्ट्रपति के नाम पर, उन सब से जिनका इस बात से सरोकार हो, यह प्रार्थना एवं अपेशा की जाती है कि व वाहक को बिना रोक-टोक, जाजादी से जाने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी वसे आक्रयकता हो।

These are to request and require in the name of the president of the republic of india all those whom it may concern to allow the bearer to page thesely without list or imprance and to afford him or her. Every assistance and protection of which he or see may stand in need,

भारत गणतान्य के हाष्ट्रपति के आदेश से दिया गया BY ORDER OF THE PRESENTAT OF THE REPUBLIS OF INDIA



पुरेन्द्र प्रसाद कोठारी S. P. Kother! वडीजर /Super Intendem सह व पाराज है। वांच्य Regional Passport Office का विकार/New Delbit



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYKHN6 Main/Alias : MAIN

Surname : SHANKAR First Names : VISHNU

Date of Birth : 1961-06-06 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Number: BP203 Mode of mvme : AIR

Cntr Travel doc: INDIA Date of movement: 2013-08-17

Travel doc. no : F9346656 Time of movement: 11:25

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number : JMHFZ6R Occupation code: OTHER TRP expiry date : 2013-10-16

Updated by : H25445197

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5240 Type of myme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-27

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF AIMTR

QUIT

MAP: RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB: REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYKHN6 Main/Alias : MAIN

Surname : SHANKAR First Names : VISHNU

Date of Birth : 1961-06-06 Sex : MALE

Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: DEPARTURE

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: EK766

Cntr Travel doc: INDIA Date of movement : 2013-09-05

Travel purpose : TRP number

Occupation code: TRP expiry date :

Updated by : H25445413

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5273

Type of mvme : NORMAL MOVEMENT BLS-indicator : NO
Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-09-15

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12--HELP BACK MAIN REF QUIT REPRT AIMTR

C:\Winet\ScreenPrintMergeTemplate.rtf

Printed by Winet at 09:48 on Wednesday, 18 September 2013.





इसके दुवारा, धारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती टोकं के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता आवश्यकता हो।

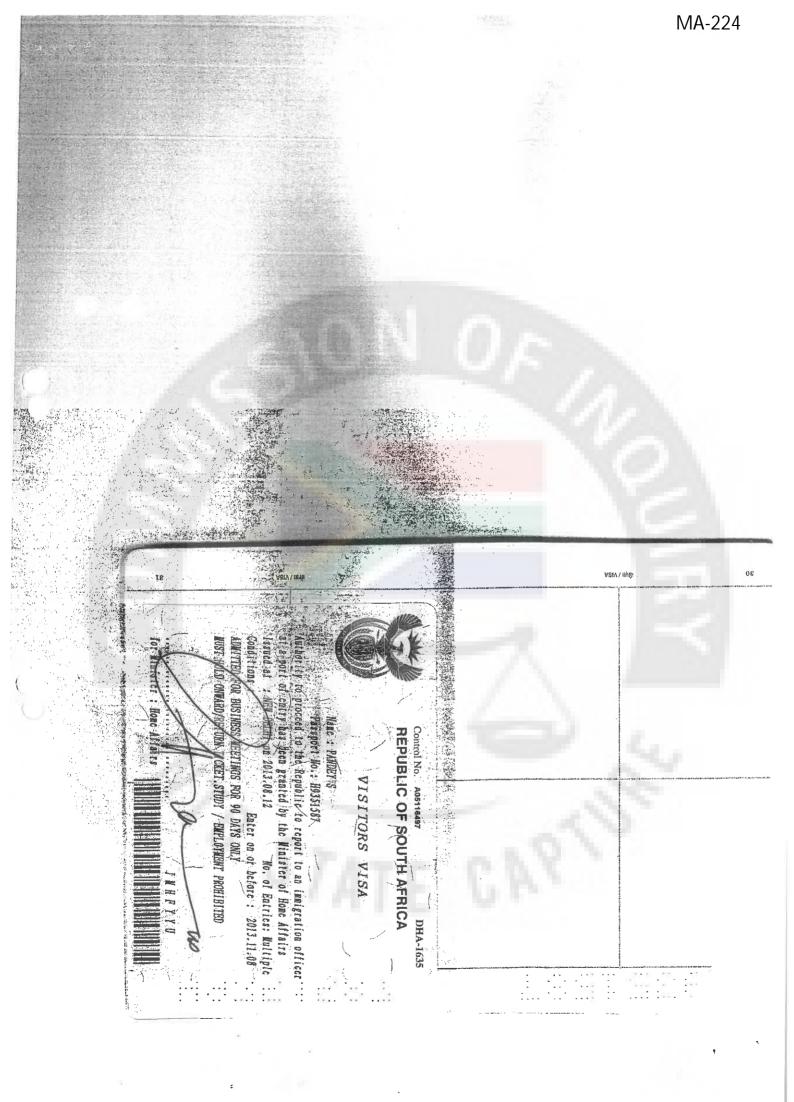
THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT है कि वे धारक को विना किसी रोक- MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, और सुरक्षा प्रदान करें जिसकी उसे EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारतं गणराज्य के राष्ट्रपति के आदेश से

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



राज खन्ता/Raj Khanna अधीयक/Superintendent पासपीर्ट फार्यांक्य/Passpon Office गाविकादाव/Ghaziabad 1



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYKHNW

Main/Alias : MAIN

Surname : PANDEY First Names : SANJAY : SANJAY

Date of Birth : 1970-02-11 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: BP203

Cntr Travel doc: INDIA Date of movement: 2013-08-17

Travel doc. no : H9351587 Time of movement: 11:23 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

TRP number : JMHFYYU Occupation code: OTHER TRP expiry date : 2013-11-15

Updated by : H25445197

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5240 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-27

Enter-PF1---PF2---PF3---PF5---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT AIMTR



Printed by Winet at 10:02 on Wednesday, 18 September 2013.

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYKHNW Main/Alias : MAIN

Surname : PANDEY First Names : SANJAY

Date of Birth : 1970-02-11

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: DEPARTURE

Mode of mvme : AIR Number: EK766

Cntr Travel doc: INDIA Date of movement: 2013-09-05

Travel doc. no: H9351587 Time of movement: 19:40

Cntr of Residen:

TRP number Travel purpose :

Occupation code: TRP expiry date :

Updated by : H25445413

Transfer Number : 5273 Traveller type : FOREIGNER ORDINARY TRAVELLER BLS-indicator : NO Date updated : 2013-09-15 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT Date updated

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN QUIT

REF

REPRT

AIMTR



Printed by Winet at 10:02 on Wednesday, 18 September 2013.

1	MARAGE AND CLINE ASSESSMEN	412 140 400 44		
- 1	NAINES AND SURNAINES	PASSPORI NO	PERMIT DESCRIPTION	STATUS
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
- 1	DEVARAJAN SIVARAJAN	G4774497	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/14	
- 1	KUMAR ANUSHREE	L2395767	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20	
- 1	IMRAN ALAM	15288999	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/13	
- 1	RAKESH KUMAR BADOLA	16705463	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
	DUGGAL AMISH	K2306561	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/12	
	DINESH KUMAR	L1551802		VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
	SHEKHAR YUVRAJ	H8290945	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20	
	PALSUVAM	F5724969	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
- 1	JIWAN KUMAR SINGH	62330139	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/13	
- 1	JAIN SANJAY KUMAR	L1911943	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/21	
	SANJEEV KUMAR	G0873112	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
- 1	ARORA MANISH	10481291		VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/09/02	
	CHANDRA AMIT	16924956		VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20	
	PANWAR JABAR SINGH	G4020907	VALID FOR TWO YEARS	VALID
			INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/14	
	SARKER ANIRBAN RANIAN	HROGAZES		

	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/27	
18748030	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21	
G9690585	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22	
G0872089	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/02/28	
K0179614	VALID FOR TWO YEARS	VAUD
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22	
K0131102	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/04/22	
H0156053	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/08/20	
18152042	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21	
14766413	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/07/02	
Z2618109	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/05/22	
H6961520	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/24	
H4491190	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21	
G8594551	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/06/21	
G7981016	VAUD FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/07/02	
K7698070	VALID FOR TWO YEARS	VALID
	INTRA COMPANY TRANSFER PERMIT ISSUED ON 2013/05/22	VALID/ RESIGNED
	K0131102 H0156053 J8152042 J4766413 Z2618109 H6961520 H4491190 G8594551 G7981016 K7698070	



इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सब से जिनका इस बात से सरोकार हो, यह प्रार्थना एवं अपेबा की जाती है कि वे वाहक की विना रोक-टोक, आजादी से जाने-जाने वें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो।

THESE ARE TO REQUEST AND REQUIRE DETHE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL. THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARRETO PASS FREELY WITHOUT LETTOR HINDRANCE, AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारत गमराज्य के राष्ट्रपति के आदेश से दिया गर्फ BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



भारत गणराज्य REPUBLIC OF

टाइप /Type टाइटीय:कोड /Country Code

INDIA

पाचापोर्त अं. /Passport No.

कृतेः क्षेत्रीय पार पत्र अधिकृतसी Far Regional Passpon Officer चेल्कि / Chennai

SIVARAJAN DEVARAJAN राष्ट्रीयना /Nationality दिये करो नाल /Given Names Sumamo NAIDIAN 06/09/2007 नारी करले का रचान /Place of Issue CHENNAI PONDICHERRY जन्म स्थान /Place of Birth लिंबा /Sex 3 राज्यादिन की लिखि /Date of Expiry 7108/20150 16/10/1967 G4774497 न्यतिथि /Dete of Birth

E4774497<01ND6710163M1709056<<<<<

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 

Traveller no : BBBFYSSWB Main/Alias : MAIN

: DEVARAJAN
First Names : STUDEN

First Names : SIVARAJAN
Date of Birth : 1967-10-16 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of myme : AIR Number: SA285

Cntr Travel doc: INDIA Date of movement : 2013-09-01 Travel doc. no : G4774497 Time of movement: 07:56

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : JMHCXN4 Occupation code: OTHER TRP expiry date : 2015-09-01

Updated by : H26043874

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5260 BLS-indicator : NO Type of mvme : NORMAL MOVEMENT

Date updated : 2013-09-14 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 09:41 on Wednesday, 18 September 2013.





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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----Traveller no : BBBFYLP2R Main/Alias : MAIN

Surname : S First Names : KUMAR ANUSHREE Date of Birth : 1986-08-05

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Cntr Travel doc: INDIA Travel doc. no : L2395767 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

Occupation code: OTHER Updated by : H25445146

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5244

Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Sex : VROULIK Direction of mvme: ARRIVAL

Number: SW723

Date of movement : 2013-08-21 Time of movement: 11:16

TRP number TRP expiry date : 2014-11-13

BLS-indicator : NO : 2013-08-29

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT AIMTR

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INTRA COMPANY TRANSFER PERMIT

Name : ALAM I Passport No.: 15288999

Temporary Residence Permit

Issued at : NEW DELHI on 2013.08.20 No. of Entries: Multiple
Conditions: Enter on or before: 2015/08.19
SECONDMENT TO INFINITY MEDIA AS VSAT ENGINEER FOR 24 MONTHS
NOW EXTEND, WAY NOT CHANGE CONDITIONS, TO ENSURE LOCAL SKILLS
TANAFER WITHIN PERIOR



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYSSWF Main/Alias : MAIN

Surname : ALAM
First Names : IMRAN ALAM

Date of Birth : 1981-11-02 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: \$A285

Cntr Travel doc: INDIA Date of movement: 2013-09-01 Travel doc. no : J5288999 Time of movement: 07:52

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : JMHH6LK Occupation code: OTHER TRP expiry date : 2015-08-19

Updated by : H26044421

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5260 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-09-14

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



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BELHE

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जारी करने का स्थान / Place of Issue

1102750792 जारी करने को सिवि / Date of Issue

समाप्त को सिव्ध / Date of Expiny

1202/90/52

W Water / Place of Birth NALGINI

14/10/1976

সন্দালিখি / Date of Birth

BADOLA

Surname / Surname

0) 19 1 S 1 C S 2 P 1

O<sub>F</sub>

LIDIA

खड़ कोड / Country Code

B

670546

Wa

RAKESH KUMAR THE THE HEY (GIVEN Name(s)

## भारत गणराज्य REPUBLIC OF INDIA



इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो ।

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारत गणराज्य के राष्ट्रपति के आदेश से

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



कांसरा GHANGHYAM KANSRA पासपेटि प्रदाता अधिकारी विश्वकार Grenting Offices क्षेत्रीय पासपोर्ट कार्यासर्व Regional Passport Office वित्ती/Dethi





Control No. A05116743 DHA-1635 REPUBLIC OF SOUTH AFRICA

INTRA COMPANY TRANSFER PERMIT

Name : BADOLA R K Passport No.: 16705463

Temporary Residence Permit

Issued at \: NEW DELHI on 2013.08.13 No. of Entries: Multiple Conditions Enter on or before : 2015.08.12

SECONDUCAT TO INF NITY MEDIA AS VISION MIXER AND PCR OPERATR
FOR 24 NONTHS. NOV EXTEND, MAY NOT CHANGE CONDITIONS. TO ENSURE
LOCAL SKILLS TRANSFER BY HIN PERIOD.

Virector-General: Hone Affairs



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- ( Screen 1 of 2 )-----

Traveller no : BBBFYL146

Main/Alias : ALIAS

Surname : BADOLA

First Names : RAKESH KUMAR Date of Birth : 1976-10-14

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Cntr Travel doc: INDIA Travel doc. no : J6705463 Cntr of Residen: INDIA

Travel purpose : WORK Occupation code: OTHER

Updated by : H25446118 Traveller type : FOREIGNER ORDINARY TRAVELLER

Type of mvme : NORMAL MOVEMENT Travel doc.type: MACHINE-READABLE PASSPORT

Sex

Direction of mvme: ARRIVAL

Number: OR582

Date of movement: 2013-08-17

: MALE

Time of movement: 15:10

TRP number : JMHH4T7 TRP expiry date : 2015-08-12

Transfer Number : 5241

BLS-indicator : NO Date updated : 2013-08-29

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR

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THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER BEARER TO PASS FREELY

PROTECTION OF WHICH HE OR

SHE MAY STAND IN NEED.

EVERY ASSISTANCE AND और मुरक्षा प्रदान करे जिसकी उसे इसके दुवारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इसक और उसे हर तरह की ऐसी सहायता सर्वंश हो, अनुरोध एवं अपक्षा की जा टीक के खान हम से आने-जाने है कि वे घारक को बिना किसी हो



REPUBLIC OF INDIA



P oपनाय / Surneme DUGGAL

कोड / Country Code IND पासपोर्ट नं./ Passport h K230656

दिया गया नाम / Given Name(s) AMISH

राष्ट्रीयला / Nationality

লিশ / Sex জন্দবিধি / Date of B

INDIAN जन्म स्थान / Place of Birth DELHI

23/06/1983

जारी करने का स्थान / Place of Issue DELHI

जारी करने की लिथि / Date of issue 20/01/2012

समाप्ति भी तिथि / Date or Exp 19/01/2022

K2306561<7IND8306236M2201199<<<<<<<<<<<<



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 LIB : REISLIVE .....( Screen 1 of 2 )-----Main/Alias

Traveller no : BBBFYMW3S
Surname : DUGGAL
First Names : AMISH
Date of Birth : 1983-06-23

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

: AIR Mode of myme

Cntr Travel doc: INDIA Travel doc. no : K23Q556K Cntr of Residen: INDIA

Travel purpose : WORK Occupation code: OTHER

Updated by : H25445626

Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Sex

: MALE Direction of mvme: ARRIVAL

Number: SA285

Date of movement: 2013-08-29

: MAIN

Time of movement: 08:02

TRP number : ЈМННЗ8Т

TRP expiry date : 2015-08-25

Transfer Number : 5251 BLS-indicator : NO Date updated : 201

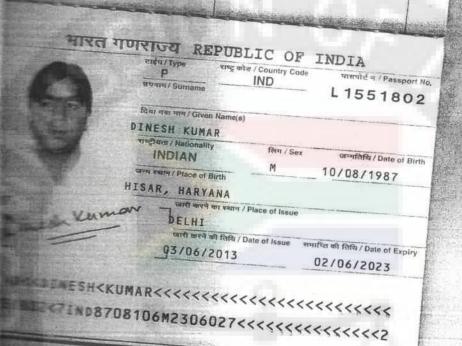
: 2013-08-30

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT

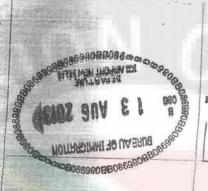
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रित पाएगोटे मे 36 पुरु है। This passport contains 36 pages,



STATE CAY



OR TAMBO INTERNATIONAL AIRPORT REPUBLIC OF SOUTH AFRICA ENTRY (058)

2013 -08- 14

VALID UNTIQUIT/08/11 CONDITIONS LODGE



Control No. A05116589 DHA-1635 REPUBLIC OF SOUTH AFRICA

INTRA COMPANY TRANSFER PERMIT

Name : KUMAR D

Passport No.: L1551802

Temporary Residence Permit
Issued at: NEW DELHI on 2013.08.12 No. of Entries: Multiple Enter on or before : 2015.08.11

SECONDMENT TO INFINITY DEDIA AS VIDEO EDITOR FOR 24 MONTHS NON EXTENDINAY NOT CHANGE CONDITIONS. TO ENSURE LOCAL SKILLS

TRANSFER WITHIN PERSOD.

JHHGGRU

Director General: Hone Allairs

: MAIN

## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYJM8S Main/Alias

Surname : I

First Names : DINESH KUMAR

Date of Birth : 1987-08-10 : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Number: EK761 Cntr Travel doc: INDIA Date of movement: 2013-08-14 Travel doc. no : L1551802 Time of movement: 11:08

Cntr of Residen: INDIA

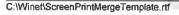
TRP number : JMHGGRU Travel purpose : VACATION/HOLIDAY Occupation code: OTHER TRP expiry date : 2015-08-11

Updated by : H26044421

Transfer Number : 5234 Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO
Date updated : 2013-08-20 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 09:46 on Wednesday, 18 September 2013.



इसके दुवात, भारत गणतन्त्र के राष्ट्रपति " "HESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDEA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, PROTECTION OF WHICH HE OR EVERY ASSISTANCE

SHE MAY STAND IN NEED.

संबंध हो, अनुरोध एवं अपेक्षा की जाती के नाम पर, उन सभी से जिनका इससे है कि वे गाक को बिमा किसी गेक. मक के स्वतंत्र रुप से आरो-जाने हैं. और उसे हर तरह की ऐसी सहायता और सुरका प्रदान करें जिसकी उसे BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA Passport Office, Lucknow Kanhaiya La पारापाट कार्यालय, ह



## भारत गणराज्य



REPUBLIC OF INDIA стіч/Туре Р पासमोर्ट नं./ Passport No.

H8290945 SHEKHAR

विशा प्रथा जान / Given Name(s) YUVRAJ

vegluer / Nationality

जन्मतिथि / Date of Birth

INDIAN

or-n verni / Place of Birth

25/12/1983

LAKHIMPUR KHERI

स्थान / Place of Issue

104/12/2009

समाप्ति की तिथि / Date of Expiry 03/12/2019

PCINDSHEKHAR<<YUVRAJ<<<<<<< #8290945<0IND8312251M1912032<<<<<<<<

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PCM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYSSYJ Surname : SHEKHAR First Names : YUVRAJ

Main/Alias

Sex

Date of Birth : 1983-12-25

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Direction of myme: ARRIVAL

Mode of mvme : AIR

Cntr Travel doc: INDIA Travel doc. no : H8290945 Number: SA285

Date of movement: 2013-09-01 Time of movement: 07:56

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY Occupation code: OTHER

TRP number : JMHH7FE TRP expiry date : 2015-08-25

Updated by : H25446975

Traveller type : FOREIGNER ORDINARY TRAVELLER Type of myme : NORMAL MOVEMENT

Transfer Number : 5260 BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT

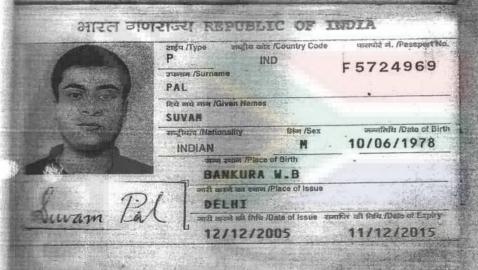
Date updated : 2013-09-14

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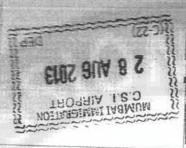
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Printed by Winet at 09:46 on Wednesday, 18 September 2013.





ST24969<1IND7806108M1512111<<<<<<<<<



OR TAMBO INTERE REPUBLIC OF SOUTH ENTE : 2013 -05- 2 9 VALID UNTIL

Control No. A05117210

REPUBLIC OF SOUTH AFRICA

CONDITIONS

INTRA COMPANY TRANSFER PE

Name : PAL S Passport No.: F5724969

Temporary Residence Permit

Issued at : MEW DELHI on 2013.08.20

No. of Entries: Entry Enter on or before : 2015.05.13

SVILLS TRANSFER WITHIN PERIOD.

Sector-General: Hone Affairs

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RR\$351P DETAILS OF TRAVEL PARTICULARS USER : BB\$955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYMW4S Main/Alias : MAIN

Surname : PAL : SUVAM First Names

Date of Birth : 1978-06-10 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SA285

Cntr Travel doc: INDIA Date of movement: 2013-08-29

Travel doc. no: F5724969 Time of movement: 08:07

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : JMHH4FP TRP expiry date : 2015-08-19 Occupation code: OTHER

Updated by : H25899554

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5251 Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO Date updated : 2013-08-30 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR

PCIND<<JIWAN<KUMAR<SINGH<<<<<<< 62330139<1IND8103147M1704291<<<<<<<<<<< अस्ति કુલ કરવા, પાલ વધારો જે દિવસો છે તમ કરા તે કરા છે છે કે કર કર્મ પાત ને મામેલન કરે પર કાર્યવાર્થ કરેલા કરે કહી કે કિલ્લો પ્રાથમિક ને તેને છે જ તમારા કર્મ લાક પાત કે, ત્રીન પહેં કરે માણ પર નેની ક્રમ્સ કરા હોય ફ્રિયર દ્વારા પ્રાથ वायातां ज्य भवारी क्षेत्रकार के हैं करते Them are the people of the first and the second of the epochesis of the extremental first and the extrement of the epoches and the epoches of STEDELTC 30/04/2007 DELHI प्रमा पुरस्का है। संपूजी के लोग में दिन पर कर वामनाम दूर तेनक पर जन्मता है। उन्हें सर्वे क्षमताम दूर तेनक HBNTS 3 317914 O LNDIA eils, it is it is et et LV Saba out eiles (Sutretitiondent fine trope iteles Temporal Prespect Office of tradition Datal CALLY OF AND OFFICE BE ACTION 29/04/2017 DLHH00188007 HARYANA SUSHANT LOK-I GURGAON HNO\_2444 the semigraph of the present the university of the Designation No. with the total Place of next HEAL A DISTRICT THE SHOP SHALL AND S Paper Theel, who designed the present that it are another than it as a natural state of the present of the present of their present of the present of their present of the TIND FLOOR therefore an expense of the community of ng ang seperak ng manggan sagang magab anagang ng benne ng kanggana be mban sagang panggangan ng benne BARNEY WHEN FOREMAN the wife being in depressing the first section is and the first section of many for the thirty

OR TAMBO INTERNATIONAL AIRPONT REPUBLIC OF SOUTH AFRICA: ENTRY (560) 2 9 AUG 2018 VALID UNTIL 2015/05/23 CONDITIONS V Control No. A05266286 REPUBLIC OF SOUTH AFRICA INTRA COMPANY TRANSFER PERMIT Name : SINGH J K Passport No.: G2330139 Temporary Residence Permit Issued at : MEW DELHI on 2013.08.27 No. of Entries: Nultiple Conditions Enter on or before : 2015.08.25
SECONDUMN TO INFINITY MEDIA AS ASSISTANT MANAGER: SALES FOR 24 MONTHS, NON EXTEND MAY NOT CHANGE CONDITIONS, TO ENSURE LOCAL SKILLS TRANSFER MIT IN PERIOD. Discor-General Hone Affairs

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 

Traveller no : BBBFYMW4T Main/Alias : MAIN

First Names : JIWANDA Date CO

First Names : JIWAN KUMAR SINGH
Date of Birth : 1981-03-14 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of myme : AIR Number: SA285

Cntr Travel doc: INDIA Date of movement: 2013-08-29

Travel doc. no : G2330139 Time of movement: 08:01

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : ЛМННЗ9К Occupation code: MEDIA TRP expiry date : 2015-08-25

Updated by : H25445880

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5251 BLS-indicator : NO Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-30

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR





MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYL143 Main/Alias : MAIN

Surname : JAIN
First Names : SANJAY KUMAR

Date of Birth : 1979-09-27 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: OR582

Cntr Travel doc: INDIA Date of movement: 2013-08-17

Travel doc. no : L1911943 Time of movement: 15:11

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number : ZJGJQQH Occupation code: UNKNOWN TRP expiry date : 2015-08-12

Updated by : H26044081

Transfer Number : 5241 Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT BLS-indicator : NO
Date updated : 2013-08-29

Travel doc.type: MACHINE-READABLE PASSPORT

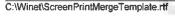
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HELP BACK MAIN

QUIT

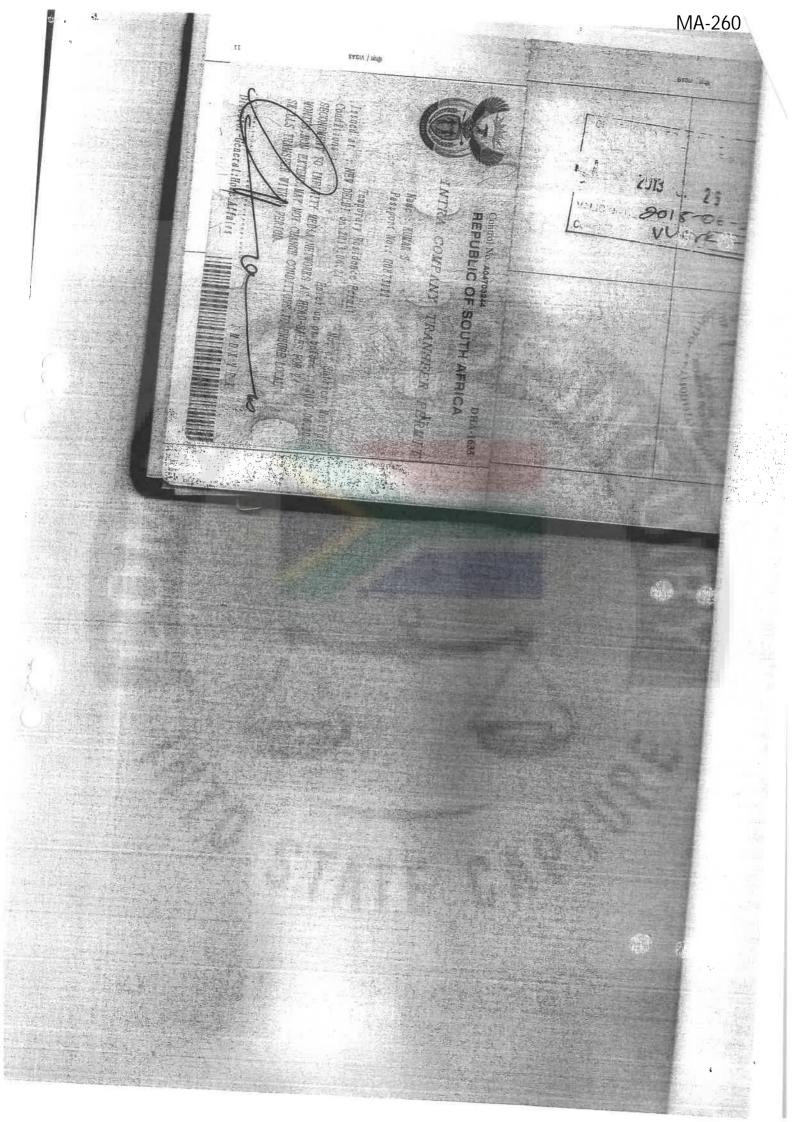
REPRT

AIMTR



Printed by Winet at 09:47 on Wednesday, 18 September 2013.





MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFX9SY9 Main/Alias : MAIN

Surname : SANJEEV KUMAR First Names : SANJEEV KUMAR

Date of Birth : 1973-10-05 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: KO760 Date of movement: 2013-07-26 Cntr Travel doc: INDIA

Time of movement: 10:16 Travel doc. no : G0873112

Cntr of Residen: INDIA

TRP number : JMDXVRX Travel purpose : WORK Occupation code: OTHER TRP expiry date : 2015-06-20

Updated by : H26044412

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5218 Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO
Date updated : 2013-07-29 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



# भारत गणराज्य REPUBLIC OF I



इसके ड्वास, भारत गणराज्य के राष्ट्रपति के तीम मा, उन सभी से जिनका इससे REQUIRE IN THE NAME C Have of Jight ha shift की की की OF HOLA ALL THOSE WHO ्र है कि वे शाक को बिया किसी रोक टोक के स्वतंत्र कर से आने-जाने हैं. और उसे हर तरह की ऐसी सहायता और पुरस्ता प्रचान कर जिसकी क्से आवश्यकता हो।

OF INDIA ALL THOSE WHE MAY CONCERN TO ALLOW BEARER TO PASS FRE WITHOUT LET OR HINDRA AND TO AFFORD HIM OF EVERY ASSISTANCE PROTECT YOF WHICH HE SHE MAY STAND IN NEED

EY ORDER OF THE PRESU OF THE REPUBLIC OF INE



Suren अधीक्षक / इंग्रहाक्ष संजीव पासराट क Regional Passp दिल्ली/ 🗀

विदेशों में रहने वाले घारतीय नागरिकों को सलाइ दी जाती है कि ये निकटतम पारतीय मिशन/ केन्द्र में अपना पंजीकरण करवाएं।

यह पासपोर्ट घारत सरकार की सम्पत्ति हैं। इस पासपोर्ट के बारे में किसी पासपोर्ट अधिकारी से इसके घारक को यदि कोई मूचना पिलती है जिसमें पासपोर्ट लौटाने की मांग भी शामिल है तो उसका नुरंत अनुपालन किया जाए।

यह पासपोर्ट डाक हाम किसी भी देश से बाहर न भेजा जाए। यह पासपोर्ट पारक या उसके हारा प्राधिकृत व्यक्ति के कब्बे में ही होना चाहिए। इसमें किसी भी प्रकार का फेरबदल या निकृति

पासपोर्ट गुम हो जाने, होरी हो डाने अबवा सप्ट हो जाने पर उसकी सूचना भारत में सबसे निकटतम पासपोर्ट अधिकरी को अबवा वदि पासपोर्ट भारक विदेश में है तो निकटतम प्रास्तीय विकास जातकार कार्यास्त्र के जातकार कार्यास्त्र कार्य कार्यास्त्र कार्यास्त्र कार्यास्त्र कार्यास्त्र कार्यास्त्र हुत्नीकर पासपार्ट बारी किया गएगा ।

INDIAN CITIZENS RESIDENT ABROAD ARE ADVISED TO REGISTER THEMSELVES AT THE NEAREST INDIAN MISSION/POST.

#### CAUTION

THIS PASSPORT IS THE PROPERTY OF THE GOVERNMENT OF INDIA. ANY COMMUNICATION RECEIVED BY THE HOLDER FROM A PASSPORT AUTHORITY REGARDING THIS PASSPORT, INCLUDING DEMAND FOR ITS SURBENDER SHOULD BE COMPLIED WITH

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RR\$351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYMW3B Main/Alias : ALIAS

Surname : ARORA First Names : MANISH

Date of Birth : 1982-11-21 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SA285

Date of movement: 2013-08-29 Cntr Travel doc: INDIA

Time of movement: 08:01 Travel doc. no : J0481291 Cntr of Residen: INDIA

Travel purpose : WORK

TRP number : JMHH377 TRP expiry date : 2015-08-25 Occupation code: OTHER

Updated by : H25445121

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5251 BLS-indicator : NO Date updated : 2013-08-30 Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 09:48 on Wednesday, 18 September 2013.

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### भारत गणराज्य REPUBLIC OF INDIA



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हासे द्वारा, धारत प्रणात्म के राष्ट्रपति के नाम पा, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि है धारक की बिना किसी रोग-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहस्यता और पुरक्षा प्रदान करें जिसम्बी वसे आवश्यकता हो।

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BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Main/Alias : MAIN

Surname : CHANDRA First Names : AMIT

Date of Birth : 1984-06-11

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Cntr Travel doc: INDIA Travel doc. no : J6924956

Cntr of Residen: INDIA Travel purpose : WORK Occupation code: OTHER

Updated by : H25446576

Traveller type : FOREIGNER ORDINARY TRAVELLER Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Direction of mvme: ARRIVAL Number: SA285

Sex

Date of movement : 2013-09-03

Time of movement: 07:39

TRP number : JMHHVT7 TRP expiry date : 2015-09-01

Transfer Number : 5266

BLS-indicator : NO Date updated : 2013-09-14

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR

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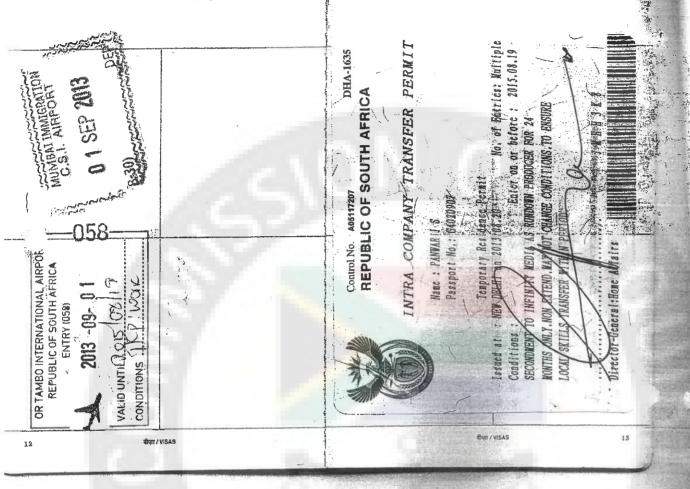


इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सब से जिनका इस बात से सरोकार हो, यह प्रार्थना एवं अपेक्षा की जाती है कि वे वाहक की बिना रोक-टोंक, आज़ादी से आने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो।

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF ENDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE, AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारत गणराज्य के राष्ट्रपति के आदेश से दिया गया BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA

जाला सदाना/Shashi Bala Sdhana अधीक्षक/Superintendent पासपोर्ट कार्यालय/Passport Office पाजियाबाद/Ghaziabad



LIB : REISLIVE

### **Screen print from Winet Terminal**

PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- ( Screen 1 of 2 )-----

Traveller no : BBBFYSSWL Main/Alias : MAIN

: PANWAR Surname

First Names : JABAR SINGH
Date of Birth : 1981-02-15

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\*

Mode of mvme : AIR Number: SA285

Cntr Travel doc: INDIA Date of movement: 2013-09-01

Travel doc. no : G4020907 Time of movement: 07:51 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

TRP number : JMHH3K8 Occupation code: OTHER TRP expiry date : 2015-08-19

Updated by : H26044421

Transfer Number : 5260 Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO Date updated : 2013-09-14 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---

HELP BACK MAIN REF QUIT REPRT AIMTR

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#### भारत गणराज्य REPUBLIC OF INDIA



इसके दुवारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो ।

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H8094263

राष्ट्रीयता / Nationality

रेशा / Sex

20/06/1979

जन्द्रितिया / Date of Birth

NOIAN

दिया गया नाम / Given Name(s)

ANIRBAN RANJAN

SARKER

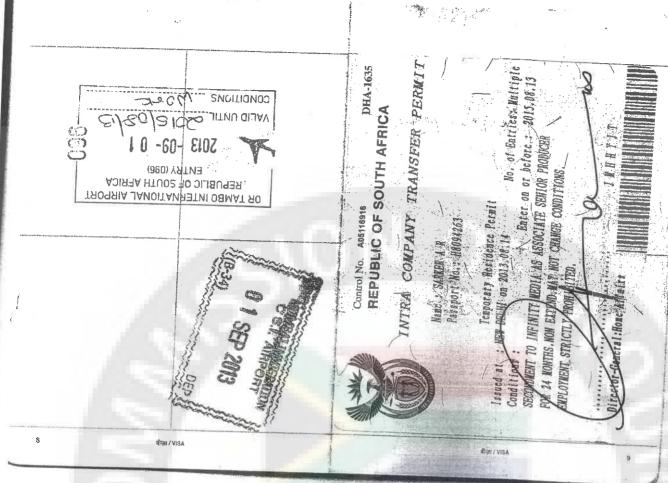
THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



राज खना/Raj Khanna अयोगक/Superintendent पासपार्व कार्याज्ञय/Passport Office गुरीक्याज्ञय/Ghaziabad

KOLKATA WB जन्म स्थान / Place of Birth जारी करने की तिथि / Date of Issue GHAZ LABAD जारी करने का veitन / Place of Issue 19/11/2009 18/11/2019 ाप्ति की रिवि / Date of Expiry



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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- (Screen 1 of 2 )-----

Traveller no : BBBFYSSXM

Main/Alias

Sex

: MALE

Surname : SARKER
First Names : ANIRBAN RANJAN
Date of Birth : 1979-06-20

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Direction of myme: ARRIVAL

Mode of mvme : AIR Number: SA285

Cntr Travel doc: INDIA Travel doc. no : H8094263

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY Occupation code: OTHER

Updated by : H26043921

Traveller type : FOREIGNER ORDINARY TRAVELLER Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

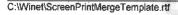
Date of movement : 2013-09-01 Time of movement: 07:45

TRP number TRP expiry date : 2015-08-13

Transfer Number : 5260 BLS-indicator : NO

Date updated : 2013-09-14

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आर्थ अवस्थि REPUBLE



इसके दुवास, भारत सम्मन्त्र के राष्ट्रपति के गम पर, उन नकी है जिनका इसके संबंध को, अनुरोध एवं अप्रेक्ष की जाती है कि वे थाना को विना किसी सेक रोक के एकतंत्र रूप में आने-जाने हैं, और असे हर तरह की ऐसी सहायता और सम्भा प्रसार को जिसकी उसे आवण्यक्ता हो।



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REPUBLIC OF SOUTH AFRICA

INTRA COMPANY TRANSFER PERMIT

Name : SINGH S

Passport No.: K8873097

Temporary Residence Permit

Issued at : NEW DELW on 2013.08.14

No. of Entries: Multiple

Conditions:

SECONDMENT TO INFINITY MEDIA AS HEAD CAMERANAN FOR 24 MONTHS

NOW EXTEND: MAY NOT CHANGE CONDITIONS. TO ENSURE LOCAL

MILLS TRANSFER WITHIN PROJOD.

Director-General: Hone A fairs

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 LIB : REISLIVE -----( Screen 1 of 2 )-----

Traveller no : BBBC5DCY4

Main/Alias : MAIN

Surname : SINGH First Names : SURENDRA Date of Birth : 1967-11-15

Sex Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Cntr Travel doc: INDIA

Travel doc. no : K8873097 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

Occupation code: UNKNOWN Updated by : H26044081

Traveller type : FOREIGNER ORDINARY TRAVELLER

Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Date of movement: 2013-08-17

Time of movement: 15:10

Number: QR582

TRP number : ZJGJOJL TRP expiry date : 2015-08-12

Transfer Number : 5241 BLS-indicator
Date updated

: 2013-08-29

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जारी करने की तिथि./Date of 28/07/2011

27/07/2021

की तिथि / Date of

जारी कारने का स्थान / Place of Issue KOZHIKODE

#### भारत गणराज्य REPUBLIC OF INDIA



इसके द्वारा, शास्त्र गणराज्य के राष्ट्रपति के नाम पर, उन संभी से जिनका इस्से संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को विना किसी रोहर-

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TOP GO

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जन्मतिथ / Date of /05/1972

WITH / Place of Birth NACN

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THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SPE MAY STAND IN NEED

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA

2 - 21

गलंबी / V. MALATI-Y जहांयक / ASSISTANT पारपोर्ट कार्यालय / PASSPORT OFFICE कोषिककोड / KOZHIKODE

विदेशों में रहने बाते 'सरतीय नर्गरिकों को सलाह दी जाती है कि वे शिवड्याम भारतीय मिशन/ कैन्द्र में अपना पंजीहरण करवाएं।

चेताधनी यह पासपोर्ट शास्त संस्कृत की सम्पत्ति है। इस पासपोर्ट के बारे में किसी पासपोर्ट अधिकारी रो इसके बारक को खंदि कोई सूजना मिलती है। जिसमें पासपोर्ट लौदाने की माम भी शायिल है े हो। उसका तुरंत अनुपालन किया जाए।

यह चन्हचोटें डाक द्वारा किसी थी देश से बाहर न भेजा जाए। यह पाएलोर्ट क्षारक या उसमें द्वारा प्राशिद्वत व्यक्ति के कड़ते में ही हीना चाहिए। इसमें किसी भी प्रदार का अखदल या विकृति नहीं की कानी चाहिए।

पासपीट गुप हो जाने, चौरी हो जाने अधना तथ ही जोने पर उसकी सूचवा भारत में सबसे िस्टातम् पालपोर्द्धकारिकारी को अवसा पदि पालपीर्द आरक विदेश में है तो विकटतम भारतीय विशन/दोन्त्र और स्थानीय पुलिस को तत्काल दी जानी चाहिए। विस्तृत पूछताछ के बाद ही हुल्लीसंड पासपीर्ट कारी किया जाएगा ।

INDIAN CITIZENS RESIDENT ABROAD ARE ADVISED TO REGISTER THEMSELVES AT THE NEAREST INDIAN MISSIOMPOST.

CAUTION,

THIS PASSPORT IS THE PROPERTY OF THE GOVERNMENT OF

INDIA. ANY COMMUNICATION RECEIVED, BY THE BOLDER FROM A PASSFORT AUTHORITY, REGARDING PASSFORT, INCLUDING

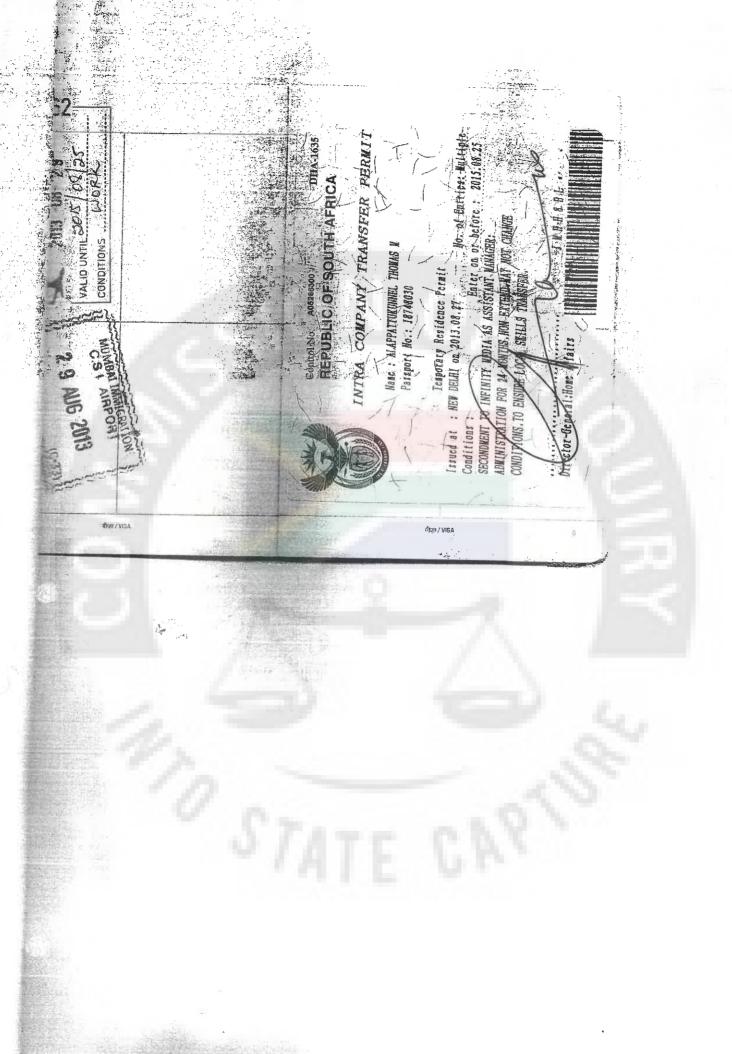
PASSFORT AUTHORITY REGARDING THIS PASSFORT, INCLUDING DEMAND FOR ITS SURRENDER SHOULD BE COMPLIED WITH IMPROVATELY.

THIS FASSPORT SHOULD NOT BE SENT OUT OF ANY COUNTRY BY POST THIS SHOULD BE IN THE CUSTODY EXPLIES OF THE HOLDER OR OF A PERSON AUTHORISED BY THE HOLDER IT MUST NOT BE ALTERED OR MUTILATED IN ANY WAY.

LOSS, THEFT OR DESTRUCTION OF THIS PASSFORT SHOULD BE IMMEDIATELY REFORTED TO THE MERKET PASSFORT AUTHORITY

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYMW59

Main/Alias : MAIN

Surname : ALAPPATTUKUNNEL THOMAS First Names : MANOJ

Date of Birth : 1972-05-30 Sex Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SA287 Cntr Travel doc: INDIA

Date of movement: 2013-08-29 Travel doc. no : J8748030

Time of movement: 08:05 Cntr of Residen: INDIA Travel purpose : WORK

TRP number : JMHH8BL Occupation code: OTHER TRP expiry date : 2015-08-25 Updated by : H25850776

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5251 Type of mvme : NORMAL MOVEMENT

BLS-indicator : NO Date updated : 2013-08-30 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT

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Printed by Winet at 09:54 on Wednesday, 18 September 2013.



आरत जाणाराज्य REPUBLIC OF INDIA

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- (Screen 1 of 2)------

Main/Alias

: MAIN

: VROULIK

Traveller no : BBBFXZ82C

Surname : LACHUNGPA
First Names : KALDEN ONGMU
Date of Birth : 1983-06-12

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Number: KQ760

Sex

Cntr Travel doc: INDIA

Travel doc. no : G9690585 Cntr of Residen: INDIA

Travel purpose : WORK Occupation code: OTHER

Mode of mvme : AIR

Updated by : H25446649 Traveller type : FOREIGNER ORDINARY TRAVELLER

Type of myme : NORMAL MOVEMENT Travel doc.type: MACHINE-READABLE PASSPORT

Date of movement: 2013-07-01

Direction of myme: ARRIVAL

Time of movement: 10:45

TRP number : JMDXVQ7 TRP expiry date : 2015-06-20

Transfer Number : 5196

BLS-indicator : NO Date updated : 2013-07-03

Enter-PF1---PF2---PF3---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT AIMTR





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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFXQCHX

Surname : KUMAR
First Names : UDAYA
Date of Birth : 1969-05-31

Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Cntr Travel doc: INDIA

Travel doc. no: G0872089 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

Occupation code: OTHER Updated by : H25899422

Traveller type : FOREIGNER ORDINARY TRAVELLER

Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Main/Alias

Sex

: MAIN

: MALE

Direction of mvme: ARRIVAL

Number: QR582

Date of movement: 2013-06-03

Time of movement: 14:54

TRP number : GQDZRNX

TRP expiry date : 2015-04-21

Transfer Number : 5170 BLS-indicator : NO

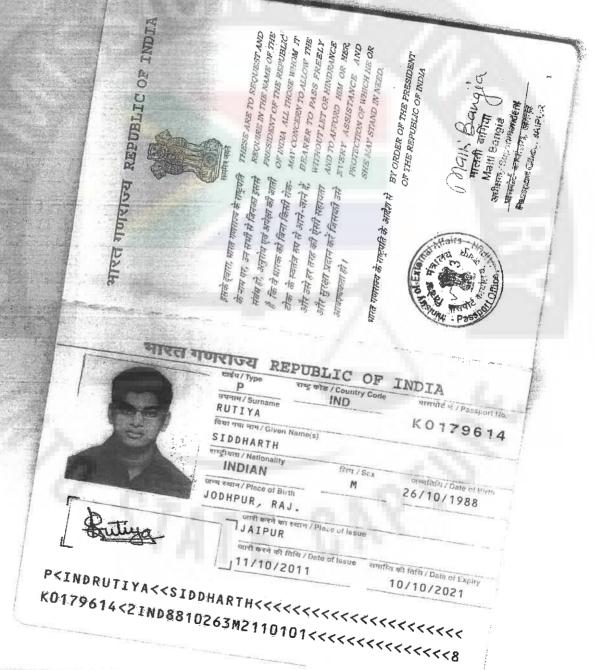
Date updated : 2013-06-05

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFWOZ6L Main/Alias : MAIN

Surname : RUTIYA
First Names : SIDDHARTH
Date of Birth : 1988-10-26

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of mvme : AIR Number: VS601

Cntr Travel doc: INDIA Date of movement: 2013-03-13

Travel doc. no: K0179614 Time of movement: 10:21

Cntr of Residen: INDIA

Travel purpose : WORK TRP number Occupation code: OTHER TRP expiry date : 2015-02-27

Updated by : H25446193

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5095 Type of myme : NORMAL MOVEMENT

BLS-indicator : NO
Date updated : 2013-03-16 Travel doc.type: MACHINE-READABLE PASSPORT

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GEORGE Ran van van / Gilven Name(s)

JAYOSH

THEY Place of Birth

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MO3/10/1977

KERALA

O5/10/2011

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# भारत गणराज्य REPUBLIC OF INDIA



सत्यमेव ज्ञय

इसके द्यारा, भारत गणराज्य के राष्ट्रपति के नाम पर, इन सभी से जिनका इससे संबंध हो, अनुरोम एवं अपेक्षा की जाती है कि से थारक को बिना किसी रोक-टोक के स्वतंत्र हम से आने जाने हैं, और उसे हर तरह की ऐसी सहायदा और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो। THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

ात गणराज्य के राष्ट्रपति के आंद्रेण से अध्य ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



KSHAMA SARIN MARINE का अधिकारी SERPORT CRIMING Officer मंत्रीय पानपाट कार्यालय Regional Passport Office



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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFW84C6 Main/Alias : MAIN

Surname : GEORGE First Names : JAYOSH

Date of Birth : 1977-10-03

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of mvme : AIR Number: EK765

Cntr Travel doc: INDIA Date of movement : 2013-04-23

Travel doc. no : K0131102 Time of movement: 21:16 Cntr of Residen: INDIA

Travel purpose : WORK

TRP number : GQDZRH6 Occupation code: OTHER TRP expiry date : 2015-04-21 Updated by : H25446851

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5137 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-04-25

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#### भारत गणराज्य REPUBLIC OF INDIA



के द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता

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व गणराज्य के राष्ट्रपति के आदेश से

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



क्षेत्रीय पासपीर्ट अधिकारी Regional Passport Officer कोचिन Cochin

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFW84DC

Main/Alias

Surname : KANJIRATHINGAL

First Names : ROGER JOSEPH
Date of Birth : 1988-12-19

Sex Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: EK765 Cntr Travel doc: INDIA

Date of movement: 2013-04-23 Travel doc. no : H0156053 Time of movement: 21:17

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : GQDZRGQ Occupation code: OTHER TRP expiry date : 2015-04-21

Updated by : H17981603

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5137 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-04-25

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PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED. के साम पर, उस सभी से जिनका उससे संबंध हो, असुरोध एवं अपेक्षा की जाती दीक के स्वतंत्र कर में आने. जाने हैं, है कि ने गाक को किया कियो होता. और सुरक्षा प्रदान करें जिसकी उसे और डमें हर तरह की ऐसी सहायता

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA भारत गणराज्य के राष्ट्रपति के आदेश से

महा० पारापोर्ट अभिन्मरो/Asstt. Peesnan Officer वीना शर्मा/Veena Sharma



REPUBLIC OF नारत गणराज्य INDIA



спіч/Туре राष्ट्र कोड / Country Code पासमोर्ट नं / Passport No. P admin/Surname IND J8152042 GUPTA विवा गया नाम / Given Name(s) SUMIT

virginen / Nationality INDIAN

fein / Sex

जन्मतिथि / Date of Birth 20/10/1988

or-s rent/Place of Birth

AGRA UP

खारी करने का स्थान / Place of Issue

कारी करने की सिक्षि / Date of Issue 04/07/2011

समाध्य की लिखि / Date of Expiry 03/07/2021

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18

Traveller no : BBBFYLP2J Main/Alias : MAIN

Surname : GUPTA First Names : SIMIT

Date of Birth : 1988-10-20 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SW723

Cntr Travel doc: INDIA Date of movement: 2013-08-21
Travel doc. no: J8152042 Time of movement: 11:15

Travel doc. no : J8152042 Cntr of Residen: INDIA

Type of nvme : NORMAL MOVEMENT

Travel purpose : WORK
Occupation code: OTHER

Occupation code: OTHER TRP expiry date : 2015-08-19
Updated by : H25445146
Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5244

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-29

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12--HELP BACK MAIN REF QUIT REPRT AIMTR

: ZJMH3T7

TRP number

BLS-indicator : NO

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भारत गणराज्य REPUBLIC OF INDIA



Build good, were mercial in regular Theise Are to require the के नाप पर, उन सभी से विस्तवस्थाने है कि में भारक को किया किसी रोक सोक के स्वारंत्र रूप से अपने कार्य हैं। और सो इर तरह की ऐसी सहायना और सुरक्षा घडान को जिसकी अहे अस्तार व्यक्ति ।

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धारत गणास्त्र के समूह पति के आहेरए हैं

BY ORDER OF THE FRESLOWY OF THE PERITED OF INDIA



4766413

Gumohan Singh ache / Superintendent arsto oreale entities Regional Passport Office

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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFX15T5

Surname : SINGH First Names : RAHUL

Date of Birth : 1979-08-21

Port of Entry : JOHANNESBURG INT. AIRPORT

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR

Cntr Travel doc: INDIA Travel doc. no : J4766413

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY Occupation code: OTHER

Updated by : H25445332

Traveller type : FOREIGNER ORDINARY TRAVELLER Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Main/Alias

: MAIN

: MALE

Sex Direction of mvme: ARRIVAL

Number: BP207

Date of movement: 2013-07-03

Time of movement: 10:24

TRP number : ZGF30ZD

TRP expiry date : 2015-06-20

Transfer Number : 5198 BLS-indicator : NO

Date updated : 2013-07-05

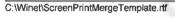
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---

HELP BACK MAIN

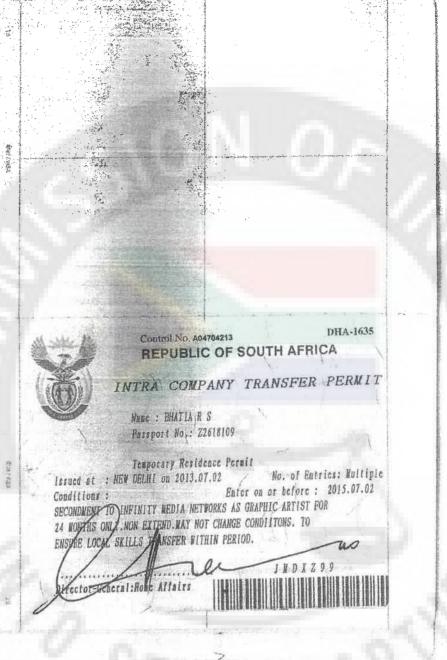
QUIT

REPRT

AIMTR



Z2618109 BHATIA Harrist die (Gren Henry) RAMANDEEP SINGH 137 head Sirin HUIAN 987 west word brick or bless NEW DELHY, DECHI and we describe a Place of as DELHI with the rest of the 20/06/2013 19/06/2023 2618109<61ND8706249M2306197<<<<<<<<<<



MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFX22NF Main/Alias

Surname : BHATIA First Names : RAMANDEEP SINGH

Date of Birth : 1987-06-24 Port of Entry : JOHANNESBURG INT. AIRPORT
Capture point : JOHANNESBURG INT. AIRPORT
Mode of mvme : AIR Sex : MALE Direction of mvme: ARRIVAL

Number: KQ760

Cntr Travel doc: INDIA Date of movement: 2013-07-07

Travel doc. no : 22618109 Time of movement: 10:33

Cntr of Residen: INDIA

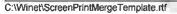
Travel purpose : WORK TRP number : JMDXZ99 Occupation code: OTHER TRP expiry date : 2015-07-02

Updated by : H25446215

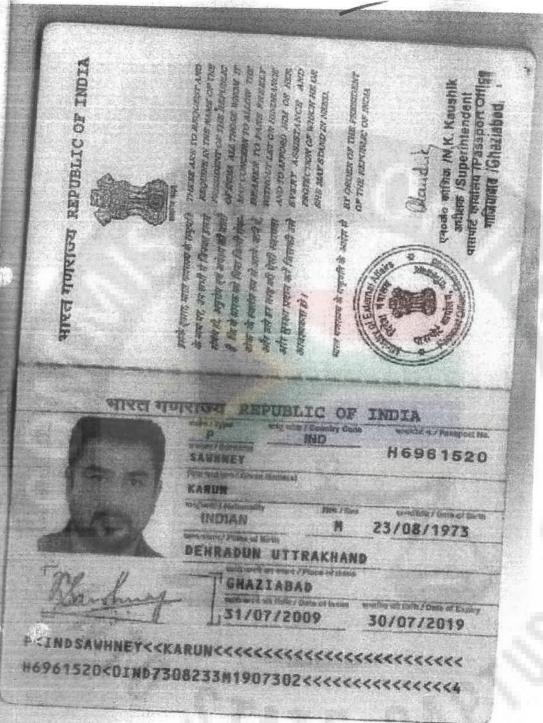
Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5201 BLS-indicator : NO Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-07-09

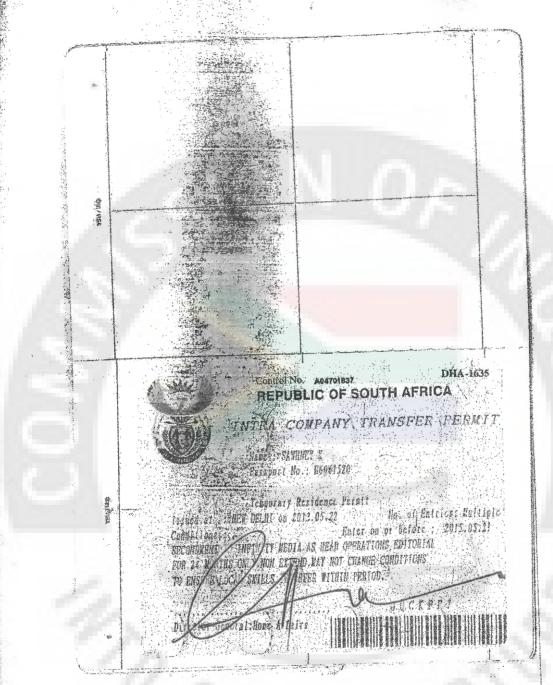
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 09:56 on Wednesday, 18 September 2013.



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STATE CAY

MAP: RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB: REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18

Traveller no : BBBFXQCH7 Main/Alias : MAIN

Surname : SAWHNEY
First Names : KARUN

Date of Birth : 1973-08-23 Sex : MALE
Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: QR582
Cntr Travel doc: INDIA Date of movement : 2013-06-03

Travel doc. no: H6961520 Time of movement: 14:54

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : GQCKFF7
Occupation code: OTHER TRP expiry date : 2015-05-21

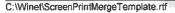
Updated by : H25506641

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5170

Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-06-05

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12--HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 09:57 on Wednesday, 18 September 2013.



Sharehan Chardran



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Junghan

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----(Screen 1 of 2)----------

Traveller no : BBBFXZ82N Main/Alias : MAIN

Surname : CHOWDHUTY : SHOWBHIK First Names

Date of Birth : 1983-01-27 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Number: KO760 Mode of myme : AIR

Date of movement: 2013-07-01 Cntr Travel doc: INDIA

Time of movement: 10:47 Travel doc. no : H4491190

Cntr of Residen: INDIA

TRP number : JMDXNZN Travel purpose : WORK TRP expiry date : 2015-06-20 Occupation code: OTHER

Updated by : H25446649

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5196 BLS-indicator : NO Date updated : 2013-07-03 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---REPRT AIMTR

HELP BACK MAIN REF QUIT





गात गणताव्य के राष्ट्रगति के आदेश के P BY ORDER OF THE PRESIDENT REPUBLIC OF INDIA New Delhi egione! हार बात से सरीकार हो यह प्राक्त गाजादी से आने-जाने हैं, और पिसकी उसे आक्ष्यवस्ता हो।

भारत गुणराज्य १.६५०३२२२ वर १.५०४३



P /Type

englia unis /Country Code

wante # Frausport to

G8594551

UMESH KUMAR

anglicen /Nationality

film /Sex

05/10/1974

DELHI

नारी करने का स्थान /Place of Issua DELHI

30/05/2008 Testing The Property of State (Date of Expiry 29/05/2018)

P<INDVOHRA<<UMESH<KUMAR<<<<<<<<< G8594551<91ND7410057M1805291<<<<<<<<<<<<<



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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFXZ82M Main/Alias

Surname : VOHRA First Names : UMESH : UMESH KUMAR

Date of Birth : 1974-10-05 Sex Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Number: KQ760 Mode of mvme : AIR

Cntr Travel doc: INDIA Date of movement: 2013-07-01

Travel doc. no : G8594551 Time of movement: 10:48

Cntr of Residen: INDIA

TRP number Travel purpose : WORK Occupation code: OTHER TRP expiry date : 2015-06-20

Updated by : H22472517

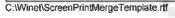
Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5196 Type of myme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-07-03

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---QUIT

HELP BACK MAIN

AIMTR



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MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- (Screen 1 of 2)------

Traveller no : BBBDV885P Main/Alias : MAIN

Surname : CHATTERJEE First Names : SHANTANU

Date of Birth : 1967-10-01 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SA75

Cntr Travel doc: INDIA Date of movement: 2013-07-16

Travel doc. no : G7981016 Time of movement: 16:23 Cntr of Residen: INDIA

Travel purpose : WORK

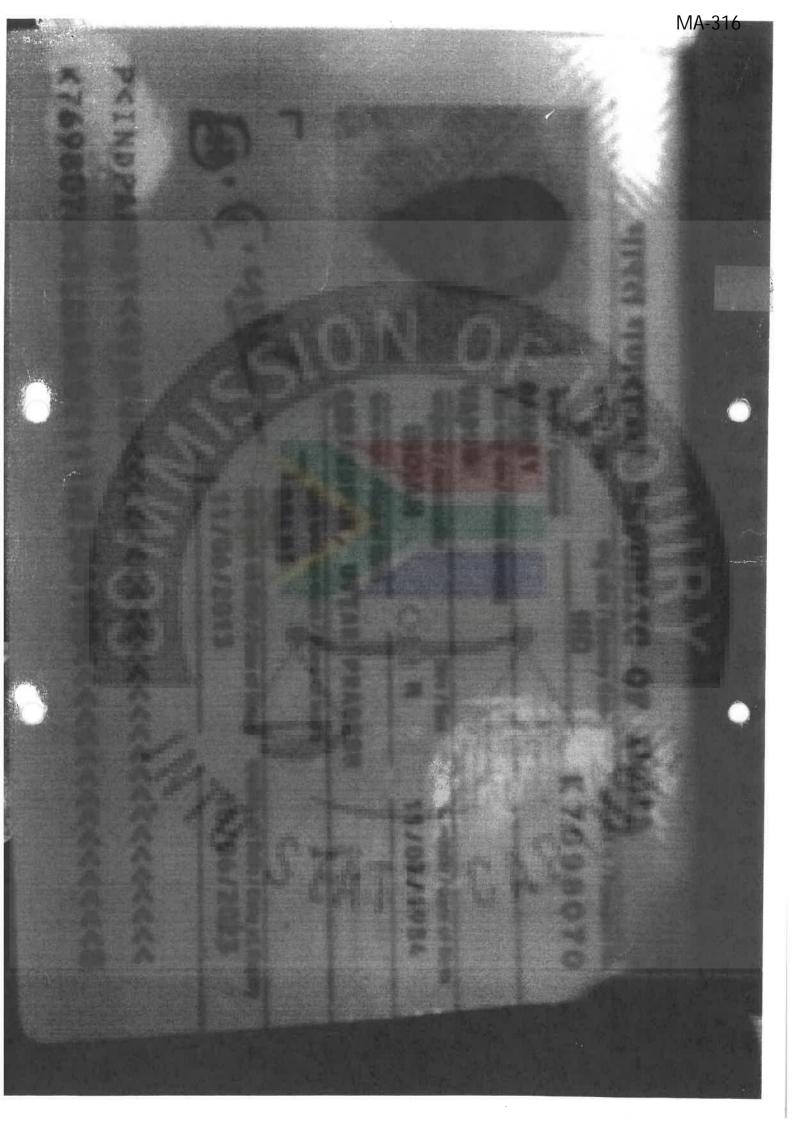
TRP number : ZGXS8W9 Occupation code: OTHER TRP expiry date : 2015-06-20

Updated by : H25899210

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5209 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO
Date updated : 2013-07-19

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF TIUQ REPRT AIMTR





Control No. 404704214

DHA-1635

REPUBLIC OF SOUTH AFRICA

INTRA COMPANY TRANSFER PERMIT

Hane : PANDEY V Passport No.: E7698070

Temporary Residence Permit
Issued at : NEW DELHI on 2013,07.02

No. of Entries: Multiple

Conditions :

Enter on or before : 2015.07.02

SECONDUCHT 20 INFINITY NEDIA NETWORKS AS PRODUCER FOR 24
HONTHS, NON EXTEND MAY NOT CHANGE CONDITIONS. TO ENSURE
LOCAL SKIELS TRANSFER WITHIN PERIOD

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T N D X T L 9

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFX22M5 Main/Alias : MAIN

Surname : PANDEY First Names : VARUN

Date of Birth : 1984-07-11 Sex Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: KQ760

Cntr Travel doc: INDIA Date of movement: 2013-07-07

Travel doc. no : 7698070 Time of movement: 10:32

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : JMDXTL9 TRP expiry date : 2015-07-02 Occupation code: OTHER

Updated by : H26043831

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5201 BLS-indicator : NO Date updated : 2013-07-09 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF5---PF5---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT AIMTR

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Printed by Winet at 09:59 on Wednesday, 18 September 2013.

भारत गणराज्य REPUBLIC OF INDIA

MAY CONCERN TO ALLOW THE BEARERY PECULIES IN THE NAME OF THE PRESUBLIC II WOMIN SISCHEL THY HIGHT SO THESE ARE TO REQUEST AND

EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR AND TO ASTORD HIM OR HER. WITHOUT LET OR HINDRANGE SHE MAY STAND IN NEED. अरेन सुरक्षा प्रदान करें जिसकी उसे टोम से स्थाप कर में आने- माने दें, अरि उसे हर तरह की ऐसी सहायता इसके दुवारा, धारत मधाराज्य के राष्ट्रपति त्वंध हो. अनुरोध एवं अपेशा की जाती कि वे शास्त्र को विना किसी सेवः-के नाम पर, उन सभी से जिनका इसमें

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INDIA भारत गणराज्य REPUBLIC OF

P Surname

BY OKIDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA

भारत गणनान्य के गाव्यति के आहेश स

write a / Passport No. K9491213



SUNDARAM शिक्षा गमा नाम / Given Namo(s) RAJESH

engraen / Nationality INDIAN

ures verral Pince of Birth DELHI, DELHI

medical Dute of Buth 27/11/1972



Grid करने का क्यान / Pince of lanue DELHI

surel करने जो सिर्धित / Chate of issue 18/01/2013

शासीय की शिवि / Date of Expry 17/01/2023

P<INDSUNDARAM<<RAJESH<<<<<<< K9491213<51ND7211276M2301170<<<<<<<<<<





Control No. A04701840 DI REPUBLIC OF SOUTH AFRICA DHA-1635

INTRA COMPANY TRANSFER PERMIT

Name: SUNDARAN R Pasaport No.: EDA91211

Temporary Residence Permit - Issued at a MEW DELLIF on 2011,05,22

No. of Entries: Nottiple

Entrino at before: 2015.05.20
FY MEDIA AS EDITOR FOR 24 MONTHS NOW
SE COMPITIONS TO ENSURE LOCAL SKILLS

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## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFXQCHQ Main/Alias : MAIN

Surname : SUNDARAM First Names : RAJESH First Names : RAJESH
Date of Birth : 1972-11-27

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: QR582

Cntr Travel doc: INDIA Date of movement: 2013-06-03

Travel doc. no : K9491213 Time of movement: 14:53

Cntr of Residen: INDIA

Travel purpose : WORK TRP number : JMDX4NJ TRP expiry date : 2015-05-20 Occupation code: OTHER

Updated by : H26043831

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5170 BLS-indicator : NO Type of myme : NORMAL MOVEMENT

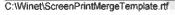
Date updated : 2013-06-05 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF9---PF9---PF10--PF11--PF12---REF QUIT

HELP BACK MAIN

REPRT

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Printed by Winet at 10:00 on Wednesday, 18 September 2013.

# **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFXQCHQ Main/Alias : MAIN

Surname : SUNDARAM First Names : RAJESH

Date of Birth : 1972-11-27

Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: DEPARTURE

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: SA284

Cntr Travel doc: INDIA Date of movement: 2013-09-02 Travel doc. no : K9491213 Time of movement: 07:43

TRP number

TRP expiry date :

: JMDX4NJ

Cntr of Residen: Travel purpose :

Occupation code:

Updated by : H25444981

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5263 Type of myme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-09-14

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT REPRT



Printed by Winet at 09:59 on Wednesday, 18 September 2013.

#### भारत गणराज्य REPUBLIC OF INDIA



इसके दुवारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो ।

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW . THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED:

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



अविनाश महा ननः / Avinash Mahajan अधीतक / Sependendent पासपोर्ट कार तय / Pagaport Office गाजिपानार / Ghazlabad¹

PATROLALACANANDAPRAKASHAAAAAAAAAAAAAAAAAAAAAAAAA

जारी करने की किंबि / Date of Issue 0.9/12/2010

समाप्ति की तिथि / Date of Expiry

08/12/2020

GHAZIABAD

ANAND PRAKASH warm / Place of Birth आरी करने का स्थान / Place of issue 09/03/1968 जन्मतिथि / Date of Birth

दिया गया नाम / Given Name(s)

INDIA J6036508

HICH INCIDA

REPUBLIC

্ মূ

राष्ट्र कोड / Country Code



STATE GAR





# DEPARTMENT OF HOME AFFAIRS WAIVER DEPARTMENT

DATE: 3/9/2013

TO:

WHOM IT MAY CONCERN

RE:

**REQUEST FOR A WAIVER** 

Dear Sir/ Madam

Infinity Media would like to request a waiver for ANAND PRAKASH LAL, he has signed a contract with the company and this is the reason why we are requesting a waiver. He is a very hard worker and has been a good asset to the company thus far.

NAME:

ANAND PRAKASH LAL

**PASSPORT NUMBER:** 

J6036508

DATE OF BIRTH:

09-03-1968

Infinity Media writes this letter to request you to please waive the following requirements for a work permit:

- Certification by Department of Labour
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- Proof of Qualifications Evaluation

Attached herewith please find motivational letters for the above requests. We trust this letter will receive your required time and response.

**Kind Regards** 

Authorized Signatory

s Marine I a amen I M Danier I W Corner I & Goal . .



# भारत गणराज्य REPUBLIC OF INDIA



Malit

वारी अपने का स्थान / Place of Issue

900 कर्प की लिक्ष / Date of Issue 07/06/2012

06/06/2022



OR TAMED INTERNATIONAL AIRPORT REPUBLIC OF SOUTH AFRICA SENTRY(ZII)



VACID UNTIL FACES ( 69-(2 CONDITIONS MISTER PROPERTY



Control No. A05117212

DHA-1635

REPUBLIC OF SOUTH AFRICA

VISITORS VISA

Nanc : NOHIT N

Passport No.: K3349053

Authority to proceed to the Republic to report to be imagization officer at a port of entry has been granted by the Armister of Hone Attaits

Issued at : NEW DELHI on 2013.08.20 No. of Entries: Multiple

Conditions: Entry on dividerate 2013.11.19

ADMITTED FOR BUSINESS MEETINGS FOR 30 DAYS ONLY

JUST HOLD ONWARD RETURN TICKET. STUDY / EMPLOYMENT PROHIBITED

## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )------

Traveller no : BBBFYPKCK

Main/Alias : MAIN

Surname : LAL First Names : ANAND PRAKASH

Date of Birth : 1968-03-09 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: AF0990

Cntr Travel doc: INDIA Date of movement: 2013-08-16

Travel doc. no : J6036508 Time of movement: 11:20 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number : JMHCKJ3 Occupation code: OTHER TRP expiry date : 2013-09-15

Updated by : H26044994

Transfer Number : 5236 Traveller type : FOREIGNER ORDINARY TRAVELLER BLS-indicator : NO Date updated : 2013-09-02 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN REF REPRT



# REPARTMENT OF HOME AFFAIRS

DATE: 3/9/2013

WHOM IT MAY CONCERN REQUEST FOR A WAIVER

Dear Sir/ Madam

Media would like to request a waiver for MOHIT, he has signed a contract with the pany and this is the reason why we are requesting a waiver. He is a very hard worker and been a good asset to the company thus far.

MAME:

E

MOHIT

SSPORT NUMBER:

K3349053

ATE OF BIRTH:

17-04-1987

monity Media writes this letter to request you to please waive the following requirements for work permit:

- Certification by Department of Labour
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- Proof of Qualifications Evaluation

Littached herewith please find motivational letters for the above requests. We trust this letter will receive your required time and response.

and Regards

thorized Signatory

Media Networks (Pty) Ltd.

Seyal / A Gupta / N Howa / V Gupta / A Goel

U1, 52, Lechwe Street, Corporate Park South, Midrand, Old Pretoria Main Road, Midrand 1685

Tel.: +27 11 542 1222 Fax: 086 733 7000 email: info@ann7.com web: www.ann7.com

PO Box 5728, Halfway House, Midrand, 1685

# **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYLMZM Main/Alias : MAIN

: V WW V Surname First Names : MOHIT

Date of Birth : 1987-04-17 Sex Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Mode of mvme Number: KQ760

Cntr Travel doc: INDIA Date of movement: 2013-08-21 Travel doc. no : K3349053 Time of movement: 11:17 Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY

TRP number : GQCJHC8 Occupation code: OTHER TRP expiry date : 2013-09-20 Updated by : H26212595

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5244 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-29

Enter-PF1---PF3---PF3---PF5---PF5---PF5---PF9---PF10--PF11--PF12---HELP BACK MAIN REF QUIT AIMTR

FOR PASSPORT OF FICER मन पासपोर्ट आधिकाः



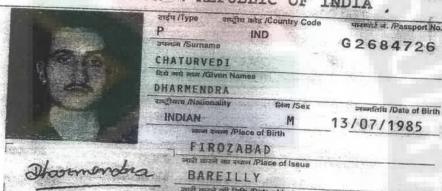
इसके दुरात, भारत गणराज्य के राष्ट्रपति के गम पर, जन सब हे जिनका भाजादी से आने-व्याहे हैं, और उसे इस सरक की पत्ती है कि वे वाहक को बिना रोक-टोक, भाजादी से आने-व्याहे हैं, और उसे हर तरह की ऐसी सहारता और सुरक्षा घटान करें

PHESTDENT OF THE REPUBLIC OF TRUE ALL THOSE WHOM THE NAME OF THE CONCERN TO THE REPUBLIC OF TRUE ALL THOSE WHOM IT MAY HINDRANGE, AND TO AFFORD HIM OR HER. EVERY ASSISTANCE AND FOAFFORD HIM OR HER. EVERY ASSISTANCE AND FOAFFORD HIM OR HER. EVERY ASSISTANCE AND TO AFFORD HIM OR HER. EVERY ASSISTANCE AND TO AFFORD HIM OR HER. EVERY ASSISTANCE AND THE OR SHE MAY STAND IN NEED.

भारत गणराज्य के राष्ट्रपति के आदेश से दिया गया BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



भारत गणराज्य REPUBLIC OF INDIA



गानी करने भी लिथि /Date of Issue समाप्ति की लिथि /Date of Expiry

13/06/2007

12/06/2017

P<INDCHATURVEDI<<DHARMENDRA<<<<<<<< G2684726<1IND8507136M1706125<<<<<<<<<<



OR TAMBO INTERNATIONAL AIRPORT
REPUBLIC OF SOUTH AFRICA
ENTRY (068)

<u>... 2013 -08--2-2</u>



Control No. A05117426
REPUBLIC OF SOUTH AFRICA

VISITORS VISA

Name : CHATURVEDI D Passport Ho. G2684726

Authority to proceed to the Republic to report to an imagestation officer at a port of carry has been granted by the Minister of Hone Affairs issued at MEV DELHI on 2013.08.21

No. of Entries: Welltiple Conditions

ADMITTED FOR BUSINESS REETINGS FOR 30 DAYS ONLY

MUST HOLD ONT A DEFENT OF PROPERTY PROPER Enter on or before : 2013, 11, 20

JARBOTB





#### **DEPARTMENT OF HOME AFFAIRS WAIVER DEPARTMENT**

DATE: 3/9/2013

TO:

WHOM IT MAY CONCERN

RE:

REQUEST FOR A WAIVER

Dear Sir/ Madam

Infinity Media would like to request a waiver for DHARMENDRA CHATURVEDI, he has signed a contract with the company and this is the reason why we are requesting a waiver. He is a very hard worker and has been a good asset to the company thus far.

NAME:

DHARMENDRA CHATURVEDI

PASSPORT NUMBER:

G2684726

DATE OF BIRTH:

13-07-1985

Infinity Media writes this letter to request you to please waive the following requirements for a work permit:

- Certification by Department of Labour
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- **Proof of Qualifications Evaluation**

Attached herewith please find motivational letters for the above requests We trust this letter will receive your required time and response

Kind Regards

Authorized Signatory

## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYM7MS Main/Alias : MAIN

Surname : CHATURVEDI First Names : DHARMENDRA

Date of Birth : 1985-07-13 Sex Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

: AIR Number: EK761 Mode of mvme

Cntr Travel doc: INDIA Date of movement: 2013-08-22

Travel doc. no : G2684726 Time of movement: 11:34

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number : ZJNJT3T Occupation code: UNKNOWN TRP expiry date : 2013-09-21

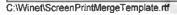
Updated by : H26044081

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5245 BLS-indicator : NO Date updated : 2013-08-31 Type of mvme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF9---PF9---PF10---PF11--PF12---REPRT AIMTR

HELP BACK MAIN REF QUIT



Printed by Winet at 10:00 on Wednesday, 18 September 2013.





Figure 6 pulyior byle 2217 TO REGER YE. STEEL TO STREET STEEL STREET STEEL STREET STREE

THESE ARE TO REQUEST AND REQUIRED TO THE SERVICE OF THE TRANSPORT OF THE T

कर के त्रीप्रकार के स्थाताण काता, एतह कंसड़ कर के की है तिसर कि सबसेंट कुण सनेसर कुम (क सन्तिस से ब्राह्म सबसें कर कराहात सिन्दे कि ब्रास्त रहे सिंद्र निस्त निस्त सिन्दास । वि स्थायनमार किट किसवी



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P<IND<<NITESH<KUMAR<<<<<<< 62483665<0IND7912263M1706055<<<<<<<

ADMIT TRACTION BUS WESS WEST LIKES FOR 30 DAYS-ONLY

THE HOLD COMPONED IN TICKET STOOT OF ENDLOYMENT PROHIBITED

at a port of centry has been granted by the Hintster of Hone Affairs Issued at .: ABW DELHI on 2011, 08, 21 No. of Entries: Multiple Authority to proceed to the Republic to report to an immigration officer ... Pasaport No :: 02483665 Mano : KURAF-N

VISITORS VISA

REPUBLIC OF SOUTH AFRICA

OR TAMBO INTERNATIONAL AIRBOR REFUGLIC OF SOUTH AFRICA ENTRY (1968) 2013 -08- 22

CONDITIONS VALUE TO THE CONDIT

D 8 Of H 1 L



### EXTMENT OF HOME AFFAIRS ER DEPARTMENT

DATE: 3/9/2013

WHOM IT MAY CONCERN REQUEST FOR A WAIVER

Sir/ Madam

Media would like to request a waiver for NITESH KUMAR, he has signed a contract with company and this is the reason why we are requesting a waiver. He is a very hard worker has been a good asset to the company thus far.

NITESH KUMAR

SSPORT NUMBER:

G2483665

BIRTH:

mity Media writes this letter to request you to please waive the following requirements for ork permit:

- Certification by Department of Labour
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- Proof of Qualifications Evaluation

sched herewith please find motivational letters for the above requests. trust this letter will receive your required time and response.

1 Regards

dia Networks (Pty) Ltd.

A Gupta / N Howa / V Gupta / A Goel

U1, 52, Lechwe Street, Corporate Park South, Midrand, Old Pretoria Main Road, Midrand 1685

Tel.: +27 11 542 1222

Fax: 086 733 7000

email: info@ann7.com web: www.ann7.com

PO Box 5728, Halfway House, Midrand, 1685

## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYM7MP Main/Alias : MAIN

: KUMAR Surname

First Names : NITESH KUMAR

Date of Birth : 1979-12-26 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of mvme : AIR Number: EK761

Cntr Travel doc: INDIA Date of movement: 2013-08-22

Travel doc. no : G2483665 Time of movement: 11:32

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number TRP expiry date : 2013-09-21 Occupation code: UNKNOWN

Updated by : H26044081

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5245 BLS-indicator : NO Type of myme : NORMAL MOVEMENT

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-08-31

Enter-PF1---PF2---PF3---PF5---PF5---PF6---PF7---PF9---PF10--PF11--PF12---

HELP BACK MAIN REF QUIT REPRT AIMTR



Printed by Winet at 10:01 on Wednesday, 18 September 2013.

P<INDMISHRA<<PANKAJ<KUMAR<<<<<<<<<<<< K6999195<6IND8306052M2304300<<<<<<<<<<

BOKARO, JHARKHAND

जारी करने का रूथान / Place of Issue

DELHI

क्याप्ति की लिख / Date of Expiry 30/04/2023

01/05/2013

जन्म स्थान / Place of Birth

NDIAN

लग / Sex

जन्मतिथि / Date of Birth

05/06/1983

PANKAJ KUMAR

IISHRA वया गया नाम / Given Name(s)

# HIVE TUNKING REPUBLIC 0

INDIA

K6999195

#### भारत गणराज्य REPUBLIC OF INDIA



इसके दुवारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने हैं, और उसे हर तरह की ऐसी सहायता

भारत गणराज्य के राष्ट्रपति के आदेश से

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF 250 PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, और मुखा प्रतान करें निसकी उसे EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

> BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



2.3

URMOHAN SINGH गरपाट प्रवासा अधिकारी हरूकत Granting Officer जीर पासपीट कार्यास्त्र Teglens Fessori Office 1 किसी/Delhi







# SEPARTMENT OF HOME AFFAIRS MAIVER DEPARTMENT

DATE: 3/9/2013

WHOM IT MAY CONCERN REQUEST FOR A WAIVER

Dear Sir/ Madam

inity Media would like to request a waiver for PANKAJ KUMAR MISHRA, he has signed a tract with the company and this is the reason why we are requesting a waiver. He is a very dworker and has been a good asset to the company thus far.

AME:

TO:

PANKAJ-KUMAR-MISHRA

SSPORT NUMBER:

K6999195

LATE OF BIRTH

05-06-1983

nity Media writes this letter to request you to please waive the following requirements for permit:

- Certification by Department of Labour.
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- Proof of Qualifications Evaluation

ched herewith please find motivational letters for the above requests. fust this letter will receive your required time and response.

Regards

Drized Signatory

Lankar higher

## **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM: RRS351P DETAILS OF TRAVEL PARTICULARS USER: BBS955 DATE: 2013-09-18 -----( Screen 1 of 2 )-----

Traveller no : BBBFYLMY6 Main/Alias : MAIN

Surname : MISHRA
First Names : PANKAJ KUMAR

Date of Birth : 1983-06-05 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: ARRIVAL

Capture point : JOHANNESBURG INT. AIRPORT

Mode of mvme : AIR Number: KQ760

Cntr Travel doc: INDIA Date of movement : 2013-08-21

Travel doc. no : K6999195 Time of movement: 11:15

Cntr of Residen: INDIA

Travel purpose : VACATION/HOLIDAY TRP number : GQCJHX3 TRP expiry date : 2013-11-19 Occupation code: OTHER

Updated by : H25446142

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5244 BLS-indicator : NO Date updated : 2013-08-29 Type of myme : NORMAL MOVEMENT

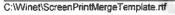
Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---

REF HELP BACK MAIN QUIT

REPRT

AIMTR





# THE PARTY PROPERTY OF

द्वीय काइ /Country Code # G0116571 MOHAMMAD MURSHID जन्मतिथि /Date of Birth वंका स्थान /Place of Birth

Murshid Ham

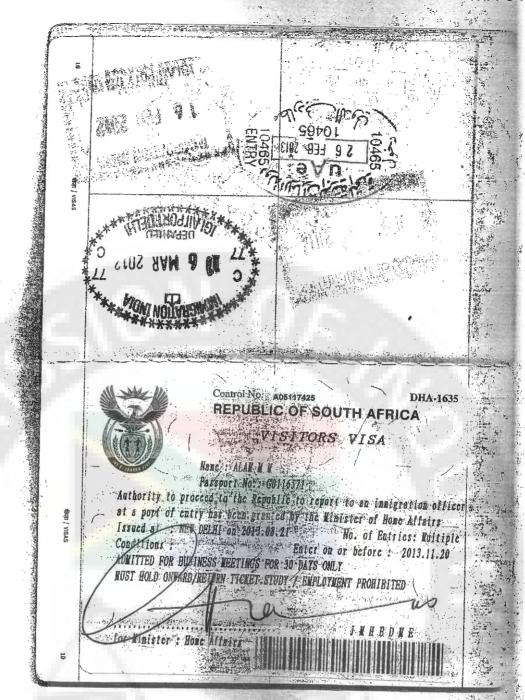
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P<INDALAM<<MOHAMMAD<MURSHID<<<<<<< GO116571<5IND8405014M1610154<<<<<<<<







# DEPARTMENT OF HOME AFFAIRS WAIVER DEPARTMENT

DATE: 3/9/2013

TO:

WHOM IT MAY CONCERN

RE:

**REQUEST FOR A WAIVER** 

Dear Sir/ Madam

Infinity Media would like to request a waiver for MOHAMMAD MURSHID ALAM, he has signed a contract with the company and this is the reason why we are requesting a waiver. He is a very hard worker and has been a good asset to the company thus far

NAME:

MOHAMMAD MURSHID ALAM

PASSPORT NUMBER:

G0116571

DATE OF BIRTH:

01-05-1984

Infinity Media writes this letter to request you to please waive the following requirements for a work permit:

- Certification by Department of Labour
- Submission of Original Advertisement (and sub categories)
- Undertaking to register with a professional body
- Proof of Qualifications Evaluation

Attached herewith please find motivational letters for the above requests. We trust this letter will receive your required time and response.

**Kind Regards** 

Authorized Signatory

# **Screen print from Winet Terminal**

MAP : RRS35111 \*\* TRAVELLER'S RECORD SYSTEM \*\* LIB : REISLIVE PGM : RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS955 DATE : 2013-09-18 ----- ( Screen 1 of 2 )-----

Traveller no : BBBFYM7ND Main/Alias : MAIN

: ALAM Surname

First Names : MOHAMMAD MURSHID Date of Birth : 1984-05-01 Sex : MALE Port of Entry : JOHANNESBURG INT. AIRPORT Capture point : JOHANNESBURG INT. AIRPORT Direction of mvme: ARRIVAL

Mode of myme : AIR Number: EK761

Cntr Travel doc: INDIA Date of movement: 2013-08-22

Travel doc. no : G0116571 Time of movement: 11:33

Cntr of Residen: INDIA

1

Travel purpose : VACATION/HOLIDAY TRP number : ZJNJSTL Occupation code: UNKNOWN TRP expiry date : 2013-09-21

Updated by : H26044081

Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5245 Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Date updated : 2013-08-31 Travel doc.type: MACHINE-READABLE PASSPORT

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---HELP BACK MAIN

REF QUIT REPRT AIMTR



Printed by Winet at 10:03 on Wednesday, 18 September 2013.

MA-347 \*\*\* TRAVELLER'S RECORD SYSTEM \*\* MAP : 2883511 LIB : REISLIVE PGM RRS351P DETAILS OF TRAVEL PARTICULARS USER : BBS102 DATE : 2018-08-24

-- ( Screen 1 of 2 )-**BBBFYPKCK** Traveller no Main/Alias Surname LAL

: MAIN

First Names ANAND PRAKASH Date of Birth 1968-03-09 MALE JOHANNESBURG INT. AIRPORT Port of Entry Direction of mvme: DEPARTURE

JOHANNESBURG INT. AIRPORT Capture point Mode of myme : AIR Cntr Travel doc: INDIA Number: EK766

Date of movement : 2013-09-27 Time of movement : 20:05 Travel doc. no : Cntr of Residen: J6036508

Travel purpose TRP number : JMHCKJ3 Occupation code: TRP expiry date

Updated by : H26044811

Traveller type: FOREIGNER ORDINARY TRAVELLER : 5330 : NO Transfer Number Type of myme : NORMAL MOVEMENT BLS-indicator

Travel doc.type: MACHINE-READABLE PASSPORT : 2013-10-02 Date updated

Enter-PF1---PF2---PF3---PF5---PF6---PF7---PF8---PF9----PF10---PF11---PF12-HELP BACK MAIN

REF REPRT QUIT AIMTR

LIB LIBEISLINES MA-3485111 M&PSLYRRS35R5B3544 TRAVEUERNES LRECORDESYESTEM Y6FEM \*\* PGMS-ERRS35 PASS DETAILS TOFILERAVED PARTICULARS JUSES USBS 1020 DATE D/2018-08-24 PSM24 RES35 1P -(Screen of out 2 ) + 2 ) Minave l'hemender haBBBEYSINTYLMY ô Main/Mbilas/Allas : MAIN MAIN Traveller no A TERROLOGY SERVER ANTERIOR TO A SUPPOSE First Names : RAVI Date of Birth : 1952-07-17
Port of Entry : CAPE TOWN INT. AIRPORT
Capture point : CAPE TOWN INT. AIRPORT : MALE Direction of myme: DEPARTURE Capture point : CAPE TOWN
Mode of myme : AIR
Cntr Travel doc: INDIA
Travel doc. no : 22009177 Number: EK773 Date of movement: 2013-09-16 Time of movement: 10:23 Cntr of Residen:

TRP number

TRP expiry date

: JMHBFZN

Occupation code: Updated by : H53449193

Travel purpose:

Traveller type: FOREIGNER ORDINARY TRAVELLER Transfer Number: 5839
Type of mvme: NORMAL MOVEMENT BLS-indicator: NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-10-12

MAP RESSULT > TRAVELLER'S RECORD SYSTEM | LIB : REISLIVE MA-349
PRINT: RRSSSIP DETAILS OF TRAVEL PARTICULARS USER : BESIDE DATE : 2018-08-24

( Screen 1 of 2 )

Travelier no : BBBFYLMY6 Main/Alias : MAIN Sunname : MISHRA

First Names : PANKAJ KUMAR

Date of Birth : 1983-06-05 Sex : MALE

Port of Entry : JOHANNESBURG INT. AIRPORT Direction of myme: DEPARTURE

Port of Entry: JOHANNESBURG INT. AIRPORT
Capture point: JOHANNESBURG INT. AIRPORT
Mode of mvme: JOHANNESBURG INT. AIRPORT
Cntr Travel doc: INDIA
Direction of mvme: DEPARTURE
Number: KQ765
Date of movement: 2013-09-27

Cntr Travel doc: INDIA
Travel doc. no: K6999195
Cntr of Residen:

Date of movement: 2013-09-27
Time of movement: 22:02

Travel purpose : TRP number : GQCJHX3
Occupation code: TRP expiry date :

Updated by : H22023305
Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5330
Type of mvme : NORMAL MOVEMENT BLS-indicator : NO

Travel doc.type: MACHINE-READABLE PASSPORT Date updated : 2013-10-02

LMAP : RRS3511116\*\*: THAVELUER'S RECORD ISYSTEM TEXTELLER'S RECORD LEBSTEM RETSLIVE BEGMA RES351 POATE DETAMES - OBMITANTE SPARTICULARS ILUSER TEBBS102 ADATEULA2018 408824 BBS102 PATE -( Screen 1 of 2 )---<del>(-Sereen-1-ef-2-</del>) BBBEYMC87raveller no : BBBEYPKMain/Alias Travellereno : ALIAS Main///flas U M W HOHHET THE 1 1 61 Surname MOHIT First Names Date of Birth 1987-04-17 Sex : MALE JOHANNESBURG INT. AIRPORT JOHANNESBURG INT. AIRPORT Port of Entry Direction of myme: DEPARTURE Capture point : JOHAN Mode of myme : AIR Cntr Travel doc: INDIA Number: KQ765 Date of movement: 2013-09-27 Travel doc. no : K3349053 Cntr of Residen: Time of movement: 22:06 Travel purpose: TRP number TRP expiry date **GOCJHC8** Occupation code: Updated by H26044811 Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5330 Type of myme : NORMAL MOVEMENT : NO BLS-indicator Travel doc. type: MACHINE-READABLE PASSPORT Date updated : 2013-10-02 -PF6---PF7---PF8----PF9---PF10--PF11--PF12-QUIT REPRT AIMTR Enter-PF1---PF2---PF3---PF4---PF5---HELP BACK MAIN REF AIMTR

THE MARE IN ARRESTS 1930 I 1930 FRAVERLIER DE RECORDOS SYSTEMS REMITRAVELLER'S RECORD AS RELIGIENTE MAP MAR 351 POM SERRS 3 51 F DETAILS OF TRAVELA PARTICULARS EUSERIS BBS 102 DATED T 2018-08-24 685 51 POAT -(-Screen-doof 2) Traveller not no BBBEYMENS Catraveller no BBB Main MAIrias las MAINELIAS Reimedigeeno CHATURVED I COLUMNIC Surname 1.61 First Names **DHARMENDRA** Date of Birth Port of Entry 1985-07-13 MALE JOHANNESBURG INT. AIRPORT JOHANNESBURG INT. AIRPORT Direction of myme: DEPARTURE Capture point : JOHANI Mode of myme : AIR Cntr Travel doc: INDIA Number: EK766 Date of movement: 2013-09-27 Travel doc. no : G2684726 Cntr of Residen: Time of movement: 19:53 Travel purpose : Occupation code: TRP number **ZJNJT3T** TRP expiry date Updated by : H26044811 Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number : 5330 : NO Type of myme : NORMAL MOVEMENT BLS-indicator Travel doc. type: MACHINE-READABLE PASSPORT Date updated 2013-10-02

Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11---PF12---HELP BACK MAIN REF QUIT REPRT AIMTR

TELAPHIC INTROJECT FOR THE LIBAVE ELLINGS. REGURDILS WETEN PARCHES TO THE FRANCE REPORT OF THE PROPERTY OF THE PERCENTION OF THE PERCENT OF T POME PRESENTATE DETAILS FOR PRAVEL PARTIGULARS OF SERVING BESTOR DATE OF ZOTO TORIZATAL AND ALS PROCE Sorgen 1 of 2) Traveller no BBBFYW8TJ MACHEL The Syldilliers Macin/A Clast Machine TALLAS Tel 100 Surname : NITESH GHA TURNING BARRIEF STOR NITESH KUMAR First Names Date of Birth : 1979-12-26 MALE JOHANNESBURG INT. AIRPORT Port of Entry Direction of myme: DEPARTURE Capture point Mode of myme : JOHANNESBURG INT. AIRPORT : AIR Number: EK766 Cntr Travel doc: INDIA Date of movement: 2013-09-18 Travel doc. no: G2483665 Cntr of Residen: Time of movement: 19:29 Travel purpose: Occupation code: TRP number TRP expiry date Updated by H26212595 Traveller type : FOREIGNER ORDINARY TRAVELLER Transfer Number 5303 Type of myme : NORMAL MOVEMENT BLS-indicator : NO Travel doc. type: MACHINE-READABLE PASSPORT Date updated 2013-09-20 Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12-HELP BACK MAIN REF QUIT REPRT AIMTR

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#### APPLICATION FOR LEAVE OF ABSENCE

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Applications in respect of sick leave of three or more days must be accompanied by a medical certificate issued by a registered medical

practitioner.

Applications for adoption leaves must be accompanied by a declaration on how the entitlement will be used in the case where both spouses are in the employ of the Public Service.

SUMMARY OF INFORMATION FROM PAGE Surname Apleni	Initials	The second secon	RSAL Number	5 3 3	2 3 7	7	
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#### MINISTER HOME AFFAIRS REPUBLIC OF SOUTH AFRICA

Private Bag X741, PRETORIA, 6001 Tel: (012) 432 6600 Fax: (012) 432 6637 Private Bag X9102, CAPE TOWN, 8000 Tel: (021) 469 1800 Fax: (021) 461 4191

Mr S Mkhize

Deputy Director-General: Civic Services

Department of Home Affairs

**PRETORIA** 

Dear Mr Mkhize

APPOINTMENT AS ACTING DIRECTOR-GENERAL: 18-20 SEPTEMBER 2013

I have pleasure of informing you that I have approved your appointment as Acting Director-General for the period 18-20 September 2013

During this period, the responsibilities and duties attached to the post will be vested to you

Yours sincerely

Mrs GNM Pandor, MP

Minister of Home Affairs

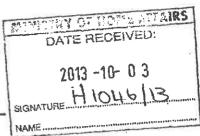
Date: 18-9-2013





# home affairs

Department: Home Affairs REPUBLIC OF SOUTH AFRICA



SECURITY CLASSII	FICATION	PRIORITY		
None	X	Standard		
Confidential		High		
Secret		Very High	X	
Top Secret			THE PERSON NAMED IN	

#### SUBMISSION

**ENQUIRIES:** 

Name:	CECIL SOLS		
Designation:	CHIEF DIRECTOR:		
	INTERGOVERNMENTAL		
	RELATIONS		
Unit:	INTEGRATED		
	GOVERNANCE		
Contact Numbers:			
Tel:	012-406 4092		
Fax:			

File Number: DGS/PAR 160 - 2013

SUBJECT:

PARLIAMENTARY QUESTION 2490 - NATIONAL ASSEMBLY (WRITTEN

REPLY): MR G B D McINTOSCH (COPE)

#### MINISTER

#### **PURPOSE**

 To provide Minister with a draft response (attached as Annexure 1) to parliamentary question 2490 (NA) for consideration and approval. SUBJECT:

PARLIAMENTARY QUESTION 2490 - NATIONAL ASSEMBLY (WRITTEN

REPLY): MR G B D McINTOSCH (COPE)

#### **BACKGROUND**

- Parliamentary question 2490 was posed to Minister in the National Assembly on Friday,
   September 2013 by Mr G B D McIntosch, MP from the Congress of the People for written reply.
- An extract from the Question Paper is attached as Annexure 2. The "details furnished" is attached as Annexure 3.

#### DISCUSSION

4. The response was drafted with the assistance of an input provided by the DDG: Immigration Services.

#### POLICY FRAMEWORK AND IMPLICATIONS

5. There are no policy implications.

#### LEGISLATIVE / REGULATORY FRAMEWORK AND IMPLICATIONS

6. The recommendation does not have any legal implications.

#### FINANCIAL FRAMEWORK AND IMPLICATIONS

7. There are no financial implications.

## SUPPLY CHAIN MANAGEMENT FRAMEWORK AND IMPLICATIONS

8. There are no supply chain management implications.

SUBJECT:

PARLIAMENTARY QUESTION 2490 - NATIONAL ASSEMBLY (WRITTEN

REPLY): MR G B D McINTOSCH (COPE)

#### RECOMMENDATION

It is recommended that Minister approve the draft response prepared by the Department in respect of parliamentary question 2490.

Draft response supported

DIRECTOR-GENERAL

DATE: 03/10/2013 as amended.

DECISION

Draft response approved / or

MRS G N M PANDOR, MP

MINISTER OF HOME AFFAIRS

DATE: 6-10-2013

SUBJECT:

PARLIAMENTARY QUESTION 2490 - NATIONAL ASSEMBLY (WRITTEN

REPLY): MR G B D McINTOSCH (COPE)

#### **ROUTE LIST**

#### **RECOMMENDATION:**

9. It is recommended that Minister approve the draft response prepared by the Department in respect of parliamentary question 2490.

CHIEF ADMINISTRATION CLERK

PARLIAMENTARY LIAISON AND CABINET SUPPORT

DATE: 2013 -09- 3 0

Place date stamp here

2013 -09- 3 0

c.S

CHIEF DIRECTOR: INTERGOVERNMENTAL RELATIONS

DATE: 35/9/20/3.

Place date stamp here

2013 -69- 30

[No 31 - 2013] Fifth Session, Fourth Parliament

## >2490. Mr G B D Mc Intosh (Cope) to ask the Minister of Home Affairs:

Whether her department will take any steps with regard to allegations (details furnished) that some staff members from India were employed illegally and without work permits by Africa News Network 7; if not; what is her department's position with regard to (a) this matter and (b) other whistle blowers who bring similar occurrences to the attention of her department; if so, what are the relevant details?

NW2980E

# 2491. Mr M A Nhanha (Cope) to ask the Minister of Rural Development and Land Reform:

- (1) Whether a feasibility study was carried out for the (a) establishment and (b) sustainability of a R413 million regional airport at Somerset East; if not, why not; if so, what are the relevant details;
- (2) whether his department will be involved in building and establishing the airport; if not, what is the position in this regard; if so, what inspired the need for his department to become involved in the development of an airport;
- (3) what other projects have been developed to support the (a) opening and (b) profitable functioning of the airport;
- (4) what training will be given to the municipal council's managers of the specified airport? NW2983E

# 2492. Ms C K K Mosimane (Cope) to ask the Minister of Agriculture, Forestry and Fisheries:

- (1) Whether the Government envisages creating a protection (a) policy and (b) tariff for classified imported goods that impact on local productivity, farming, agriculture and manufacturing; if not, why not; if so, what are the relevant details with regard to (i) chickens, (ii) eggs and (iii) sugar;
- (2) whether the importation of such goods and subsequent testing, labelling and warranties are in line with the Consumer Protection Act, Act 68 of 2008; if not, why not; if so, what are the relevant details? NW2984E

#### 2493. Ms B D Ferguson (Cope) to ask the Minister of Basic Education:

Whether she has found that the Class of 2013 has been adequately (a) prepared, (b) resourced and (c) trained to be able to meet the challenges of the examinations at the end of the 2013 academic year; if not, why not; if so, what are the relevant details? NW2985E

#### 2494. Mr P B Mnguni (Cope) to ask the Minister of Correctional Services:

2980

CONGRESS OF THE PEOPLE

NA: FOR WRITTEN REPLY

SEPTEMBER 17 2013

HON GPB McIntosh (COPE) to ask the Minister of Home Affairs

Whether the department takes seriously the allegations made by a former employee of the Gupta family running the television station ANN7 that some staff members from India were employed illegally and without work permits: if not, why not; if so, what is the department's position (a) on this matter and (b) other whistle blowers who bring to the attention of the department similar occurrences? Give details.

Hon GPB MCINTOSH (mp)

RECEIVED 2013 -C9- 17



SECURITY CLASSIFICATION	PRIORITY		
None	X	Standard	
Confidential		High	
Secret		Very High	X
Top Secret			

## **DOCUMENT COVER PAGE**

BRANCH / BUSINESS UNIT: INTERGOVERNMENTAL RELATIONS	DATE: 2013 -09-; 3 0		
SUBJECT:  PARLIAMENTARY QUESTION 2490 - NATIONAL ASSEMBLY (WRITTEN	FILE NUMBER: DGS / PAR 160 – 2013		
REPLY): MR G B D McINTOSCH (COPE)	POS 2013 390		

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#### NATIONAL ASSEMBLY

#### **FOR WRITTEN REPLY**

#### **QUESTION 2490**

DATE OF PUBLICATION: Friday, 20 September 2013

#### **INTERNAL QUESTION PAPER NO 31 of 2013**

Mr G B D Mc Intosh (Cope) to ask the Minister of Home Affairs:

Whether her Department will take any steps with regard to allegations (details furnished) that some staff members from India were employed illegally and without work permits by Africa News Network 7; if not; what is her Department's position with regard to (a) this matter and (b) other whistle blowers who bring similar occurrences to the attention of her Department; if so, what are the relevant details?

NW2980E

#### REPLY:

Yes. The Department of Home Affairs acted immediately on the allegations that Africa News Network 7 (ANN7) has employed foreign nationals without proper work permits. It was alleged in the complaint received by the Department that eight foreign nationals were employed by ANN7 without proper work permits.

A preliminary investigation conducted by the Department confirmed that eight foreigners were in possession of visitor's permits and in the country legally. The condition of their permits allowed them to attend business meetings. The Department also discovered that four of the eight foreigners had already left the country and the remaining four were found to be conducting training for employees but they were not on the payroll of ANN7.

Despite the fact that ANN7 did not consider them to be their employees since they were not remunerated for such an activity, the Department found that the four persons have violated the conditions of their permits and were therefore ordered to leave the country. The Department has confirmed that they all have left the country.

The Department understands that whistle-blowers raise concerns so that those concerns can be addressed. Any person who would like to raise concerns about similar occurrences, is encouraged to call the Departmental hotline on 0800 601190 and they can do so anonymously and are also not expected to prove the allegations.